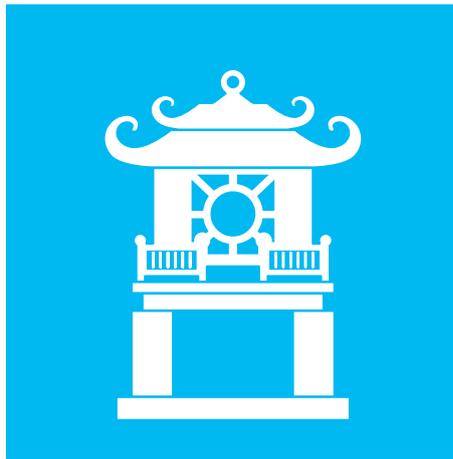


# ANNUAL REPORT 2021-2022

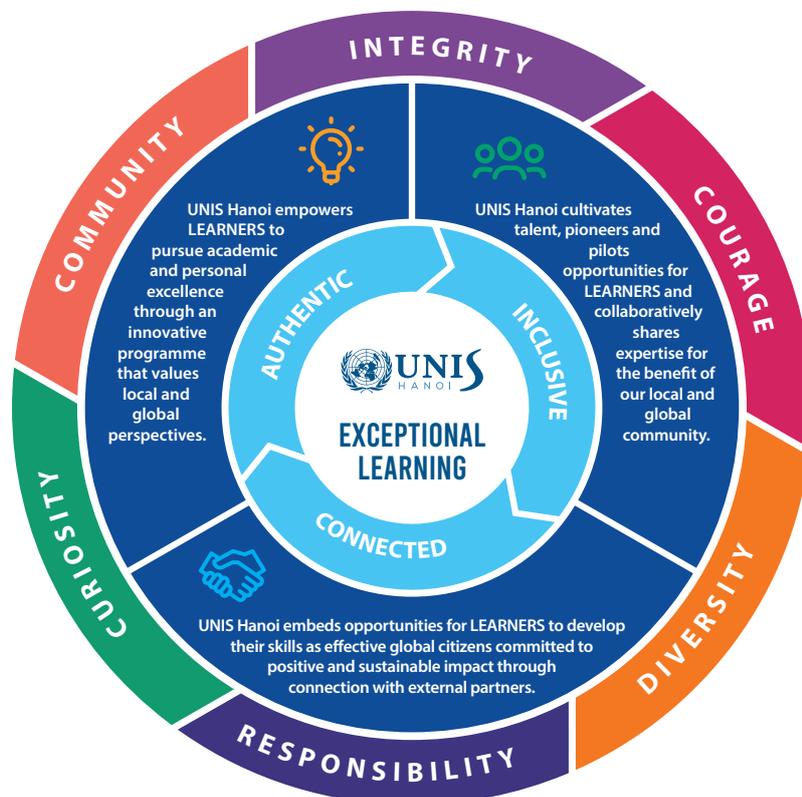


# Our Story by Numbers

UNIS Hanoi is a not-for-profit coeducational English-language day school enrolling students from Early Years (3-year-olds) through to Grade 12. The School follows the ideals and principles of the United Nations in action every day. UNIS Hanoi is authorised by the Ministry of Education in Vietnam, accredited by the Council of International Schools, the Western Association of Schools and Colleges and the International Baccalaureate Organisation. It is administered by the Head of School, Jane McGee and governed by a nine-member Board of Directors.

# Strategy 2024 “Learning for Impact”

Strategy 2024 is our organised approach to strategic planning designed to ensure UNIS Hanoi can combine both agility in an uncertain world and focus on delivering the highest quality service to its learning community. It is comprised of three Strategic Directions at its core, enveloped by our six values to ensure we stay Vision and Mission focused. At the heart of Strategy 2024 is our commitment to exceptional learning, and its implementation is underpinned by our Values, to ensure a learning experience at UNIS Hanoi which is authentic, inclusive and connected.



# Vision

Our learning community will be an inspirational role model for a better world.



# Our Values

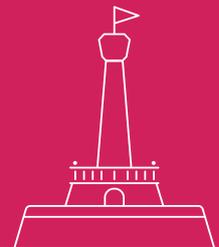
## Curiosity

Inquire and ask questions.  
Think critically and seek solutions.  
Follow your passions.



## Courage

Persevere.  
Learn from mistakes.  
Be bold and brave.



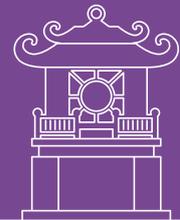
## Community

We care.  
Show respect.  
Everyone is included.



## Integrity

Be authentic.  
Do the right thing.  
Make good choices.



## Responsibility

We are not bystanders.  
Make a difference.  
Own your actions.



## Diversity

We are stronger together.  
Everyone belongs.  
We work for a just world.



# What it means to be a UN School

UNIS Hanoi has a multifaceted identity and at its centre is its relationship with the United Nations. We are not an agency of the United Nations, but we are one of only two UN international schools in the world, educating agents for change. We define our identity with the United Nations as follows:

The United Nations International School of Hanoi is committed to inspiring and equipping young people to build a better world. We bring the world together on one campus and guided

by the Principles of the United Nations mentor peace makers and problem solvers. Our young global citizens are curious, compassionate and confident to take action against issues confronting humanity; bold in the face of complexity and resilient in an uncertain world. We are a learning community that cares enough to create a better tomorrow. Starting today. Together.



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# Our Mission

**“Guided by UN Values, we inspire all learners to strive for academic and personal excellence and empower students to create positive, sustainable impact.”**

UNIS Hanoi’s mission statement underpins the work we strive to do for our students, families and community every single school day.



# From the Head of School



I'm delighted to present our highlights for the 2021-2022 academic year through this Annual Report. For those who were with us last year, you'll recall that like much of the rest of the world, we were in lockdown for much of the year. Almost 75% of the year consisted of online learning and the School opened fully to every student during the last eight weeks of the academic year. Once again, as a community, we showed fortitude during a year of grave uncertainty. We found ways to still give our students the quality experiences we're known for.

Furthermore, we remained committed to offering a comprehensive virtual Co-Curricular Programme and also began our Botanical Garden and Solar Power projects- two student-led initiatives close to our hearts. I'm full of gratitude for who we are as a community and how successfully we came together.

The information you'll find in this report demonstrates our Mission Statement in action. Our Mission is our promise to our students and families that; Guided by UN values, we inspire all learners to strive for academic and personal excellence and empower students to create positive, sustainable impact.

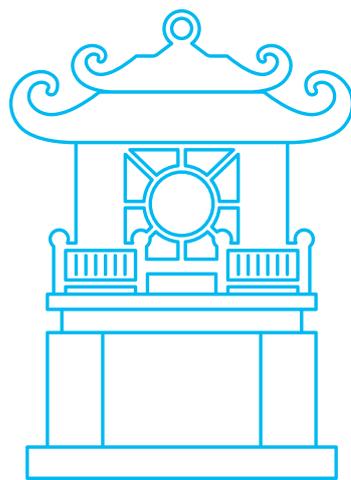
Thank you once again for trusting us with what is most precious to you - your children.

Yours sincerely,

A handwritten signature in black ink that reads "Jane McGee". The signature is fluid and cursive.

**Jane McGee**

Head of School



# From the Board of Directors



In my capacity as Board Chair, I experienced what many parents did, the uncertainty of a seemingly never ending lockdown and its impact on our children. The Board's priority in 2021-2022 was dedicated to Covid management to ensure the School's standards and excellence in teaching remained steadfast and uncompromised. It was also in no uncertain terms about managing the wellbeing of our students, parent body and our faculty & staff.

Using Strategy 2024 as a foundation to strategic planning, we ensured UNIS Hanoi combined both agility in an uncertain world, and focused on delivering the highest quality service to its learning community. We were guided by the School's three Strategic Directions, designed to steer the School's annual action planning, ensure we stay Vision and Mission focused, and allow for annual adjustments as our world changes.

At the heart of Strategy 2024 is our commitment to exceptional learning, and its implementation is underpinned by our values, to ensure a learning experience at UNIS Hanoi which is authentic, inclusive and connected. This was tested to its limits during 2021-2022 and I hope as you read through

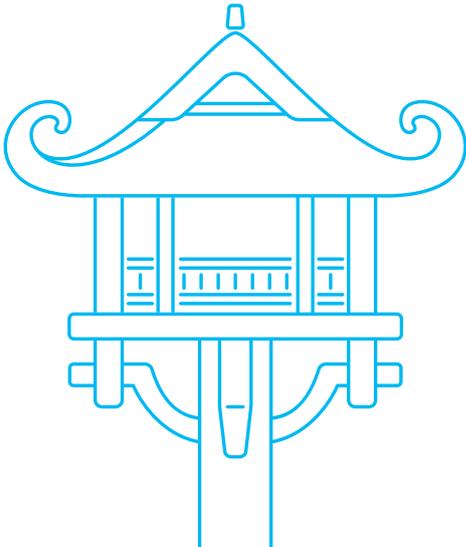
the Annual Report for 2021-2022, you'll agree with us that our Faculty and Leadership Team demonstrated their deep commitment to our students and their families. They have shown resilience in times that were uncertain and unknown but never wavered from their main purpose.

As a Board, we are also responsible for the financial health of the School. Working closely with the School Leadership Team, we have managed to weather the impact of Covid and are grateful to families and faculty members for their continued trust in us.

Yours,

A handwritten signature in blue ink, appearing to read 'Michelle'.

**Michelle Dinh-Jones**  
Chair of the Board of Directors



# Class of 2022

## Class of 2022 in Brief



**82**

students



**24**

nationalities



**46:36**

female:male



**6**

years (average length of stay)

## Class of 2022 IB Diploma

### IB Outcomes

As an IB World School, we are proud of our students who stayed focused with their studies during Covid. Switching to an online way of learning required a huge amount of dedication and discipline. As can be seen by the results below, we have much to celebrate, with an inclusive programme that, unlike many schools globally, does not restrict any student from attempting a full diploma.

### IB Results UNIS Hanoi vs World

Year	2020	2021	2022
UNIS pass rate %	99%	100%	<b>97%</b>
World pass rate %	79%	89%	<b>86%</b>
UNIS average score # (number of IB points)	36	38	<b>38</b>
World average score # (number of IB points)	30	33	<b>32</b>
UNIS IB Diplomas that are bilingual %	54%	52%	<b>51%</b>
World average of bilingual diplomas %	25%	24%	<b>28%</b>
Number of 40+ scores	22	30	<b>21</b>
% of 40+ score at UNIS Hanoi	31%	40%	<b>30%</b>
% of 40+ score worldwide	9%	11%	<b>14%</b>

### UNIS Hanoi IBDP Points of Pride

Year	2020	2021	2022
Number of UNIS graduates	75	73	<b>82</b>
% students attempting IB Diploma	92%	92%	<b>89%</b>
% UNIS candidates receiving IB Diploma	99%	100%	<b>97%</b>
% UNIS candidates above average world points	87%	79%	<b>75%</b>
Average UNIS IB score (1-7) in all DP courses	5.70	5.97	<b>5.63</b>
Average World IB score (1-7) in all DP courses	4.80	5.19	<b>5.35</b>
Extended Essay grade A or B %	47%	67%	<b>67%</b>
Number of different Extended Essay subjects	19	20	<b>16</b>
% candidates passing CAS/EE/TOK	100%	100%	<b>100%</b>
Number of DP teacher led courses at UNIS	38	40	<b>41</b>
% students taking at least 1 DP Arts course	56%	44%	<b>35%</b>
# DP Arts courses offered at UNIS	8	8	<b>8</b>
Different languages studied	9	13	<b>9</b>



# Academics

## Standardised Test Results (Grade 3 - Grade 9)

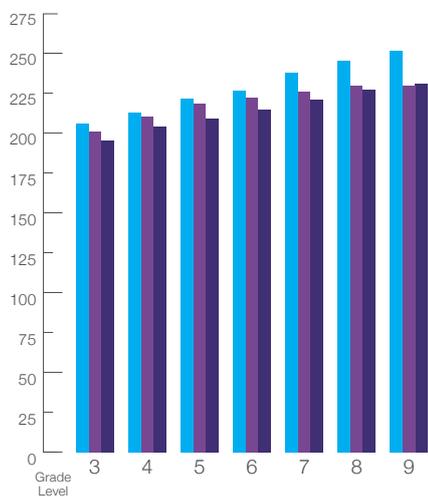
### MAP (Measures of Academic Progress)

**UNIS S22:** UNIS Hanoi 2022 (Spring).

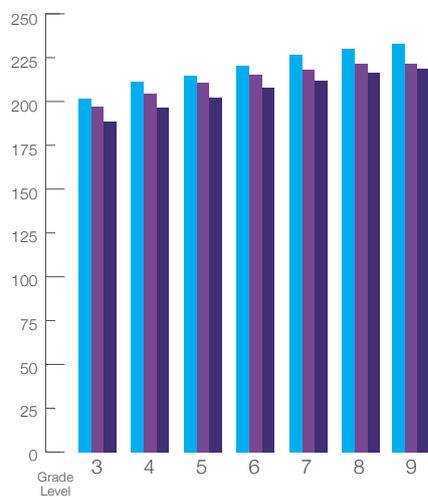
**Normative:** The average Rasch Unit Scale (RIT) score for students in the same grade and tested in the same term as observed in the most recent Northwest Evaluation Association RIT Scale Norms study.

**International Partners S22:** International schools all over the world who have registered to take part in MAP in 2022 (Spring).

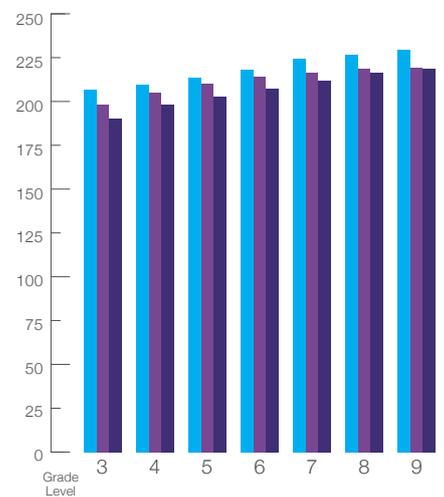
### Mathematics (MAP)



### Reading (MAP)

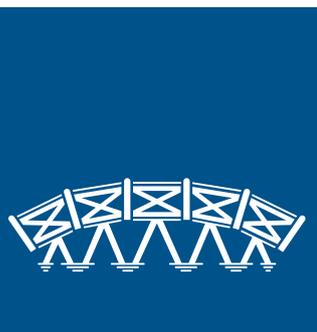
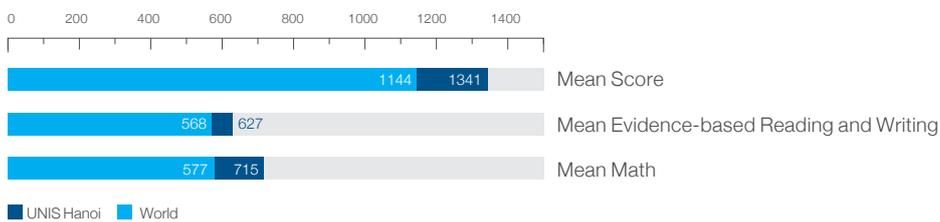


### Language (MAP)



### SAT

(Scholastic Aptitude Test)



# Service Learning

By addressing authentic community needs, the Service Learning programme at UNIS Hanoi aims to provide opportunities for our students as individuals, and as part of the UNIS community, to gain a deeper understanding of themselves, their community and their world. The Service Learning programme aims to provide opportunities for students to develop the knowledge, skills and outlooks required to play their part in creating a fair, inclusive and cohesive society and to encourage them to drive and inspire sustainable change.



**42**

student led MSHS groups



**6**

Service connected Student Initiated Programme (SIP) clubs



**68**

student leaders



**62**

MSHS student led trips and events



**\$2,000**

Total fundraised



**25**

student led fundraising events



**641**

students taking action



**105**

computers donated



**201**

MSHS students attending training and workshops



**23**

Service Learning workshops provided



**29**

Service Learning partner organisations

Read more: <https://www.unishanoi.org/academics/service-learning>



# Co-Curricular

The UNIS Hanoi Co-Curricular Programme is designed to offer a wide range of opportunities for our students to actively engage in purposeful activities beyond the classroom to develop skills. The activities offered provide students the opportunity to explore their passions while developing leadership and collaborative skills, as well as promoting social growth and maturation of all individuals involved. Despite campus closures for most of the year, our innovative co-curricular team continued to provide opportunities for our students.

## Overview



**27**

sports teams  
(ES: 6, MS: 10, HS: 11)



**131**

ES offerings (After School Activities and Youth Sports)



**113**

MSHS offerings  
(ASA, SIP, Arts)



**75%**

of EY students participating in at least one Co-Curricular activity



**4,509**

After School Activity sign-ups

Read more: [www.unishanoi.org/co-curricular](http://www.unishanoi.org/co-curricular)

## UNIS Music Academy

UNIS Hanoi Music Academy (UMA) aims to introduce students to the discipline of music through instrument exploration. The programme strives to assist students to develop self-confidence and build up enthusiasm in piano, vocals, guitar, woodwind, percussion and string instruments. UNIS Hanoi students can assess their own progress against internationally recognised benchmarks by participating in the renowned ABRSM Music Exam in UNIS Hanoi campus at the end of the school year. The Academy's instructors are members of the Vietnamese Symphony Orchestra, teachers from the National Music Academy and local expatriates.



**15**

UMA teachers



**15**

instrument choices



**60**

online lessons taught per week



**19**

students performing in UMA concerts

Read more: <https://www.unishanoi.org/co-curricular/academies>



## Tennis Programme

UNIS Tennis Academy (UTA) aims to introduce the lifelong sport of tennis through the offering of a fully inclusive and diverse coaching programme.



**19**

child and adult tennis classes (per week)



**113**

UNIS Hanoi participants



**17**

Tennis Academy classes

## Summer Programme

Every year, UNIS Hanoi offers children from the age of 3 to 14 years the opportunity to participate in our popular Summer Programme. Open to both UNIS Hanoi students and students from other schools in Vietnam, the programme gives young people the chance to explore, connect and have fun all while learning.



**4**

groups of passion pursuits (sports & creative activities)

ES 329  
MS 61  
HS 36



**426**

Total number of students



**60**

faculty and staff organised the Summer Programme

## Community Programmes

(CLASSES & WORKSHOPS)

Our Community Programmes provide a multitude of great opportunities for everyone. Run by our Co-Curricular Activities Office, the classes and workshops aim to provide opportunities for learning and enrichment as well as to encourage and promote a deeper understanding of our host country and of other cultures.

UNIS Hanoi Community Programmes continue to grow each year, expanding deeper into our community.



**72**

classes and workshops offered



**43**

adult education opportunities



**42**

hours of classes/programmes per week

## Aquatics Academy

UNIS Aquatics Academy (UAA) provides a wide range of swimming programmes for members of the UNIS Hanoi community as well as the wider Hanoi community. For UNIS Hanoi students, swim lessons and competitive swimming are offered after school. Through the Community Programme, lessons and competitive swimming for adults and students are offered to the Hanoi community. The Aquatics Academy promotes safe and enjoyable swim opportunities taught and coached by well trained instructors.



**122**

UNIS Hanoi Phoenix Swim Club participants



**227**

participants at UNIS Hanoi swim meets



**16**

swim classes for all levels

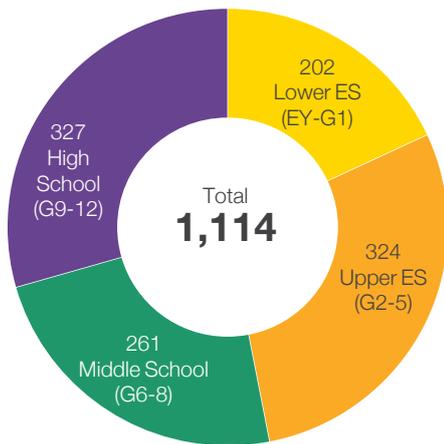
Read more: <https://www.unishanoi.org/community/community-programmes>

Read more: <https://www.unishanoi.org/co-curricular/academies>

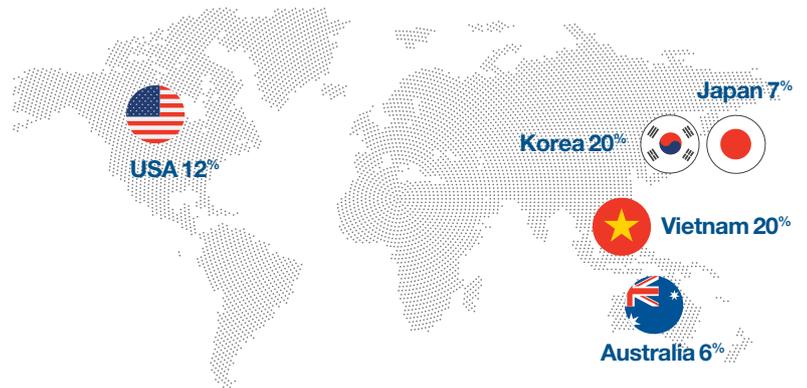
# Our Community

## Student Profile

### Enrollment



### Top 5 Nationalities



\* Enrollment data as of 1 October 2021



**38**

home languages



**63**

nationalities



**50%**

boys



**50%**

girls



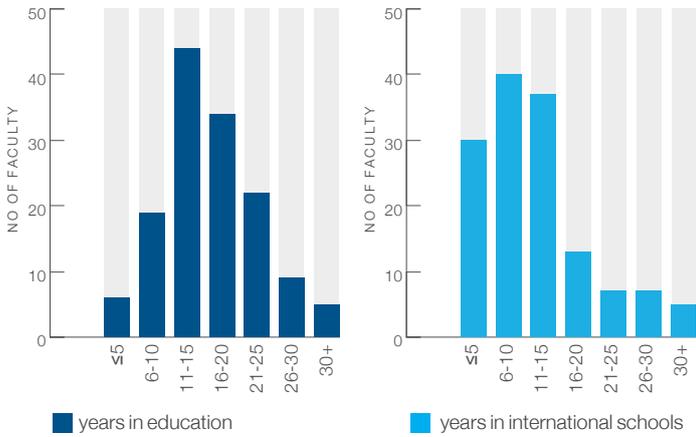
**3.05**

years (average length of stay)

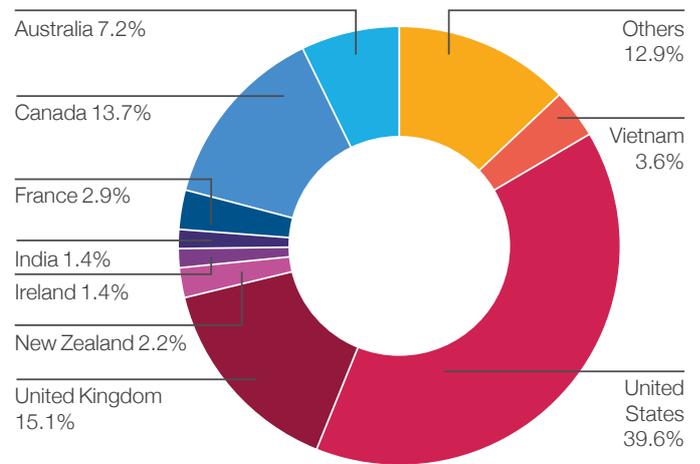


# Faculty Profile

## Educational experience



## Faculty nationalities



**298**

faculty and staff



**22**

nationalities



**4.9**

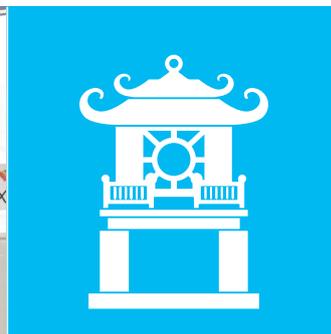
years (average length of stay)



**69%**

Master/PhD in Faculty and Admin Team

**136 Faculty (includes Admin) : 58 ES Faculty 31 MS Faculty 39 HS Faculty 8 All School**



# Alumni



**11,654**  
alumni

1,032 graduate alumni  
5,767 student alumni  
5,823 parent alumni\*  
679 faculty/staff alumni

\* including faculty parents



**6,507**  
alumni actively connected to  
UNIS Hanoi



**901**  
graduated alumni connected



**2%**  
Increase in engagement  
through Social Media



**526**  
alumni students active on  
UNIS Global

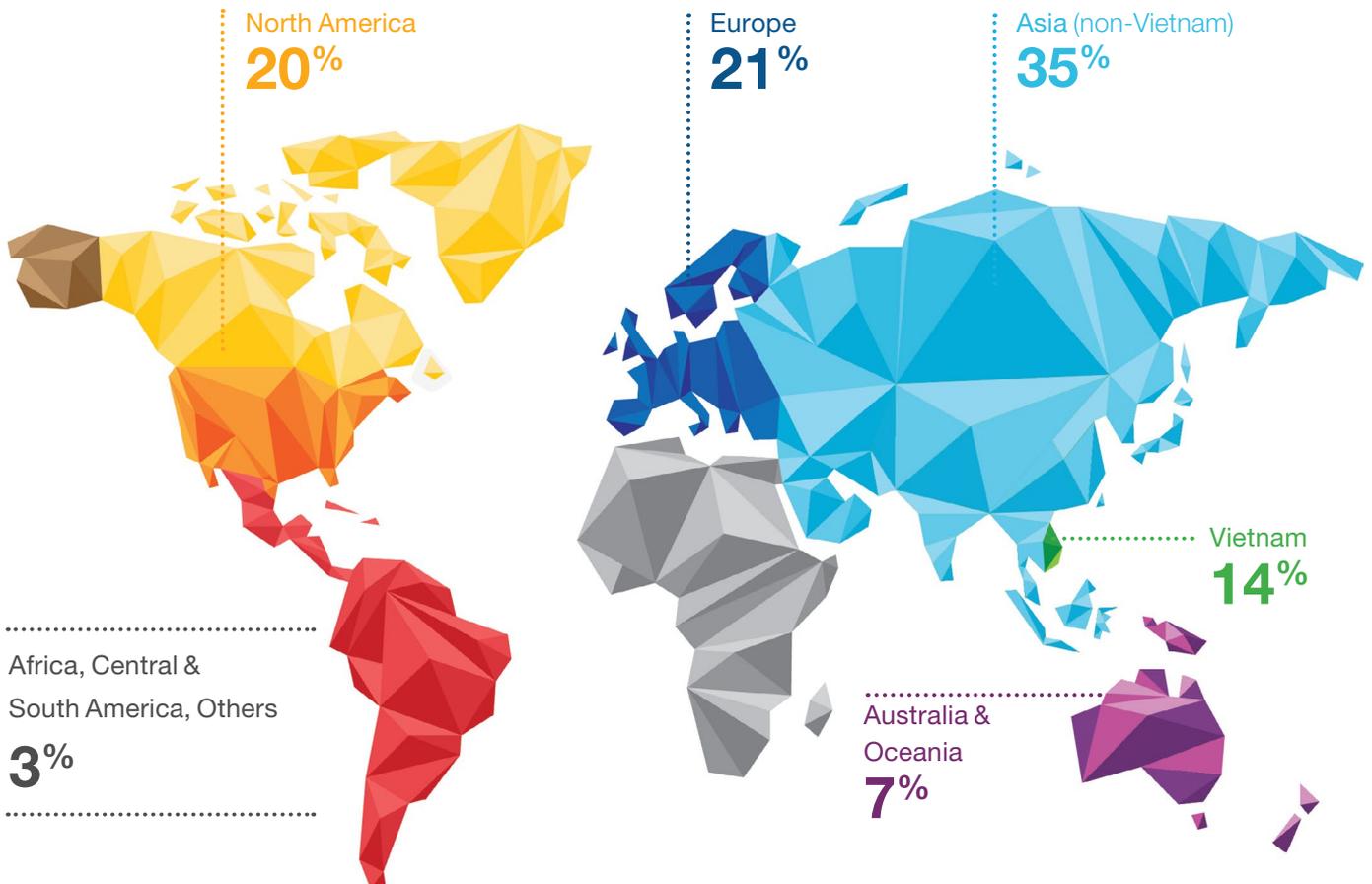


**381**  
graduated alumni students  
active on UNIS Global



**56% / 87%**  
of total alumni / of graduated  
alumni connected to UNIS Hanoi

## Distribution of our alumni students around the world



Read more: [www.unishanoi.org/alumni](http://www.unishanoi.org/alumni)

# School Community Organisation

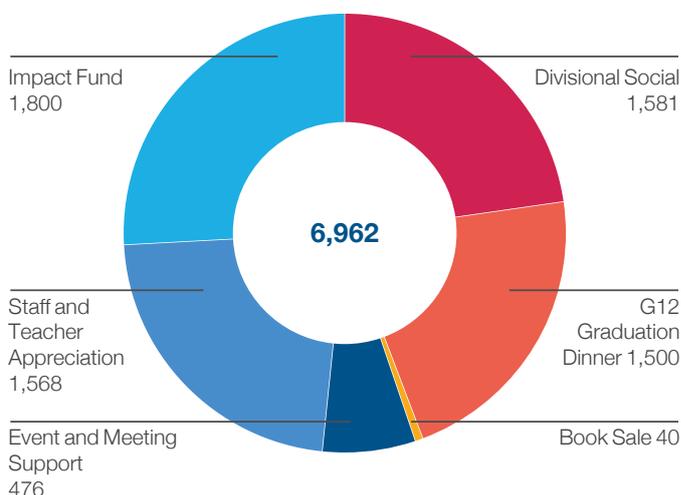
All parents automatically become members of the SCO (School Community Organisation). The main objective of the SCO is to advance the interests of the School Community and promote the well-being of the students, parents, faculty and staff who comprise the School Community.

Much loved events organised by the SCO include, Snack Sales, Spring Fair, Book Sale and the Sparkly Social. Only the Book Sale was able to go ahead this year due to Covid restrictions and raised \$1,800 USD.

## Cultural Representatives

<b>Korean Community (LES)</b>	Heejung Min
<b>Korean Community (UES)</b>	Undam Song
<b>Korean Community (MS)</b>	Jung-Eon Park Young Joo
<b>Korean Community (HS)</b>	Jessica Kim
<b>Japanese Community ES (LES/UES)</b>	Haruko Dwyer
<b>Japanese Community MSHS</b>	Yuki Danno Miharu Kobayashi Jewel Kobayashi
<b>Vietnamese Community ES</b>	Huyen Nguyen Phuoc Nguyen Nhung Nguyen
<b>German Community</b>	Sheila Schlager Olga Hase-Bergen
<b>Nordic Community</b>	Malin Niklasson
<b>Book Sale Co-Coordinator</b>	Haruko Dwyer Alexis Rodrigue-Lafleur
<b>Neurodiverse Families Support Group</b>	Hieu Nguyen Sarah Garner
<b>Impact Fund Committee Member - SCO Executive</b>	Pita Fitzpatrick
<b>Impact Fund Committee Member - Parents</b>	Megan Lim-Silver Giao Nguyen

## SCO Expenditure (USD)



## SCO Executive Committee

<b>HS Representative</b>	Garry Riechert
<b>MS Representative</b>	Pita Fitzpatrick
<b>Lower ES representative</b>	Bijal Hemani
<b>Upper ES representative</b>	Nicky Jurgens
<b>Treasurer</b>	Garry Riechert
<b>Communications Officer</b>	Pippa Wood

## Volunteers



**\$1,800**

raised from Book Sale



**66**

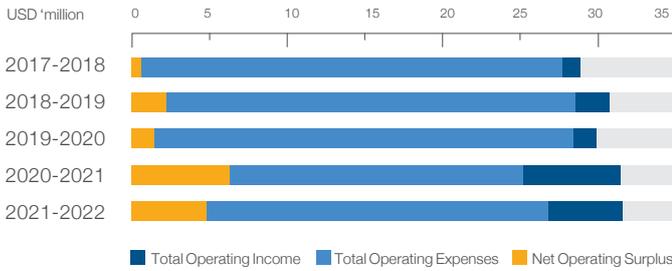
parent volunteers



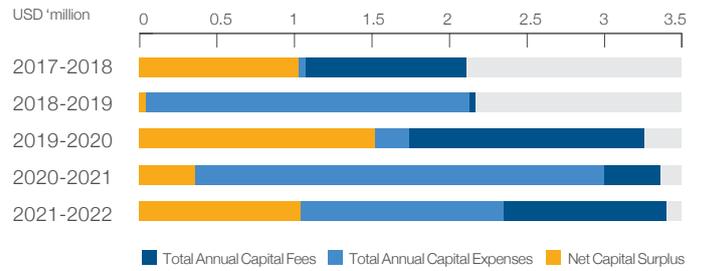
# Finances

As one of only two UN schools in the world and a not-for-profit organisation, UNIS Hanoi takes its responsibilities to the community and to Viet Nam seriously. Below is our financial report for the 2021-22 Academic Year.

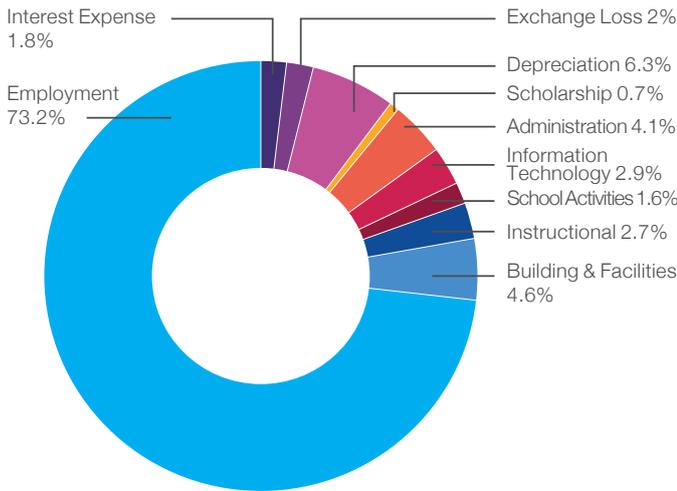
## Operating Income and Expenditures



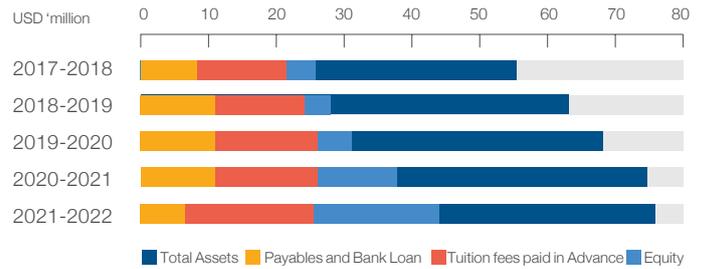
## Annual Capital Fees



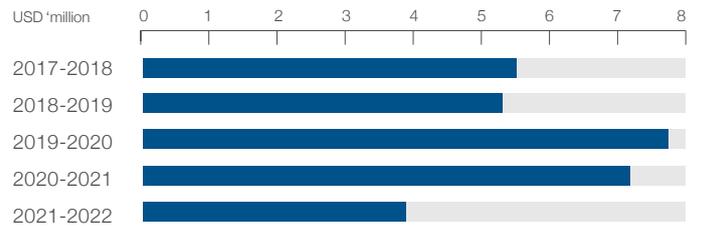
## Total Expenditure



## Assets, Liabilities, Equity



## Long Term Loan



Please note, these figures are pre-audited and are therefore unaudited at the time of publication. We will update these figures if required, by the end of December 2022 in our online publications.



# Philanthropy

## Fundraising

	No of gifts	USD
<b>Total</b>	<b>103</b>	<b>93,936</b>
in cash	102	93,444
in-kind	1	492
<b>By Fund</b>		
Impact Fund Goals	18	57,139
Emergency Relief Fund	68	13,606
Scholarship Fund	9	4,074
General Fund	3	1,085
Impact Fund Grant	4	18,032

## Participation

	USD
Current Families	55,872
Current Faculty Staff	16,918
Alumni	2,614

There was no active community campaign during 21-22 due to Covid. These annual report figures are USD equivalent at time of giving (gifts received in VND in Vietnam).

## Impact



**11/8**

applications / awarded Impact Fund Grants



**\$10,786**

total value of grants awarded



**5/2**

welcomed/recruited new scholars



**454<sup>kWp</sup>**

kWp Capacity Solar Systems installed on campus, initiated by UNIS Impact Fund



**\$10,000**

Emergency Relief Fund allocation to Service Learning partners



**3,233**

Vietnamese Teachers participated in UNIS Professional Development events supported by the Learning Together Fund



**969**

Solar panels installed on campus initiated by UNIS Impact Fund



**775**

lives supported by Emergency Relief Fund



**358**

Vietnamese Schools participated in UNIS Professional Development events supported by the Learning Together Fund

## Donor Honour Roll Recognition



**LONG**

\$10,000+  
VND 250M.+



**LÂN**

\$5,000 - 9,999  
VND 125M.+



**QUY**

\$2,500 - 4,999  
VND 62,5M.+



**PHƯƠNG**

\$1,000 - 2,499  
VND 25M.+



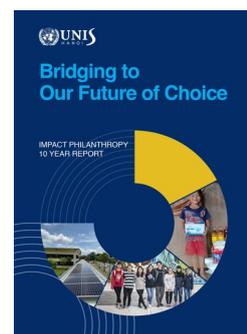
**CÁ**

\$1 - 999  
VND 25,000+

[Learn more](#)

## Impact Philanthropy 10 Year Report

[Learn more](#)



Discover the United Nation's  
Sustainable Development Goals in  
Action at UNIS Hanoi



*“Our learning community will be an  
inspirational role model for a better world.”*



United Nations International School of Hanoi  
G9 Ciputra, Tay Ho, Hanoi, Vietnam  
Telephone: +84 24 7300 4500 Email: [info@unishanoi.org](mailto:info@unishanoi.org)  
[www.unishanoi.org](http://www.unishanoi.org)