PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular January 13, 2020, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Tami Gauthier, Paul Daman, Jan Mitchell, Sara Allen, and Marlow Thompson. Absent was Ryan Ortivez and Ida Gustin.

Also present was Superintendent Judi Sharrett, Karyn Stockdale, Marcia Hoffman, Jennifer Hall, Russ Mitchell, Tim Florin, Jennifer Gates, and Bob Curley.

Oath of Office
The clerk administered the Oath of Office to Tami Gauthier, Jan Mitchell, Sara Allen, and Marlow Thompson (Exhibit "A").

Consent Agenda
Tami Gauthier moved to approve the Consent Agenda (Exhibit "B") as presented, with the inclusion of the amended personnel report. Jan Mitchell seconded. All members voted yes.

Communications
The board received an email/letter from the ISBA providing guidance on trustee conflicts of interest (Exhibit "C").

The board received information regarding the Law of Education conference in Boise on April 20 and 21 (Exhibit "D"). Discussion was held.

Reorganization for 2020
Election of Officers:
Current officers are Paul Daman as Chairman, Marlow Thompson as Vice Chairman, and appointed are Karyn Stockdale as Clerk and Marcia Hoffman as Treasurer. Tami Gauthier moved to retain the present officers and appointments. Marlow Thompson seconded. All members present voted yes.

Discussion was held on regular meeting times and location. Tami Gauthier moved to hold meetings at 6:00 p.m. on the second Monday of each month at the district boardroom. Sara Allen seconded. All members voted yes.

Tami Gauthier moved to maintain current posting places and the to continue Gazette Record and Coeur d'Alene Press as the official publications, and to use Council Fires when it is timely. Posting places are listed as follows:

- Post Offices in Plummer, Worley, Tensed, and DeSmet
- City Hall in Plummer and Worley
- Fightin' Creek Store at Elder Road
- Benewah Market
- Wellness Center

Jan Mitchell seconded. All members voted yes.

The board was provided with the Board Member Code of Ethics (Exhibit "E"). Chairman Daman stressed the importance of board members reviewing this regularly.

Recognition of Guests

Parent Request

This issue was pulled from the table. Transportation Director Bob Curley reviewed the bus route in question, and the history of changes to the route three years ago. Since this change, there are often conflicting buses present on the Bald Eagle/Red Tailed Hawk Loop at the same time. He believes this combined with high traffic during bus time would create a safety hazard for students. He tries to stagger bus arrivals so the students arrive at school periodically to eat breakfast instead of all at once. If he were to change the route to include the loop, it would require students at the beginning of the route to get on the bus even earlier in the morning. He provided a copy of the two Worley bus routes and the tribal school bus schedule for board review (Exhibit "F"). Tami Gauthier asked if the parents are transporting the kids to school because of the situation. Mr. Curley doesn't know the reason. He understands the concerns about the neighborhood but the district can't go door to door. Discussion was held on how many houses are on the loop. Marlow Thompson asked specifics about the busses meeting each other on the loop, if one bus must stop because the other bus is stopped, etc. Mr. Curley advised the preschool bus/special needs bus runs slightly later than tribal school bus in order to avoid a conflict. If the regular route bus were on the loop, it would conflict with tribal school bus. Mr. Thompson asked if the other parents who wrote letters had contacted Mr. Curley regarding their concerns. Mr. Curley advised they have not. Paul Daman commented it appears that some of the issues need to be taken to law enforcement, such as the concern of the drug house, sex offender residency, and speeding cars. He understands this is a tough issue and we don't want any of our kids in an unsafe environment, but believes the responsibility belongs to the legal community. Paul Daman expressed concern about increasing the length of the route which increases time on the bus for all students, and also that it will set a precedent for other requests in the future. Tami Gauthier asked about the number of houses on the route and how many have students who would ride the bus. Mr. Curley reported the loop is one of the last roads to get plowed in the winter. Chairman Daman called for a motion to support the recommendation of the transportation director. Tami Gauthier moved to stand behind the decision of the administration. Jan Mitchell seconded the motion. Tami Gauthier, Paul Daman, and Jan Mitchell voted yes. Marlow Thompson and Sara Allen voted no. Motion passed.

Impact Aid Hearing

Chairman Paul Daman opened the annual Impact Aid Hearing. Marcia Hoffman presented the Impact Aid grant application (Exhibit "G"). There is a possibility the application may change due to the fact the district has some questions directed to Washington DC and haven't been able to get answers yet. It could change the amount of students on the IEP list but not the total student count. It would not be a significant dollar amount. 79.05 percent of our students are federally impacted. The State of Idaho has negotiated an ADA rate to be used for this application which is a significant increase for the district and would result in an estimated $93,376 additional revenue. Discussion was held. Sara Allen moved to approve the grant as presented. Jan Mitchell seconded. All members voted yes. The hearing was closed at 7:01 p.m.

Superintendent's Report

Mrs. Sharrett provided the Superintendent's Report (Exhibit "H").

- Mrs. Sharrett reported the school nurse has been working with students and checking and updating records. She has made contacts and referrals to community health as appropriate and has double checked immunization records. Training has begun for Medicaid reimbursement which could help to pay for some unfunded requirements for special education students. It is a difficult process but could be very cost effective once training of all staff is completed.
- Mrs. Sharrett reviewed the special education plan which was submitted before January 1. The district is working to align special education with regular education services. Two target areas were selected for improvement. The first is to investigate and identify possible causes for academic progress. She explained this in depth. The second targeted area is to develop a more formal process to monitor the effectiveness of IEPs. Mrs. Sharrett elaborated on how this will be accomplished and what will be included.
- Mrs. Sharrett detailed the special education program in the district, what positions are at each building and the case load of each staff member. Plummer-Worley has a high percentage (88 students/24 percent) of students identified for special education. The district was able to recruit and hire a speech/language pathologist this year. Additionally, an occupational therapist and physical therapist are contracted through St. Lukes in Spokane. Four students have one-on-one aides to serve their needs in attending school.
- Mrs. Sharrett provided a handout from Jamie Vollmer entitled "Look What We're Doing to Our Schools".
- Public school funding remains the top educational issue again this year. Mrs. Sharrett highlighted issues from the weekly edition of Capital Notes (Exhibit "I").

Board Business

- **Board Tours/Walk Throughs** – Board members are encouraged to schedule their annual walk through if they haven't already done so.
- **Board Activities** – Upcoming opportunities for board involvement in student activities include the Mobius activities at the elementary on January 24 and February 7, and Student Success Night at the secondary on January 23. Mr. Mitchell commented Jim Spoerleder (Paper Tigers – trauma informed schools) will be in district on Friday, January 17. Board members are invited to attend. The Tribal school, St. Maries School District, Freeman School District, and capacity builders from northern Idaho have also been invited. It will begin at 1:00 p.m. on Friday in the elementary school gym.

Tami Gauthier addressed the disruptive behavior of patrons at the winter concert. Discussion was held.

- **Policy Review** – the board conducted an annual review of the Native American Policies and Procedures (Exhibit "J"). No changes were necessary.

Items for Future Agenda

ASB Report	Senior Project Update	Superintendency
Board Activities	Personnel	School Closures

Personnel

Tami Gauthier moved to go into executive session pursuant to Idaho Code 74-206(a) and (b) for the purpose of discussing personnel. Sara Allen seconded. Tami Gauthier voted yes; Jan Mitchell voted yes; Sara Allen voted yes; Marlow Thompson voted yes, and Paul Daman voted yes. (7:47 p.m.)

BE IT RESOLVED that the Board of Trustees of the Plummer-Worley Joint School District No. 44 recess from public session pursuant to Section 74-206(a) and "B"), Idaho Code, for the purpose of discussing personnel, upon advice of legal counsel that it is appropriate to do so.

BE IT FURTHER RESOLVED that following the executive session the Board of Trustees reconvene into public session for the purpose of conducting further business or for the adjournment of the meeting. (8:12 p.m.)

Marlow Thompson moved to assign Employee "A" to probation. Sara Allen seconded. All members voted yes.

The Board of Trustees will hold a special meeting on Monday, January 27, 2020.

Meeting adjourned at 8:15 p.m.

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Paul Daman, Chairman Karyn Stockdale, District Clerk

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