PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular December 9, 2019, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Tami Gauthier, Paul Daman, Jan Mitchell, Chris Smith, and Marlow Thompson. Absent was Ida Gustin and Ryan Ortivez.

Also present was Superintendent Judi Sharrett, Karyn Stockdale, Marcia Hoffman, Jennifer Hall, Russ Mitchell, Tim Florin, Tucker Sanchez, Christina Baird, Isabella Kee, Tylah Lambert, Archer Brown-Sonder, Casey Shaneman, Coty Reuben, Alicia O'Dell, Sakima Davison, and Rebekah Hendricks.

Consent Agenda
Chris Smith moved to approve the Consent Agenda (Exhibit "A") as presented. Jan Mitchell seconded. All members voted yes.

Communications
No communications were received.

Recognition of Guests
Senior Project Report
Sakima Davison and Alicia O'Dell reported on the senior project. Fund raising is planned for December and January. Local topics for research papers have been chosen with portfolios due by December 20.

Elementary Student Presentation
Gabriella Hensyel introduced 6th grade students Archer Brown-Sonder, Isabella Kee, and Tylah Lambert, who all presented information on a recent project they completed through the NYCP program. Students researched a college and provided detailed information including tuition costs, history of the college, housing options, gpa requirements, SAT score requirements, tuition and fee costs, and other information.

- Isabella Kee wants to be a criminal investigation lawyer and to attend the University of Oregon to study this.
- Tylah Lambert presented on the University of Washington and would like to attend there to study environmental law.
- Archer Brown-Sonder presented on Duke University because they have a good medical program and he wants to be a heart surgeon.

ASB Report

Tucker Sanchez reported as follows:

- Last month ASB hosted Dyami Thomas who spoke to the kids on suicide prevention. Many people were very happy to see him come in. They took his words to heart. It was great seeing the whole environment on social media and how happy students were to see him and hear him speak.
- ASB is fund raising to possibly go to state for ASB. If they don't raise enough for state, they will use it for the school.
- Students are doing some decorating with snowmen, snowflakes, candy canes on the lockers, etc.

Parent Request

Coty Reuben addressed the board relative to a concern about the bus stop locations on his street. He provided a map (Exhibit "B") and explained where the bus stop is. He's concerned because the children have to walk past a drug house, another house where a sex offender resides, and a vicious dog. He would like to see the route change for the safety of all of the children. Mr. Reuben has gone through the proper channels prior to coming to the board. He picks up his children from the bus stop in the afternoon. Mr. Curley told him there is a problem with congestion from other buses (tribal school, special needs bus) which are also on the street. Mr. Reuben doesn't believe it would be a problem to add the bus stops on Red Tailed Hawk Lane and Bald Eagle Lane. He also provided letters from other parents in the neighborhood. He understands the issues with scheduling and congestion, but his priority is the safety of the children. Marlow Thompson asked the issue of competing school buses and how that impacts the safety. Mr. Reuben said they both go the same direction. Marlow Thompson moved to table the issue until the January meeting when Mr. Curley can be present. Chris Smith seconded. All members voted yes. Paul Daman apologized that the board is unable to address the matter this evening. Mr. Reuben said he would like to be able hear what Mr. Curley has to say as well.

Employee of the Quarter

Mrs. Sharrett introduced Karyn Stockdale as employee of the quarter. She was nominated by Russ Mitchell and Connie Tietz.

Superintendent's Report

Mrs. Sharrett provided the Superintendent's Report (Exhibit "C").

- Mrs. Sharrett reviewed results from the parent survey. Discussion was held on how to use volunteers and how to communicate to parents when volunteer opportunities are available. Mr. Thompson asked if parents are supportive of the closed campus. Mrs. Hall advised she gets a lot of comments about closed campus at the beginning of the school year. She is very supportive of the closed campus after seeing other districts and the problems they have with open campus. We provide good meals, a student lounge, lunch activities, and we are doing what's best for kids. Tami Gauthier gave kudos to staff members at the elementary school who are taking turns to watch the kids at AAU basketball games on the weekends.

- Mrs. Sharrett reviewed a draft of the CDA Tribe Education Donation Request. Work has been begun to start the process of installing playground equipment at the elementary. Mr. Sonder commented he is working with a contractor to be able to accommodate special needs students. Discussion was held on some potential building projects. Projects under discussion are refurbishing and sealing the bricks at the middle school building (1967) and remodeling the concession stand on the football field. There is a 50/50 grant available every three years at the state level which we can apply for the concession stand.
- Mrs. Sharrett and Marcia Hoffman reported PERSI will not require employer sick leave contributions for 18 months due to a surplus in the fund. They are calling it a sick leave rate holiday for state and public school employers.

Board Business

- **Board Tours/Walk Throughs** – Marlow Thompson and Jan Mitchell took tours of the district last week. Marlow Thompson commented he sees, particularly in the elementary, the personality of the teacher shows up in how the classroom looks. He thought the teachers were all on task. He still likes the way the elementary looks and is impressed with the organization of the lost and found. Jan Mitchell thought it was neat to see the students engaged, answering the teacher, and the enthusiasm of some of the teachers – they were very passionate and it was exciting to see. She liked the obscure room of the counselor and the confidentiality for students. She didn't really see any student not engaged with the teachers. The first thing Mr. Mitchell showed her was the room full of new curriculum. The teachers had their rooms decorated and inviting. It is a fun place for a child to be. She was impressed overall and believes we have a good staff.
- **Board Activities** – Upcoming opportunities for board involvement in student activities include the Winter Program on December 19, the Polar Express activities on December 20, and Honor Society Inductee Luncheon on the 18th. Paul Daman commented that he enjoyed the opportunity to attend the Thanksgiving Dinner and visit with the students.
- **District Data (Exhibit "D")** – Mrs. Hall advised the information provided is baseline data for the secondary. The district defined measures are written around the interim assessments. 60 percent of the student body is either at or near proficient in ELA. They are focused on reading informational text. Math is not as good – number sense is the most foundational skill, and the students didn't score as well. We will be backing up and looking at the foundational skills. The 10th grade struggles the most and are still challenged in many ways. This group has had the most trauma in the past eight weeks and are struggling. The focus group is still trying to get the sophomores (47 students) back on track. The 9th graders are doing well, which is not a trend typically experienced. Some of the seniors are enrolled in credit retrieval to maintain progress toward graduation.

  Mr. Mitchell reported on the Early Warning System and reviewed areas of risk. Attendance is problematic and 43 percent of 5th grade students are chronically absent. 50 students are at-risk (26%) in attendance only. In the SWIP, improving attendance is a goal and there are a variety of different strategies to implement after the first of the year. Behaviors have diminished significantly over the past three years. Referrals have dropped by half during this time period and behaviors don't seem to be as bad as they once were. The reading level (iStation) is our greatest academic success. 59 percent of our kids are below grade level, meaning 41 percent are at grade level which is a huge increase for us. Math scores (94 percent of students) are not at grade level. Chris Smith

asked if we share this information with DOE and ECLC. Mr. Mitchell advised LES and ECLC are working together to try to increase kindergarten readiness. He further reviewed other grade levels. He believes iReady is a far better indicator than the STAR math which was previously used for assessment.

Mrs. Sharrett commented that the greatest use of data is knowing how to focus your resources. Improvements are a direct result of really looking at the data.

Tonight is Chris Smith's final meeting as Trustee. She was recognized with a thank you card and chocolate cake.

Items for Future Agenda

ASB Report	Senior Project Update	Impact Aid Hearing
Board Activities	Personnel	Impact Aid Policy Review
Parent Request/Bus Stop		

Personnel

Tami Gauthier moved to go into executive session pursuant to Idaho Code 74-206(a) for the purpose of discussing personnel. Chris Smith seconded. Tami Gauthier voted yes; Jan Mitchell voted yes; Chris Smith voted yes; Marlow Thompson voted yes, and Paul Daman voted yes.

BE IT RESOLVED that the Board of Trustees of the Plummer-Worley Joint School District No. 44 recess from public session pursuant to Section 74-206(a), Idaho Code, for the purpose of discussing personnel, upon advice of legal counsel that it is appropriate to do so. (8:20 p.m.)

BE IT FURTHER RESOLVED that following the executive session the Board of Trustees reconvene into public session for the purpose of conducting further business or for the adjournment of the meeting. (9:00 p.m.)

Tami Gauthier moved to approve the MOU with ISBA (Exhibit "E") and the confidentiality agreement (Exhibit "F"). Jan Mitchell seconded. All members voted yes

Chris Smith moved to appoint Paul Daman as board representative and Karyn Stockdale as staff representative to the ISBA for the purpose of the superintendency. Tami Gauthier seconded. All members voted yes.

Meeting adjourned at 9:05 p.m.

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Paul Daman, Chairman Karyn Stockdale, District Clerk