



Book	Policy Manual
Section	SECTION A: FOUNDATIONS AND BASIC COMMITMENTS
Title	Nondiscrimination on the Basis of Sex
Code	ACA
Status	Active
Adopted	October 25, 2004
Last Revised	January 11, 2021

The U.S. Department of Education has published regulations for implementing Title IX of the Education Amendments of 1972, which prohibits sex discrimination in federally assisted education programs.

Title IX states, in part: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of or be subjected to discrimination under any education program or activity receiving federal financial assistance."

The Board ensures compliance with Title IX of the Education Amendments of 1972, Title VI of the Civil Rights Act of 1964 and the regulations promulgated through the U.S. Department of Education.

LEGAL REFS.:

Civil Rights Act, Title VI; 42 USC 2000d et seq.
Civil Rights Act, Title VII; 42 USC 2000e et seq.
Education Amendments of 1972, Title IX; 20 USC 1681 et seq.
Executive Order 11246, as amended by Executive Order 11375
Equal Pay Act; 29 USC 206
Ohio Const. Art. I, Section 2
ORC Chapter 4112

CROSS REFS.:

Student Handbooks

NOTE:
On May 6, 2020, the U.S. Department of Education issued the long-awaited final Title IX regulations, which go into effect August 14, 2020. The Title IX regulations specifically define sexual harassment and establish detailed procedures for how school districts must respond to allegations of sexual harassment. Districts should ensure that all sexual harassment complaints are handled in accordance with the Title IX regulations that are outlined in ACAA, Sexual Harassment and ACAA-R, Sexual Harassment Grievance Process.

Districts also should determine how to manage complaints based on the basis of sex that do not meet the definition of sexual harassment and may consider adding additional procedures to this policy to address the local process for these complaints.

THIS IS A REQUIRED POLICY

Cross References

AC - Nondiscrimination

ACAA - Sexual Harassment

ACB - Nondiscrimination on the Basis of Disability

GBA - Equal Opportunity Employment

IGDJ - Interscholastic Athletics

IIAA - Textbook Selection and Adoption

JB - Equal Educational Opportunities

JFCF - Hazing and Bullying (Harassment, Intimidation and Dating Violence)

JFC - Student Conduct (Zero Tolerance)