

FY23 Draft Starting Salary Guide— Special Education & Instructional Coach



To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignment stipends.

Base Salary Guide***

Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$43,900	\$44,400	\$44,900	\$45,600	\$46,100	\$46,600	\$47,100
1	\$44,300	\$44,800	\$45,300	\$46,000	\$46,500	\$47,000	\$47,500
2	\$44,800	\$45,300	\$45,900	\$46,500	\$47,000	\$47,500	\$48,000
3	\$45,300	\$45,900	\$46,400	\$47,000	\$47,500	\$48,000	\$48,500
4	\$45,900	\$46,400	\$46,900	\$47,500	\$48,000	\$48,500	\$49,000
5	\$46,400	\$46,900	\$47,400	\$48,000	\$48,500	\$49,000	\$49,500
6	\$47,000	\$47,500	\$48,000	\$48,700	\$49,200	\$49,700	\$50,200
7	\$47,500	\$48,000	\$48,500	\$49,200	\$49,700	\$50,200	\$50,700
8	\$48,000	\$48,500	\$49,000	\$49,700	\$50,200	\$50,700	\$51,200
9	\$48,500	\$49,000	\$49,500	\$50,200	\$50,700	\$51,200	\$51,700
10	\$49,000	\$49,500	\$50,000	\$50,700	\$51,200	\$51,700	\$52,200
11	\$49,500	\$50,000	\$50,500	\$51,300	\$51,800	\$52,300	\$52,800
12	\$50,000	\$50,500	\$51,100	\$51,800	\$52,300	\$52,800	\$53,300
13	\$50,500	\$51,100	\$51,600	\$52,300	\$52,800	\$53,300	\$53,800
14	\$51,100	\$51,600	\$52,100	\$52,800	\$53,300	\$53,800	\$54,300
15+	\$51,600	\$52,100	\$52,600	\$53,300	\$53,800	\$54,300	\$54,800

***Stipend equivalent of 2% base pay will be paid to all certified teachers in FY23

Additional Stipends Guide:

Certificate Endorsement Stipends (Current Year If Teaching)		Special Assignment Stipends	
Special Education	\$3000	Self-Contained Classroom	\$3,000
National Board Certification \$2,000 ~ Doctorate Degree \$2,500			

\$5,000 in Performance Pay for Eligible Teachers

Total Salary Worksheet

Base Salary	+	Stipends	+	Performance Pay	=	My Total Salary
				\$5,000		