

# FY23 Certified Starting Salary Guide

To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignments.



## Base Salary Guide\*\*\*

Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$43,900	\$44,400	\$44,900	\$45,600	\$46,100	\$46,600	\$47,100
1	\$44,300	\$44,800	\$45,300	\$46,000	\$46,500	\$47,000	\$47,500
2	\$44,800	\$45,300	\$45,900	\$46,500	\$47,000	\$47,500	\$48,000
3	\$45,300	\$45,900	\$46,400	\$47,000	\$47,500	\$48,000	\$48,500
4	\$45,900	\$46,400	\$46,900	\$47,500	\$48,000	\$48,500	\$49,000
5	\$46,400	\$46,900	\$47,400	\$48,000	\$48,500	\$49,000	\$49,500
6	\$47,000	\$47,500	\$48,000	\$48,700	\$49,200	\$49,700	\$50,200
7	\$47,500	\$48,000	\$48,500	\$49,200	\$49,700	\$50,200	\$50,700
8	\$48,000	\$48,500	\$49,000	\$49,700	\$50,200	\$50,700	\$51,200
9	\$48,500	\$49,000	\$49,500	\$50,200	\$50,700	\$51,200	\$51,700
10	\$49,000	\$49,500	\$50,000	\$50,700	\$51,200	\$51,700	\$52,200

\*\*\*Stipend equivalent of 2% base pay will be paid to all certified teachers in FY23

## Additional Stipends Guide:

Certificate Endorsement Stipends (Current Year If Teaching Students)		Special Assignment Stipends (If Appropriately Certified)	
Provisional Gifted & Talented	\$ 500	Middle Grade Math w/Certification	\$1,500
Standard Gifted & Talented	\$1,000	Middle Grade Science w/Certification	\$1,500
Reading	\$ 500	Middle School Grades 6-8	\$1,000
Provisional ESL	\$ 500	Middle School at Title I School	\$ 500
Standard ESL	\$1,000		

**\$5,000 in Performance Pay for Eligible Teachers**

National Board Certification \$2,000 ~ Doctorate Degree \$2,500

## Total Salary Worksheet

Base Salary	+	Stipends	+	Performance Pay <i>Minimum of</i> <b>\$5,000</b>	=	My Total Salary
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