

**Memorandum of Understanding
Between
the Mead School District and
the Mead Education Association**

This Memorandum of Understanding sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement shall not be considered precedent setting by either party.


At the middle school level (Highland, Mountainside & Northwood), on Wednesdays and Thursdays each week, to allow for Homeroom (Wednesday, 30 minutes) and Access Time (Thursday, 30 minutes), for the 2022/2023 and 2023/2024 school years, the association agrees to pilot a weekly schedule that impacts the daily prep time as provided in the current CBA. Prior to April 1, 2024, the association and district will meet in Labor Management to determine if the piloted weekly schedule will continue.

In acknowledgement of the lost prep time as noted above, each certificated staff member at Highland, Mountainside and Northwood will be provided two half-day release times (one first semester and one second semester) to work collaboratively, on-site or at another district location, in departments.

Date: 11/29/22



Toby Doolittle, President
Mead Education Association



Shawn Woodward, Superintendent
Mead School District #354