PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular October 21, 2019, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Ryan Ortivez, Ida Gustin, Tami Gauthier, Paul Daman, Chris Smith, and Marlow Thompson.

Also present was Superintendent Judi Sharrett, Karyn Stockdale, Marcia Hoffman, Jennifer Hall, Jan Mitchell, Caralyn Olson, Russ Mitchell, Tim Florin, Tucker Sanchez, Stacey Sonder, Bob Curley, and Jennifer Gates.

Consent Agenda

Tami Gauthier moved to approve the Consent Agenda (Exhibit "A") as presented. Chris Smith seconded. All members voted yes.

Communications

No communications were received.

Recognition of Guests

ASB Report

Tucker Sanchez reported as follows:

- In remembrance of a student who recently passed away, the students took basketballs and had every student sign the balls and presented them to the family.
- ASB went to a regional leadership meeting at North Idaho College. They participated in team building, looked at new ways to get student involvement, and new opportunities to teach leadership skills to students. They heard from motivational speakers that come to teach leadership skills and are looking to bring Eric Moody told into the school to speak with students.
- Tami Gauthier congratulated Tucker Sanchez on being named Athlete of the Week in the St. Maries Gazette.
- Tucker advised they are also looking to bring Donkey Basketball as an event and fundraising activity.

Audit Report

Mitch Marx from Presnell Gage Accounting presented the annual Audit Report (Exhibit "B"). Ida Gustin moved to approve the report as presented. Tami Gauthier seconded. All members voted yes.

Elementary ELA Curriculum

Caralyn Olson presented information on the English/Language Arts curriculum proposed for adoption at the elementary level (Exhibit "C"). She discussed the process of reviewing various curriculums, cross referencing

the ratings, interviewed other districts with similar demographics, and requested samples. A committee included staff, parents, tribal representatives, etc. The staff unanimously chose the recommended curriculum. Mr. Mitchell advised the funds to purchase the curriculum are from the CSI Up grant. Discussion was held. Marlow Thompson moved to approve the curriculum as presented. Chris Smith seconded. All members voted yes.

Mr. Mitchell further advised we received word today the district was awarded the CSI grant again for all three schools.

Superintendent's Report

Mrs. Sharrett provided the Superintendent's Report (Exhibit "D").

- The district is still trying to work through the issues between the City of Plummer and Spectrum. Mrs. Sharrett provided a copy of an email from Mayor Bill Weems which was received today. He previously sent an email to Sherry Ybarra, Superintendent of Idaho Public Schools, stating he would remove Spectrum's equipment from the eight (8) poles if the dispute between the City and Spectrum isn't resolved. Mrs. Sharrett advised the dispute is the annual charge on the poles and the requirement that any poles in the future would need to be professionally engineered. Mrs. Sharrett has been working with district legal counsel to try to resolve the issue, but it would be catastrophic to the district if the mayor decides to disallow the use of the poles. Our attorney did try to call the account representative. Our attorney also spoke with the city's legal counsel and said the district would pay the cost of the professional engineering, but we haven't heard back on that at this time. This is still an ongoing situation. Tami Gauthier visited with her council person and relayed the district's concerns and believes the City Council would work with the district if necessary. Marlow Thompson asked for an estimate of the cost of the pole engineering. Mrs. Sharrett estimated between $500 to $1,000 for pole engineering, but it is all subject to negotiation. Tami Gauthier commented the amount of pole rent is very minimal ($18 per pole annually). The district is between a rock and a hard place. This isn't a dispute with the State Department of Education or something Sherry Ybarra can solve. It is a dispute between the City of Plummer and Spectrum. The district is a pawn and is bound to the federal e-Rate bid which is contracted for another three years. It is a very difficult situation for the district.
- Mrs. Sharrett advised the board of some discussions regarding teacher evaluations. According to our negotiated agreement, the district meets with the PWEA to discuss any concerns about teacher evaluations. The board approves any changes to policy. The issue is whether to remove "distinguished" as a rating. Other ratings are "Proficient", "Basic", and "Unsatisfactory". These are all part of the Charlotte Danielson system of teacher evaluation. Paul Daman asked if "distinguished" were eliminated, would it change any of the language in the other ratings. Mrs. Sharrett responded it would not Chris Smith asked if a teacher is beyond "distinguished", they would just be labeled "proficient". Mr. Mitchell commented that the Danielson system was never intended to be used for evaluation. Charlotte Danielson says "distinguished" isn't where a teacher resides, but rather a place visited from time to time. He doesn't believe it is as conducive for evaluating elementary teachers as it might be for secondary teachers. One argument is that "distinguished" provides something for teachers to strive for. Mr. Mitchell believes

distinguished teachers strive for more than a rating. Mrs. Sharrett suggested board members attend a session at the ISBA conference on teacher evaluations to gain more information for future discussion on this topic so we can look at it critically. Mrs. Hall commented administrators have to take a calibration class and distinguished is one of those tough marks to make. If teachers make that distinguished area, it would still be documented in comments and noted how the teachers are making the distinguished areas. Marlow Thompson could see if you had too many people in the distinguished column, you would need to invent another column beyond that. This is an ongoing topic of discussion. Paul Daman's initial thought is that we are taking away the valedictorian but he is beginning to understand the issue.

- Discussion was held on holding another joint meeting with the Tribal School Board. Mrs. Sharrett proposed inviting the tribal school to the March meeting when the STEP program is presented. Ida Gustin commented she thinks this would be a good step because both schools are in the same process.

Board Business

- **Trustee Elections** – Tami Gauthier, Marlow Thompson, Sara Allen, and Jan Mitchell, have filed for election and were unopposed, with the time for candidate filing having expired. Ida Gustin moved to declare the candidates elected. Chris Smith seconded. All members voted yes. The Clerk provided Certificates of Election to the candidates.
- **Zone 4 Trustee Vacancy** –Tami Gauthier moved to appoint Jan Mitchell to fill the vacancy in Zone 4 effective immediately. Ida Gustin seconded. All members voted yes. The clerk administered the Oath of Office to Jan Mitchell (Exhibit "E").
- **Surplus Property** – Marlow Thompson moved to approve the one bid received for the surplus school bus in the amount of $1,000. Chris Smith seconded. All members voted yes. Marlow Thompson commented that Mr. Curley does a fine job of maintaining the bus fleet and keeping the buses on the depreciation schedule.
- **Approval of Closure** – Jan Mitchell moved to approve the closure on Monday, October 14, 2019, for a student funeral. Ida Gustin seconded. All members voted yes.
- **November Board Meeting** –Tami Gauthier moved to change the meeting to November 18. Chris Smith seconded. All members voted yes.
- **Alternative Authorizations** – Marlow Thompson moved to declare an area of need in Special Education, Math, PE/Health, and Art and find that the candidates possess distinct content knowledge and skills in the area in which they have been assigned and to approve the alternative authorizations as presented. Chris Smith seconded. All members voted yes.
- **Policy Review** – The board held a first reading on **2305** – Nutrition Services Rationale; **2310** – Nutrition Education; **2315** – Physical Activity Opportunities and Physical Education (PE); **8210** – District Nutrition Committee; and **8235** – Water Consumption/Water Bottle Policy.
- **Board Tours/Walk Throughs** – Tami Gauthier reported on her walk through of the buildings on October 4. All the students were engaged. The biggest thing that came out of her visit was how warm and comfortable the rooms felt and how welcoming it felt. She saw a lot of good work going on.
- **ISBA Report/Resolutions** – Marlow Thompson attended the Region 1 ISBA Meeting in Post Falls and reported on the proposed resolutions. Discussion was held. The main discussion was if the regional meetings should continue due to a lack of attendance. He always finds the meetings beneficial. He thinks it is important that each district be represented. A number of districts didn't send anyone to the meeting.

The other topic of the meeting was the resolutions. There wasn't a lot of discussion on the topics and the ISBA Director didn't speak much to the resolutions. Mr. Thompson reviewed the resolutions and discussion was held on each.

- **ISBA Annual Convention** – The ISBA Convention is November 6 – 8, 2019, at the CDA Resort. Marlow Thompson, Sara Allen, Jan Mitchell, Ida Gustin, and Tami Gauthier are registered to attend. The clerk provided information on workshops and sessions to be offered.
- **Board Activities** – Tami Gauthier reported on Lights on After School. It was a packed house at the elementary. There were booths from Marimn Health, Latah Federal Credit Union, Plummer Fire, Plummer Library, other businesses, and many activities for students. The reading curriculum was on display in the library. Block Fest was available in the gym. There were a lot of kids and it was very well attended. Next year she would like her office (USDA) to become involved in this event. It was a good experience.

Items for Future Agenda

ASB Report	Senior Project Update	Policy Review
Board Activities	Personnel	ISBA Conference Report
Parent Surveys		

Meeting adjourned at 7:45 p.m.

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Paul Daman, Chairman Karyn Stockdale, District Clerk

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