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Personal, academic and civic  
Potential.*

Regular Meeting  
BOARD OF EDUCATION, DISTRICT 98  
August 27, 2020 - 6:30 PM.  
Berwyn North District Office  
6633 W 16th Street; Berwyn, IL 60402  
+1 312 626 6799 US (Chicago)  
Meeting ID: 950 8107 1495#  
Password: 944107

#### I. CALL TO ORDER

Video Conference began at 6:40 p.m.

#### II. ROLL CALL

Members Present: Mounce, Swade, Arenella, Paul-Emile, and Cuevas

Members on Video Conference: Pabon

Members Absent: Kulis-Kearns Valeriano

Also in Attendance: Dr. Robert Hubbard

#### III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Member Mounce.

#### IV. COMMUNICATIONS

##### A. District Website Presentation:

Salomon Navarro-Melgoza, Public Relations/Marketing, presented the Board and community with the new website. Salomon spoke of the new updates and future website content he is currently working on.

#### V. PUBLIC COMMENT

##### A. None Stated

#### VI. BOARD COMMENTS

A. Member Cuevas expressed concern over the upcoming Board member re-elections.

B. Member Pabon expressed to the Board and community his gratitude to all teacher, administrators and staff for the smooth transition into remote learning.

#### VII. CONSENT AGENDA

##### A. Approval of Minutes

1. Regular Board Meeting Minutes - 7/30/2020
2. Executive Meeting Minutes - 7/30/2020
3. Special Board Meeting Minutes - 8/13/2020
4. Executive Meeting Minutes - 8/13/2020

##### B. Approval of Personnel

1. New Hires for the 20-21 School Year:
  - Don Hoener, a Special Education Teacher at Prairie Oak Elementary School.
  - William Jacklin, a Physical Education Teacher at Lincoln Middle School.
  - Yelitza Torres-Gonzalez, a Program Assistant at Lincoln Middle School.
  - Lauren Gomez, ESL Teacher at Lincoln Middle School.

- Megan Mcquen, School Psychologist at Prairie Oak Elementary School.
2. Reassignments for the 20-21 School Year:
    - Amanda Wehrman Teacher at Prairie Oak Elementary School
    - Isaias Barron Program Assistant at Havlicek Elementary School
  3. Leaves:
    - Lauren Ebersold, Teacher at Jefferson Elementary School requested a FMLA Leave to begin on September 12, 2020.
    - Abbi Montes, Teacher at Jefferson Elementary School has requested a 12 week FMLA Leave to begin on February 1, 2021.
    - Allison Knight, Teacher at Jefferson Elementary School has requested an FMLA Leave beginning on or around October 8, 2020.
    - Danielle Dietz-Harris, Teacher at Jefferson Elementary School has requested an FMLA Leave to begin on or around September 20, 2020.
    - Nicole Jedlowski, Teacher at Lincoln Middle School has requested a 12 week FMLA Leave.
    - Noreen Lally, Nurse for All Schools has requested an intermittent FMLA Leave for the 20-21 School Year.
    - Alyssa Fralich, Teacher at Lincoln Middle School, has requested an FMLA Leave for the 20-21 School Year.
  4. Resignations:
    - Herman Jimenez, Program Assistant at Havlicek Elementary School, has submitted a Letter of Resignation effective August 4, 2020.
    - Santa Ortega, Program Assistant at Havlicek Elementary School, has submitted a Letter of Resignation effective August 5, 2020.
    - Kim McConkey, Teacher at Prairie Oak Elementary School, has submitted a Letter of Resignation effective August 3, 2020.
    - Dana Hovel, Special Education Teacher at Lincoln Middle School, has submitted a Letter of Resignation effective August, 2020.
    - Thalia Santiago, Program Assistant at Lincoln Middle School, has submitted a Letter of Resignation effective August 11, 2020.
    - Ian Nifoussi, Teacher at Prairie Oak Elementary School, has submitted a Letter of Resignation effective August 15, 2020.
    - Sandra Collier-Geiser at Teacher at Lincoln Middle School, has submitted a Letter of Resignation effective August 18, 2020.

C. Approval of Authorization of next month's payroll

1. Approval of Invoices - \$ 1,202,046.40
2. Approval of Monthly Payroll - \$ 472,392.30
3. Approval of Authorization of next month's payroll - September

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Arenella moved and was seconded by Member Paul-Emile that the Board approve the following items listed on the Consend Agenda: Approval of Minutes items A 1-4, Personnel items B 1-2 & 4 (B-3 Tabled), and Finance items C 1-3 as submitted.

ROLL CALL:

Ayes: Swade, Arenella, Paule-Emile, Cuevas, Pabon, and Mounce.

VIII. ACTION ITEMS

A. Approval of the District's Remote Learning Plan

APPROVAL OF THE DISTRICT'S REMOTE LEARNING PLAN

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the District's Remote Learning Plan.

ROLL CALL:

Ayes: Arenella, Paul-Emile, Cuevas, Pabon and Mounce

Nays: Swade

B. Approval of Board Policies - Second Read

APPROVAL OF BOARD POLICIES – SECOND READ

Member Cuevas moved and was seconded by Member Arenella that the Board approve the Board Policies Second Read.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, and Mounce

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Business Manager, presented the monthly fund report to the Board and community.

B. FY21 Tentative Budget

The district's FY21 Tentative Budget will be available for public display on August 25th. It is required that prior to the budget adoption in September there is a 30 day public display available at the district office. Ms. Johnson presented the board with a Budget Book for final review.

C. Summer School Report

Dr. Michelle Smith and Dr. Robert Hubbard gave a brief recap of the Summer School report.

D. FOIA - Robert Propst of Advanced Disposal

Request received 8/3/2020 and processed on 8/3/2020 with the information requested.

The requested information included: copies of the most recent service agreement or contract for waste and recycling services and a copy of the bid results from last bid opening for waste and recycling services.

E. Board Policies - First Read:

1. 2:260 Uniform Grievance Procedure
2. 2:265 Title IX Sexual Harassment Grievance Procedure
3. 5:10 Equal Employment Opportunity and Minority Recruitment

4. 5:20 Workplace Harassment Prohibited
5. 5:100 Staff Development Program
6. 5:220 Substitute Teachers
7. 5:330 Sick Days, Vacations, Holidays, and Leaves
8. 7:10 Equal Educational Opportunities
9. 7:20 Harassment of Students Prohibited
10. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
11. 7:185 Teen Dating Violence Prohibited

## X. CALENDAR OF EVENTS

### A. Upcoming Events

#### **September 7**

Labor Day - No Attendance

#### **September 24**

BOE Meeting - TBD - 6:30 p.m.

#### **September 25**

Half Day School Improvement

#### **October 12**

Columbus Day - No Attendance

#### **October 29**

BOE Meeting - TBD - 6:30 p.m.

## XI. PUBLIC COMMENT

- A. None stated.

## XII. BOARD COMMENT

- A. None stated.

## XIII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Meeting of the District 98 School Board of Education, adjourn to Executive session at 8:28 p.m., Thursday, August 27, 2020 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase, Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)
4. The setting of a price for sale or lease of property owned by the District. 5ILCS 120/2(c)(6).

5. Security procedures, school building safety, and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2 (c)(8)
6. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, and Mounce

MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Meeting of the District 98 School Board of Education, reconvenes from Executive Session at 9:59 p.m., Thursday, August 27, 2020.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, and Mounce

MOTION TO APPROVE CONSENT AGENDA B-3 LEAVES:

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the Consent Agenda Item B-3 Leaves, with the exception of the leave requested by Mr. Charles Kim.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon and Mounce

MOTION TO APPROVE JOB DESCRIPTION

Member Arenella moved and was seconded by Member Paul-Emile that the Board approve the Job Description – Curriculum Specialist.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, and Mounce

MOTION TO APPROVE THE SALE OF DISTRICT PROPERTY:

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the Sale of District Property, which include student desks, tables and chairs that are being replaced with new desks, tables and chairs.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, and Mounce

MOTION TO APPROVE THE NBEA TEACHER’S CONTRACT

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the NBEA Teacher’s Contract.

ROLL CALL:

Ayes: Arenella, Paul-Emile, Pabon, and Mounce

Nayes: Cuevas

Pass: Swade

XIV. NEW BUSINESS

A. None stated.

XV. OLD BUSINESS

A. None stated.

XVI. MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Meeting of the District 98 School Board of Education, adjourn at 10:04 p.m., Thursday, August 27, 2020.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon and Mounce.

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Dr. Michelle Smith, Secretary

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Adam R. Mounce, President

Jessica Ibarra

Visitors: 34 Video Conference participants.