

Board of Education Meeting Briefs

Dedicated to achieving personal, academic and civic potential

(Official meeting minutes will be posted upon approval by the Board)

March 25, 2021 – Regular Meeting (Video Conference – Zoom Meeting)

District Office – Conference Room B

CALL TO ORDER

Meeting began at 6:34 p.m. with the Pledge of Allegiance led by Board President Mounce.

COMMUNICATIONS

- A. Superintended, Dr. Michelle Smith and Assistant Superintendent Dr. Robert Hubbard have been in communication with multiple colleges and universities in an effort to address the future teacher shortage. Dr. Smith provided several options to the Board for mediating this imminent deficit. Including possibly reaching out to other countries, growing our own teachers and program assistants and/or partnering with colleges and universities. Berwyn North will be exploring all options possible in order to fill the teacher vacancies the district will face for the upcoming school year.

PUBLIC COMMENT

- A. None stated.

BOARD COMMENT

- A. Member Swade thanked Prairie Oak teachers that held a math night on Tuesday and Ms. Castillo, Ms. Henning, for PreK and Mrs. Jaime for kindergarten for a short hour and they were able to do bingo and counting activities and he wanted to express his gratitude for doing this event for those the best thing that could have been done for students that haven't been able to be in school.

CONSENT AGENDA

A. Approved Minutes

1. Special Meeting Minutes - 2/24/2021
2. Executive Meeting Minutes - 2/24/2021
3. Regular Meeting Minutes - 2/25/2021
4. Executive Meeting Minutes - 2/25/2021
5. Special Meeting Minutes 3/3/2021
6. Executive Meeting Minutes 3/3/2021

B. Approved Personnel

1. New Hires:
 - a. Marta Rodriguez, Program Assistant at Jefferson Elementary School for the 2020-2021 School Year.
 - b. Michaela Thomas, Program Assistant at Havlicek Elementary School for the 2020-2021 School Year.
 - c. Harrison Waite, Program Assistant at Havlicek Elementary School for the 2020-2021 School Year.
 - d. Erick Dang, Substitute Teacher, Districtwide for the 2020-2021 School Year.

- e. George Ranisavljevic, Substitute Teacher, Districtwide for the 2020-2021 School Year.
 - f. Elizabeth Garcia, Substitute Teacher, Districtwide for the 2020-2021 School Year.
 - g. Nathaniel Marcus, Substitute Teacher, Districtwide for the 2020-2021 School Year.
2. Leaves:
- a. Arlene Musial, Program Assistant at Lincoln Middle School has requested an FMLA Leave continuation from the originally approved leave that began on January 14, 2021 and ended on February 19, 2021 continuing from March 18, 2021 through April 23, 2021.
 - b. Christine Wear, Teacher at Prairie Oak Elementary School has requested a One Year Leave for the 2021-2022 School Year.
 - c. Gina Parker, Teacher at Prairie Oak Elementary School has requested an FMLA Leave updated return date. Her leave began January 26, 2021 and updated end date from March 31, 2021 to April 28, 2021.
 - d. Janice Brichta, Teacher at Prairie Oak Elementary School has requested an FMLA Leave to begin on April 6, 2021, and ending on June 7, 2021.
 - e. Bianca Taylor, Teacher at Havlicek Elementary School has requested an FMLA Leave to begin on April 6, 2021, and ending on April 16, 2021.
3. Resignations:
- a. Leslie Grove, Teacher at Havlicek Elementary School has submitted a Letter of Resignation effective the end of 2020-2021 School Year.
 - b. Lauren Gomez, Teacher at Lincoln Middle School has submitted a Letter of Resignation effective the end of the 2020-2021 School Year.
 - c. Evelyn Donelson, PreKinder Specialist at Prairie Oak Elementary School has submitted a Letter of Resignation effective the end of the 2020-2021 School Year.
 - d. Douglas McGillivray, Teacher at Lincoln Middle School has submitted a Letter of Resignation effective the end of the 2020-2021 School Year.
 - e. Ana Flores, Teacher at Lincoln Middle School has submitted a Letter of Resignation effective the end of the 2020-2021 School Year.
4. Retirements:
5. Reassignment:
- a. Vincent Cefali, from Teacher at Lincoln Middle School to Assistant Principal at Prairie Oak Elementary School effective on April 6, 2021.
6. Terminations:
7. Release of Teachers Covering a 1st Year Leave:
- a. Mary Beth Burke, Teacher at Lincoln Middle School for the end of the 2020-2021 School Year.
8. Failure to advise Superintendent of intent to return, by February 1st, shall be treated as an election not to return to employment and as a resignation from the District (per contract for educators on an approved leave of absence):
- a. Nicole Jedlowski, Teacher at Lincoln Middle School for the end of the 2020-2021 School Year.
 - b. Kathleen McGowan, Teacher at Havlicek Elementary School for the end of the 2020-2021 School Year.
 - c. Lindsey Mizerek, Teacher at Lincoln Middle School for the end of the 2020-2021 School Year.

- C. Approved Authorization of next month's payroll
 - 1. Approval of Invoices – \$ 1,030,018.54
 - 2. Approval of Monthly Payroll – \$ 1,832,638.74
 - 3. Approval of Authorization of next month's payroll – April

- D. Approved Building Use Applications
 - 1. Building Use - North Berwyn Park District - Prairie Oak Elementary School Gymnasium - 6/1/2021 - 8/6/2021 - (M-F) All Day
 - 2. Building Use - North Berwyn Park District - Prairie Oak Elementary School Gymnasium - 6/7/2021 - 8/2/2021 - (M-Th) Evenings

ACTION ITEMS

- A. Approved – NWEA Map Assessment
- B. Approved – 2021-2022 School Calendar
- C. Approved – 2021-2022 Schedule of Regular Board Meeting Dates
- D. Tabled – Authorization Wight & Company's Services and Fees for the Jefferson STEAM/STEM Project
- E. Approved – Havlicek Elementary Asbestos Abatement Budget
- F. Approved – E-Rate: Managed Services Sentinel & Fiber Optic WAN Unite Private Networks
- G. Tabled – Fine Arts Curriculum Specialist Position

INFORMATION AND REPORTS

- A. Monthly Fund Report
Regina Johnson, Business Manager, presented the monthly fund report to the Board and community.
- B. Upcoming Events
 - March 26**
End of Quarter 3
 - March 29 - April 2**
Spring Break - No School
 - April 5**
Conference Exchange Day - No School
 - April 6**
Teacher Institute Day - No School
 - April 7**
Classes Resume
 - April 29**
BOE Meeting - District Office - 6:30 p.m.

PUBLIC COMMENT

- A. Donna Miller, wanted to mention that Havlicek had a Bingo Night on Tuesday. She also shared to the Board that parents and students let her know that they missed the big Bingo gift by one number and that the event was well received and everyone had a good time.
- B. Ms. Miller, also wanted to thank District 98, Berwyn North school nurses, and the National Guard for working with Morton East High School in Cicero and setting up a vaccination site. The site was well put together and it only took her 40 minutes to get her first vaccine. Her second shot is due the first day of Spring Break and she hopes to have no reaction from it. Ms. Miller is thankful to have been able to receive the vaccine.
- C. Dr. Smith thanked the school nurses for a great job and added that all district staff that wanted to get vaccinated have now been vaccinated.

BOARD COMMENT

- A. Member Cuevas wanted to thank District 98 for looking into partnering with local vaccination sites in the area for our local senior population. Berwyn North is planning on busing seniors to the vaccination sites. Maria Teresa Barajas will be working with pillars whom are already working with seniors to get them vaccinated and help transport them to get vaccination sites in the Berwyn area. District 98 is willing to provide transportation on Saturdays if needed in order to help our seniors. Mrs. Cuevas is very grateful for all the work Berwyn North is doing with the community.

NEW BUSINESS

- A. None stated.

OLD BUSINESS

- A. None stated.

Adjourned meeting at 9:40 p.m.