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REGULAR MEETING MINUTES
BOARD OF EDUCATION, DISTRICT 98
February 25, 2021 - 6:30 PM.
Berwyn North District Office
6633 W 16th Street; Berwyn, IL 60402
+1 312 626 6799 US (Chicago)
Meeting ID: 969 8515 8098
Passcode: 099424

I. CALL TO ORDER

Meeting began at 6:36 p.m.

II. ROLL CALL

Members Present: Mounce, Swade, Arenella, Cuevas, and Kulis-Kearns Valeriano
Members on Video Conference: Paul-Emile and Pabon

III. THE PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was led by Board President Mounce.

IV. COMMUNICATIONS

A. National Solar Energy:

Representatives (William, Zack, and Alex) from National Solar Energy presented to the Board and community with information on an energy grant called Illinois Solar for All. Based on its requirements, three out of five of District 98 buildings are eligible. Board Members Swade, Cuevas, and Mounce posed questions and concerns during the meeting. As a result, the Board members requested more information. Ms. Regina Johnson, Business Manager will be following up with them to gather that information.

B. Asbestos Abatement:

Regina Johnson, Business Manager updated the Board and community, on an estimate for the Havlicek STEAM center project from FGM Architects. The asbestos abatement for the ceiling ranged from \$45,000 - \$54,000 and \$6,000 - \$8,000 for only partial flooring. RCM Laboratories who already does the district's asbestos testing gave Ms. Johnson a referral to M & O Environmental Company for an estimate. M & O's quote on the total cost for labor, tools, equipment, removal, and disposal of the asbestos came in at \$39,850. Board Members would like see more quotes from outside companies before they make a final decision. Regina will contact other vendors and conduct more extensive research before the next Board meeting.

V. PUBLIC COMMENT

A. None stated.

VI. BOARD COMMENTS

A. None stated.

VII. CONSENT AGENDA

A. Approval of Board Meeting Minutes

1. Regular Meeting Minutes - 1/28/2021
2. Executive Meeting Minutes - 1/28/2021

B. Approval of Personnel

1. New Hires:
 - a. Jasmine Ochoa, Program Assistant at Havlicek Elementary School for the 2020-2021 School Year.
2. Leaves:
 - a. Gina Parker, a Teacher at Prairie Oak Elementary has requested an FMLA Leave starting on January 26, 2021, and returning on March 31, 2021.
 - b. Hermelinda Alvarez, a Program Assistant at Havlicek Elementary School has requested an FMLA Leave starting on February 4, 2021, and returning on May 11, 2021.
 - c. Veronica Ramirez, a Teacher at Lincoln Middle School has requested a One Year Leave for the 2021-2022 School Year.
 - d. Silvia Franco, a Program Assistant at Lincoln Middle School has requested a Sick Leave starting on February 22, 2021, and returning on March 22, 2021.
3. Resignations:
 - a. Daisy Garcia, Program Assistant at Havlicek Elementary School submitted a Letter of Resignation effective on February 10, 2021.
 - b. Cristina Salgado, Human Resources Manager at District office submitted a Letter of Resignation effective on February 5, 2021.
 - c. Selena DeLaRiva, Program Assistant at Jefferson Elementary School submitted a Letter of Resignation effective on February 22, 2021.
 - d. Amy Butler, Reading Interventionist at Prairie Oak Elementary School submitted a Letter of Resignation effective May 28, 2021.
 - e. Lilieana Rivera, Teacher at Prairie Oak Elementary School has submitted a Letter of Resignation effective the end of the 2020-2021 School Year.
 - f. Jessica Barrera, Teacher at Jefferson Elementary School has submitted a Letter of Resignation effective the end of the 2020-2021 School Year.
4. Retirements:
5. Terminations:
6. Rehiring of Non-Tenured Certified Staff
 - a. First Year to Second Year Teacher

The movement of the following certified staff members from first-year probationary status to the second year, non-tenured probationary status for the 2021-2022 School Year.

- | | |
|---------------------------|----------------------------|
| 1. Christine Eloisa Arcos | 12. Selma Jukic |
| 2. Emily Bauer | 13. Johnnie Lander |
| 3. Patricia Biagi | 14. Megan McQuen |
| 4. Amy Boone | 15. Caitlin Moore |
| 5. Catherine Cardenas | 16. Gabriela Morales |
| 6. Ivette Carrillo | 17. Joanna Nava |
| 7. Anais DeJesus | 18. Gabriel Negrete |
| 8. Lauren Gomez | 19. Mirtha Raigoza-Ramirez |
| 9. Hilary Guy | 20. Danielle Sanchez |
| 10. Scott Hovorka | 21. Stephanie Solis |
| 11. William Jacklin | 22. Courtney Ureel |

b. From Second to Third Year

The movement of the following certified staff members from second-year probationary status to the third year, non-tenured probationary status for the 2021-2022 School Year.

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|---------------------------|------------------------|
| 1. Melissa Arostegui | 13. Michael Jesewitz |
| 2. Kyra Bestor | 14. Janine Lezza |
| 3. Shamir Brathwaite | 15. Jennifer Mattucci |
| 4. Laura Carbajal-Ramirez | 16. Randall Noonan |
| 5. Alejandra Cervantes | 17. Marsha Orluck |
| 6. Natalie Church | 18. Elizabeth Polachek |
| 7. Season Clauss | 19. Cynthia Saavedra |
| 8. Valerie Diaz | 20. Abdiel Santiago |
| 9. Mitchell Eichert | 21. Ryan Skvarenina |
| 10. Ana Flores | 22. Danielle Tombolato |
| 11. Jennifer Giemza | 23. Joe Troutman |
| 12. Sandra Jedrzejewski | 24. Lisa Wiese |

c. From Third to Fourth Year

The movement of the following certified staff members from third-year probationary status to the fourth year, non-tenured probationary status for the 2021-2022 School Year.

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|--------------------------|---------------------|
| 1. Maria Alviso | 8. Anna Kopacz |
| 2. Pedro Barrera | 9. Anna Martinez |
| 3. Amy Bilow | 10. Haley Meyer |
| 4. Joshua Bomba | 11. Pamela Podolner |
| 5. Danielle Dietz-Harris | 12. Allison Rogers |
| 6. Michael Hagedorn | 13. Colleen Wirtz |
| 7. Roque Hernandez | |

d. From Fourth to Tenure Status

The movement of the following certified staff members from fourth-year probationary status to the tenure status for the 2021-2022 School Year.

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|---------------------------|-------------------------|
| 1. Guillermo Benitez Leon | 6. Charles Kim |
| 2. Alyssa Fralich | 7. Yulissa Nunez-DeLeon |
| 3. Stephanie Harper | 8. Taylor Ruske |
| 4. Katherine Hickey | 9. Gina Sanchez |
| 5. Elizabeth Jarvis | 10. Erica Trzebny |

C. Approval of Authorization of next month's payroll

1. Approval of Invoices – \$ 925,293.28
2. Approval of Monthly Payroll – \$1,816,649.78
3. Approval of Authorization of next month's payroll – March

D. Approval of Building Use Applications

1. Building Use - Girls Scouts - Prairie Oak Elementary School - 03/17/2021
2. Building Use - Girls Scouts - Prairie Oak Elementary School - 05/21/2021

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Cuevas moved and was seconded by Member Swade that the Board approve the following items on the Consent Agenda: A. Approval of Minutes, Items 1-2; B. Approval of Personnel, Items 1-5 (Item 6 Tabled); C. Approval of Finances, Items 1-3; and D. Approval of Building Use, Items 1-2 as submitted.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

VIII. ACTION ITEMS

A. Approval of the 2020-2021 School Calendar

APPROVAL OF THE 2020-2021 SCHOOL CALENDAR

Member Arenella moved and was seconded by Member Kulis-Kearns Valeriano that the Board approve the final 2020-2021 School Calendar.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

B. Approval to Update the Schedule of Regular Board Meeting Dates

APPROVAL TO UPDATE THE SCHEDULE OF REGULAR BOARD MEETING DATES

Member Arenella moved and was seconded by Member Cuevas that the Board approve the Updated Schedule of Regular Board Meeting Dates to reflect Board meetings held virtually and at district office.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

C. Approval of the 2021-2022 Schedule of Regular Board Meeting Dates

APPROVAL OF THE 2021-2022 SCHEDULE OF REGULAR BOARD MEETING DATES

This item was tabled to the March Board Meeting.

D. Approval of Weekly COVID-19 Basic Surveillance

APPROVAL OF WEEKLY COVID-19 BASIC SURVEILLANCE

Member Arenella moved and was seconded by Member Pabon that the Board approve the Weekly COVID-19 Basic Surveillance.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

E. Approval of Architectural RFQ for Wight & Company

APPROVAL OF ARCHITECTURAL RFQ FOR WIGHT & COMPANY

Member Arenella moved and was seconded by Member Cuevas that the Board approve the Architectural RFQ for Wight & Company.

ROLL CALL:

Ayes: Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

Nays: Swade

F. Approval of Havlicek Elementary Asbestos Abatement Budget

APPROVAL OF HAVLICEK ELEMENTARY ASBESTOS ABATEMENT BUDGET

This item was tabled to the March Board Meeting.

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Business Manager presented the Board and Community with the Monthly Fund Report.

B. FOIA Request

A FOIA Request was received on Monday, February 8, 2021, at 3:56 p.m. from Mr. Jonathan Fagg, ABC7 Data Fellow. Mr. Fagg requested the breakdown of attendance rates by school. He requested the breakdown of in-person and remote attendance from

the beginning of the current school year until the most current date. The information as requested was provided on Tuesday, February 9, 2021, at 3:32 p.m.

C. Upcoming Events

March 1

Parent-Teacher Association Meeting - Lincoln Middle School - 7:00 p.m. - 8:00 p.m.
<https://zoom.us/j/91998722573>

March 4

Picture Day - Jefferson Elementary School

March 25

BOE Meeting - District Office - 6:30 p.m.

Virtual Parent Education Workshop - Session: 6 - Power of Words - 1:00 p.m. - 2:30 p.m. contact info: 708-795-2442 Ext: 1021 or malviso@bn98.org

March 26

End of Quarter 3

March 29 – April 2

Spring Break – No School

April 5

Classes Resume

April 29

BOE Meeting - District Office - 6:30 p.m.

X. PUBLIC COMMENT

A. Margarita Jaime, Kindergarten Dual Teacher at Prairie Oak Elementary School addressed the Board in regards to the disturbance the participants experienced during the beginning of the Board Meeting. This is something that teacher and students experience on a daily basis. Mrs. Jaime wanted to bring awareness to the multiple interruptions that both teachers and students experience while teaching. She requested an amazing Teachers Appreciation Week and doing something special for the students. Mrs. Jaime is so very proud of all the students who have risen above all expectations with the help of parents and teachers. Sometimes, “You’re doing a great job, doesn’t cut it!” and suggests maybe considering a Children’s Day event for the students.

XI. BOARD COMMENT

A. Member Cuevas would like see the PTAC committee reinstate. Ms. Cuevas would like to continue to work on the Student Handbook. Dr. Smith assured Member Cuevas that she also would like to reinstate committees for the fourth quarter and will keep the Board informed.

B. Member Pabon would like to say thank you to teachers and staff. Mr. Pabon would also like to thank Principal Hartless and Assistant Principal DeLeonardis for their wonderful work with the little pantries at Havlicek Elementary School. The volunteers have been keeping the little pantries full and are the community has been utilized them. He also thanked District staff for keeping that little pantry full. With temperatures getting better donations of canned goods are now welcomed.

XII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Arenella moved and was seconded by Member Cuevas that the Regular Meeting of the District 98 Board of Education adjourn to Executive Session at 8:58 p.m., Thursday, February 25, 2021 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. The Purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
4. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

MOTION TO RECONVENE IN REGULAR SESSION

Member Arenella moved and was seconded by Member Cuevas that the Regular Meeting of the District 98 Board of Education reconvenes from Executive Session at 12:06 a.m., Friday, February 26, 2021

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

MOTION TO APPROVE CONSENT AGENDA ITEM B – 6 OF PERSONNEL

Member Arenella moved and was seconded by Member Mounce that the Board approve Consent Agenda, Approval of Personnel Item B-6.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

MOTION TO APPROVE DISCIPLINARY ACTION AGAINST MS. M. HARTMAN, DISTRICT BUS DRIVER - FIVE DAY SUSPENSION WITHOUT PAY

Member Mounce moved and was seconded by Member Cuevas that the Board approve Disciplinary action against Ms. M. Hartman, District Bus Driver's five day suspension without pay.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

MOTION TO APPROVE THE NON-RENEWAL OF MS. STEPHANIE MITCHELL'S PRINCIPAL CONTRACT FOR THE 2021-2022 SCHOOL YEAR

Member Arenella moved and was seconded by Member Cuevas that the Board approve the Non-Renewal of Ms. Stephanie Mitchell's Principal Contract for the 2021-2022 School Year.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, and Mounce

Nays: Kulis-Kearns Valeriano

XIII. NEW BUSINESS

A. None stated.

XIV. OLD BUSINESS

A. None stated.

XV. ADJOURNMENT

MOTION TO ADJOURN

Member Arenella moved and was seconded by Member Pabon that the Regular Board Meeting of the District 98 Board of Education adjourn at 12:12 a.m., Friday, February 26, 2021.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors: 55 video conference participants