



BOARD OF EDUCATION, DISTRICT 98

Regular Meeting

July 30, 2020 - 6:30 PM.

Berwyn North District Office
6633 W 16th Street; Berwyn, IL 60402

*Dedicated to achieving
Personal, academic and civic
Potential.*

I. CALL TO ORDER

Zoom Meeting began at 6:41 p.m.

II. ROLL CALL

Members Present: Mounce, Swade, Paul-Emile, and Arenella

Members Video Conference: Pabon and Kulis-Kearns Valeriano

Members Absent: Cuevas

III. THE PLEDGE OF ALLEGIANCE

Pledge of Allegiance led by Member Mounce.

IV. COMMUNICATIONS

A. FY21 Tentative Budget Presentation

Regina Johnson, Business Manager, presented to the Board and community the second draft of the 2020-2021 budget.

V. PUBLIC COMMENT

A. Ms. Loriann Volin, 6th grade teacher at Lincoln Middle School introduced herself and conveyed her gratitude to Superintendent Smith and the Board for the quick transition to remote learning. Ms. Volin expressed her concern regarding teachers coming into school buildings on Mondays for meetings and professional developments, as this would increase the chances of covid exposure and requests that the Board reconsider this decision. Ms. Volin asks that the Board take into consideration the safety and wellbeing of teachers and allow staff to continue to attend meetings and professional developments via virtual mediums.

B. Ms. Nadine Cloherty, 3rd grade teacher at Havlicek Elementary School introduced herself to the Board and community. Ms. Cloherty expressed her concern with having a new learning platform and requested training, time, and as much professional development as possible. She would greatly appreciate help and coaching in order to facilitate teacher and student transition to the new learning platform.

VI. BOARD COMMENT

A. None Stated

VII. CONSENT AGENDA

A. Approval of Minutes

1. Approval of Meeting Minutes - 6/25/2020

2. Executive Meeting Minutes - 6/25/2020

B. Approval of Personnel:

1. Ratifications: New Hires 2020-2021 School Year:

- Gabriel Negrete, Physical Education Teacher at Prairie Oak Elementary School.
 - Johnnie Lander-Cross, Categorical Teacher at Havlicek Elementary School.
 - Lesley Grove, Special Education Teacher at Havlicek Elementary School.
 - Ivette Carrillo, PreKinder Teacher at Havlicek Elementary School.
 - Caitlin Moore, Math Teacher at Lincoln Middle School.
 - Amy Boone, Science Teacher at Lincoln Middle School.
 - Maria Wright, Special Education Teacher at Lincoln Middle School.
 - Sandra Collier-Geiser, Special Education Teacher at Lincoln Middle School.
 - Mark Reyes, IT Specialist at Lincoln Middle School.
2. Reassignments:
 - Laura Gonzalez-Gomez, from District Substitute Teacher to Paraprofessional at Prairie Oak Elementary School.
 3. Declinations:
 4. Leaves:
 - Olivia Salamone, Paraprofessional at Prairie Oak Elementary School has submitted a One Year Unpaid Leave of Absence for the 2020-2021 School Year.
 5. Resignations:
 - Susanne Slimak, Special Education Teacher at Havlicek Elementary School has submitted a Letter of Resignation effective June 29, 2020.
 - Rodolfo Renteria, School Psychologist at Prairie Oak Elementary School has submitted a Letter of Resignation effective July 17, 2020.
 - Jon Szychlinski II, Physical Education Teacher at Lincoln Middle School has submitted a Letter of Resignation effective August 1, 2020.
 6. Terminations:
 7. Intent to Retire:
 - Francisco Guerrero, IT Specialist at Jefferson Elementary School has submitted his Intent to Retire effective October 30, 2020.
- C. Approval of Authorizations of next month's Payroll:
1. Approval of Invoices - \$ 1,286,757.06
 2. Approval of Monthly Payroll - \$ 471,655.28
 3. Approval of Authorization of next month's payroll – August

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the items on the Consent Agenda: A. Approval of Minutes, Items 1-2; B. Approval of Personnel; Items 1-7; and C. Approval of Finances; Items 1-3 as submitted.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Pabon, and Mounce
 Pass: Kulis-Kearns Valeriano

VIII. ACTION ITEMS

- A. Approval to place Tentative – Budget on display. Such tentative Budget to be file and conveniently available for public inspection for 30 days prior to Board Approval on September 24, 2020.

APPROVAL TO PLACE TENTATIVE BUDGET ON DISPLAY

Member Kulis-Kearns Valeriano moved and was seconded by Member Paul-Emile that the Board approve Placing the Tentative Budget on Display.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Pabon, Kulis-Kearns Valeriano, Mounce

- B. Approval of Support Personnel Policies and Administrator CGA
This item was Tabled from the June Board Meeting

APPROVAL OF SUPPORT PERSONNEL POLICIES AND ADMINISTRATOR CGA

Member Arenella moved and was seconded by Member Paul-Emile that the Board approve the Support Personnel Policies and Administrator CGAs as submitted to the Board for review.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Pabon, and Mounce

Pass: Kulis-Kearns Valeriano

IX. INFORMATION AND REPORTS

A. Policies - First Read

1. 2:220 Board of Education Meeting Procedure
2. 2:220 - E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
3. 4:180 Pandemic Preparedness; Management; and Recovery
4. 7:190 Student Behavior
5. 7:340 Student Records
6. 7:345 Use of Educational Technologies; Student Data Privacy and Security

B. Monthly Fund Report

Regina Johnson, Business Manager, will present the monthly fund report to the Board and community.

X. Upcoming Events

August 3

Registration - 7:30 a.m. - 3:00 p.m.

August 4

Registration - 11:00 a.m. - 7:00 p.m.

August 5

Registration - 7:30 a.m. - 3:00 p.m.

August 6

Registration - 11:00 a.m. - 7:00 p.m.

August 7

Registration - 7:30 a.m. - 3:00 p.m.

August 17 - 18

Teacher Institute

August 24

First Day of School

XI. PUBLIC COMMENT

- A. Ms. Bardara Hammerand, 6th grade teacher at Lincoln Middle school introduced herself and thanked Dr. Smith and Administrators for all their hard work with the Transition Team and NBEA teachers union. Ms. Hammerand expressed her concern with switching resources in math. She agrees with Ms. Cloherty's request for more time and training.
- B. Ms. Rosie Vass, parent of a 2nd grade student at Prairie Oak introduced herself and asked if there could be modifications made to the Dual Program, because of translating issues for parents at home. Superintendent Smith asked Ms. Vass to reach out to Francela Lopez the Director of English Learners.

XII. BOARD COMMENT

- A. None Stated

XIII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Meeting of the District 98 Board of Education adjourn to Executive Session at 7:30 p.m., Thursday, July 30, 2020 for the purpose of discussing the following items:

- 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel public body to determine its validity. 5ILCS 120/2(c) (1).
- 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- 3. The purchase or lease of real property use of the public body, including meetings held purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)
- 4. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Pabon, Kulis-Kearns Valeriano, and Mounce

MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Meeting of the District 98 Board of Education reconvenes from Executive Session at 9:25 p.m., Thursday, July 30, 2020.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Pabon, Kulis-Kearn Valeriano, and Mounce

XIV. NEW BUSINESS

A. None stated

XV. OLD BUSINESS

A. None stated

XVI. ADJOURNMENT

MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Board Meeting of the District 98 Board of Education adjourn at 9:26 p.m., Thursday, July 30, 2020.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Pabon, Kulis-Kearns Valeriano and Mounce

Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors: 61 video conference participants