



**LARAMIE COUNTY
SCHOOL DISTRICT 2**

Students First

Behavior Specialist

Reports To: Director of Special Services

SUMMARY

Assists special education and general education instructors in creating and implementing positive behavioral supports.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Observe students in their educational environment, analyze existing data and create behavior support plans.
- Model implementation of behavior programs/strategies in the school environment.
- Facilitate data collection and analysis with educational teams to monitor student progress.
- Collaborates with the educational team to implement interventions for students experiencing behavioral concerns in the school environment.
- Provide follow up consultation to analyze success of behavior plans and assist with modifications as needed.
- Provide professional development to positively impact both staff approaches to positive behavior intervention in the classroom and crisis intervention with negative student behaviors.
- Facilitate transitions to provide support, modifications and adaptations to support success.
- Establish relationships to provide information and support for student transitions to the least restrictive environment.
- Establishes and maintains open, positive lines of communication with students and their parents concerning behavior.
- Utilizes interpersonal communication skills to support communication/collaboration among team members, with professional and community contacts, school staff and parents.
- Understands and maintains student confidentiality
- Assist with IEP development and execution, as needed
- Attend staff development training or workshops as requested
- Perform other duties as assigned

QUALIFICATIONS

- **Education:** Bachelor's Degree in Social Worker, Counselor, Psychology, related fields
Valid Wyoming Teaching Certificate, preferred

At least 5 years experience working with individuals with behavioral concerns and/or students with disabilities

- **Language Skills:** Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to students.
- **Mathematical Skills:** Ability to add, subtract, multiply, and divide in all units of measure using whole numbers, common fractions and decimals. Ability to compute rate, ratio and percent, and to draw and interpret bar graphs. May be required to perform algebra and/or geometry.
- **Computer Skills:** Specific skills required to satisfactorily perform the functions of the job include operating standard office equipment and preparing and maintaining accurate records.
- **Other Skills and Abilities:** Understand written procedures, speak clearly, and understand complex multi-step written and oral instructions. Ability to develop effective working relationships with students, staff, and the school community. Ability to communicate clearly and concisely both orally and in writing. Ability to perform duties with an awareness of all school requirements and Laramie County School District #2 policies.
- **Certificates, Licenses, Registrations:** Seclusion and Restraint certification is required
- **WORK ENVIRONMENT/PHYSICAL DEMANDS:**

Performing the job duties of this position requires the following physical demands: reaching, some lifting, standing, walking, carrying, bending, stooping, kneeling, crouching, sitting, and/or crawling.

The employee may encounter situations where students are physically aggressive and verbally abusive. This may require physical interaction between the employee and student. The noise level in the work environment is usually moderate. The employee is frequently exposed to infection at a greater risk than the average person. May be directly responsible for the safety, well-being and/or output of students.

Note: This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. The District may add to, modify or delete any aspect of this job at any time as it deems advisable.