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Regular Board Meeting Minutes
BOARD OF EDUCATION, DISTRICT 98
May 26, 2022 - 6:30 PM.
Berwyn North District Office
6633 West 16th Street; Berwyn, IL 60402
Phone: 312-626-6799
Meeting ID: 916 7837 1760
Passcode: 804347

I. CALL TO ORDER

Meeting began at 6:35 p.m.

II. ROLL CALL

Members Present: Mounce, Swade, Paul-Emile, Brown, Bruno, and Kulis-Kearns Valeriano.

Members Absent: Cuevas

III. THE PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was led by Board President Mounce.

IV. COMMUNICATIONS

A. Retiree Staff Recognition

Dr. Michelle Smith recognized Christine Crook, Barbara Hammerand, Gina Vernola, and Georgine Mullen for their years of service. Also, a heavenly greeting and farewell to Ms. Georgine Mullen who would have retired this year.

B. Dual Language Presentation – Mrs. Francela Lopez

Mrs. Francela Lopez, Director for Language Learners, provided an extensive presentation on the EL and DUAL programs to the Board and community. Mrs. Lopez explained each program in detail including enrollment data, teacher professional development, newcomer to the country student protocols, Access Assessment trends, social cultural trends, curriculum and community engagement.

C. Student Presentation – “Ideas to Reduce Food Waste”

Havlicek 5th grade students Xitzel Arteaga and Leilani Martinez presented to the Board and community the importance of reducing food waste in schools. Xitzel & Leilani provided the Board and community with five ways to reduce food waste. For each idea they provided pros, cons, and suggestions. They providing pricing, location, and ideas on the upkeep for their plan.

D. Lincoln Middle School Girls’ Soccer Championship Acknowledgement

Dr. Smith acknowledged the Lincoln Middle School Girls’ Soccer Team for defeating the undefeated Unity Jr. High School team and winning the Championship.

V. PUBLIC COMMENT

A. Ms. Tracy Rachuy, a former teacher of the district expressed her reasons for leaving the district and is concerned of the rate at which teachers are leaving Berwyn North School District 98. Ms. Rachuy also voiced her concern with the Thinking Core curriculum. Ms. Rachuy expressed that Thinking Core is not a scientific based and researched curriculum that provides students with a strong foundation. She worries about how the current disciplinary issues pertaining to weapons and drugs are being handled by the Superintendent.

- B. Ms. Marta Rodriguez wanted to express a “very sincere thank you to Mr. Kearns at Jefferson” for the Walk for Cancer event which was a great success. She also expressed her gratitude to the ELF Team, Principle Thill, and Assistant Principal Murguia for the wonder family night event at Jefferson elementary. Ms. Rodriguez conveyed her gratitude to Dr. Smith for her sincere and humbling attempt at speaking Spanish at the 8th grade ceremony. She also wanted to offer her services of providing Spanish lessons for all those who would like to the lessons.

VI. BOARD COMMENTS

- A. Member Brown wanted to congratulate the 8th grade class. Mr. Brown was unable to attend the ceremony due to a medical emergency.
- B. Member Kulis-Kearns Valeriano would like to direct the Superintendent to assign a staff member to follow up on the student ideas that have been presented to the Board.

VII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Meeting Minutes – 4/28/2022
2. Executive Meeting Minutes – 4/28/2022
3. Special Meeting Minutes – 5/19/2022
4. Executive Meeting Minutes – 5/19/2022

B. Approval of Personnel

1. New Hires:

- a. Breanna Horvath, Dual Language Teacher at Jefferson Elementary School for the 2022-2023 school year.
- b. Lauren Conners, Dual Language Teacher at Havlicek Elementary School for the 2022-2023 school year.
- c. Jeffrey Firlej, Physical Education Teacher at Jefferson Elementary School for the 2022-2023 school year.
- d. Veronica Munaretto, Special Education Teacher at Havlicek Elementary School for the 2022-2023 school year.
- e. America Lopez, Dual Language Teacher at Prairie Oak Elementary School for the 2022-2023 school year.

2. Leaves:

- a. Melissa Reynolds, ESL Teacher at Prairie Oak Elementary School has requested an FMLA leave to start on May 2, 2022, and end on May 27, 2022.

3. Resignations:

- a. Susan Koclanis, Special Education Teacher at Havlicek Elementary School has submitted a Letter of Resignation effective June 6, 2022.
- b. Jessica Perez, Lunchroom Supervisor at Jefferson Elementary School has submitted a Letter of Resignation effective May 5, 2022.
- c. Heather Lomeda, Teacher at Prairie Oak Elementary School has submitted a Letter of Resignation effective June 6, 2022.
- d. Katherine Hickey, Special Education Teacher at Prairie Oak Elementary School has submitted a Letter of Resignation effective June 6, 2022.
- e. Rocio Siavichay, District School Bus Driver has submitted a Letter of Resignation effective June 30, 2022.
- f. Ashley Parra, Special Education Teacher at Jefferson Elementary School has submitted a Letter of Resignation effective June 6, 2022.

- g. Margaret Scheuneman, Special Education Teacher at Prairie Oak Elementary School, has submitted a Letter of Resignation effective July 25, 2022.
 - h. David Vale, Science Teacher at Lincoln Middle School has submitted a Letter of Resignation effective June 6, 2022.
4. Reassignment:
- a. Christina Acosta, from Lunchroom Supervisor to Paraeducator at Prairie Oak Elementary School effective on August 15, 2022, for the 2022-2023 school year.
5. Declinations:
- a. Cristina Gonzalez, Teacher at Lincoln Middle School declined effective March 24, 2022.
6. Approval of 4 Summer School Custodial Positions.
7. Approval of the Summer School Positions:

Summer School Coordinators:

Staff:	Assignment:
1. Emily Szymczak	June Summer School Coordinator

June Summer School Staff:

Staff:	Assignment:	Staff:	Assignment:
1. Criselda Ruiz	Secretary	16. Jessica Garcia	Kinder/1st Dual Teacher
2. Margaret Henderson	School Nurse	17. Hannah Nolan-Spohn	Newcomer 6th & 7th Teacher
3. Margaret Vicars	School Social Worker	18. Ashley Warren	Paraeducator
4. Arlyn Papierski	1st Grade Teacher	19. Blanca Chavez	Paraeducator
5. Stephanie Corrales	1st Grade Teacher	20. Jessica Hughes	Paraeducator
6. Maria Tovar	2nd Grade Dual Teacher	21. Marta Rodriguez	Paraeducator
7. Jacinta O'Martin	2nd Grade Teacher	22. Adriana Viana Orrego	Paraeducator
8. Charles Kim	3rd Grade Teacher	23. Marisol Cazares	Paraeducator
9. Margarita Jaime	3rd/4th Grade Dual Teacher	24. Irma Martinez	Paraeducator
10. Nola McCallion	4th Grade Teacher	25. Jeffrey Eichholz	Paraeducator
11. Osvaldo Jaime	5th Grade Teacher	26. Camelia Gonzalez	Paraeducator
12. Nerissa Lee	6th Grade Teacher	27. Adriana Salas	Paraeducator
13. Sarah Blecha-Norwich	7th Grade Teacher	28. Margaret Scheuneman	SPED Substitute Teacher
14. Nichelle Hibbler	Cross Categorical 5th Grade SPED Teacher	29. Eric Wiklund	Substitute Teacher
15. Emily Bauer	Kindergarten Teacher	30. Karen Zogg	Substitute Teacher

C. Approval of Authorization of next month's payroll:

- 1. Approval of Invoices – \$1,547,699.26
- 2. Approval of Monthly Payroll – \$1,914,745.91
- 3. Approval of Authorization of next month's payroll – June

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Brown moved and was seconded by Member Paul-Emile that the Board approve the following items listed on the Consent Agenda: Approval of Minutes Item A 1-4, Personnel Item B 1-7, and Finance Item C 1-3as submitted.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

VIII. ACTION ITEMS

- A. Approval of the Recommendation to Purchase GoGuardian in the amount of \$42,484.

APPROVAL OF THE RECOMMENDATION TO PURCHASE GOGARDIAN

Member Brown moved and was seconded by Member Bruno that the Board approve the recommendation to purchase GoGuardian in the amount of \$42,484.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

- B. Approval of Year 1 HVAC Items as Outlined by Wight & Co.

APPROVAL OF YEAR 1 HVAC ITEMS AS OUTLINED BY WIGHT & CO.

Member Paul-Emile moved and was seconded by Member Brown that the Board approve Year 1 of the HVAC Items as outlined by Wight & Co.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

- C. Approval to Paint and Remove Radiators from the Jefferson Gym by RA James in the amount of \$29,720.

APPROVAL TO PAINT AND REMOVE RADIATORS FROM THE JEFFERSON GYM BY RA JAMES

Member Paul-Emile moved and was seconded by Member Brown that the Board approve to paint and remove radiators from the Jefferson Gym by RA James in the amount of \$29,720.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

- D. Approval of the Lincoln Middle School main hallway and office flooring removal and replacement by Douglas Flooring in the amount of \$71,150.

APPROVAL OF THE REMOVAL AND REPLACEMENT OF THE FLOORING LINCOLN MIDDLE SCHOOL MAIN HALLWAY & OFFICE

Member Brown moved and was seconded by Member Kulis Kearns-Valeriano that the Board approve the removal and replacement of the flooring at the Lincoln Middle School main hallway and office by Douglas Flooring in the amount of \$71,150.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

- E. Approval of the Building Automation System Software Update by Automated Logic in the amount of \$12,336.

APPROVAL OF THE BUILDING AUTOMATION SYSTEM SOFTWARE UPDATE

Member Paul-Emile moved and was seconded by Member Brown that the Board approve the Building Automation System Software Update by Automated Logic in the amount of \$12,336.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

- F. Approval of the 2022-2026 Contract between the Berwyn North Board of Education School District 98 and the North Berwyn Education Association.

APPROVAL OF THE 2022-2026 CONTRACT BETWEEN THE BERWYN NORTH BOARD OF EDUCATION SCHOOL DISTRICT 98 AND THE NORTH BERYN EDUCATION ASSOCIATION

Member Brown moved and was seconded by Member Kulis Kearns-Valeriano that the Board approve the 2022-2026 Contract between The Berwyn North Board of Education School District 98 and The North Berwyn Education Association.

ROLL CALL:

Ayes: Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

Pass: Swade

- G. Approval of the HR Manager's Salary Increase.

APPROVAL OF THE HR MANAGER'S SALARY INCREASE

This item was tabled to Executive Session for further discussion.

- H. Approval of Non-Union Employee Raises.

APPROVAL OF NON-UNION EMPLOYEE RAISES

This item was tabled to Executive Session for further discussion.

- I. Approval to update the District PR Marketing Job Description.

APPROVAL TO UPDATE THE DISTRICT PR MARKETING JOB DESCRIPTION

This item was tabled to Executive Session for further discussion.

IX. INFORMATION AND REPORTS

- A. Monthly Fund Report

Regina Johnson, Chief School Business Official presented the Monthly Fund Report to the Board and community.

- B. Preliminary FY23 Budget Presentation

Regina Johnson, Chief School Business Official presented the Board and community with the preliminary first draft of the FY23 Budget.

- C. Board Policies First Read:

1. 3:70 Succession of Authority
2. 5:110 Recognition for Service
3. 5:140 Solicitations By or From Staff
4. 5:240 Suspension
5. 5:70 Religious Holidays
6. 6:140 Education of Homeless Children
7. 6:70 Teaching About Religions
8. 2:230 Public Participation at Board of Education Meetings and Petitions to the Board

9. 4:70 Resource Conservation
10. 5:80 Court Duty
11. 6:290 Homework
12. 6:80 Teaching About Controversial Issues
13. 7:15 Student and Family Privacy Rights
14. 7:270 Administering Medicines to Students
15. 7:285 Anaphylaxis Prevention, Response, and Management Program

D. Upcoming Events

May 27

Last Day of School

May 30

Memorial Day

June 24

BOE Meeting - District Office - 6:30 p.m.

X. PUBLIC COMMENT

- A. Monica Deenihan, NBEA President and Donna Miller NBEA Vice President thanked the Board and Superintendent as the Chief negotiators on behalf of the entire collective for the successful contract negotiations. They also wished the Board a restful and healthy summer.

XI. BOARD COMMENT

- A. Member Kulis-Kearns Valeriano invited other board members to join her at the next ISAB West Cook Division Meeting taking place on June 22nd.

XII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul moved and was seconded by Member Brown that the Regular Meeting of the District 98 Board of Education adjourn to Executive Session at 8:49 p.m., Thursday, May 26, 2022 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)
4. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Bruno that the Regular Meeting of the District 98 Board of Education reconvenes from Executive Session at 11:00 p.m., Thursday, May 26, 2022.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

MOTION TO APPROVE THE SALARY INCREASE FOR THE HR MANAGER

Member Bruno moved and was seconded by Member Paul-Emile that the Board approve the salary increase for the HR Manager.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

MOTION TO APPROVE NON-UNION EMPLOYEE RAISES

Member Brown moved and was seconded by Member Bruno that the Board approve a 4% raise for Non-Union Employees.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

MOTION TO APPROVE THE UPDATE THE DISTRICT PR MARKETING JOB DESCRIPTION

This item will be postponed to the June Board Meeting.

MOTION TO RIF THE DISTRICT TRANSLATOR POSITION

Member Paul-Emile moved and was seconded by Member Bruno that the Board approve the Reduction In Force (RIF) of the District Translator Position.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

XIII. NEW BUSINESS

A. None stated.

XIV. OLD BUSINESS

A. None stated.

XV. ADJOURMENT

MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Brown that the Regular Meeting of the District 98 Board of Education adjourn at 11:12 p.m., Thursday, May 26, 2022.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis Kearns-Valeriano, and Mounce.

Dr. Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

Abby V, Andy Kowalski, Angela K, Anne Vaccaro, Barbara Q's iPhone, Brenda Escobedo, Charlie De Leonardis, Craig's iPhone, Donna Miller, ER, Francela López, Holly Striska, iPhone Guest 1, iPhone Guest 2, iPhone Guest 3, iPhone Guest 4, J. O'Martin, jami, Jessica Dorner, Jessica Hartless, Kayla, Kayla Heine, Kelly Brejcha, Kelly Karns, Kristen Harvey, Laura Carbajal, Lauren Hinchley, leilani, Linda Hernandez, Linda Vander Naald, Liz R, Maggie Munoz, Melissa Reynolds, Monica Deenihan, Ms. Cronin, Nicole Kubesh, NurseAmiBlaha, Phone Guest 1, Phone Guest 2, Phone Guest 3, Phone Guest 4, Phone Guest 5, Phone Guest 6, Phone Guest 7, SAMSUNG-SM-J320A, Shannon Walters, Sra. Marta Rodriguez, Tracy Rachuy, Victoria Miller, and Xitzel.