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Regular Meeting Minutes
BOARD OF EDUCATION, DISTRICT 98
July 28, 2022 - 6:30 PM.
Prairie Oak Elementary School
1427 Oak Park Ave.; Berwyn, IL 60402
Phone: 312-626-6799
Meeting ID: 971 7458 4582
Passcode: 180075

I. CALL TO ORDER

Meeting began at 6:34 p.m.

II. ROLL CALL

Members Present: Mounce, Swade, Paul-Emile, Cuevas, Brown, and Kulis-Kearns Valeriano.

Members Absent: Bruno

III. THE PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Mounce.

IV. COMMUNICATIONS

A. Dr. Michelle Smith, Superintendent addressed the Board and community in regards to a City of Berwyn employee and the recent unrest of the community. Dr. Smith is regretful with the unfortunate event, and assures the community that Berwyn North disapproves and discourages racial discrimination of any form.

B. FY23 Tentative Budget Presentation

Regina Johnson, Chief School Business Official, presented the second draft of the 2022-2023 school year budget to the Board and community.

C. Superintendent Smith presented the preliminary Illinois Assessment of Readiness IAR comparison data for ELA and Math to the Board and community. Berwyn North through covid have struggled but have remained steady. Those student in ELA that met the benchmark are still meeting the benchmark, however as a district student are struggling in the subject of Math. Dr. Smith understands that the district has much work to do when it comes to moving students in the subject of math and will plan during this school year to improve the math scores.

V. PUBLIC COMMENT

A. None stated.

VI. BOARD COMMENT

A. None stated.

VII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Meeting Minutes - 6/30/2022
2. Executive Meeting Minutes - 6/30/2022

B. Approval of Personnel:

1. New Hires:

- a. Danielle Bender, English Language Arts (ELA) Teacher at Lincoln Middle School, for the 2022-2023 school year.
- b. Anna Barncord, English Language Arts Teacher at Lincoln Middle School, for the 2022-2023 school year.
- c. Elise Blidy, Special Education Teacher at Havlicek Elementary School, for the 2022-2023 school year.
- d. Angela Addante, Social Studies LBS1 Teacher at Lincoln Middle School, for the 2022-2023 school year.
- e. Bethany Newby, Social Studies Teacher at Lincoln Middle School, for the 2022-2023 school year.
- f. David Cho, Physical Education Teacher at Prairie Oak Elementary School, for the 2022-2023 school year.
- g. Melissa Mayorga, Lunchroom Supervisor at Prairie Oak Elementary School, for the 2022-2023 school year.
- h. Roneth Pineda, General Education Teacher at Prairie Oak Elementary School, for the 2022-2023 school year.
- i. Maricela Rosales, School Bus Driver at District Office effective on July 29, 2022.
- j. Alejandra Serrano, Dual Language Teacher at Jefferson Elementary School, for the 2022-2023 school year.
- k. Michael Schweinberg, Assistant Principal at Lincoln Middle School, effective August 8, 2022.
- l. Leila Massouh, Special Education Teacher at Havlicek Elementary School, for the 2022-2023 school year.
- m. Katherine DeVries, Special Education Teacher at Prairie Oak Elementary School, for the 2022-2023 school year.
- n. Mohammed Farraj, Assistant Principal at Lincoln Middle School, effective August 1, 2022.
- o. Diana Garcia, Lunchroom Supervisor at Prairie Oak Elementary School, for the 2022-2023 school year.
- p. Maria Mendoza Arreguin, Lunchroom Supervisor at Jefferson Elementary School, for the 2022-2023 school year.
- q. Brittany Johnson, Math Curriculum Specialist at District Office, effective August 1, 2022.

2. Resignations:

- a. Ashley Hines, Special Education Teacher at Havlicek Elementary School, has submitted a letter of resignation effective on July 7, 2022.
- b. Erin Watts, General Education Teacher at Jefferson Elementary School, has submitted a letter of resignation effective July 15, 2022.
- c. Lauren Vanthournout, Kindergarten Teacher at Jefferson Elementary School, has submitted a letter of resignation effective July 1, 2022.
- d. Jessica Hartless, Principal at Havlicek Elementary School, has submitted a letter of resignation effective July 13, 2022.
- e. Guillermo Benitez Leon, Math Teacher at Lincoln Middle School, has submitted a letter of resignation effective July 19, 2022.
- f. Elizabeth Jarvis, EL Teacher at Jefferson Elementary School, has submitted a letter of resignation effective July 19, 2022.
- g. Susan Pace, EL Teacher at Lincoln Middle School, has submitted a letter of

- resignation effective July 13, 2022.
 - h. Karen Aluise, Speech & Language Pathologist at Prairie Oak Elementary School, has submitted a letter of resignation effective July 22, 2022.
 - i. Dina Trekas, English Language Arts (ELA)/English Learner Teacher at Lincoln Middle School, has submitted a letter of resignation effective July 26, 2022.
 - j. Melissa Arostegui, EL Teacher at Jefferson Elementary School, has submitted a letter of resignation effective July 27, 2022.
3. Leaves:
- a. Alyss Hollinger, Special Education Teacher at Jefferson Elementary School, has requested an FMLA Leave to start on September 6, 2022, and end on December 5, 2022.
 - b. Yesenia Vasquez, Paraeducator at Prairie Oak Elementary School, has requested an FMLA Leave to start on September 6, 2022, and end on December 6, 2022.
4. Reassignments:
- a. Ruth Mutters, from a Part-Time Art Teacher at Jefferson Elementary School to a Full-Time Art Teacher at Prairie Oak Elementary School, for the 2022-2023 school year.
 - b. Jennifer Mattucci, from Science Teacher at Lincoln Middle School to a Special Education Teacher at Jefferson Elementary School, for the 2022-2023 school year.
 - c. Charlie DeLeonardis, from Assistant Principal at Havlicek Elementary School to Interim Principal at Havlicek Elementary School, effective August 1, 2022.
5. Retirement:
6. Declinations:
- a. Jeffrey Firlej, PE Teacher at Jefferson Elementary School, for the 2022-2023 school year declined effective July 5, 2022.

C. Approval of Building Use Applications

D. Approval of Authorizations of next month's Payroll:

- 1. Approval of Invoices – \$ 3,127,249.56
- 2. Approval of Monthly Payroll – \$ 382,961.43
- 3. Approval of Authorization of next month's payroll – August

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Paul-Emile moved and was seconded by Member Cuevas that the Board approve the following items listed on the Consent Agenda: Approval of Minutes Item A 1-2, Personnel Item B 1-6 (*Tabled B4*), and Finance Item (*Tabled D 1-3*) as submitted.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

VIII. ACTION ITEMS

- A. Approval to place the Tentative Budget for the 2022-2023 school year on display. Such tentative Budget is to be filed and conveniently available for public inspection for 30 days prior to Board Approval on September 29, 2022.

APPROVAL TO PLACE TENTATIVE BUDGET FY23 ON DISPLAY

Member Cuevas moved and was by Member Paul-Emile that the Board approve to place the Tentative Budget for the 2022-2023 school year on display. This will fulfill the district's obligation to display the Budget for public inspection for 30 days prior to its Board Approval on September 29, 2022.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

- B. Approval for S.S.P. Inc., to replace the Lincoln Middle School gym lockers in the amount of \$26,333.

APPROVAL FOR S.S.P. INC., TO REPLACE THE LINCOLN MIDDLE SCHOOL GYM LOCKERS IN THE AMOUNT OF \$26,333.

Member Kulis-Kearns Valeriano moved and was seconded by Member Brown that the Board approve S.S.P Inc. to replace the Lincoln Middle School gym lockers in the amount of \$26, 333.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

- C. Approval to purchase kitchen equipment for the building located at 6420 16th Street.

APPROVAL TO PURCHASE KITCHEN EQUIPMENT FOR THE BUILDING LOCATED AT 6420 16TH STREET. (FORMERLY THE PTLC)

This item has been tabled to the August Board Meeting for further discussion.

- D. Approval to increase the long term substitute assignments daily pay from \$150 to \$185.

APPROVAL OF INCREASE FOR THE LONG TERM SUBSTITUTE TEACHER DAILY PAY FROM \$150 TO \$185.

Member Kulis-Kearns Valeriano moved and was seconded by Member Cuevas that the Board approve the daily pay increase of the Long Term Substitute Teachers from \$150 to \$185.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

- E. Approval of Policy - Second Read:
1. 7:162 Dress Code

APPROVAL OF POLICY 7:162 DRESS CODE SECOND READ

Member Brown moved and was seconded by Member Cuevas that the Board approve the second read of Board Policy 7:162 Dress Code.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

F. Approval of Semiannual Review of Closed Meeting Minutes

APPROVAL OF SEMIANNUAL REVIEW OF CLOSED MEETING MINUTES

Member Paul-Emile moved and was seconded by Member Brown that the Board approve the Semiannual Review of the Closed Meeting Minutes and minutes will remain closed.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Chief School Business Official presented the Monthly Fund Report to the Board and community.

B. FOIA:

1. A FOIA request was received on July 1, 2022, from The Illinois Retired Teachers Association. They requested the names and email addresses of certified staff members who have announced their retirement for any date or year in the future and the year they plan on retiring. The information was provided on July 5, 2022.
2. A FOIA request was received on July 10, 2022, from Mr. Paul Phillips, Information Director of www.publicdataresearch.com. Mr. Phillips requested a list of all Berwyn North School District 98 employee first and last names, email addresses, title/position, and primary department. The information was provided on July 11, 2022.

X. Upcoming Events

A. Upcoming Events:

August 6

District 98 Back to School Event - Jefferson Soccer Field - 12:00 p.m. - 4:00 p.m.

August 15-16

Teacher Institute Days

August 17

First Attendance Day for Students

August 20

North Berwyn Park District - Nuestras Raíces Back to School Fiesta - 16th & Wesley Ave. - 12:00 p.m. - 6:00 p.m.

XI. PUBLIC COMMENT

A. None stated.

XII. BOARD COMMENT

A. None stated.

XIII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile moved and was seconded by Member Brown that the Regular Meeting of the District 98 Board of Education adjourn to Executive Session at 7:53 p.m., Thursday, July 28, 2022 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)
4. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).
5. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

MOTION TO RECONVENE IN OPEN SESSION

Member Paul-Emile moved and was seconded by Member Cuevas that the Regular Meeting of the District 98 Board of Education reconvenes from Executive Session at 9:29 p.m.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

MOTION TO APPROVE CONSENT AGENDA PERSONNEL – ITEM B 4 a-c

Member Paul-Emile moved and was seconded by Member Cuevas that the Board approve Consent Agenda Personnel Item B 4 a-c.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-KearnsValeriano, and Mounce.

MOTION TO APPROVE CONSENT AGENDA FINANCE – ITEM D 1-3

Member Paul-Emile moved and was seconded by Member Cuevas that the Board approve Consent Agenda Finance Item D 1-3.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-KearnsValeriano, and Mounce.

XIV. NEW BUSINESS

A. None stated.

XV. OLD BUSINESS

A. None stated.

XVI. ADJOURNMENT

MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Cuevas that the Regular Meeting of the District 98 Board of Education adjourn at 9:33 p.m., Thursday, July 28, 2022.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce.

Dr. Michell Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

42 virtual viewers.