



Regular – Board Meeting Minutes
BOARD OF EDUCATION, DISTRICT 98
November 18, 2021 - 6:30 PM.
Berwyn North District Office
6633 West 16th Street; Berwyn, IL 60402
Phone: (312) 626-6799
Meeting ID: 914 0895 9074
Passcode: 818460

I. CALL TO ORDER

Meeting began at 6:42 p.m.

II. ROLL CALL

Members Present: Mounce, Swade, Paul-Emile, Cuevas, Kulis-Kearns Valeriano, and Bruno

Members Late: Brown arrived at 7:00 p.m.

Members Left Early: Cuevas at 7:56 p.m.

Members joint virtually: Cuevas: 8:55 p.m.

Also in Attendance: Dr. Michelle Smith, Superintendent, Regina Johnson, CSBO, and Dr. Robert Hubbard, Assistant Superintendent.

III. THE PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was led by Board President Mounce.

IV. COMMUNICATIONS

A. Havlicek Elementary Food Waste Student Presentation:

Dr. Smith announced that the Havlicek Elementary Food Waste Student Presentation would be postponed to the December Board meeting and looks forward to the presentation.

B. Achievement Data Presentations:

Superintendent, Dr. Michelle Smith reviewed with the Board and community the preliminary MAP Growth data. Dr. Smith explained grade by grade where District 98 students rank nationwide.

C. Attendance Presentation:

Ms. Smith presented to the Board and community the pre and post Covid attendance data and the attendance impact of Covid at each district school.

V. PUBLIC COMMENT

A. Barbara Ebersold asked the Board to consider not evaluating tenured teachers this year. She asked for leniency and consideration for the hardships felt by teachers during Covid.

VI. BOARD COMMENTS

A. Member Swade thanked the Jefferson and Havlicek admin, staff, and Lincoln student volunteers for their hard work during the STEAM centers grand opening. Mr. Swade was really impressed by both STEAM centers. Both centers turned out better than he had expected.

VII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Meeting Minutes - 10/28/2021
2. Executive Meeting Minutes - 10/28/2021

B. Approval of Personnel

1. New Hires for the 2021-2022 School Year:
 - a. Laura Lopez, Lunchroom Supervisor at Havlicek Elementary School.
 - b. Yunuen Estrada, Paraprofessional at Prairie Oak Elementary School.
 - c. Xiomara Rivera, Paraprofessional at Havlicek Elementary School.
 - d. Margarita Mendoza, Substitute Custodian for District Office.
 - e. Loren Lule, ELA Teacher at Lincoln Middle School.
 - f. Rosenice Evans, Paraprofessional at Havlicek Elementary School.
2. Leaves:
 - a. Beverly Tarbox, Music Teacher at Lincoln Middle School has requested an FMLA Leave to start on November 8, 2021 and to end on November 26, 2021.
 - b. Ivette Carillo, Dual Language Early Childhood PreK Teacher at Havlicek Elementary School to start on January 29, 2022 and to end on March 12, 2022.
 - c. Julianne Doherty, Nurse at Havlicek Elementary School to start on December 14, 2021 and to end on March 14, 2022.
3. Reassignments:
 - a. Yesenia Vasquez, from Lunchroom Supervisor to a Paraprofessional at Prairie Oak Elementary School for the 2021-2022 School Year.
 - b. Susana Armira, from a Substitute Lunchroom Supervisor to a Lunchroom Supervisor at Prairie Oak Elementary School for the 2021-2022 School Year.
 - c. Karin Cronin, from a Paraprofessional at Prairie Oak Elementary to a Paraprofessional at Havlicek Elementary School for the 2021-2022 School Year.
 - d. Isais Barron, from a Paraprofessional at Havlicek Elementary School to a Paraprofessional at Prairie Oak Elementary School for the 2021-2022 School Year.
4. Resignations:
 - a. Vanessa Garcia, Lunchroom Supervisor at Prairie Oak Elementary School has submitted a Letter of Resignation effective on October 29, 2021.
 - b. Dana Palermo, Counselor at Lincoln Middle School has submitted a Letter of Resignation effective November 10, 2021.
 - c. Johnnie Lander, Special Education Teacher at Havlicek Elementary School has submitted a Letter of Resignation effective December 17, 2021.
 - d. Joe Troutman, Visual Arts Teacher at Jefferson Elementary School has submitted a Letter of Resignation effective November 29, 2021.
5. Retirement:
 - a. Kathy Parris, Bookkeeper at Lincoln Middle School has submitted a Letter of Intent to Retire effective December 22, 2021.

C. Approval of Authorization of next month's payroll

1. Approval of Invoices – \$647,176.52
2. Approval of Monthly Payroll – \$1,005,375.89
3. Approval of Authorization of next month's payroll – December

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Paul-Emile moved and was seconded by Member Bruno that the Board approve the following items listed on the Consent Agenda. Approval of Minutes Items A. 1-2, Personnel Items B. 1-5, and Finance Items C. 1-3 as submitted.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis-Kearns Valeriano, and Mounce.

Pass: Cuevas

VIII. ACTION ITEMS

1. Approval of the District Roof Repair - \$10,442.

APPROVAL OF THE DISTRICT ROOF REPAIR - \$10,442.

Member Paul-Emile moved and was seconded by Member Swade that the Board approve the District Roof Repairs for \$10,442.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Bruno, Kulis-Kearns Valeriano, and Mounce.

2. Approval of the Lincoln Middle School Roof Repair - \$15,100.

APPROVAL OF THE LINCOLN MIDDLE SCHOOL ROOF REPAIR - \$15,100.

Member Brown moved and was seconded by Member Bruno that the Board approve the Lincoln Middle School Roof Repair for \$15,100.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, Kulis-Kearns Valeriano, and Mounce

Nays: Cuevas

3. Approval of the Prairie Oak Roof Repair - \$12,550.

APPROVAL OF THE PRAIRIE OAK ROOF REPAIR - \$12,550.

Member Swade moved and was seconded by Member Bruno that the Board approve the Prairie Oak Roof Repairs for \$12,550.

ROLL CALL:

Ayes: Swade, Paul-Emile, Brown, Bruno, and Mounce.

Pass: Cuevas

Nays: Kulis-Kearns Valeriano

4. Approval of the Jefferson Elementary Roof Repair.

APPROVAL OF THE JEFFERSON ELEMENTARY ROOF REPAIR

This item has been Tabled for further discussion.

5. Approval to raise the \$10,000 repair approval limit to \$25,000.

APPROVAL TO RAISE THE \$10,000 REPAIR APPROVAL LIMIT TO \$25,000.

This item has been Tabled for further discussion.

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Chief School Business Official presented the Monthly Fund Report to the Board and community.

B. Upcoming Events

November 22

Parent/Teacher Conferences - 4:00 p.m. - 7:30 p.m. - Students attend classes

November 23

Parent/Teacher Conferences - 8:10 a.m. - 3:00 p.m. - Students have No classes

November 24

Conference Exchange - No School

November 25-26

Thanksgiving Break

December 23

Teacher Institute Day - No School

December 24

Christmas Observed - No School

December 27 - January 7

Winter Break - No School

January 17

Martin Luther King Jr. - No School

X. PUBLIC COMMENT

A. None stated.

XI. BOARD COMMENT

A. None stated.

XII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile moved and was seconded by Member Brown that the Regular Meeting of the District 98 Board of Education adjourn to Executive Session at 8:04 p.m., Thursday, November 18, 2021 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1). (Open Meetings Act Exception #1)
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(Open Meetings Act #2).
3. The Purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(4).(Open Meetings Act #5)
4. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(Open Meetings Act #11).

MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Brown that the Regular Meeting of the District 98 Board of Education reconvenes from Executive Session at 9:44 p.m., Thursday, November 18, 2021.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Bruno, Kulis-Kearns Valeriano, and Mounce.

MOTION TO APPROVE HALL MONITORS SALARY

Member Paul-Emile moved and was seconded by Member Brown that the Board approve \$20 per hour salary for the Lincoln Middle School Hall Monitor Job Description.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Bruno, Kulis-Kearns Valeriano, and Mounce.

XIII. NEW BUSINESS

A. None stated.

XIV. ADJOURNMENT

MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Brown that the Regular Meeting of the District 98 Board of Education adjourn at 9:49 p.m., Thursday, November 18, 2021.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Bruno, Kulis-Kearns Valeriano, and Mounce.

Dr. Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

Linda Vandernaald, Jacinta O'Martin, Anne Vaccaro, Monica Deenihan, DM, Barbara Ebersold, Francela Lopez, Dina Trekas, Susana Quinones, Sandra Greicius, Laura Hinchley, Loriann Volin, Donna Miller, A, Kristen Bauer, and Arbnore Cara.