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Regular Meeting
BOARD OF EDUCATION, DISTRICT 98
August 26, 2021 - 6:30 PM.
Prairie Oak Elementary School - Commons
1427 Oak Park Ave; Berwyn, IL 60402

I. CALL TO ORDER

Meeting started at 6:32 p.m.

II. ROLL CALL

Members Present: Mounce, Swade, Paul-Emile, Cuevas, Brown, and Kulis-Kearns Valeriano.

Members Absent: Bruno

Also in Attendance: Dr. Michelle Smith and Ms. Regina Johnson.

III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President Mounce.

IV. COMMUNICATIONS

A. Dr. Michelle Smith, Superintendent presented the Board and community with results of the Fine Arts Summer School Survey that was given to the students, parents, and teachers. Overall, the student, parent, and teacher feedback was great. The main request for the summer program were to do again next summer, more class options, and to lengthen the times of the classes.

B. Superintendent Smith also informed the Board and community that Governor has made the decision that all school employees must be vaccinated or submit to weekly testing. The district staff have been informed and provided with a letter that was sent directly from Illinois State Board of Education (ISBE). The shield test which is a simple saliva test that staff will be given on a weekly bases. A list of all staff will be counted for by all school nursed of who is vaccinated and who will be tested weekly and this record will be maintained by the nurses for all district employees.

V. PUBLIC COMMENT

A. None stated.

VI. BOARD COMMENTS

A. None stated.

VII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Board Meeting Minutes - 7/29/2021
2. Executive Meeting Minutes - 7/29/2021

B. Approval of Personnel

1. New Hires:

- a. Terra Caskey, Reading Interventionist (1 Yr Assignment) at Prairie Oak Elementary School for the 2021-2022 School Year.
- b. Suzanne Lappe, ELA Teacher at Lincoln Middle School for the 2021-2022 School Year.
- c. Linda Behrendt, Special Education Teacher at Lincoln Middle School for the 2021-2022 School Year.
- d. Robert Juritza, PE Teacher at Lincoln Middle School for the 2021-2022 School Year.
- e. VeLisa Tyson, PBI Specialist at Prairie Oak Elementary School for the 2021-2022 School Year.
- f. Jeremy DiMonte, Special Education Teacher at Lincoln Middle School for the 2021-2022 School Year.
- g. Alexa Noveron, Special Education Teacher at Lincoln Middle School for the 2021-2022 School Year.
- h. Sandro Murillo, ELA Teacher at Lincoln Middle School for the 2021-2022 School Year.
- i. Maria Baeza, Speech & Language Pathologist at the District Office for the 2021-2022 School Year.
- j. Yesenia Vasquez, Lunchroom Supervisor at Prairie Oak Elementary School for the 2021-2022 School Year.
- k. Alicia Brucato, Lunchroom Supervisor at Prairie Oak Elementary School for the 2021-2022 School Year.
- l. Joslyn Ramirez, General Education Teacher at Prairie Oak Elementary School for the 2021-2022 School Year.

2. Reassignments:

- a. Teresa Kochan-Castro, PBI Specialist at Prairie Oak Elementary School to PBI Specialist at Havlicek Elementary School for the 2021-2022 School Year.
- b. Sarah Ellis, PBI Specialist at Lincoln Middle School to a PBI Specialist at Jefferson Elementary for the 2021-2022 School Year.
- c. Allen Josey, 8th Grade ELA Teacher at Lincoln Middle School to a PBI Specialist at Lincoln Middle School for the 2021-2022 School Year.
- d. Gina Parker, PE Teacher at Prairie Oak Elementary School to Fine Arts Curriculum Specialist at the District office for the 2021-2022 School Year.

3. Leaves:

- a. Michael Murguia, Assistant Principal at Jefferson Elementary School, has requested a Paid Leave to start on September 20, 2021, and ending on October 4, 2021.
- b. Carmen Garcia, Paraprofessional at Jefferson Elementary School, has requested an FMLA Leave to start on August 17, 2021, and ending on November 10, 2021.
- c. Danielle Dietz-Harris, Speech & Language Pathologist at Jefferson Elementary School, has requested an FMLA Leave to start on November 29, 2021, and ending on March 9, 2022.

4. Resignations:

- a. Maureen Frank, Paraprofessional at Lincoln Middle School, has submitted a Letter of Resignation effective August 6, 2021.
- b. Salvador Mares, Paraprofessional at Havlicek Elementary School, has submitted a Letter of Resignation effective August 6, 2021.
- c. Teresa Rachuy, Special Education Teacher at Prairie Oak Elementary School has submitted a Letter of Resignation effective on August 9, 2021.

- d. Joanna Nava, Special Education Teacher at Lincoln Middle School has submitted a Letter of Resignation effective on August 20, 2021.
- e. Donald Hoener, Special Education Teacher at Lincoln Middle School has submitted a Letter of Resignation effective on August 9, 2021.
- f. Yelitza Gonzalez, Paraprofessional at Lincoln Middle School, has submitted a Letter of Resignation effective on August 13, 2021.
- g. Rosa Miranda, Lunchroom Supervisor at Jefferson Elementary School, has submitted a Letter of Resignation effective on August 18, 2021.

5. Retirement

- a. Stephanie Mitchell, Principal at Jefferson Elementary School, has submitted a Letter of Retirement effective August 7, 2021.

C. Approval of Building Use Applications

- 1. Building Use - Prairie Oak Elementary - Girl Scouts, Daisy and Brownies Meetings - 8/11/2021 - 5/20/2021 - 3:30 p.m. - 8:00 p.m.
- 2. Building Use - Havlicek Elementary School - Havlicek PTO meetings - 9/1/2021 - 05/25/2022 - 6 meetings total

D. Approval of Authorization of next month's payroll

- 1. Approval of Invoices - \$ 1,193,748.59.
- 2. Approval of Monthly Payroll - \$ 531,197.96.
- 3. Approval of Authorization of next month's payroll – September

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Brown moved and was seconded by Member Cuevas that the Board approve the items on the Consent Agenda: A. Approval of Minutes, Items 1-2, B. Approval of Personnel, Items 1, 2, & 4 (tabled Items 3 & 5), C. Approval of Building Use Applications, Items 1-2, and D. Approval of Finances, Items 2-3 (tabled Item 1) as submitted.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

VIII. ACTION ITEMS

A. Approval of the Board of Education Meeting Locations for 2021-2022

APPROVAL OF THE BOARD OF EDUCATION MEETING LOCATIONS FOR 2021-2022

Member Brown moved and was seconded by member Cuevas that the Board approve the location for the Board Meeting for the remainder of the 2021-2022 school year. It was established that the Board would be meeting at District Office located at 6633 W. 16th Street, Berwyn, IL and that the meetings would be accessible virtually.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

B. Approval of Board Policies - Second Read

1. 2:125-E3 Exhibit-Resolution to Regulate Expense Reimbursements
2. 2:240-E1 Exhibit-PRESS Issue Updates
3. 2:240-E2 Exhibit-Developing Local Policy
4. 6:145 Migrant Students
5. 6:160 English Learners
6. 6:235 Access to Electronic Networks
7. 6:255 Assemblies and Ceremonies
8. 6:260 Complaints About Curriculum, Instructional Materials, and Programs
9. 7:280 Communicable and Chronic Infectious Disease
10. 8:90 Parent Organizations and Booster Clubs

APPROVAL OF BOARD POLICIES – SECOND READ

Member Paul-Emile moved and was seconded by Member Brown that the Board approve the Board Policies – Second Read named above.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Chief School Business Official presented the monthly fund report to the Board and community.

B. FY22 Tentative Budget

The district's FY22 Tentative Budget will be available for public display on August 26th. It is required that prior to the budget adoption in September there is a 30 day public display available at the district office. Ms. Johnson presented the board with a Budget Book at the August board meeting for final review.

C. Summer School Report

The Summer School Report will be presented at the upcoming August Board Meeting.

D. FOIA Requests:

1. FOIA:

A FOIA request was received from Kerri Arnold at Newport Retirement Services.

They requested the following information:

- a. Employee compensation information for the 2020-2021 school year, including salary, title, and location, and years of employment.
- b. The school year 2020-2021 and school year 2021-2022 Salary Schedules (minimum, midpoint, maximum) for all administrative, management, teaching, and leadership positions.
- c. Pay policy documents or procedures governing employee compensation.
- d. Employee Benefits Summary Plan Descriptions for medical, dental, and vision plans, including a breakdown of the amount of employee vs. employer contribution for the 2020-2021 school year.

The request was completed and submitted in a timely manner.

2. FOIA:

A FOIA request from CBS -WBBM-TV Chicago, Carol Thompson has requested the following information:

- a. emails to/from Superintendent Dr. Michelle Smith with the following keywords: "ransomware", "cybersecurity" (one or two words), "cyber-attack" sent/received between January 1, 2020 and August 5, 2021

This request is being made on behalf of a TV news organization for non-commercial use in pursuit of public safety. As such, I am requesting a waiver of fees.

Attached documents were sent to Carol Thompson from CBS on August 6, 2021.

X. CALENDAR OF EVENTS

A. Upcoming Events

September 6

Labor Day - No School

September 8

Middle School Virtual Open House – 6:00 p.m. – 7:30 p.m. a link will be provided by teachers.

September 9

Elementary Virtual Open House – 6:00 p.m. – 7:30 p.m. a link will be provided by teachers.

September 30

BOE Meeting – TBD – 6:30 p.m.

October 11

Indigenous People Day

October 29

Half-Day – (SIP) School Improvement

November 22

PT Conference - 4:00 p.m. - 7:30 p.m.

November 23

PT Conference - 8:10 a.m. - 3:00 p.m.

November 24

Conference Exchange Day – No School

November 25

Thanksgiving Day – No School

November 26

Thanksgiving Break – No School

XI. PUBLIC COMMENT

A. None stated.

XII. BOARD COMMENT

A. Member Kulis-Kearns Valeriano wanted to let the Board and community member know that she was present at Lincoln Middle School and Jefferson for the Back to School events happening at each building. The event hours were from 12:00 p.m. – 3:00 p.m. and was very well attended. Member Kulis-Kearns Valeriano felt the events were well put together and organized. There was free food for all and maybe for next year we can bring in two food trucks to avoid the very long times in the heat. She was really proud that there were many other organization in attendance for example the Berwyn Library and Police Department.

XIII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile moved and was seconded by Member Cuevas that the Regular Meeting of the District 98 Board of Education adjourn to Executive Session at 7:29 p.m., Thursday, August 26, 2021 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including

hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase, Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)
4. Security procedures, school building safety, and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2 (c)(8)
5. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).

MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Brown that the Regular Meeting of the District 98 Board of Education reconvenes from Executive Session at 8:40 p.m., Thursday, July 29, 2021.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

MOTION TO APPROVE CONSENT AGENDA ITEMS B-3 LEAVES, B-5 RETIREMENTS & D-1 FINANCE-INVOICES

Member Paul-Emile moved and was seconded by Member Kulis-Kearns Valeriano that the Board approve Items B-3 Leaves, B-5 Retirements, and D-1 Finances-Invoice from the Consent Agenda.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

XIV. NEW BUSINESS

A. None stated.

XV. OLD BUSINESS

A. None stated.

XVI. ADJOURNMENT 8:42pm

MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Brown that the Regular Meeting of the District 98 Board of Education adjourn at 8:42 p.m., Thursday, August 26, 2021.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Brown, Kulis-Kearns Valeriano, and Mounce

Dr. Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

Yaritsi Saavedra, Lina Fierro, Sofía Fierro, Yaritsi Fierro, Margaret Turner, Elizabeth Rivera, Ely García, Raúl Méndez, David Moreno, Mónica Deenihan, Donna Miller, Celina Castañeda, Tensy Gipan, Adriana B., Anya Mercado, Adria Mercado, and Medardo Ortega.