

**INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS  
OFFICIAL MINUTES OF THE OCTOBER 24, 2022  
SCHOOL BOARD MEETING**

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on October 24, 2022, in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

**1. Convene: 6:00 PM – Call to Order**

*Present:* Steve Bartz, Aaron Casper, Debjyoti "DD" Dwivedy, Francesca Pagan-Umar, Kim Ross, Adam Seidel, Charles "CJ" Strehl

*Present:* Superintendent Josh Swanson

**2. Pledge of Allegiance**

**3. Agenda Review and Approval – Motion** by A. Casper, **Seconded** by F. Pagan-Umar to approve agenda for October 24, 2022, meeting of the School Board of Independent School District 272, Eden Prairie Schools – Passed Unanimously

**4. Approval of Previous Minutes – Motion** by F. Pagan-Umar, **Seconded** by S. Bartz to approve the UNOFFICIAL Minutes of the School Board Regular Business Meetings for September 26, 2022 and the Workshop notes for October 10, 2022.

**5. Public Comment – None to Report**

**6. Announcements – by Superintendent Swanson**

- At the [2022 GIVE Gathering](#), organizations from across Eden Prairie came together at Central Middle School to share opportunities for community members to give back. Community Education partnered with the Eden Prairie Community Foundation and the City of Eden Prairie to make it possible!
- **Congratulations to 12th grader Khoi Nguyen**, who was recognized as a 2023 Horatio Alger Minnesota State Scholarship recipient! These scholarships honor the achievements of students who have faced and overcome great obstacles while exhibiting determination, integrity, and perseverance.
- **EP Director of Facilities, Safety and Grounds Honored by Minnesota – Educational Facilities Management Professionals Association**  
We are proud to share that Kyle Fisher, Director of Facilities, Safety and Grounds, was awarded the 2022 Outstanding Contributor Award at the annual MASMS conference held on October 6, 2022. Mr. Fisher has been a valuable part of our district community since 2014. This award is in recognition of Mr. Fisher's outstanding dedication and commitment to educational facilities management. We are grateful for everything he does to keep our facilities and grounds clean, safe, and enjoyable for our community!
- **National Principals Month** - Employee Appreciation Week - Principals & Assistant Principals (October 2-6)
- **National School Lunch Week** - Employee Appreciation Week - Food & Nutrition Services: Managers, Food Assistants, Cashiers, Production Cooks (October 9-13)
- **National School Bus Safety Week** - Employee Appreciation Week - Transportation: Bus Drivers, Crossing Guards, Mechanics - October 16-20
- **Election Day is only 14 days away!**

**7. Spotlight on Success – Eden Prairie Online/ Secondary Programming**

**8. Board Education & Required Reporting**

A. 2022-23 Board Education & Workshop Topic: Sustainability

**9. Board Work**

A. Decision Preparation

B. Required Board Action

1) Superintendent Contract - **Motion** by A. Seidel, **Seconded** by D. Dwivedy to approve the Superintendent's Updated Contract for 2023-2023 – Passed Unanimously

C. Policy Monitoring

1) Ends 1.1 through 1.6 Evidence (FY 2021-22)

a. Ends Policy 1.1 – Each student graduates and is academically prepared to progress to multiple opportunities after high school.

**Evidence Motion** by A. Seidel, **Seconded** by K. Ross to accept the Superintendent's assertion of progress – Passed 6-1; Yes – 6 (SB, AC, DD, KR, AS, CS); No – 1 (FP-U)

- b. Ends Policy 1.2 – Each student is reading at grade level by the end of third grade.  
**Evidence Motion** by K. Ross, **Seconded** by D. Dwivedy reject the Superintendent’s assertion that progress was not made, that progress was made – Passed Unanimously
- c. Ends Policy 1.3 – Each student achieves individual growth expectations and proficiency annually in, but not limited to, Language Arts, Math and Science.  
**Evidence Motion** by F. Pagan-Umar, **Seconded** by A. Casper to accept Superintendent’s assertion that acceptable progress was not made – Passed Unanimously
- d. Ends Policy 1.4 – Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements  
**Evidence Motion** by A. Casper, **Seconded** by S. Bartz to accept Superintendent’s assertion that progress was made – Passed Unanimously
- e. Ends Policy 1.5 – Each student has the 21st century skills needed to succeed in the global economy.  
**Evidence Motion** by K. Ross, **Seconded** by A. Casper to reject the Superintendent’s assertion that reasonable progress was not made, progress was made – Passed 4-3; Yes 4 (AC, KR, AS, DD); No 3 (FP-U, CS, SB)

**Motion** by A. Seidel, **Seconded** by C. Strehl to recess at 9:02 p.m. Passed Unanimously; Resumed at 9:11 p.m.

- f. Ends Policy 1.6 – Each student demonstrates the knowledge that citizens and residents of the United States need to contribute positively to society.  
**Evidence Motion** by S. Bartz, **Seconded** by F. Pagan-Umar to accept the Superintendent’s assertion that progress was not made – Passed 6-1; Yes 6 (SB, AC, DD, FP-U, AS, CS); No 1 (KR)

2) Executive Limitations (EL's)

- a. EL 2.4 - Treatment of Staff  
**OI Motion** by A. Seidel, **Seconded** by D. Dwivedy that by exception, the overall Global Constraint and its child policies is reasonable as presented – Passed Unanimously  
**Evidence Motion** by A. Seidel, **Seconded** by D. Dwivedy, that by exception, the Evidence for the overall Global Constraint and its child policies is compliant as presented – Passed Unanimously
- b. EL 2.8 - Compensation and Benefits  
**OI Motion** by A. Seidel, **Seconded** by D. Dwivedy that by exception, the overall Global Constraint and its child policies is reasonable as presented – Passed Unanimously  
**Evidence Motion** by A. Seidel, **Seconded** by D. Dwivedy, that by exception, the Evidence for the overall Global Constraint and its child policies is compliant as presented – Passed Unanimously

3) Governance Process (GP's)

- a. GP 4.0 - Global Governance Commitment  
**Motion** by A. Seidel, **Seconded** by F. Pagan-Umar that Board is compliant – Passed Unanimously
- b. 4.1 - Governing Style  
**Motion** by A. Seidel, **Seconded** by D. Dwivedy that Board is compliant – Passed Unanimously
- c. GP 4.2 - School Board Job Product  
**Motion** by A. Seidel, **Seconded** by D. Dwivedy that Board is compliant – Passed Unanimously
- d. GP 4.3 - Annual Work Plan  
**Motion** by A. Seidel, **Seconded** by F. Pagan-Umar that Board is compliant – Passed Unanimously
- e. GP 4.9 - Governance Investment  
**Motion** by A. Seidel, **Seconded** by F. Pagan-Umar that Board is compliant – Passed Unanimously

D. Record of Board Self-Evaluation

- 1) 2021-22 Record of Board Policy Monitoring - Board Management Delegation Policies (BMD's) & Governance Policies (GP's) – **Motion** by K. Ross, **Seconded** by S. Bartz to approve record as presented
- 2) 2021-22 Record of Board Policy Monitoring - Executive Limitations (EL's) – **Motion** by K. Ross, **Seconded** by A. Casper to approve record as presentd – Passed Unanimously
- 3) 2021-22 Record of Board Policy Monitoring - Ends 1.1 - 1.6 (*No Updates*)

**10. Superintendent Consent Agenda – Motion** by A. Seidel, **Seconded** by A. Casper to approve Consent Agenda as presented – Passed Unanimously

- A. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports
  - a. Board Business
  - b. Financial Report - Monthly Revenue/Expenditure Report
- B. Minnesota State High School League (MSHSL Grant Application)
- 11. **Superintendent's Incidental Information Report**
  - A. Enrollment Report as of October 1, 2022
- 12. **Board Action on Committee Reports & Minutes**
  - A. Board Development Committee
  - B. Community Linkage Committee
  - C. Negotiations Committee
  - D. Policy Committee
    - 1) GP Policy 4.8.4 Discussion
- 13. **Other Board Updates (AMSD, ECSU, ISD 287, MSHSL): 9:20 PM (Information)**
  - A. AMSD – Updated
  - B. ECSU – No Updated
  - C. ISD 287 – Updated
  - D. MSHSL – Updated
- 14. **Board Work Plan**
  - A. Work Plan "Change" Document – **Motion** by A. Seidel, **Seconded** by D. Dwivedy to approve as presented – Passed Unanimously

**Eden Prairie School Board**  
**2022–23 WORK PLAN CHANGES**  
**“Proposed” Changes – October 24, 2022**

Date of Meeting/Workshop	Changes Requested
Monday, November 14, 2022 – <b>Election Canvassing</b>	
Monday, November 14, 2022 – <b>Workshop</b>	
<del>Wednesday, November 16, 2022 – <b>Community Linkage Event</b></del>	- <b>Removed Event</b>
Monday, November 28, 2022	- <b>Add: Closed Session – Debriefing High School Incident</b> - <b>Add: Policy GP 4.8.4</b>
Monday, December 12, 2022	
Monday, January 9, 2023 – <b>Annual Organization Meeting</b>	
Monday, January 9, 2023 – <b>Workshop</b>	
Monday, January 23, 2023	
Monday, February 13, 2023 – <b>Workshop</b>	- <b>Add: Community Linkage: Discuss Goals &amp; Format for Community Engagement</b>
Monday, February 27, 2023	
Monday, March 13, 2023 – <b>Workshop</b>	
Monday, March 27, 2023	
Monday, April 10, 2023 – <b>Workshop</b>	
Monday, April 24, 2023	

**Placeholder – General Board Work**

- 2022-23 Board Education & Workshop Topics:
  - Strategic Planning (and Spring 2023)
  - Board Education on Pathways (Spring 2023)
  - Types of Assessments (Spring 2023)

**Placeholder – Policy Review**

- GP 4.4.3 – Governance Process – Officer Roles: Clarification of fiscal year
- ~~GP 4.8.4 – Governance Process – School Board Committee Structure: Negotiations Committee~~ *Point of clarification (1<sup>st</sup> and 2<sup>nd</sup> Sentence – Sample Language Change)*

B. 2022-23 Board Annual Work Plan

15. **Adjournment – Motion** by A. Seidel, **Seconded** by A. Casper to adjourn at 10:15 PM – Passed Unanimously



Debbyoti Dwivedy – Board Clerk