

# ANNUAL BUDGET

**Total Revenues \$80,975,472\***



- Local Control Funding Formula 71%
- Federal 9%
- State 12%
- Other 8%

\*Revenues include one-time funds with expenditure deadlines in future years.

**Total Expenditures \$73,784,357**



- Certificated Salaries 43%
- Classified Salaries 12%
- Benefits 21%
- Services 17%
- Books and Supplies 5%
- Other 2%



**TOTAL EMPLOYEES 555**

- Certificated Employees 294
- Classified Employees 212
- Management Employees 49

## YEAR-AT-A-GLANCE



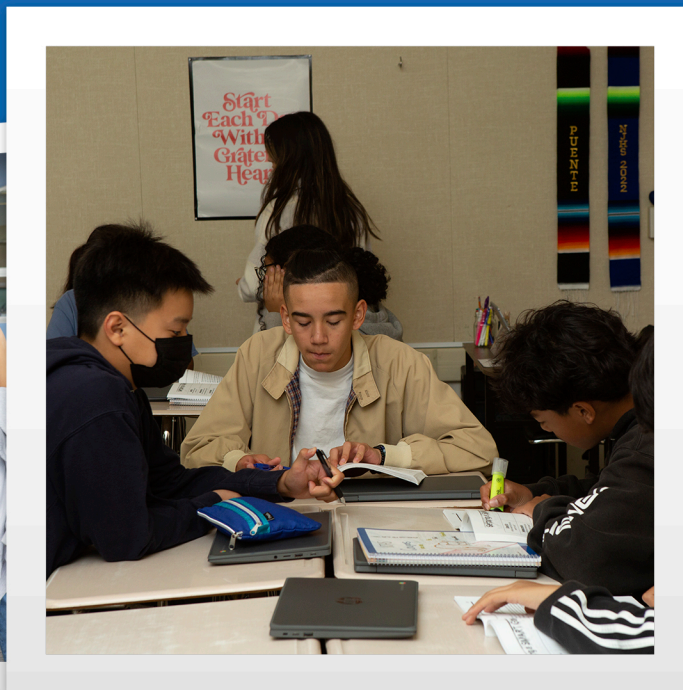
## MIDDLE SCHOOL TRANSITION

This year, we began a process that would assist our students in receiving a more well-rounded middle school experience with the help of staff and the Newark USD community.

We are an inclusive community of learners who actively engage in opportunities to grow academically and socially on our way to self-discovery. We all take part in creating a positive, safe, and vibrant environment, committed to respecting, valuing, and supporting each other's journey.

This process was an essential opportunity for staff, student, family, and community stakeholders to re-envision the middle school experience. The steps made to create this new vision of Newark USD Middle School were to:

- Design and develop a middle school mission, vision, and portrait of a graduate
- Clarify the student population needs the redesigned middle school seeks to serve
- Assess current school structures, respective cultures, site programs, and systems in place that can be applied and adapted to the middle school community
- Identify our NUSD priorities for ensuring all students that we seek to serve at the middle school have the programs and supports they need to thrive as learners and leaders
- Building consensus on a plan for our community to take collective responsibility for a successful revisioning of the middle school experience





## NEWARK EDUCATIONAL PROGRAMS



### Environmental Literacy

Our District is committed to providing our students with high-quality environmental literacy learning experiences. We created a plan to provide outdoor learning at school sites, integrating environmental literacy into teaching, and much more.



### Dual Language Immersion

Newark's K-5th Spanish Dual Language Immersion (DLI) program launched in the 2021-2022 school year at A.L. Schilling Elementary School. The program currently serves K-1st and will serve K-2nd in the 2022-23 school year.

By the 2026-2027 school year, instruction in both languages will be provided in all grade levels.



## STAR ACADEMY: PREPARE FOR LAUNCH

The STAR Initiative addresses the traditional underrepresentation of women and people of color in the computer science and tech industry through targeted support and intervention. As a comprehensive K-12 computer science pathway to prepare students with the 21st-century skills and competencies to excel in a career in the computer science and technology industry. The STAR Initiative is vertically aligned across all grade levels for students to develop as computer scientists in appropriate ways at each grade level.



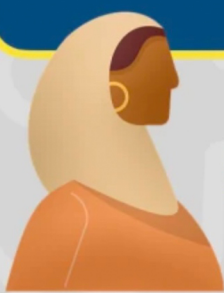
*The Star Academy Initiative is visionary in its inclusivity and comprehensiveness. There is something for everyone, whether you have ambitions for these fields in the future or you just want to explore.*  
**DR. MARK TRIPLETT**



**ENROLL IN A CLASS**  
STAR ACADEMY COURSES ARE AVAILABLE TO ALL STUDENTS.

**DEEPEN YOUR EXPERIENCE**  
IMMERSE YOURSELF IN EXTRACURRICULAR ACTIVITIES, CLUBS, EVENTS, COMPETITIONS, & FIELD TRIPS TO TECH COMPANIES THROUGHOUT SILICON VALLEY.

**ACHIEVE A MASTER OF CODE CERTIFICATE**  
STUDENTS WHO SUCCESSFULLY ACHIEVE THE MASTER OF CODE CERTIFICATION WILL RECEIVE A SPECIAL DESIGNATION ON THEIR TRANSCRIPT AND AT GRADUATION. THE MASTER OF CODE CERTIFICATE WILL OPEN DOORS TO THE MOST COMPETITIVE COLLEGE COMPUTER SCIENCE PROGRAMS. THIS DESIGNATION REPRESENTS THE HIGHEST LEVEL OF PREPARATION AND READINESS IN THE FIELD OF COMPUTER SCIENCE.

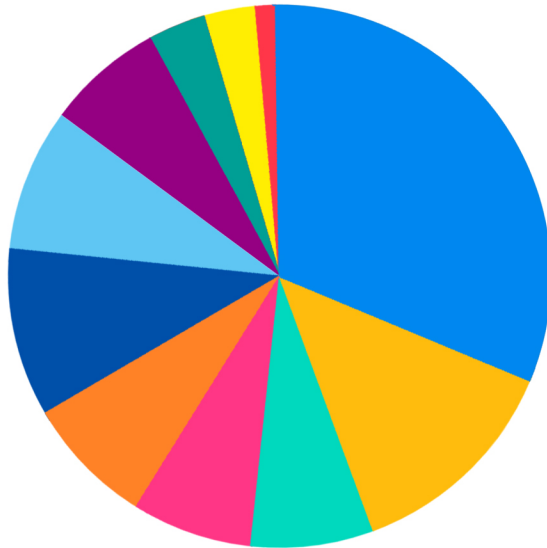


STAR ACADEMY  
STAR ACADEMY



# STUDENT ENROLLMENT

## ENROLLMENT NUMBERS BY SCHOOL SITE



- Birch Grove Intermediate 422
- Coyote Hills Elementary 520
- Kennedy Elementary 400
- Lincoln Elementary 372
- Schilling Elementary 379
- Newark Junior High School 679
- Newark Memorial High School 1633
- Birch Grove Primary 360
- Adult Career and Education 176
- Crossroads Independent Study 162
- Bridgepoint High School 62

# DEMOGRAPHICS

## THE STUDENT BODY AT THE SCHOOLS OF NEWARK USD



- American Indian or Alaska Native 0.3%
- Native Hawaiian or other Pacific Islander 1.8%
- Two or more races 6.8%
- White 10.5%
- Black 2.9%
- Asian or Asian / Pacific Islander 25.7%
- Hispanic / Latino 52%

# AWARDS

**PBIS Platinum Status awarded to Schilling Elementary 2020-21 and 2021-22**

**PBIS Gold Status awarded to Birch Grove Intermediate 2022-23**



## Facility Improvements: Solar Panels & Electric Buses

The Newark Unified School District (USD) in California worked with ForeFront Power to install a 1.4 MW solar energy and storage system at Newark Memorial High School and Newark Junior High School. The District will now generate 1.7 GWh of renewable electricity annually and is expected to save nearly \$6 million over the 20-year term of the Power Purchase Agreement, with an estimated \$120,000 savings in the first year alone.

“Seeing this solar portfolio live and operational is like looking into the future of our District,” said Dr. Mark Triplett, Newark USD Superintendent. “Locking in rates through on-site solar and battery storage in an era of rising costs helps us better leverage taxpayer dollars to serve our students and their families.”





# Partners and Sponsors

## Industry

LUCID



## Non-Profits




## Instructional Partners






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