

I. CALL TO ORDER/FLAG SALUTE

The October 18, 2022 Public Meeting of the Edison Township Board of Education was called to order by Board President, Mr. Douglas Schneider, at 7:00 P.M. at Edison High School, 50 Boulevard of Eagles, Edison, NJ.

Mr. Schneider asked for a Moment of Silence in the passing of John P. Stevens High School teacher, Anthony White.

II. ROLL CALL

Mr. Toth took the roll, and the following members were present:

Mr. Douglas Schneider, President, Mrs. Shivi Madhukar, Vice President, Mr. Biral Patel, Mr. Brian Rivera and Dr. Kevin Hajduk. Mr. Mohin Patel and Mrs. Shannon Peng arrived at 7:09 P.M. and Mr. Jingwei “Jerry” Shi arrived at 7:11 P.M.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, and Mr. Jonathan Toth, Business Administrator/Board Secretary, Mr. David Rubin, Esquire, Board Attorney, Edison High School Student Council President, Ms. Sarina Ahmed and John P. Stevens High School Student Council Co-President, Mr. Aditya Rawat.

III. OPENING STATEMENT

Mr. Schneider read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 4, 2022.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.”

IV. WELCOME BY MS. LOUFEK, ASSISTANT PRINCIPAL EDISON HIGH SCHOOL

Ms. Aurora Loufek, Assistant Principal of Edison High School welcomed everyone to the newly renovated auditorium of Edison High School. On behalf of Mr. Ross, Principal, she thanked the Board of Education, Mr. Will Kolibas and Mr. Ralph Barca for making this new auditorium a reality and for being able to add this to “What is Great About Edison High School.”

V. PRESENTATION – STATE STANDARDIZED ASSESSMENT

The presentation has been postponed until the November public meeting.

VI. PUBLIC COMMENTS – RESOLUTIONS ONLY

Nick Fagen, resident, applauded the Board and encouraged everyone to vote for Finance Item No. 5 for Capital Projects. He thanked Dr. Bragen for putting a presentation together a few months ago which will help fix the overcrowding in the schools.

VII. RESOLUTIONS

A. PERSONNEL-LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. | RESIGNATIONS/TERMINATIONS

Anderson, Shaneaka – Lunch Aide James Monroe School	Effective: 10/03/22 Reason: Declined Offer
Bowden, Shakyra – Lunch Aide John Marshall School	Effective: 10/12/22 Reason: Declined Offer
Chedid, Jamie – Teacher – English Thomas Jefferson Middle School	Effective: 11/23/22 Reason: Personal
Comtess, Christopher – Custodian John P. Stevens High School	Effective: 10/08/22 Reason: Probationary Period
Conoscenti, Julia – Teacher – Special Education James Madison Intermediate School	Effective: 09/30/22 Reason: Personal
Fitzpatrick, Kathleen – Bus Driver Education Center	Effective: 09/20/22 Reason: Declined Offer
Giordano, Kristine – Administrative Secretary Data Specialist Education Center	Effective: 10/21/22 Reason: Personal
Khan, Saba – Lunch Aide John Marshall School	Effective: 10/14/22 Reason: Personal
Kommaraju, Kahnavi – Lunch Aide Menlo Park School	Effective: 10/21/22 Reason: Personal
Massoud, Mariam – Teacher – French John Adams Middle School	Effective: 11/23/22 Reason: Personal
Medina, Yajaira – Bus Driver Education Center	Effective: 09/30/22 Reason: Personal
Mueller, Andrea – Bus Aide Education Center	Effective: 09/30/22 Reason: Personal

Ng, Jacqueline – Teacher – Grade 4
Woodbrook School

Effective: 12/02/22
Reason: Personal

Spernal, Jack – Basketball Coach
John Adams Middle School

Effective: 09/28/22
Reason: Personal

Torres, Michelle – Bus Aide
Education Center

Effective: 10/07/22
Reason: Job Abandonment

2. RETIREMENTS

ID #124210

Effective: 12/31/22
3 years, 1 month of service

Catalfamo, Jody – School Secretary III
John P. Stevens High School

Effective: 12/31/22
25 years, 4 months of service

McKean, Kathleen–Supervisor–Health and Physical Education
Education Center

Effective: 12/31/22
34 years, 6 months of service

Nokes, Alan – Custodian
Woodrow Wilson Middle School

Effective: 11/30/22
40 years, 8 months of service

O'Malley, Lynn – School Secretary IIIB
Lincoln School

Effective: 12/31/22
18 years of service

3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Ainge, Hannah Effective TBD-06/30/23	Step 6/MA \$64,105 Wilkes University	Resignation	Teacher – English Edison High School (for C. Smith)
Fusic, Britney Effective TBD-06/30/23	Step 2/MA \$59,105 Monmouth University	Enrollment	Teacher – Special Education Lindeneau School (New Position)
Garcia, Katina Effective 09/30/22-01/31/23	BA \$41,600 Kean University	Leave of Absence	Long Term Substitute Teacher – Special Education Washington School (for ID #101576)
Rayside, Victoria Effective TBD-03/17/23	BA \$41,600 Montclair State University	Leave of Absence	Long Term Substitute Teacher – Grade 3 Woodbrook School (for ID #108889)

Stivers, Andrew Effective 09/15/22-06/30/23	Step 2/MA+15 \$60,944 Rutgers University	Retirement	Teacher – Special Education Edison High School (for K. Duffalo)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Ambulkar, Anagha Effective TBD-06/30/23	\$6,335	22-23 Budget	Lunch Aide FDR School (New Position)
Briscoe, Violeta Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Benjamin Franklin School (for R. DaSilva)
Bruce, Bria Effective TBD-06/30/23	\$50,000	22-23 Budget	Technology Specialist I Education Center (New Position)
Boyapally, Bhavani Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Woodbrook School (for B. Zimon)
Colbert, Oscar Effective TBD-06/30/23	Step 5 \$35,014	22-23 Budget	Bus Driver Education Center (New Position)
Corrado, Maria Effective TBD-06/30/23	Step 1 \$47,000	Transfer	Administrative Secretary – Special Services Edison High School/ Education Center (for C. Vardaro)
Dowd, Dawn Effective TBD-06/30/23	\$6,335	22-23 Budget	Lunch Aide James Madison Primary School (for I. Rouhi)
Kaur, Kiran Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Benjamin Franklin School (for S. Sharma)
Kazi, Daanish Effective TBD-06/30/23	\$50,000	22-23 Budget	Technology Specialist I Education Center (New Positions)
Krzyzanowski, Eric Effective TBD-06/30/23	Step 1-2 \$43,911 Night Stipend	Transfer	Custodian – 3:00pm-11:30pm Menlo Park School (for K. Guilfoyle)

Kuchma, Kenneth Effective TBD-06/30/22	Step 1 \$43,911 Night Stipend	Transfer	Custodian/Flex – 3:00pm 11:30pm Edison High School (for A. IgbinoBaro)
Padhy, Kalpana Effective 11/01/22-06/30/23	Step 1/BA/ Stipend \$22,400	Resignation	Paraprofessional Lindeneau School (for N. Choudhary)
Mendez, Monica Effective 10/19/22-06/30/23	Step 1 \$38,000	Transfer	School Secretary III John P. Stevens High School (for M. LaRosa)
Sojitra, Kajal Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Madison Intermediate School (for S. Afrin Bobby)
Wait, Robert Effective TBD-06/30/23	Step 1-2 \$43,911 Night Stipend	Resignation	Custodian 3:00pm – 11:30pm Woodbrook School (for J. Vinayagam)

4. LEAVES OF ABSENCE

ID #103842 Edison High School	Medical	With Pay	10/25/22-11/13/22
ID #102736 Menlo Park School	NJ FLA	Without Pay	09/29/22-10/09/22
ID #100253 FDR School	NJ FLA	Without Pay	09/13/22-09/27/22
ID #101019 Herbert Hoover Middle School	Medical	With Pay	11/08/22-11/21/22
ID #101778 Washington School	Medical	With Pay	09/12/22-10/03/22
ID #107417 Herbert Hoover Middle School	Personal	Without Pay, With Benefits	10/25/22-12/06/22
ID #105527 John Marshall School	NJ FLA Child Care-Revised	Without Pay Without Pay & Benefits	09/01/22-11/23/22 11/24/22-04/11/23
ID #104014 Edison High School	NJ FLA-Intermittent	Without Pay	09/29/22-06/30/23
ID #104007 Benjamin Franklin School	Medical Fed FMLA	With Pay Without Pay	09/28/22-10/05/22 10/06/22-11/15/22

ID #124143 FDR School	Medical Fed FMLA	With Pay Without Pay	09/01/22-09/21/22 09/22/22-10/16/22
ID #102833 Thomas Jefferson Middle School	NJ FLA-Intermittent	Without Pay	10/10/22-06/30/23
ID #103509 Woodbrook School	Medical Maternity NJ FLA Child Care	With Pay With Pay Without Pay Without Pay & Benefits	11/07/22-12/10/22 12/11/22-01/29/23 01/30/23-04/30/23 05/01/23-06/30/23
ID #109085 Thomas Jefferson Middle School	Medical Maternity Fed FMLA NJ FLA	With Pay With Pay Without Pay Without Pay	01/26/23-02/12/23 02/13/23-03/03/23 03/04/23-03/10/23 03/13/23-06/04/23
ID #102815 Woodrow Wilson Middle School	Medical-Revised Maternity-Revised NJ FLA-Revised Child Care-Revised	With Pay With Pay Without Pay Without Pay & Benefits	09/28/22 09/29/22-11/13/22 11/14/22-02/12/23 02/13/23-06/30/23
ID #105827 Thomas Jefferson Middle School	Military-Revised	With Pay	09/01/22-12/18/22
ID #101693 Edison High School	Medical	With Pay	10/06/22-10/23/22
ID #108913 Woodbrook School	Maternity-Revised NJ FLA-Revised	With Pay Without Pay	09/01/22-10/02/22 10/03/22-01/01/23
ID #124832 James Madison Primary School	Maternity Medical	With Pay Without Pay, With Benefits	10/17/22-10/31/22 11/01/22-12/11/22
ID #100858 John Adams Middle School	NJ FLA	Without Pay	11/28/22-12/22/22
ID #107063 Edison High School	NJ FLA	Without Pay	01/02/23-03/26/23
ID #105941 Woodbrook School	Medical-Revised	With Pay	09/01/22-10/11/22
ID #107078 Menlo Park School	Medical Medical-Revised	With Pay Without Pay, With Benefits	07/05/22-08/12/22 08/15/22-10/31/22

ID #104812	Medical	With Pay	09/12/22-10/25/22
Washington School	Medical	Without Pay	10/26/22-11/27/22
ID #101399	NJFLA	Without Pay	10/10/22-11/06/22
John P. Stevens High School			
ID #106164	Medical	With Pay	07/11/22-09/06/22
Education Center	Medical-Revised	Without Pay, With Benefits	09/07/22-10/11/22

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Afonso, Katelyn	Long Term Substitute Teacher – Elementary John Marshall School Effective 09/01/22-01/30/23	Revised End Date	Long Term Substitute Teacher – Elementary John Marshall School Effective 09/01/22-04/12/23
Agostinacchio, Jenna	Teacher – Special James Madison Intermediate School Effective TBD-06/30/23	Revised Start Date	Teacher – Special James Madison Intermediate School Effective 09/29/22-06/30/23
Bazan, Jessica	Teacher – Spanish Lincoln School/ Woodbrook School/ Menlo Park School Effective TBD-06/30/23	Revised Start Date	Teacher – Spanish Lincoln School/ Woodbrook School/ Menlo Park School Effective 11/21/22-06/30/23
Falco, James	Assistant Principal Thomas Jefferson Middle School Effective 09/29/22-06/30/23	Revised Start Date	Assistant Principal Thomas Jefferson Middle School Effective 09/28/22-06/30/23
Gil, Annamarie	Instructional Coach Step 14, Salary \$103,843 Woodbrook School/ Lincoln School Effective 09/01/22-06/30/23	Transfer	Supervisor – Elementary Salary \$147,634 Education Center Effective 11/01/22-06/30/23 (for D. Feldman)
Maa, Kevin	Long Term Substitute Teacher – Music James Madison Intermediate School/ Menlo Park School Effective TBD-04/11/23	Revised Start Date	Long Term Substitute Teacher – Music James Madison Intermediate School/ Menlo Park School Effective 09/27/22-04/11/23
Mohr, Patricia	Teacher – Special Education Herbert Hoover Middle School Effective 10/24/22-06/30/23	Revised Start Date	Teacher – Special Education Herbert Hoover Middle School Effective 10/25/22-06/30/23

Olenchak, Liana	Teacher – Culinary Arts John P. Stevens High School Effective TBD-06/30/23	Revised Start Date and Title	Teacher – Baking John P. Stevens High School Effective 09/28/22-06/30/23
Osorio, Ivy	Teacher – Spanish Herbert Hoover Middle School Effective TBD-06/30/23	Revised Start Date	Teacher – Spanish Herbert Hoover Middle School Effective 11/21/22-06/30/23
Peles, Harry	Teacher – Technology Thomas Jefferson Middle School Effective TBD-06/30/23	Revised Start Date	Teacher – Technology Thomas Jefferson Middle School Effective 11/16/22-06/30/23
Perlin, Janice	Teacher – Science Step OG1/MA Salary \$112,041 Woodrow Wilson Middle School Effective 09/01/22-06/30/23	Transfer	Supervisor – Science Salary \$147,634 Education Center Effective 11/01/22-06/30/23 (for L. Wessel-Darrah)
Pfeiffer, Colleen	Long Term Substitute Teacher – Special Education James Madison Intermediate School Effective TBD-01/27/23	Revised Start Date	Long Term Substitute Teacher – Special Education James Madison Intermediate School Effective 09/29/22-01/27/23
Quick, Meredith	Assistant Principal Salary \$171,577 John P. Stevens High School Effective 07/01/22-06/30/23	Transfer	Principal Salary \$197,025 John P. Stevens High School Effective 11/01/22-06/30/23
Sampson, Gregory	Teacher – Social Studies Edison High School Effective TBD-06/30/23	Revised Start Date	Teacher – Social Studies Edison High School Effective 10/03/22-06/30/23
Speckin, Maureen	Teacher – Special Education James Monroe School Effective 09/01/22-06/30/23	Transfer	Instructional Coach James Monroe School/ Washington School Effective TBD-06/30/23 (for K. Phil)
Tabet, Micheline	Teacher – French John P. Stevens High School Effective TBD-06/30/23	Revised Start Date	Teacher – French John P. Stevens High School Effective 10/28/22-06/30/23
Witte, Michelle	School Counselor – Head Step 10/MA/Essa Salary \$89,835 John Adams Middle School Effective TBD-06/30/23	Revised Start Date and Guide	School Counselor – Head Step 10/MA+15/Essa Salary \$91,766 John Adams Middle School Effective 10/11/22-06/30/23

<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Boulieris, Georgios	Lunch Aide Washington School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Washington School Effective 09/21/22-06/30/23
Chandrasekar, Lekha	Lunch Aide FDR School Effective TBD-06/30/23	Revised Start Date	Lunch Aide FDR School Effective 10/12/22-06/30/23
Feng, Xueyan	Lunch Aide Lindeneau School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Lindeneau School Effective 10/03/22-06/30/23
Flis, Anna	Bus Driver Step 4, Salary \$33,586 Education Center Effective 09/01/22-06/30/23	Revised Salary	Bus Driver Step 6, Salary \$36,442 Education Center Effective 09/01/22-06/30/23
Gopal, Ramya	Lunch Aide Woodbrook School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Woodbrook School Effective 10/06/22-06/30/23
Gupta, Archana	Lunch Aide James Madison Intermediate School Effective TBD-06/30/23	Revised Start Date	Lunch Aide James Madison Intermediate School Effective 10/07/22-06/30/23
Hayes, Timeana	Lunch Aide Menlo Park School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Menlo Park School Effective 10/06/22-06/30/23
Jansari, Neha	Lunch Aide James Monroe School Effective TBD-06/30/23	Revised Start Date	Lunch Aide James Monroe School Effective 10/11/22-06/30/23
Javier, Mark	Custodian-Activities & Repairs John P. Stevens High School Effective TBD-06/30/23	Revised Start Date	Custodian-Activities & Repairs John P. Stevens High School Effective 10/06/22-06/30/23
Kaur, Jasvir	Lunch Aide Benjamin Franklin School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Benjamin Franklin School Effective 10/03/22-06/30/23
Landaverde, Rosa	Bus Driver Education Center Effective TBD-06/30/23	Revised Start Date	Bus Driver Education Center Effective 09/22/22-06/30/23

Lordi, Daniel	Paraprofessional SC AUT John P. Stevens High School Effective 09/01/22-06/30/23	Transfer	Paraprofessional MD John Adams Middle School Effective 09/21/22-06/30/23
Lysak, Melissa	Lunch Aide Benjamin Franklin School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Benjamin Franklin School Effective 10/03/22-06/30/23
Ortiz, Sandra	Lunch Aide James Madison Intermediate School Effective TBD-06/30/23	Revised Start Date	Lunch Aide James Madison Intermediate School Effective 09/21/22-06/30/23
Patel, Yeshabel	Lunch Aide James Madison Intermediate School Effective TBD-06/30/23	Revised Start Date	Lunch Aide James Madison Intermediate School Effective 10/11/22-06/30/23
Pinpin, Raelene	Lunch Aide Lincoln School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Lincoln School Effective 10/06/22-06/30/23
Ramesh Kumar, Indumathi	Lunch Aide Menlo Park School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Menlo Park School Effective 10/07/22-06/30/23
Ross, Carol	Bus Driver Education Center Effective TBD-06/30/23	Revised Start Date	Bus Driver Education Center Effective 09/22/22-06/30/23
Rossel-Martinez, Stephanie	Paraprofessional Menlo Park School Effective TBD-06/30/23	Revised Start Date	Paraprofessional Menlo Park School Effective 10/07/22-06/30/23
Scioscia, John	Bus Driver Step 4, \$33,586 Education Center Effective 09/01/22-06/30/23	Revised Salary	Bus Driver Step 5, \$35,014 Education Center Effective 09/01/22-06/30/23
Sharma, Shuchi	Lunch Aide Lincoln School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Lincoln School Effective 10/12/22-06/30/23
Singh, Priya	Lunch Aide Woodbrook School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Woodbrook School Effective 09/19/22-06/30/23
Stellingwerf, Steven	Custodian–10:00am-6:30pm Woodrow Wilson Middle School Effective 07/01/22-06/30/23	Retirement	Custodian – 6:00am-2:30pm Woodrow Wilson Middle School Effective 12/01/22-06/30/23

Varghese, Remya	Lunch Aide John Marshall School Effective TBD-06/30/23	Revised Start Date	Lunch Aide John Marshall School Effective 10/12/22-06/30/23
Vinod Kumar, Vani	Lunch Aide Woodbrook School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Woodbrook School Effective 09/19/22-06/30/23
Walia, Sheetal	Paraprofessional Lindeneau School Effective TBD-06/30/23	Revised Start Date	Paraprofessional Lindeneau School Effective 09/29/22-06/30/23

6. LONGEVITY

<u>Name</u>	<u>Location</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Almanzar, Eloisa	WWMS	21	11/19/22	\$108,019	\$108,490
Anselmo, Rebecca	TJMS	18	11/22/22	\$104,553	\$105,025
Birmingham, Ashley	MEN	14	11/07/22	\$98,363	\$98,826
Bienvenue, Melissa	TJMS	18	11/06/22	\$105,929	\$106,410
Bisheit, Lorraine	JPH	18	11/21/22	\$103,464	\$103,927
Columbus, Lisa	WWMS	16	11/25/22	\$101,581	\$102,053
Coppola, Danielle	HHMS	22	11/17/22	\$115,505	\$115,995
Coyne, Kristen	WAS	19	11/01/22	\$104,880	\$105,334
DeLuca, Kimberly	MEN	21	11/01/22	\$109,239	\$109,710
DeSantis, Donnamarie	LIN	17	11/05/22	\$104,448	\$104,929
Disporto, Lori	EDH	16	11/22/22	\$104,823	\$105,314
Dziuban, Alison	MLK	17	11/23/22	\$97,922	\$98,376
Grajko, Jennifer	HHMS	22	11/11/22	\$115,470	\$116,460
Harris, Lynn	EDH	24	11/01/22	\$112,569	\$113,041
Heck, Wendy	MAR	26	11/29/22	\$108,637	\$109,091
Heinze, Christine	EDH	15	11/16/22	\$103,486	\$103,967
Kelly, Colleen	WWMS	21	11/01/22	\$109,239	\$109,710
Kelly, Rebecca	HHMS	22	11/20/22	\$113,034	\$114,015
Koval, Francesca	JPH	15	11/24/22	\$105,833	\$106,323
Labella, Jennifer	WBK	19	11/16/22	\$102,427	\$102,890
Laiso, Samantha	TJMS	14	11/17/22	\$98,863	\$99,326
Ledda, Sandra	EDH	16	11/01/22	\$102,967	\$103,448
Leshnower, Sabrina	FDR	21	11/11/22	\$108,019	\$108,490
Leuin, Jennifer	WWMS	26	11/17/22	\$112,513	\$112,985
<u>CST</u>					
Barone, Andrew	EDH	22	11/01/22	\$118,410	\$119,440
Bennett-Bowliss, Erin	MON	24	11/26/22	\$121,483	\$121,998

7. ADDITIONAL PERIOD ASSIGNMENTS

<u>Teacher</u>	<u>Assignment</u>	<u>Location</u>	<u>Effective</u>	<u>Additional Pay</u>
Alfonzo, Rich	Math – 1.2	JPH	10/10/22-TBD	\$8,500 pro-rated
Alphe Pozotrigo, Michelle	French – 1.2	JPH	09/28/22-10/27/22	\$8,500 pro-rated
Andrade, Elizabeth	French – 1.2	JPH	09/28/22-10/27/22	\$8,500 pro-rated

Arminio, Jennifer	ICR – 1.2	HHMS	09/01/22-TBD	\$8,500 pro-rated
Baer, Jordan	Math – 1.2	JPH	10/10/22-TBD	\$8,500 pro-rated
Bass, Aimee	Science – 1.2	TJMS	10/25/22-TBD	\$8,500 pro-rated
Blarr, Erin	Math – 1.2	EDH	10/25/22-11/09/22	\$8,500 pro-rated
Brogan, Elizabeth	SC AUT – 1.2	HHMS	09/01/22-10/21/22	\$8,500 pro-rated
Cantalupo, Colleen	ICR – 1.2	HHMS	09/01/22-TBD	\$8,500 pro-rated
Carter, Anne	Math – 1.2	JPH	09/28/22-TBD	\$8,500 pro-rated
Cavadas, Tina	Science – 1.2	TJMS	10/25/22-TBD	\$8,500 pro-rated
Ciervo, Natalie	Science – 1.2	TJMS	10/25/22-TBD	\$8,500 pro-rated
Dodd-Harris, Jennifer	Math – 1.2	EDH	10/25/22-11/09/22	\$8,500 pro-rated
Dunkelman, Jodi	Math – 1.2	EDH	10/25/22-11/09/22	\$8,500 pro-rated
Farrel, Kelli	ICR – 1.2	HHMS	09/01/22-TBD	\$8,500 pro-rated
Fedowitz, Elizabeth	ACES – 1.2	EDH	09/06/22-09/16/22	\$8,500 pro-rated
Fedowitz, Elizabeth	ACES – 1.2	EDH	12/12/22-06/30/22	\$8,500 pro-rated
Glackin, Michael	Social Studies- Revised Date 1.2	EDH	09/06/22-09/30/22	\$8,500 pro-rated
Grillo, Corey	Math – 1.2	EDH	10/25/22-11/09/22	\$8,500 pro-rated
Hrevnak, Matt	Math – 1.2	JPH	09/28/22-TBD	\$8,500 pro-rated
Ingle, Janine	Math – 1.2	JPH	10/10/22-TBD	\$8,500 pro-rated
Jarvis, Sharon	Math – 1.2	JPH	10/10/22-TBD	\$8,500 pro-rated
Kelly, Rebecca	ICR – 1.2	HHMS	09/01/22-TBD	\$8,500 pro-rated
Lisner, Joshua	ACES – 1.2	EDH	09/01/22-06/30/22	\$8,500
Maccaro, Karen	SC AUT – 1.2	HHMS	09/01/22-10/21/22	\$8,500 pro-rated
Marzano, David	Math – 1.2	JPH	09/28/22-TBD	\$8,500 pro-rated
Mooney, Christine	French – 1.2	JPH	09/28/22-10/27/22	\$8,500 pro-rated
Penny, Dawn	Social Studies- Revised Date	EDH	09/06/22-09/30/22	\$8,500 pro-rated
Rasimowicz, Stephanie	Math – 1.2	EDH	10/25/22-11/09/22	\$8,500 pro-rated
Rebovich, Holly	Science – 1.2	TJMS	10/25/22-TBD	\$8,500 pro-rated
Romano, Alfred	Math – 1.2	JPH	09/28/22-TBD	\$8,500 pro-rated
Sabunas, Tina	Math – 1.2	JPH	10/10/22-TBD	\$8,500 pro-rated
Scarpa, John	Math – 1.2	JPH	09/28/22-TBD	\$8,500 pro-rated
Schpakow, Brittany	SC AUT – 1.2	HHMS	09/01/22-10/21/22	\$8,500 pro-rated
Shankar, Uma	French – 1.2	JPH	09/28/22-10/27/22	\$8,500 pro-rated
Sidorski, Jennifer	Social Studies- Revised Date	EDH	09/06/22-09/30/22	\$8,500 pro-rated
Smith, Wesley	Social Studies- Revised Date	EDH	09/06/22-09/30/22	\$8,500 pro-rated
Triano, Christina	ICR – 1.2	HHMS	09/01/22-TBD	\$8,500 pro-rated
Yocum, Sara	Social Studies- Revised Date	EDH	09/06/22-09/30/22	\$8,500 pro-rated

8. LUNCH AIDE REAPPOINTMENTS- The following staff with tentative locations and assignments, as indicated for the 2022-2023 school year.

Adinolfi	Viola	Lunch Aide	Woodbrook Elementary School	\$8,070
Bhagat	Jyotsna	Lunch Aide	Menlo Park Elementary School	\$8,070
Bill	Mary	Lunch Aide	Woodbrook Elementary School	\$8,070
Blicharz	Carol	Lunch Aide	Menlo Park Elementary School	\$6,516
Cruz	Jeannette	Lunch Aide	John Marshall Elementary School	\$8,070
De	Surama	Lunch Aide	Washington Elementary School	\$8,070
Flannery	Joanne	Lunch Aide	Herbert Hoover Middle School	\$8,498
Gibbons	Joanna	Lunch Aide	Lincoln Elementary School	\$7,905
Hickey	Kathleen	Lunch Aide	James Madison Primary School	\$7,186
Iqbal	Nusrat	Lunch Aide	Benjamin Franklin Elementary School	\$6,516
Kareem	Selina	Lunch Aide	Martin Luther King Elementary School	\$7,730
Knotts	Jacqueline	Lunch Aide	Martin Luther King Elementary School	\$8,070
Lennon	Linda	Lunch Aide	Washington Elementary School	\$8,070
Lopez	Susan	Lunch Aide	Lincoln Elementary School	\$6,381
Luminiello	Dawn	Lunch Aide	Lincoln Elementary School	\$6,381
Lynch	Lisa	Lunch Aide	Washington Elementary School	\$6,516
Mansuri	Sugra	Lunch Aide	Martin Luther King Elementary School	\$8,070
Mughal	Husna	Lunch Aide	Martin Luther King Elementary School	\$6,381
Nadeem	Farheen	Lunch Aide	Washington Elementary School	\$8,070
Naseer	Safia	Lunch Aide	Lincoln Elementary School	\$6,516
Nigher	Sadeka	Lunch Aide	Benjamin Franklin Elementary School	\$6,743
O'Connor	Anne	Lunch Aide	Thomas Jefferson Middle School	\$7,926
Parekh	Dina	Lunch Aide	Woodrow Wilson Middle School	\$7,471
Patel	Madhuben	Lunch Aide	Woodrow Wilson Middle School	\$7,242
Patel	Sangita	Lunch Aide	James Madison Intermediate School	\$7,186
Pillai	Chithra	Lunch Aide	James Madison Intermediate School	\$6,516
Pinturak	Banjong	Lunch Aide	Lincoln Elementary School	\$8,070
Rizzi	Concetta	Lunch Aide	Menlo Park Elementary School	\$6,969
Romero	Maria	Lunch Aide	Washington Elementary School	\$8,070
Roy	Malati	Lunch Aide	James Madison Primary School	\$8,070
Ruzicka	Geannine	Lunch Aide	Woodrow Wilson Middle School	\$7,693
Sahu	Binapani	Lunch Aide	Woodbrook Elementary School	\$6,516
Santapietro	Linda	Lunch Aide	Menlo Park Elementary School	\$8,070
Seesselberg	Patricia	Lunch Aide	Washington Elementary School	\$8,070
Shahid	Iram	Lunch Aide	John Marshall Elementary School	\$6,381
Sidhom	Mervat	Lunch Aide	Washington Elementary School	\$8,070
Smith	Dawn	Lunch Aide	Benjamin Franklin Elementary School	\$8,070
Szeto	Shui	Lunch Aide	James Madison Intermediate School	\$8,070
Thompson	Patricia	Lunch Aide	James Madison Primary School	\$6,516
Toro	Giovanna	Lunch Aide	Woodbrook Elementary School	\$8,070
Vogel	Catherine	Lunch Aide	Menlo Park Elementary School	\$8,070
Wechsler	Jane	Lunch Aide	Martin Luther King Elementary School	\$7,186
Wilcoff	Renee	Lunch Aide	Martin Luther King Elementary School	\$8,070
Yunker	Debbie	Lunch Aide	Menlo Park Elementary School	\$8,070
Zeinoun	Guadalupe	Lunch Aide	Martin Luther King Elementary School	\$8,070

9. 2022 TITLE I “BEN BOLT” MENTORING PROGRAM – Benjamin Franklin School – Effective 09/01/22-06/30/23 - \$30 per hour for 1 student, \$37 per hour for 2 students, \$40 per hour for 3-5 students, 2-3 sessions per month *dependent upon enrollment

Cherukara, Sophy Riviera, Tony Shapter, Brittany

10. TITLE I FUNDED - ACADEMIC SUPPORT – Effective 10/01/22-06/15/23 - \$50/hour

Blarr, Erin Hayes, Marnette Stivers, Andrew Tapia, Melissa

11. TITLE I FUNDED–FAMILY NIGHT(MATH/ELA)–Benjamin Franklin School- Effective 09/01/22 -06/30/23 - \$35/hour

Riviera, Tony Shapter, Brittany Sibiliala, Julia

12. TITLE I FUNDED – FAMILY NIGHT (MATH/ELA) – Washington School – Effective 10/01/22-06/30/23 - \$35/hour

Ales, Jennifer	Edwards, Kathleen	Pavlichko, Jennifer	Tomasiello, Taylor
Barasch, Michele	Eichert, Cathy	Petraccaro, Marion	Tybus, Elizabeth
Barton, Jacqueline	Frustol, Heidi	Ring, Michelle	Ulrich, Gina
Book, Kate	Fuller, Lana	Rivera, Tony	Walchez, Geniris
Busse, Suzanne	Jain, Sejal	Rosario, Desiree	Weiss, Dana
Clark, Marilyn	Mendoza, Alexandra	Santiago, Edna	Wirtanen, Nicole
Coyne, Kristen	Mignella, Danielle	Scammacca, Lora	Witkowski, Tori
Deter, Janet	Minto, Kathryn	Serenyi, Lesley	
DeVito, Alycia	Nienburg, Antoinette	Silvestri, Lynette	
Dwyer, Joseph	Nuzzo, Kayla	Simois, Marissa	

13. TITLE I FUNDED – ANNUAL SCHOOL PLAN (ASP) – Benjamin Franklin School – Effective 07/01/22-06/30/23 - \$35/hour – Teacher/Interventionist

DePalma, Heidi Gerena, Adriana Riviera, Tony Shapter, Brittany Sibiliala, Julia

14. BUSINESS ADMINISTRATOR STIPEND – Revised End Date – 10/16/2022

Bragen, Bernard

15. TITLE I FUNDED – GEMS – Thomas Jefferson Middle School – Effective 10/06/22-05/25/23 - \$30/hour per 1 hour session

Cornett, Jeanne Hinterstein, Jannine Hinton-Allen, Dashua

16. SUBSTITUTE STAFF – AS NEEDED FOR THE 2022-2023 SCHOOL YEAR

Teachers–State Certified \$120/day–County Certified \$100/day–Appointments - *Student Teachers

Akhtar, Misbah	Ainge, Hannah	Chedid, Jamie
Effendi, Ambreen	Flynn, Rene	Garrett, Charles
Kalagarla, Gayatri	Kaufman, Elaine	Mehnaaz, Rehman
Madambakkam Balasundaram, Vidhya	Wisniewski, Catherine	

Substitute Secretary - \$100/dayAhmad, Nusrat
Doshi, Miloni
Lalwani, Lata
Vyas, ChingariBoslet, Renee
Kucheriya, Rupali
Quinn, KathleenCoscarelli, Melissa
John, Anita
Shanta, RifatSubstitute Lunch Aide - \$14/hour

Giles, Jennie

Pipala, Frances

Saeed, Rabia

Substitute Security Guard - \$28.75/hour

Chupela, Andrew

17. TITLE I FUNDED – MATH ACADEMY – John Marshall School – Effective 09/01/22-06/30/23 - \$30/hour for 1 student, \$37/hour for 2 students, \$40/hour for 3-5 students *dependent upon student participation

Kline, Allison

18. 2022 TITLE I FAMILY NIGHT (MATH/ELA) – Washington Elementary School – Effective 10/01/22 – 06/30/23 - \$35/hour

Ales, Jennifer
Barasch, Michele
Barton, Jacqueline
Book, Kate
Busse, Suzanne
Clark, Marilyn
Coyne, Kristen
Deter, Janet
DeVito, Alycia
Dwyer, JosephEdwards, Kathleen
Eichert, Cathy
Frustol, Heidi
Fuller, Lana
Jain, Sejal
Mendoza, Alexandra
Mignella, Danielle
Minto, Kathryn
Nienburg, Antoinette
Nuzzo, KaylaPavlichko, Jennifer
Petraccaro, Marion
Ring, Michelle
Rivera, Tony
Rosario, Desiree
Santiago, Edna
Scammacca, Lora
Serenyi, Lesley
Silvestri, Lynette
Simoes, MarissaTomasiello, Taylor
Tybus, Elizabeth
Ulrich, Gina
Walchez, Geniris
Weiss, Dana
Wirtanen, Nicole
Witkowski, Tori

19. 2022 MATH AND ELA ACADEMY TEACHERS – James Monroe Elementary School – Effective 11/01/22 – 06/30/23 - \$37 per 45 min. session, *dependent upon student participation

Altman, Jennifer
Amin, Hetal
Ciccarella, Linda
Colletto, Kerri
DeMaria, MadisonDrews, Kristen
Fallone, Gianna
Klem, Olivia
Milton, Linda
Pedana, KellySqueo, Richard
Squeri, Monica
Tulko, Ashley

20. ESL AFTER SCHOOL PROGRAM-TITLE III FUNDED–District Wide–Effective 11/01/22-06/02/23–\$1,075 for 21 one-hour sessions *dependent upon student participation

Albarran, Yaritza
Alexa, Dana
Barbiero, Giulia
Branz, Kristen
Brennan, Taylor
Burton, JillFleischman, Mandy
Gu, Linda
Hunter, Tracey
Kowalsky, Tori
Kregeloh, Lauren
Lee-Garcia, CherriRondinone, Samantha
Rossiter, Genoveffa
Sanchez, Jessica
Shaffery, Katlyn
Snee, Elizabeth
Solorzano, Sarah

Busse, Suzanne	Lincuiz, Maria	Soto, Jennifer A.
Chawla, Manisha	Lo, Jessica	Tobia, Morgan
Donahue, Cailean	Maliff, Eamonn	Vaghani, Meghana
Edwards, Kathleen	Melendez, Marcel	Vergara, Claudia
Elliott, Emilie	Pavlichko, Jennifer	Walters, Steven
Ethington, Jessica	Peach, John	Wichik, Daniela
Facao, Andrea	Rivera, Tony	Wong, Karen

21. SALARY ADJUSTMENTS FOR CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS – Effective 09/01/2022 - \$500

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Present Salary</u>
Adornetto, Angela	JMI	Teacher	2nd Increment
Andrade, Elizabeth	JPS	Teacher	3rd Increment
Antab, Rebecca	BEN	SLP	2nd Increment
Baldowski, Krista	LNC	Teacher	1st Increment
Balewitz, Stan	EHS	Teacher	3rd Increment
Bilodeau, Allison	LNC	Teacher	2nd Increment
Bloom, Jessica N.	EHS	Teacher	3rd Increment
Bongiovanni, Tara	JPS	Teacher	2nd Increment
Book, Kate	WAS	Teacher	1st Increment
Bozarth, Samantha	MON	Teacher	1st Increment
Brown, Morgan	JAMS	Teacher	3rd Increment
Brownlie, Kathryn	MAR	Teacher	3rd Increment
Bruno, Samantha	WBK	Teacher	3rd Increment
Buckley, Kathleen	BEN	Teacher	1st Increment
Burkholz, Montana	WBK	Teacher	3rd Increment
Calabrese, Karen	HHMS	Teacher	2nd Increment
Castrilli-Moran, Loretta	LND	Teacher	2nd Increment
Cherence, David	JMI	Teacher	2nd Increment
Chonka, Lynne	WBK	Interventionist	2nd Increment
Columbus, Lisa	WWMS	Teacher	1st Increment
Connors, Jenna	MAR	SLP	3rd Increment
Coppola, Danielle	HHMS	Teacher	2nd Increment
Cordaro, Ami	JPS	LDTC	2nd Increment
Cowley, Cristin	LND	Teacher	1st Increment
Cuesta, Hannah	JPS	Teacher	1st Increment
D'Aronzo, Felicia	MEN	Teacher	2nd Increment
Della Salla, Alysia	JMI	Teacher	1st Increment
Donahue, Cailean	MEN	Teacher	3rd Increment
Dvorscak, Brittany	LNC	Teacher	3rd Increment
Edwards, Shanda	WAS	SLP	3rd Increment
Eng, Pamela	LNC	Teacher	3rd Increment
Fernandez, Brielle	LNC	Teacher	1st Increment
Fernandez, Michael	MON	Teacher	3rd Increment
Figuroa, Jennifer	BEN	Teacher	3rd Increment
Fullham, Maria	EHS	Teacher	1st Increment
Gorda, Ashley	MLK	Teacher	1st Increment
Gram, Michelle	WBK	Teacher	2nd Increment
Hayes, Marnette	EHS	Teacher	2nd Increment
Hart, Deanna	TJMS	LDTC	2nd Increment

Holborow, Laura	JPS	Teacher	1st Increment
Huang, James	EHS	Teacher	1st Increment
Iannace, Michael	EHS	Teacher	1st Increment
Jacobs, Kathryn	TJMS	Counselor	1st Increment
Jennings, Sophia	MEN	Teacher	1st Increment
Jones, Jay	JPS	Teacher	3rd Increment
Jones, Robert	JPS	Teacher	2nd Increment
Kasternakis, Kassy	LND	Teacher	2nd Increment
Koncius, Danielle	BEN	Teacher	2nd Increment
Krauszer, Karin	WBK	Nurse	2nd Increment
Kumar, Nehan	EHS	Teacher	1st Increment
Logan-Wydrinski, Jenna	EHS	Teacher	2nd Increment
Lyna, Amanda	BEN	Teacher	1st Increment
Makovec, Katherine	EHS	Teacher	1st Increment
Marzano, Amy	MEN	Teacher	2nd Increment
McCann, Douglas	JPS	Teacher	2nd Increment
McCarroll, Meagan	MON	Teacher	2nd Increment
McGowan, Kristian	MEN	Teacher	2nd Increment
McIntyre, Marissa	MEN	Teacher	1st Increment
McKnight, Christopher	EHS	Teacher	2nd Increment
Mindlin, Lanie	EdCtr	Psychologist	2nd Increment
Misko, Jennifer	JMI	Teacher	3rd Increment
Myers, Michele	MEN	Interventionist	1st Increment
Nesterwitz, Rebecca	HHMS	SLP	2nd Increment
Newton-Neal, Kimberly	TJMS	Teacher	1st Increment
Newton-Neal, Kimberly	TJMS	Teacher	2nd Increment
Papa, Marjorie	WWMS	Teacher	3rd Increment
Penrose, Emily	LNC	Teacher	2nd Increment
Pontarollo, Amanda	JMP	Teacher	1st Increment
Posey, Janis	JMP	Teacher	1st Increment
Primavera, Joseph	JPS	Teacher	2nd Increment
Raja, Sumra	MAR	Teacher	2nd Increment
Reid, Joseph	JPS	Teacher	1st Increment
Reif, Cynthia	MON	Teacher	1st Increment
Reilly, Michael	JPS	Teacher	1st Increment
Rosario, Megan	EHS	LDTC	2nd Increment
Rosato, Stephanie	WBK	Teacher	2nd Increment
Rubiano, Leanne	EHS	Teacher	2nd Increment
Sandler, Rachel	EHS	Teacher	1st Increment
Saraiya, Monica	MLK	Teacher	1st Increment
Sesta, Michelle	JMP	Teacher	1st Increment
Skriloff, Brianna	MAR	Teacher	2nd Increment
Smith, Jennifer	LNC	Teacher	2nd Increment
Soto, Jennifer A.	JMI	Teacher	3rd Increment
Soto, Jennifer B.	MAR	Teacher	1st Increment
Springsteen, Faith	FDR	Teacher	2nd Increment
Tarby, Rebecca	JMI	Teacher	2nd Increment
Thompson, Briana	MEN	Teacher	2nd Increment
Timko, Scott	JPS	Teacher	2nd Increment
Tomasella, Marisa	WBK	Teacher	2nd Increment
Toscano, Laura	JPS	SLP	1st Increment

Towers, Kimberly	WBK	Teacher	2nd Increment
Travis, Kathleen	MAR	Teacher	3rd Increment
Unger, Laura	JPS	Teacher	3rd Increment
Vaghani, Meghana	BEN	Teacher	1st Increment
Vallancourt, Jenny	WBK	Teacher	1st Increment
Walters, Steven	JPS	Teacher	1st Increment
Welch, Ashley	WWMS	Teacher	1st Increment
Willett-Brown, Leslie	JPS	Teacher	1st Increment
Wirtanen, Nicole	WAS	Teacher	3rd Increment
Wong, Karen	LND	Teacher	2nd Increment

21. SALARY ADJUSTMENTS FOR NON-CERTIFIED STAFF BASED UPON COMPLETION OF PROFESSIONAL DEVELOPMENT INSTITUTE CREDITS – Effective 09/01/2022 - \$300

<u>Name</u>	<u>Location</u>	<u>Position</u>
Bhuteja, Ritu	FDR	Paraprofessional
Durrani, Rubina	FDR	Paraprofessional
Eichert, Cathy	WAS	Paraprofessional
Farooqi, Sabia	HHMS	Paraprofessional
Ganatra, Usha	EHS	Paraprofessional
LaRosa, Madeline	JPS	Secretary III
Lombardo, Angela	LND	Library Assistant
Madan, Sujata	MON	Paraprofessional
Nayak, Rajani	FDR	Paraprofessional
Pychewicz, Francine	MON	Paraprofessional
Suydam, Joanne	MAR	Secretary
Talke, Elizabeth	JMP	Paraprofessional
Zebrowski, Linda	JPS	Paraprofessional

23. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – Additional Graduate Credits Earned - Effective 09/01/22

<u>Name</u>	<u>From</u>	<u>To</u>
Alusik, Kaitlin	BA - \$56,000	MA - \$59,605
Fragapane, Alexa	BA - \$56,000	MA - \$59,605
Lepinsky, Erika	BA - \$57,000	MA - \$60,605
Luppino, Olivia	BA - \$56,000	MA - \$59,605
Redding, Brian	BA - \$73,000	MA - \$76,605
Ridge, Steven	BA - \$56,500	MA - \$60,105
Tapia, Melissa	BA - \$110,091	MA - \$113,696
Pappas, Katherine	BA - \$61,500	MA - \$65,105
Cairoli, Erica	BA + 15 - \$99,363	MA - \$101,166
Connors, Jenna	MA - \$81,435	MA + 15 - \$83,366
Clarke, Amy	MA - \$61,105	MA + 15 - \$62,944
Horvath, Kelly	MA - \$83,105	MA + 15 - \$84,944
Hughes, Christina	MA - \$100,666	MA + 15 - \$102,505
Miller, Stephen	MA - \$80,435	MA + 15 - \$82,274
Walchez, Geniris	MA - \$100,166	MA + 15 - \$102,005
Williams, Laura	MA - \$66,210	MA + 15 - \$68,049
Donahue, Cailean	MA - \$65,105	MA + 30 - \$68,782
Farley, James	MA - \$80,435	MA + 30 - \$84,112

Lothian, Evan	MA - \$105,679	MA + 30 - \$107,517
Murtagh, Erin	MA + 15 - \$84,444	MA + 30 - \$87,032
Savage, Kaitlin	MA + 15 - \$84,694	MA + 30 - \$86,532
Sandaal, David	MA - \$147,634	2ND MA - \$154,252
Della Fave, Tara	Library Aide - \$26,500	Library Asst. - \$39,000

24. 2022-2023 CO-CURRICULAR APPOINTMENTSJAMES MADISON INTERMEDIATE SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Benson, Megan	\$1,400
Student Council	Byington, Kelly / Ulisse-Landrove, Monica (Split)	\$1,400
Newspaper	Coscarelli, Barbara / Charence, David (Split)	\$1,400
Girls on the Run	Geletei, Gina / Gural, Nicole (Split)	\$1,400
Tech Maintenance Coordinator	Elliott, Emilie	\$3,291
Science Maintenance	Misko, Jennifer	\$1,590
Wingman	Coscarelli, Barbara / Nuesa, Catherine (Split)	\$1,330
Yearbook	Nuesa, Catherine / Elliott, Emilie (Split)	\$1,400

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Art Club	Mockoviak, Nicholas	\$1,075
Drama Club	Hackworth, Cal	\$1,075
Chess Club	Hackworth, Cal / Zadroga, Brittany (Split)	\$1,075
JMI Podcast Club	Cafro, Kimber	\$1,075
JMI Green Team	Misko, Jennifer / Elliott, Emilie (Split)	\$1,075

<u>PILOT CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Peer Tutoring	Nuesa, Catherine / D'Angelo, Kimberli (Split)	\$520

JOHN MARSHALL SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Heck, Wendy / Skriloff, Brianne (Split)	\$1,400
Student Council	Lyons, Cailyn / Rodriguez, Jessica (Split)	\$1,400
Newspaper	Fabian, Gina / Mandelbaum, Jessica (Split)	\$1,400
Tech Maintenance Coordinator	Gluchowski, Kathleen	\$3,291
Science Maintenance	Pellicane, Catherine	\$1,590
Wingman	Gluchowski, Kathleen / Rossiter, Genoveffa (Split)	\$1,330
Yearbook	Lyons, Cailyn / Brownlie, Kathryn (Split)	\$1,400

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Nature Club	Apruzzese, Janine	\$1,075
Crazy Eight	Pellicane, Catherine	\$1,075
Environmental Gardening Club	Pellicane, Catherine	\$1,075
Stem Club	Lyons, Cailyn	\$1,075
4 Breakout Club	Brownlie, Kathryn	\$1,075

<u>PILOT CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Diversity Club	Rodriguez, Jessica	\$520

JAMES MONROE SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Reif, Cynthia	\$1,400
Student Council	Osofsky, Mark / Klem, Olivia (Split)	\$1,400
Newspaper	Biezewski-Carter, Brianna / Tobia, Morgan (Split)	\$1,400
Theater	Sanchez, Meagan / Romero, Lisa (Split)	\$1,400
Technology Coordinator	Reif, Cynthia / Fernandez, Michael (Split)	\$3,291
Science Maintenance	Osofsky, Mark	\$1,590
The Monroe Project	Horvath, Kelly	\$1,330
Yearbook	Klem, Olivia / Bozarth, Samantha (Split)	\$1,400

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Robotics	Speckin, Maureen / Horvath, Kelly (Split)	\$1,075
Chorus	Sanchez, Meagan	\$1,075
Sports Club	Squeo, Richard / Tulko, Ashley (Split)	\$1,075
Production Club	Speckin, Maureen / Schwarz, Rochelle (Split)	\$1,075
Makerspace	Osofsky, Mark / Bozarth, Samantha (Split)	\$1,075

<u>PILOT CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Kindergarten Make & Take	Branz, Kristen	\$520

LINCOLN SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Baldowski, Krista / DeVito, Matthew / Meyer, Brittany (Split)	\$1,400
Student Council	Blum, Michelle / Fleischman, Mandy / Flores, Michelle / Schaffter, Kristen (Split)	\$1,400
Newspaper	DaRocha, Tammy / Lee, Sarah (Split)	\$1,400
Technology Coordinator	Appelman, Brian	\$3,291
Science Maintenance	Pontrella, Lisa	\$1,590
Wingman	Korczyk, Kathy / Slusser, Kenneth (Split)	\$1,330

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Dance Fit	Alexa, Dana	\$1,075
Kindness Club	Petonak, Catherine / Lepinsky, Erica (Split)	\$1,075
Sports Club	Fandrick, Lauren	\$1,075
Storybook STEM	Bilodeau, Allison / Fernandez, Brielle (Split)	\$1,075
Girls Running Club	Brown, Nicole / Dvorscak, Brittany (Split)	\$1,075

<u>PILOT CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Be Your SELF Club	Blazier, Veronica / Brown, Taylor (Split)	\$520
Games, Puzzles & Crafts	Ballo, Lynn	\$520
Newsroom Club	Northup, Melissa	\$520
Yoga Club	Brajoco, Brianna	\$520

WASHINGTON SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Coyne, Kristen / Muldowney, Marylynn (Split)	\$1,400
Student Council	Mattia, Dana / Nuzzo, Kayla / Riccobono, Mary / Silvestri, Lynette (Split)	\$1,400
Newspaper	Muldowney, Marylynn	\$1,400
Technology Coordinator	Dwyer, Joseph	\$3,291
Science Maintenance	Tybus, Elizabeth	\$1,590
Yearbook	Devito, Alycia / Pavlichko, Jennifer / Rivera, Tony (Split)	\$1,400

CLASS A CLUBS

<u>NAME</u>	<u>STIPEND</u>	
Girls on the Run	Coyne, Kristen / Ring, Michelle / Simoes, Marissa (Split)	\$1,075
Comic Creation	Rivera, Tony	\$1,075
Break the Internet	Tomasiello, Taylor / Witkowski, Tori (Split)	\$1,075
Cosmic Creation	Rivera, Tony	\$1,075
Health and Fitness	Coyne, Kristen / Simoes, Marissa (Split)	\$1,075
Coding	Penny, Stacey	\$1,075
Harry Potter	Penny, Stacey	\$1,075
Spanish Amigos	Candella, Sonia	\$1,075

PILOT CLUB

<u>NAME</u>	<u>STIPEND</u>	
Readers Theatre Club	Ales, Jennifer	\$520

MARTIN LUTHER KING SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Thompson, Jennifer	\$1,400
Student Council	Ramirez, Amanda / DeZaio, Lauren (Split)	\$1,400
Odyssey of the Mind	Vogel, Ruth / Kai, Kim (Split)	\$1,400
Technology Coordinator	Rawson, Victoria	\$3,291
Yearbook	Rawson, Victoria	\$1,400

CLASS A CLUBS

<u>NAME</u>	<u>STIPEND</u>	
OM Primary Prep Club	Ramos, Regina / Aziz, Saeeda (Split)	\$1,075
Girls on the Run	Nunziata, Melanie	\$1,075
Chorus Club	Davilla, Eden	\$1,075
Newsroom	Gorda, Ashley / Figueiredo, Ashley (Split)	\$1,075

BENJAMIN FRANKLIN SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Wallitsch, Jennifer	\$1,400
Student Council	Pickton, Elisa / Hanlon, Mollie (Split)	\$1,400
Newspaper	Hanlon, Mollie	\$1,400
Odyssey of the Mind	Vaghani, Meghana	\$1,500
Tech Maintenance Coordinator	Tenebruso, Gerald / Capaccio, Anthony (Split)	\$3,291
Science Maintenance	Rivenburg, Michelle	\$1,590
Wingman	Babst, Denise / Kole, Jessica (Split)	\$1,330
Yearbook	Plodzien, Kim	\$1,400

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Team Franklin	Tenebruso, Gerald	\$1,075
STEM Club	Lewkowitz, Dana	\$1,075
Drama Club	Babst, Denise	\$1,075
Kindness Club	Tornambe, Melissa / Afonso, Stacie (Split)	\$1,075
Board Game Club	Gerena, Adriana	\$1,075

<u>PILOT CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Environmental Club	Zambrano, Dawn	\$520

MENLO PARK SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Ruiz, Diana	\$1,400
Student Council	Jennings, Sophia / McGowan, Kristian (Split)	\$1,400
Newspaper	Snee, Elizabeth	\$1,400
Odyssey of the Mind	Blair, Therese / Balogh-Sileski, Michele (Split)	\$1,400
Tech Maintenance	Locasto, Tina	\$3,291
Coordinator		
Science Maintenance	Fekete, Janine	\$1,590
Yearbook	Balogh-Sileski, Michele / Blair, Therese (Split)	\$1,400

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Drama Club	Ruiz, Diane	\$1,075
Girls on the Run	Triolo, Rosemarie / Stickles, Brittany / Melendez, Amanda (Split)	\$1,075
Cricket	Levinski, Justin	\$1,075
Friends 4Ever	Fekete, Janine	\$1,075
Geo	Crincoli, Vincent	\$1,075

LINDENEAU SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Galligan, Lora / Moran, Lori (Split)	\$1,400
Student Council	Catalon, Camille / Wichik, Daniela (Split)	\$1,400
Tech Maintenance	Kasternakis, Kassy	\$3,291
Coordinator		
Science Maintenance	Salvatore, Leanna	\$1,590
Yearbook	Winik, Laura / Garcia, Gisella (Split)	\$1,400

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Art Club	Benavides, Kristin	\$1,075
Gardening Club	Winik, Laura	\$1,075
Girls on the Run	Wahid, Sonya / Lubonski, Cassie (Split)	\$1,075
Creative Writing	Wallace, Erin / Walter, Alexa (Split)	\$1,075
Chorus	Zheng, Charlotte	\$1,075

WOODBROOK SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Molloy, Eugene / Rosato, Stephanie (Split)	\$1,400
Student Council	Gram, Michelle/ Carew, Kerry (Split)	\$1,400
Newspaper	Burkholz, Montana	\$1,400
Odyssey of the Mind	Ethington, Jessica	\$1,400

Tech Maintenance	Grisley, Nicolette / Toth, Christine (Split)	\$3,291
Wingman	Yascko, Mary	\$1,330
Science Maintenance	Gram, Michelle / Carew, Kerry (Split)	\$1,590
Yearbook	Burke, Christine	\$1,400

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Drama	Gram, Michelle / Vallancourt, Jenny / Foley, Caitlin (Split)	\$1,075
Coding Club	Pantina, Alexandria	\$1,075
Fiddle Club	Towers, Kimberly	\$1,075
Elocution & Debate Club	Larkin, Meghan / Christiani, Tracy (Split)	\$1,075
Art Murals	Sullivan, Alexandra	\$1,075

<u>PILOT CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Unified Club	Molloy, Eugene / Ronco, Teresa	\$520

JAMES MADISON PRIMARY

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Safety Patrol	Sanchez, Jessica / Pontarollo, Amanda (Split)	\$1,400
Student Council	Rinaldo, Brianna / Volkmann, Christina	\$1,400
Newspaper	Volkmann/ Christina	\$1,400
Tech Maintenance	Carmena, Nicole	\$3,291
Coordinator		
Science Maintenance	Roldan, Lila	\$1,590
Yearbook	Mendez, Naomi	\$1,400

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Bunny Report	Rinaldo, Brianna	\$1,075
Yoga/Mindfulness	Pontarollo, Amanda	\$1,075
Soccer	Ballon, Miguel	\$1,075
Watercolor Club	Carmena, Nicole / Venkataramani, Divya (Split)	\$1,075
Student Sunshine Club	Sesta, Michelle / Tosonotti, Taylor (Split)	\$1,075

THOMAS JEFFERSON MIDDLE SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Band 7th & 8th Grade	Lopez, Charles	\$2,738
Odyssey of the Mind	Petersen, Kristin / Levy, Erica (Split)	\$2,738
Orchestra 7th & 8th Grade	Pasquarelli, Deidre	\$2,738
Vocal Music 7th & 8th Grade	Freitas, Lisa	\$2,738
Yearbook	Lalor, Emily / Cowley, Cristin (Split)	\$2,738
Newspaper	O'Leary, Joseph	\$1,700
6th Grade Student Council	O'Leary, Joseph	\$1,700
Co-Advisor		
7th Grade Student Council	DiPalermo, Gianna	\$1,700
Co-Advisor		
8th Grade Student Council	Austria, Carlo	\$1,700
Co-Advisor		
FCCLA	Esteves, Hugo	\$1,400
Tech Maintenance	McMahon, Eric	\$3,291
Coordinator		

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Hip Hop Dance Club	Austria, Carlo	\$1,075
Movie Club	Vergara, Claudia / Kousoulis, Fotini (Split)	\$1,075
National Science Bee Competition Club	Rebovich, Holly / Wolenter, Michael (Split)	\$1,075
Homework Club	Bass, Aimee	\$1,075
Math Competition Club	Bienvenue, Melissa	\$1,075
School Store	Weber, Maria	\$1,075
Library Council	Newton-Neal, Kimberly	\$1,075
Multi Cultural Club	Hinterstein, Jannine	\$1,075
6th Grade Band	Lopez, Charles	\$1,075
6th Grade Orchestra	Pasquarelli, Deirdre	\$1,075
6th Grade Chorus	Freitas, Lisa	\$1,075
Chamber Orchestra	Pasquarelli, Deirdre	\$1,075
Jazz Band	Lopez, Charles	\$1,075

<u>PILOT CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Yoga Club	McCarthy, Alessia	\$520
Slam Poetry	Sackie, Jamie / Cowley, Cristin (Split)	\$520

HERBERT HOOVER MIDDLE SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Drama		\$2,738
Band (7th & 8th Grade)	Cunningham, Joseph	\$2,738
Odyssey of the Mind	Savage, Kaitlin / Murtagh, Erin (Split)	\$2,738
Vocal Music (7th & 8th Grade)	Conley, Marc	\$2,738
Yearbook	Gorman, Melissa / Baldassare, Kim (Split)	\$2,738
Newspaper	Angelillo, Linda	\$1,700
6th Grade Student Council Co-Advisor	Degnan, Alyson / Parcels, Denise (Split)	\$1,700
7th Grade Student Council Co-Advisor	Degnan, Alyson / Parcels, Denise (Split)	\$1,700
8th Grade Student Council Co-Advisor	Degnan, Alyson / Parcels, Denise (Split)	\$1,700
FCCLA	DeFrancesco, Joanna	\$1,400
Tech Maintenance Coordinator	Lothian, Evan	\$3,291

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
6th Grade Band	Cunningham, Joseph	\$1,075
6th Grade Chorus	Conley, Marc	\$1,075
6th Grade Orchestra	Maliszewski, Elizabeth	\$1,075
Battle of the Books	McAvoy, Christine	\$1,075
Chamber Orchestra	Maliszewski, Elizabeth	\$1,075
Clothesline Club	Martinez, Jill	\$1,075
Environmental Club	Lothian, Evan	\$1,075
Jazz Ensemble	Cunningham, Joseph	\$1,075
Library Club	Poynter, Katherine	\$1,075
Newspaper Club	Angelillo, Linda	\$1,075

Photography Club	Totaro, Rosario	\$1,075
Select Chorus	Conley, Marc	\$1,075
Ski Club	Gorman, Melissa / Greenberg, Michael / Minnig, Cliff (Split)	\$1,075
Student Learning Leaders	Angelillo, Linda	\$1,075

<u>PILOT CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Geography Club	Vesuvio, Anthony	\$520
Hoover Fit City	Cohen, Kenneth / Greenberg, Michael (Split)	\$520

JOHN ADAMS MIDDLE SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Drama	Dougherty, Megan / Saverino, Frank (Split)	\$2,738
6th, 7th and 8th Grade Band	Mulcahy, Ryan	\$2,738
Odyssey of the Mind	Spernal, Jack	\$2,738
Orchestra	Montana, Penny	\$2,738
Vocal Music: Concert Choir, Bel Canto, Men's and Women's Ensemble	Borja, Jared	\$2,738
Yearbook	Passaro, Douglas / Queenan, Katherine (Split)	\$2,738
Newspaper	Ramsey, Jessica	\$1,700
6th Grade Student Council Co-Advisor	Spernal, Jack	\$1,700
7th Grade Student Council Co-Advisor	Redding, Brian	\$1,700
8th Grade Student Council Co-Advisor	Hickman, Angelique	\$1,700
FCCLA	Kramer, Lauren / Seago, Susan (Split)	\$1,400
Model UN	Sudia, Skyeler	\$1,400
Tech Maintenance Coordinator	Passaro, Douglas	\$3,291

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
School Spirit / PBSIS Club	Tanzi, Amanda	\$1,075
Math Competition Club	Dougherty, Megan	\$1,075
Junior Thespians	Dougherty, Megan / Saverino, Frank (Split)	\$1,075
Chamber Orchestra	Montana, Penny	\$1,075
Chess Club	Brown, Morgan	\$1,075
Creative Writing Club	Brown, Morgan	\$1,075
Art Club	DeVito, Andrew / Nagrosst, Janine (Split)	\$1,075
Junior Ambassadors	Davis, Nicole , Sintumuang, Pear (Split)	\$1,075
Battle of the Books	Yard, Matthew	\$1,075
STEM Club	Bravo, Eric	\$1,075
Junior Cyberhawks	Bravo, Eric / Lee, Joseph	\$1,075
Science UpCycle Club	Nangia, Neeru	\$1,075
Girls who Code	Nangia, Neeru	\$1,075
SciFi Movie Club	Long, Kim	\$1,075
Knightly News	Lee, Joseph	\$1,075
Jazz Band	Mulcahy, Ryan	\$1,075
Poetry Club	Hettrick, Grant	\$1,075

6th Grade Choir Club	Borja, Jared	\$1,075
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<u>PILOT CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Juggling Club	Maiorana, Laura	\$520
Wellness Club: Wellness, Mindfulness and Kindness	Staskiewicz, Alana	\$520

WOODROW WILSON MIDDLE SCHOOL

<u>COCURRICULAR</u>	<u>NAME</u>	<u>STIPEND</u>
Drama	Michetti, Nicole	\$2,738
Band	Fossa, Salvio	\$2,738
Odyssey of the Mind	Thomas, Keith / Dziedzic, Lauren (Split)	\$2,738
Orchestra	Liu, Xioming	\$2,738
Vocal Music	Jasnosz, Julia	\$2,738
Yearbook	Makowski, Meghan	\$2,738
Newspaper	Redmond, Jaclyn	\$1,700
6th Grade Student Council Co-Advisor	Yascko, Christy / Sedler, Wendy (Split)	\$1,700
7th Grade Student Council Co-Advisor	Yascko, Christy / Sedler, Wendy (Split)	\$1,700
8th Grade Student Council Co-Advisor	Yascko, Christy / Sedler, Wendy (Split)	\$1,700
FCCLA	Welch, Ashley / Patel, Abha (Split)	\$1,400
Model UN	El Mejdoub, Sara	\$1,400
Wingman	Gaudio, Cynthia	\$1,330
Technology Coordinator	Thomas, Keith	\$3,291

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Art Club	Molnar, Melissa / Romeo, Brian (Split)	\$1,075
FBLA	Cameron, Christine / Felipe, Melanie (Split)	\$1,075
Knowledge Masters	Daly, Jaclyn	\$1,075
National History Day	Hurwitz, Wendy	\$1,075
Yoga Club	Hurwitz, Wendy	\$1,075
Indian Cultural Club	Thaker, Vaishali / Bag, Swagata (Split)	\$1,075
Chamber Choir	Jasnosz, Julia	\$1,075
Musical Tech	Stine, Cara	\$1,075
Vocal / Acting Club	Jasnosz, Julia	\$1,075
Woodrow Welcomers	Columbus, Lisa / Mechetti, Nicole (Split)	\$1,075
Morning Announcements	Magliulo, Donna / Fortino, Kristine (Split)	\$1,075
Jazz Ensemble	Fossa, Salvio	\$1,075
Lab Jazz	Fossa, Salvio	\$1,075
Math Competition Team	Jasper, Deborah	\$1,075
Chamber Orchestra	Liu, Xiaoming	\$1,075
Fashion Club	Lo, Jessica / Facao, Andrea / Patel, Anmol (Split)	\$1,075
Photography Club	Patel, Abha	\$1,075
Library Club	Richman, Tamara	\$1,075
Challenger Channel	Connell, Haley / Kelly, Colleen (Split)	\$1,075
FUN Club	Bellina, John	\$1,075
Battle of the Books	Gaudio, Cynthia / Redmond, Jaclyn (Split)	\$1,075

<u>PILOT CLUB</u>	<u>NAME</u>	<u>STIPEND</u>
Culture Club	Morris, Hannah	\$520

JOHN P. STEVENS HIGH SCHOOL

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Band	DeNicola, Andrew	\$6,000
Drama	Troy, Kathleen	\$5,268
Yearbook	Nixon, Christine	\$4,371
Vocal Music	Lee, Matthew	\$4,371
Newspaper	Lieu, Mai-Anh / Barbitta, Viviana (Split)	\$4,371
Band Fronts	Zazzali, John	\$4,371
Jazz Band	DeNicola, Andrew	\$4,371
Orchestra	Verdi, Brian	\$4,371
Assistant Band	Zazzali, John	\$4,371
Director		
Senior Class Advisor	Cashin, Joseph	\$3,962
Junior Class Advisor	Weber, Timothy / Ratti, Carolyn (Split)	\$3,962
Student Council	Baer, Jordan	\$3,962
Odyssey of the Mind	Parekkadan, Benny	\$3,962
Model U.N.	Vincze, Michael / Zimbicki, Dylan (Split)	\$2,738
Music Director	Saverino, Frank	\$2,066
Assistant Drama	Stine, Cara	\$2,066
Business Manager (Yearbook)	Prego, Doreen	\$2,066
Sophomore Class	Cuesta, Hannah / Miller, Jonathan (Split)	\$1,700
Freshman Class	Lombardi, Melissa / Willet-Brown, Leslie (Split)	\$1,700
National Honor Society	Vacca, Odalys / Hasner, Courtney (Split)	\$1,700
DECA	Reilly, Michael	\$1,400
FCCLA	DeMattia, Nicole / Dworzanski, Stacey (Split)	\$1,400

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
A Capella Club	Lee, Matthew	\$1,075
Academy of Science	Jones, Jay	\$1,075
HAWKS	Silberberg, Janine / Miller, Stephen (Split)	\$1,075
JPAWS	Hall-Eatman, Shaheda / Yildiz, Hilal (Split)	\$1,075
Lab Jazz Band	Zazzali, John	\$1,075
Key Club	Durso, Danielle	\$1,075
Literary Magazine	Durso, Danielle	\$1,075
Robotics	Kearney, Kevin	\$1,075
Chemistry Club	Pittenger, Rosemarie / Tujague, Michele (Split)	\$1,075
Art Club	Pellegrino, Kristen	\$1,075
Art Honor Society	Paolello, Alison	\$1,075
English Honor Society	Carrillo, Christian / Achiron, Laura (Split)	\$1,075
French Honor Society	Reusch, Heather	\$1,075
HAWKMART	Lopez, Lauren / Lima, Marissa (Split)	\$1,075
International Thespian Society	Troy, Kathleen	\$1,075
Latin Cub	Vincze, Michael / Hasner, Courtney (Split)	\$1,075
National Technical Honor Society	Kearney, Kevin / May, Therese (Split)	\$1,075
Courtyard Club	Noonan, Dawn	\$1,075
Hydrophilics	Holborow, Laura	\$1,075

Seeds of Change	Nee, Catherine	\$1,075
Math Honor Society	Primavera, Joseph / Waring, Courtney (Split)	\$1,075
Spanish Honor Society	Andino, Manuel / Keefe, Kristine (Split)	\$1,075
Social Studies Honor Society	Pierce, Stephen	\$1,075
Science Honor Society	DiFilippo, Gary / Distefano, Brooke (Split)	\$1,075
Dance Team	Stine, Cara	\$1,075
Cyber Hawks (Computer Club)	Quan, Florene	\$1,075
HOSA	Padhye, Sanyogita / Sohan,k Asha (Split)	\$1,075
Esports	Rubenstein, Michael	\$1,075
History Team	Hurwitz-Kushner, Wendy	\$1,075
.JP Studios	Schrieks, Andrea	\$1,075
Girls Who Code	Quan, Florene	\$1,075
Poetry Slam	Kuczynski, Ricky	\$1,075

<u>PILOT CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
JPS Research Club	Regalon, Juan	\$520
African American Heritage Club	Hall-Eatman, Shaheda	\$520

EDISON HIGH
SCHOOL

<u>COCURRICULAR CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
Band	DeNacuolo, Marc	\$6,000
Drama	Eckhoff, Jessica	\$5,268
Yearbook	Witkowski, Michele	\$4,371
Vocal Music	Lisner, Joshua	\$4,371
Newspaper	Frey, Diane / Glackin, Michael (Split)	\$4,371
Band Fronts	DeNacuolo, Marc	\$4,371
Jazz Band	DeNacuolo, Marc	\$4,371
Orchestra	Milicia, Brittney	\$4,371
Assistant Band Director	Ciappina, Joseph	\$4,371
Senior Class Advisor	Loria, Deana / Valdes, Ernest (Split)	\$3,962
Junior Class Advisor	Loria, Deana / Heath, Danielle (Split)	\$3,962
Sophomore Class Advisor	Agmana, Eleanor / Muglis, Sinyee (Split)	\$1,700
Freshmen Class Advisors	Brennan, Taylor / Picolo, Michael (Split)	\$1,700
Student Council Business Manager (Yearbook)	Napoli, James / Alusik, Kaitlin (Split) Witkowski, Michele	\$3,962 \$2,066
Assistant Drama	Padilla, Gabriela	\$2,066
National Honor Society	Andriano, Danielle / Scimone, Roseanna (Split)	\$1,700
DECA	Tierney, Lynne	\$1,400
FCCLA	Ledda, Sandra	\$1,400
Tech Maintenance Coordinator	Jaworski, Andrew	\$3,291

<u>CLASS A CLUBS</u>	<u>NAME</u>	<u>STIPEND</u>
AM Fitness Club	Abene, Vincent	\$1,075
AMP (Aspiring Medical Professions)	Kumar, Nehan	\$1,075
Art Club	Fernandez, Anne	\$1,075
Art National Honor Society	Gavor, Kelly	\$1,075
Business Honor Society	Piccolo, Michael / Bachorik, Lydia (Split)	\$1,075
Chinese Honor Society	Huang, James	\$1,075
Dance Ensemble	Jenkins, Vicki	\$1,075
English Honor Society	Curcio, Michelle	\$1,075
Esports	Hennika, Erika	\$1,075
Film/Photography Club	Bauer, Jeffrey	\$1,075
French Honor Society	Loria, Deana	\$1,075
Future Teachers	Hendricks, Kathy	\$1,075
GSA	Newbold, Emily	\$1,075
Guitar Ensemble	Jaworski, Andrew	\$1,075
Italian Honor Society	Mata, Mary	\$1,075
Latin Honor Society	Clark, Jonathan	\$1,075
Literary Magazine	O'Connor, Maureen	\$1,075
Math Honor Society (Mu Alpha Theta)	Harris, Lynn	\$1,075
Math Team	Downey, Michelle	\$1,075
Peacock Society	Brennan, Taylor / Piccolo, Michael (Split)	\$1,075
Robotics	Singh, Jaslin	\$1,075
Science National Honor Society	Bloom, Jessica	\$1,075
Spanish Honor Society	Fedowitz, Elizabeth / Van de Wetering, Alexandra (Split)	\$1,075
Transportation Technology	Iannace, Michael	\$1,075
Tri M Honors	Ciappina, Joseph	\$1,075
UMOJA	Johnson, Charese / LaDuna, Jeneen (Split)	\$1,075
UNICEF	Franey, Erin / Marhefka, Antonella eff. 12/13/22 (SPLIT)	\$1,075
Ecology Club	Griswold, Marilyn	\$1,075
French Club	Loria, Deana	\$1,075
Improv	Buzy, Danielle	\$1,075
iSTEM	Sandler, Rachel	\$1,075
Latin Club	Clark, Jonathan	\$1,075
Library Council	Stocker, Doreen	\$1,075
Moon & Stars Association	Harris, Lynn	\$1,075
Paranormal Club	Legendre, David	\$1,075
Ping Pong	Manson, Howard	\$1,075

25. COACHING APPOINTMENTS – 2022-2023 School Year

<u>HIGH SCHOOL - FALL</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
JPH Cheerleading – Asst. Coach	Kelly, Brigitte – 10/01/22	\$2,726 pro-rated	1
<u>HIGH SCHOOL - WINTER</u>			
EDH Winter Track – Asst. Coach	Stivers, Andrew	\$4,690	2

Mr. Schneider asked for a motion to approve the Personnel Resolution. Mrs. Madhukar made the motion, seconded by Mr. B. Patel. Mr. Toth took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel (Except voted NO on Retirement of ID No. 124210 Only), Mrs. Peng (Except voted NO on Retirement of ID No. 124210 Only), Mr. Jingwei “Jerry” Shi (Except voted NO on Retirement of ID No. 124210 Only), Mrs. Madhukar, Mr. Schneider (Except Abstained on Items No. 5 Meredith Quick Only)

ABSTAINED: Mr. Schneider – Items No. 5 - Meredith Quick Only

NAYS: Mr. M. Patel – Item No. 2 - Retirement of ID No. 124210 Only,
Mrs. Peng – Item No. 2 - Retirement of ID No. 124210 Only,
Mr. Shi – Item No. 2 - Retirement of ID No. 124210 Only

The motion was carried.

B. ADMINISTRATION

1. APPROVAL OF EMERGENCY VIRTUAL INSTRUCTION PLAN (Exhibit A)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Emergency Virtual Instruction Plan for the 2022-2023 School Year, as annexed hereto.

2. AMERICAN EDUCATION WEEK PROCLAMATION

WHEREAS, America’s schools are the backbone of our democracy, providing each new generation with the tools to maintain our nation’s precious values of freedom, civility and equality; and

WHEREAS, schools are the primary influence in children’s lives aside from their families; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders and elected officials in a common enterprise; and

WHEREAS, education employees – be they custodians, maintenance workers, secretaries, teacher aides, teachers, bus drivers or librarians – work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, there is nothing more crucial to the health and the future of our nation than education.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Township Board of Education hereby proclaims November 14-18, 2022 as the 101st annual observance of American Education Week.

3. WEEK OF RESPECT

WHEREAS, the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) requires that the week beginning with the first Monday in October of each year be designated as the Week of Respect in New Jersey; and

WHEREAS, to recognize the importance of social and emotional learning and character education, school districts are required to observe the week by providing age-appropriate instruction focused on preventing harassment, intimidation and bullying; and

WHEREAS, the Edison Township Board of Education recognizes the importance of developing and maintaining positive school climates, providing students with a safe and supportive school environment and encouraging academic success along with increased social and emotional competence;

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Township School District has designated October 3rd through the 7th, 2022 as The Week of Respect; and

BE IT FURTHER
RESOLVED: that during the Week of October 3rd-7th, students in all grade levels participated in activities that focused on respect, bully prevention and ways to build our community.

4. APPROVAL OF SCHOOL SELF-ASSESSMENT FOR ANTI-BULLYING (Exhibit B)

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the Statements of Assurance for School Self-Assessment for Anti-Bullying, as annexed hereto.

5. SETTLEMENT AGREEMENT & GENERAL RELEASE – STUDENT NO. 3019975

BE IT
RESOLVED: that the Edison Township Board of Education hereby approves the Settlement Agreement and General Release in the matter of Student No. 3019975 v. Edison Township Board of Education, in accordance with the terms and conditions of the Settlement Agreement and General Release on file in the Office of the School Business Administrator.

6. SETTLEMENT AGREEMENT & GENERAL RELEASE – STUDENT NO. 3025716

BE IT

RESOLVED: that the Edison Township Board of Education hereby approves the Settlement Agreement and General Release in the matter of Student No. 3025716 v. Edison Township Board of Education, in accordance with the terms and conditions of the Settlement Agreement and General Release on file in the Office of the School Business Administrator.

7. AMENDMENT TO SETTLEMENT AGREEMENT – STUDENT NO. 2015213

BE IT

RESOLVED: that the Edison Township Board of Education hereby approves the Settlement Agreement and General Release in the matter of Student No. 2015213 v. Edison Township Board of Education, in accordance with the terms and conditions of the Settlement Agreement on file in the Office of the School Business Administrator.

C. CURRICULUM & INSTRUCTION

1. APPROVAL OF CURRICULUM GUIDES

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following curriculum guide for the 2022-2023 school year:

MIDDLE SCHOOLS

Title:	STEAM and Digital Literacy
Length of Course:	Term
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Grades 6, 7 & 8
Credit Value:	5 Credits

2. APPROVAL OF FIELD TRIPS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following field trips:

1. One student and one advisor from Edison High School’s FCCLA will be attending the NJ AFCS Curriculum Connections in Edison, New Jersey in October 2022. There will be no cost to the Board of Education.
2. Sixteen students and three advisors from Edison High School’s Varsity Cheerleading will be attending the NCA HS Cheer Nationals in Dallas, Texas in January 2023. There will be no cost to the Board of Education.

3. PROFESSIONAL DEVELOPMENT DOCUMENTATION

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the professional development documentation for October 2022, as annexed hereto.

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSE **	OTHER EXPENSE **	FUND
Montilus, Nicole	TJMS	10/19/22	31st Annual School Health Conference	Somerset, NJ	\$250.00	N/A	N/A	Professional Development
Lombardo, Katie	Monroe	10/20/22	The Center for Literacy Development: Cornelius Minor	Piscataway, NJ	\$175.00	N/A	N/A	Professional Development
Recine, Elizabeth	Monroe	10/20/22	The Center for Literacy Development: Cornelius Minor	Piscataway, NJ	\$175.00	N/A	N/A	Professional Development
Walchez, Geniris	Washington	10/20/22	Planning Literacy Instruction with NJ's Diversity & Inclusion Curriculum	Piscataway, NJ	\$175.00	N/A	N/A	Professional Development
Stein, Shari (Revised-Previously approved on September Agenda)	JPS	10/24/22-10/26/22	Workshop 2022	Atlantic City, NJ	\$220.00	\$320.00	\$75.00	Professional Development
Patel, Mohin (Revised-Previously approved on September Agenda)	Ed Center	10/23/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$396.00	**	Professional Development
Kolibas, William	Ed Center	10/24/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$236.00	**	Professional Development
Toth, Jonathan	Ed Center	10/24/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$236.00	**	Professional Development
Bauer, Jeffrey	EHS	10/28/22	NJTEEA Annual Conference	Piscataway, NJ	\$150.00	N/A	N/A	Professional Development
Iannace, Michael	EHS	10/28/22	NJTEEA Annual Conference	Piscataway, NJ	\$150.00	N/A	N/A	Professional Development
Kerins, Kevin	EHS	10/28/22	NJTEEA Annual Conference	Piscataway, NJ	\$150.00	N/A	N/A	Professional Development
May, Therese	JPS	10/28/22	NJTEEA Annual Conference	Piscataway, NJ	\$150.00	N/A	N/A	Professional Development
Ribaudo, Nicole	Washington	11/01/22	Self-Contained ASD	Virtual	\$285.00	N/A	N/A	Professional Development
DiGiovacchino, Mark	EHS/JPS	12/02/22-12/04/22	NCSS Annual Conference	Philadelphia, PA	\$350.00	\$538.00	\$50.00	Professional Development
Smith, Angela	TJMS	12/01/22-12/02/22	NCSS Annual Conference	Philadelphia, PA	\$300.00	N/A	N/A	Professional Development
Knoll, Pilar	TJMS	12/08/22	2022-23 Speaker Series: Doug Fisher	New Brunswick, NJ	\$175.00	N/A	N/A	Professional Development
Mosley-Aviles, Maritza	Ed Center	02/21/23-02/24/23	52nd NABE Annual Conference	Portland, OR	\$870.00	\$969.76	\$417.21	Title III (Registration Only) Professional Development
Knoll, Pilar	TJMS	02/23/23	2022-23 Speaker Series: John Schu	New Brunswick, NJ	\$175.00	N/A	N/A	Professional Development

Andino, Manuel	JPS	03/03/23-03/04/23	NECTFL 2023 Conference	New York, NY	\$150.00	N/A	N/A	Professional Development
Keefe, Kristine	JPS	03/03/23-03/04/23	NECTFL 2023 Conference	New York, NY	\$150.00	N/A	N/A	Professional Development
Persson, Jennifer	JPS	04/20/23	The Writing Lessons I Learned from Hamilton	Piscataway, NJ	\$170.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 & Board Policy No. 6471 *As per previously approved by the Superintendent of Schools

D. PUPIL/SPECIAL SERVICES

1. OUT OF DISTRICT PLACEMENTS – OCTOBER 2022

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Out-of-District Placements (Special Education):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
30026856	09/09/22	Collier School	N/A	(\$0.00)	Terminated Placement (Transferred-Out)
3034542	09/14/22	Collier School	Thomas Jefferson Middle School	(\$0.00)	Terminated Placement (Returned to District)
3034791	09/21/22	Center for Lifelong Learning-ESCNJ	Center for Lifelong Learning-ESCNJ	\$57,780	Re-enrolled Student (Continuing Placement)
3037885	10/03/22	North Plainfield Public Schools	Montgomery Academy	\$84,023	New Entrant (Maintaining Placement)
3034900	09/19/22	Edison High School	High Point School of Bergen County	\$59,876	IEP Team Decision (New Placement)
3026546	10/03/22	John P. Stevens High School	Center for Lifelong Learning-ESCNJ	\$57,780	IEP Team Decision (New Placement)
3006398	09/01/22	Celebrate the Children	N/A	Parent Contract \$200/Day X 180 Days = \$36,000	Parent/Legal Guardian to Transport Their Own child Out of District

				New Placement	District of Origin	
3033595	08/19/22	Gateway School	N/A	N/A	Harrison Township Schools	Student Discharged from Laurie Haven Group Home
3033901	08/19/22	Gateway School	N/A	N/A	Cherry Hill School District	Student Discharged from Laurie Haven Group Home

Mr. Schneider asked for a motion to approve the Administration, Curriculum and Instruction, and the Pupil/Special Services Resolutions. Mrs. Madhukar made the motion, seconded by Mr. Shi. Mr. Toth took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel, Mrs. Peng, Mr. Shi, Mrs. Madhukar, Mr. Schneider

NAYS: None

The motion was carried.

E. FINANCE

1. APPROVAL OF MINUTES – SEPTEMBER 2022

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the minutes of the September 15, 2022 Caucus Meeting and the September 20, 2022 Public Meeting.

2. BOARD SECRETARY’S REPORT (Exhibit C)

BE IT

RESOLVED: that the following reports as of August 31, 2022 be accepted and approved for filing and audit:

A. Report of the Board Secretary (A148)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2022-23 school year.

3. FINANCE RESOLUTIONS

a. TRANSFER OF FUNDS

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the transfer of funds, effective August 31, 2022:

To:		
11-190-100-101	Period/Substitute Teachers Salaries	\$2,00,000.00
11-000-217-100	One On One – Paraprofessionals Salaries	300,200.00
13-422-100-101	Teachers Salaries – Summer School	84,256.76
	Total	\$2,384,456.76
From:		
11-140-100-101	Grades 9-12 Salaries	\$2,084,256.76
11-214-100-106	Special Education–Autism Paraprofessionals	300,200.00
	Total	\$2,384,456.76

b. RFP – PURCHASE OF SOLAR POWER PURCHASE AGREEMENT

WHEREAS,

the Board of Education of the Edison Township School District in the County of Middlesex, New Jersey (the “Board”) wishes to contract with a qualified vendor for a power purchase agreement (the "Solar PPA") for a term of fifteen (15) years for the installation and maintenance of photovoltaic panels for the purpose of generating electricity at all or some of the following schools and/or school facilities: Edison High School, John P. Stevens High School, Herbert Hoover Middle School, John Adams Middle School, Thomas Jefferson Middle School, Woodrow Wilson Middle School, Benjamin Franklin Elementary School, James Madison Intermediate School & Franklin D. Roosevelt Preschool, James Madison Primary School, James Monroe Elementary School, John Marshall Elementary School, Lincoln Elementary School, Lindeneau Elementary School, Martin Luther King Elementary School, Washington Elementary School, Woodbrook Elementary School, Edison Early Learning Center, Edison Education Center, and the Buildings and Grounds (collectively, the "Solar Project"); and

WHEREAS,

the Board issued a Request For Proposals (“RFP”) for the Solar PPA; and

WHEREAS,

the Board received and vetted six (6) responses (Advanced Solar Products, Inc. - \$0.02850/kWh, Eznergy NJ, LLC. - \$0.05640/kWh; HESP Solar, LLC. - \$0.04900/kWh; Luminace Holdings, LLC. - \$0.05950/kWh, Solar Landscape - \$0.04300/kWh, and SunLight General Capital, LLC. - \$0.04900/kWh to the RFP on July 26, 2022, but recommended two (2); and

WHEREAS, an Evaluation Committee ("Evaluation Committee") evaluated said responses and issued a report to the Board on October 7, 2022; and

WHEREAS, the Evaluation Committee's report, which is on file with the Business Administrator/Board Secretary and is incorporated by reference into this Resolution, was made available to the public in accordance with N.J.S.A. 18A:18A-4.5(d) not less than 48 hours prior to the date of this Resolution or at the same time that it was made available to the Board, whichever occurred first; and

WHEREAS, in its report, the Evaluation Committee determined that the proposal of Advanced Solar Products, Inc. ("ASP") is the most advantageous to the Board and recommended that the Solar PPA be awarded to ASP at its proposed price of \$0.02850 per kilowatt hour (kWh) as Base Bid and subject to adjustment as set forth in its proposal, which price is estimated to generate approximately \$568,456 (Base Bid) in total energy savings to the Board for the first year of the PPA; and

WHEREAS, the Board wishes to accept the aforesaid recommendation of its Evaluation Committee;

NOW, THEREFORE,
BE IT RESOLVED: by The Board of Education of the Edison Township School District as follows:

1. The Solar PPA is hereby awarded to ASP at its proposed price of \$0.02850 per kilowatt hour (kWh) as Base Bid and subject to adjustment as set forth in its proposal in accordance with the terms stated in the RFP and its addenda, as applicable.
2. The Board authorizes the Business Administrator/Board Secretary to execute the Solar PPA substantially in the form included in the RFP subject to review and recommendation of either Wilentz, Goldman & Spitzer, P.A., the Board's counsel, or the Board's general counsel, and additionally authorizes its staff and counsel to take such actions and prepare and execute such other and further documents as shall be necessary to implement this Resolution.
3. In accordance with N.J.S.A. 18A:18A-4.5(g), the Board Secretary shall publish a notice in an official newspaper of the Board summarizing the award of the Solar PPA including its amount and duration and the name of the selected vendor, and advising that a copy of this resolution and of the Solar PPA (following execution), are on file and available for public inspection at the office of the Board Secretary.
4. This Resolution shall take effect immediately.

c. COOPERATIVE BID RENEWAL– GASOLINE & DIESEL FUEL

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves renewal of the award of the Hunterdon County Educational Services Commission Cooperative Bid for Gasoline and Diesel Fuel, awarded on 10/15/18 to Griffith-Allied Oil, 25 Old Camplain Road, Hillsborough, NJ 08844, effective 10/8/22 through 10/08/23.

Gasoline – Regular, Unbranded +\$0.1810
(Low Posted Newark Reseller Rack)

Ultra-Low Sulfur Diesel Summer - +\$0.1360
(ULS Diesel Dyed Low Posted Newark Reseller Rack) Winter - +\$0.1560
(11/1/22-04/15/23)

d. ACCEPTANCE OF CONSOLIDATED MONITORING 2022-2021 AUDIT/CORRECTIVE ACTION PLAN

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the Collaborative Federal Desk Monitoring (CFDM) 2021 Corrective Action Plan (CAP) as listed below:

Title I-A

1) Recommendation

The District must ensure that each Title I-funded school has a written school-level parent and family engagement policy that is Board approved, annually. This policy must be developed and reviewed with the active engagement of parents and families, as well as be widely distributed to parents and families on an annual basis.

Corrective Action

Upon return to school, parent meetings will be held to create and/or review the school-level parent and family engagement policy to be Board approved.

2) Recommendation

The District must revise and re-distribute its Title I, Part A parent notification letter regarding student eligibility for services, on school letterhead, to include a date of issuance and the option for parents to refuse Title I, Part A services for their children. In the letter, the District may provide contact information for the district staff member who parents may contact if they want to discuss their decision to refuse Title I, Part A services. If a parent refuses services, the parent’s signature must be kept on file by the district. In addition, the letter must be distributed in multiple languages that are easily understandable by the parents.

Corrective Action

A revised letter will be distributed to parents with required modifications and in multiple languages.

3) Recommendation

The District shall develop procedures for purchasing that adhere to Federal Acquisition Regulation as required under 200 CFR 320.

Corrective Action

Developed procedures for obtaining multiple quotes that adhere to Federal Acquisition Regulation as required under 200 CFR 320.

TITLE II - A

4) Recommendation

The District did not provide evidence of stakeholder engagement (meeting minutes, sign-in sheets, plans for future meetings) as required.

Corrective Action

Planning meetings will take place at the start of the school year with a plan of scheduled meetings. A record of meetings will be kept on file.

5) Recommendation

The District did not have time and activity reports for staff charged to the Title II-A Grant but did demonstrate that the expenses were allowable.

Corrective Action

Starting the SY 21-22, all staff paid from the grant will provide time and activity reports (salary) and timesheets (casual pay).

TITLE IV – A

6) Recommendation

The District did not provide evidence of stakeholder engagement (meeting minutes, sign-in sheets, plans for future meetings) as required.

Corrective Action

Planning meetings will take place at the start of the school year with a plan of scheduled meetings. A record of meetings will be kept on file.

IDEA BASIC

7) Recommendation

The LEA was not represented at the consultation meeting for the development of Services Plans for the eligible nonpublic students placed by their parents in a private school. Consultation is a mandatory process that involves discussions between the LEA, private school representatives, and representatives of parents of parentally placed private school children with disabilities.

Corrective Action

LEA representation will be at the consultation meeting for the development of services for eligible nonpublic students.

ESSER

8) Recommendation

The District procured goods and did not get multiple quotes for purchases over the Federal Acquisition Regulation.

Corrective Action

Developed procedures for obtaining multiple quotes that adhere to Federal Acquisition Regulation.

9) Recommendation

The District reimbursed a non-public school for expenses relating to ESSER. The expenditure was allowable, but the reimbursement violates Section 200 CFR 303, Internal Controls, for reimbursing a non-public school for expenditures charged to the grant.

Corrective Action

Control of federal grant funds for non-public schools will follow compliance with Section 200 CFR 303.

e. CAPITAL IMPROVEMENT PROJECT SCHOOL FACILITIES PROJECT AT VARIOUS SCHOOLS

WHEREAS, the Edison Township School District, in the County of Middlesex, New Jersey (the "Board"), desires to proceed with "other capital projects" generally consisting of: Herbert Hoover Middle School gymnasium, as well as Thomas Jefferson Middle School gymnasium, and the addition of thirty (30) classrooms at John P. Stevens High School; and

WHEREAS, the Board now seeks to take steps in order to proceed with the projects and comply with N.J.A.C. 6A:26-5.2 and 5.3 and related sections of the code; and

WHEREAS, the New Jersey Department of Education reviews and approves other capital outlay projects. The project bids shall be arranged to allow the Board to award alternate bids for the work as they deem appropriate based on the bids received; and

WHEREAS, the District is NOT seeking ROD Grant Funding. No funding is available; and

WHEREAS, the District requires engineering services related to the design, the bid packages, bidding the projects on dates chosen by the Board, and construction administration services in connection with the projects.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Township Board of Education does hereby authorize and direct the architect firm of DMR Architects, 777 Terrace Avenue, Suite 607, Hasbrouck Heights, NJ 07604 and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the projects, prepare the bidding documents in connection with the projects and oversee the projects until substantial completion; and

BE IT FURTHER
RESOLVED: that the Architect, School Business Administrator, Bond Counsel, and Board Attorney as applicable, are hereby authorized to undertake all related actions necessary in connection with the projects; and

BE IT FURTHER
RESOLVED: that the Edison Township Board of Education authorizes the submission of the projects to the New Jersey Department of Education for consideration and approval.

This Resolution shall become effective immediately.

f. MILEAGE REIMBURSEMENT RATE INCREASE

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the mileage reimbursement rate of \$0.47 per mile in accordance with the Fiscal Year 2023 Appropriations Act, until further notice.

g. SUBMISSION OF WAIVER APPLICATION FOR INSURANCE REIMBURSEMENTS – PARENT TRANSPORTATION CONTRACTS

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the submission to the New Jersey Department of Education of the waiver regarding N.J.A.C. 6A:27-1.7 requiring parents/guardians to carry a \$1 million combined single limit liability policy if they choose to transport their child/children to school.

h. DONATION – EDISON HIGH SCHOOL

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education accepts the donation from Power Ad of an Electro-Mech Scoreboard for the Edison High School Softball Field, valued at \$4,795; and

BE IT FURTHER

RESOLVED: that the Edison Township Board of Education approves the cost of the installation only, by the Electro-Mech technicians, in the amount of \$2,250.00.

i. NON-PUBLIC SCHOOL TECHNOLOGY INITIATIVE PROGRAM (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2023, as annexed hereto:

Quote No.	Nonpublic School	Vendor	Total
MZPT752	St. Helena School	CDW-G	\$6,002.36

j. OBSOLETE ITEMS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education declares the following items obsolete and no longer needed for school purposes:

Location	Item
J Madison IS	318 Social Studies Books
J Marshall ES	858 Social Studies Books
	89 Science Books
Lincoln ES	11 Monitors*
	2 Dell Towers*
Woodbrook ES	23 Chromebooks*
Education Center/Elementary	11 ELA Books
	14 Social Studies Books

*These items have been approved for disposal by the Technology Department. All items are no longer functional for use in the District and usable parts have been removed.

k. APPROVAL OF PAYMENT OF CLAIMS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education authorizes the Assistant School Business Administrator/Board Secretary and the Superintendent to approve payment of claims not greater than Bid threshold, interest on bonds as it becomes due, payments to redeem bonds as they become due, progress payments to contractors in accordance with a contract approved by the Board, insurance premiums, health benefits premiums, utilities invoices and warrants to cover approved payrolls and agency account deposits prior to presentation to the Board; and

BE IT FURTHER

RESOLVED: that any such approval of payment must be presented to the Board for ratification at the next regular Board meeting.

l. INVESTMENT REPORT

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the Investments for September 2022 as follows:

- (1) Interest - \$39,813.05
- (2) Year to Date Interest Received - \$107,670.82

m. RATIFICATION OF ELECTRONIC TRANSFERS FOR SELF-FUNDED MEDICAL & PRESCRIPTION COSTS (Exhibit E)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the payment of bills on the bill list dated September 30, 2022 payable by electronic transfer totaling \$4,047,277.63 from the Board of Education Self-Insured Medical and Prescription Account in Investors Bank.

n. BILL LIST (Exhibit F)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the payment of bills on the bill list dated September 30, 2022 payable by Cycle Checks No. 175323 through No. 175875 inclusive, totaling \$17,089,491.81 the Board of Education Warrant Account in Investors Bank.

o. TRANSPORTATION REPORT – OCTOBER 2022

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Transportation Report for October 2022:

Route	Carrier	School	Effective	Per Diem/Aide
<u>Bid No. 23-15 – Student Transportation Services To & From School - 2022-2023 School Year</u>				
ACA2A	D&L Bus	Academy 360 Upper	09/01/22-06/30/23	\$400.00 Aide - \$100.00
CAP1B	Wafa Trans	Cranford Achievement Program	09/01/22-06/30/23	\$329.00 Aide - \$50.00
CAR1B	Wafa Trans	Cranford Achievement Program	09/01/22-06/30/23	\$340.00 Aide - \$60.00
CLL8B	Road to Success	Center for Lifelong Learning	09/01/22-06/30/23	\$300.00 Aide - \$85.00
DDD1B	Road to Success	Douglass Developmental Disabilities	09/01/22-06/30/23	\$385.00 Aide - \$65.00
DDD2B	Road to Success	Douglass Developmental Disabilities	09/01/22-06/30/23	\$385.00 Aide - \$65.00
FFA1B	Wafa Trans	Future Foundations Academy	09/01/22-06/30/23	\$335.00 Aide - \$50.00
HHS1B	Wafa Trans	Holmdel HS	09/01/22-06/30/23	\$419.00 Aide - \$60.00
LDSE4B	D&L Bus	Lindeneau ES	09/01/22-06/30/23	\$399.00 Aide - \$100.00
LKV1B	Joy Transport	Lakeview School	09/01/22-06/30/23	\$350.00 Aide - \$70.00
NV1B	Sunset Transportation	Nuview Academy	09/01/22-06/30/23	\$289.00 Aide - \$40.00
PVAM-IN	Joy Transport	T Jefferson MS/H Hoover MS/Piscataway VoTech	09/01/22-06/30/23	\$265.00
PVPM-IN	Road to Success	J Adams MS/W Wilson MS/Piscataway VoTech	09/01/22-06/30/23	\$175.00
WAHS3A	D&L Bus	Washington ES	09/01/22-06/30/23	\$399.00 Aide - \$100.00

Quotes To & From School - 2022-2023 School Year				
1144	ESCNJ	Piscataway Regional Day	09/01/22-06/30/23	\$241.00 Aide - \$55.00
1251	ESCNJ	BBLC/PRDS	09/01/22-06/30/23	\$497.00 Aide - \$50.00
1406	ESCNJ	Lamberts Mill Academy	09/01/22-06/30/23	\$294.00 Aide - \$45.00
1407	ESCNJ	Mountain Lakes HS	09/01/22-06/30/23	\$377.00
1444	ESCNJ	Newmark School	09/01/22-06/30/23	\$295.00 Aide - \$80.00
1450	ESCNJ	Pathways to Adult Living	09/01/22-06/30/23	\$345.00 Aide - \$70.00
1452	ESCNJ	Lakeview School	09/01/22-06/30/23	\$490.00 Aide - \$60.00
1454	ESCNJ	Rockbrock School	09/01/22-06/30/23	\$447.00 Aide - \$60.00
1455	ESCNJ	Reed Academy	09/01/22-06/30/23	\$510.00 Aide - \$80.00
1465	ESCNJ	Rutgers Day School	09/01/22-06/30/23	\$261.00 Aide - \$50.00
QAU1	D&L Bus	Academy 360 Upper	09/01/22-06/30/23	\$425.00 Aide - \$100.00
QDLCN	Wafa	Developmental Learning Center-Warren	09/01/22-06/30/23	\$420.00 Aide - \$65.00
QDLCW3	JEISA	Developmental Learning Center-Warren	09/01/22-06/30/23	\$405.00 Aide - \$70.00
QEHMD1	D&L Bus	Edison HS & J Madison PS	09/01/22-06/30/23	\$500.00 Aide - \$100.00
QEHMEN	D&L Bus	Edison HS & Menlo Park ES	09/01/22-06/30/23	\$500.00
QEHS1	Muphy Transportation	Edison HS	09/01/22-06/30/23	\$289.00
QEHTJ1	Sunset Transportation	Edison HS & T Jefferson MS	09/01/22-06/30/23	\$399.00
QEPI1	Sunset Transportation	EPIC	09/01/22-06/30/23	\$670.00 Aide - \$80.00
QGTA1	Road to Success	Gateway School	09/01/22-06/30/23	\$380.00 Aides (2)\$85.00
QJM4	Joy Transport	James Monroe ES	09/09/22-06/30/23	\$355.00 Aide - \$80.00
QLCNP	Nelvi	Developmental Learning Center – New Providence	09/01/22-06/30/23	\$500.00 Aide - \$100.00
QLKV1	D&L Bus	Lakeview School	09/01/22-06/30/23	\$450.00 Aide - \$80.00

QMTA1	Hendry	Montgomery Academy	09/01/22-06/30/23	\$383.00 Aide - \$80.00
QNV1	D&L Bus	Nuview Academy	09/01/22-06/30/23	\$400.00 Aide - \$60.00
QPAV1	D&L Bus	Perth Amboy VoTech	10/05/22-06/30/23	\$375.00
QWAHSE2A	D&L Bus	Washington ES	09/01/22-06/30/23	\$400.00 Aide - \$100.00
QWBSE2A	Road to Success	Woodbrook ES	09/01/22-06/30/23	\$300.00 Aide - \$85.00
QWTLK	ABC Trans	Westlake	10/17/22-06/30/23	\$399.00 Aide - \$160.00
T047	ESCNJ	Bridge Academy	09/01/22-06/30/23	\$290.00 Aide - \$60.00
HHL1	Nelvi Transit	H Hoover MS Late Bus	10/06/22-06/30/23	\$350.00
HHL2	Nelvi Transit	H Hoover MS Late Bus	10/06/22-06/30/23	\$350.00
HHL3	Nelvi Transit	H Hoover MS Late Bus	10/06/22-06/30/23	\$350.00
HHL4	Nelvi Transit	H Hoover MS Late Bus	10/06/22-06/30/23	\$350.00
JAL1	Nelvi Transit	J Adams MS Late Bus	10/06/22-06/30/23	\$350.00
JAL2	Nelvi Transit	J Adams MS Late Bus	10/06/22-06/30/23	\$350.00
JAL3	Nelvi Transit	J Adams MS Late Bus	10/06/22-06/30/23	\$350.00
TJL1	Road to Success	T Jefferson MS Late Bus	10/06/22-06/30/23	\$225.00
TJL2	Road to Success	T Jefferson MS Late Bus	10/06/22-06/30/23	\$225.00
TJL3	Road to Success	T Jefferson MS Late Bus	10/06/22-06/30/23	\$225.00
TJL4	Road to Success	T Jefferson MS Late Bus	10/06/22-06/30/23	\$225.00
WWL1	Nelvi Transit	W Wilson MS Late Bus	10/06/22-06/30/23	\$350.00
WWL2	Nelvi Transit	W Wilson MS Late Bus	10/06/22-06/30/23	\$350.00
WWL3	Nelvi Transit	W Wilson MS Late Bus	10/06/22-06/30/23	\$350.00
WWL4	Nelvi Transit	W Wilson MS Late Bus	10/06/22-06/30/23	\$350.00
EHL1	Road to Success	Edison HS Late Bus	09/22/22-06/30/23	\$225.00
EHL2	Nelvi Transit	Edison HS Late Bus	09/22/22-06/30/23	\$350.00
EHL3	Nelvi Transit	Edison HS Late Bus	09/22/22-06/30/23	\$350.00
JPL1	Road to Success	JP Stevens HS Late Bus	09/22/22-06/30/23	\$225.00
JPL2	Nelvi Transit	JP Stevens HS Late Bus	09/22/22-06/30/23	\$350.00
JPL3	Nelvi Transit	JP Stevens HS Late Bus	09/22/22-06/30/23	\$350.00

Mr. Schneider asked for a motion to approve the Finance Resolutions. Mrs. Madhukar made the motion, seconded by Mr. B. Patel. Mr. Toth took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel,
Mrs. Peng, Mr. Shi, Mrs. Madhukar, Mr. Schneider

NAYS: None

The motion was carried.

VIII. COMMITTEE REPORTS

1. BUDGET PLANNING AND OVERSIGHT COMMITTEE

October 4, 2022 – 3:30 P.M. to 5:40 P.M.

In attendance: Biral Patel, Brian Rivera, Douglas Schneider, Jingwei “Jerry” Shi, Bernard F. Bragen, Jr., Ed.D., Edward Aldarelli, Ed.D., William Kolibas and Jen Edwards from Acacia and Valerie Moran and Chris Andrews from DCO Energy

Business Discussed:

- ESIP ECM Presentation from DCO Energy and Committee decision
- ESIP Project Financial Aspects with DCO Energy and Acacia
- Presentation of Financial Aspects of Capital Projects from Acacia
- Current Capital Projects update from Mr. Kolibas
- John P. Stevens high School Addition details based on Committee of the Whole discussion

Additional Details of Business Discussed:

- ESIP Presentation by DCO Energy: DCO Energy presented results of the evaluation from previous meeting and their meeting with Dr. Bragen that they had to rescope the ESIP Project and came up with their recommendations to the Committee. They presented the ESIP Plan with and without the Solar portion. If the District keeps the solar in the project, it is a \$23 million project and along with Energy Savings, Operational Savings, Rebates, PPA Savings, the total positive cash flow would be around \$43,000 towards the end of the project.

Overall finance amount would be \$19 million because rebates are taken away from the finance amount. DCO indicated that DMR’s fee is associated with 5% written from the RFP. They are not doing solar PPA bid on the district’s behalf. It is done by DCO. Solar would be a separate contract with the district. DCO was facilitating the bid with evaluation report. DCO Energy indicated that they will oversee the entire project including construction aspects and guarantee the savings. DCO guarantees project management, oversight.

If Solar portion is removed from the projects, then it triggers all the roof upgrades and rooftop unit upgrades to be removed from the ESIP Project, making the project significantly smaller, leaving LED light, boiler and a few items. In that event, the District will not be able to do the roof upgrades and rooftop unit upgrades.

To do the solar project, the District must do the roof upgrades. So, essentially, roof upgrades, roof repairs and rooftop unit repairs are all coming from the savings, as well as DCO Energy guarantees the savings. At the end of the day, it would be a self-funding mechanism and it would be a budget neutral aspect.

DCO explained that they would be there on a regular basis along with the Engineers, Construction Managers and several other resources. They would be generating a report quarterly or yearly during the lifecycle of the project, so they would do pre and post measurements; and if there is an issue about generation or savings, they would act on it accordingly at the earliest. They also have a design build contractor for ESIP, and they would be bringing site supervisors, engineers, and other staff and they will handle the entire aspect of the projects with very minimal resource requirements from the District.

The Committee asked about the Education aspect for high school students that they indicated during their earlier presentation in March. To that, DCO Energy indicated that they have an education component in which they will work with the District to provide interested high school students education related to this area and work with supervisors for possible integration into the curriculum and can provide summer camps, afterschool programs which the District would like to take advantage of at no additional cost to the District as a part of the ESIP Program.

Ms. Edwards mentioned that under ESIP financing, the District has two options: Long Term Lease or Refunding Bond. The recommendation was to do a lease versus a bond. The lease is better for the District due to positive cash flow and savings.

DCO indicated that with this project, the District would have savings, financing, equipment would be all upgraded to more energy efficient that generate savings, and will have guarantee of savings with all their resources with very minimal oversight and work required from any District resources. The construction period to install measurers was approximately 24 months.

The Committee asked that if DCO manages everything, then what is the role of DMR Architect during the ESIP Project and why was the presentation including 5% of DMR Fees, which costs close to \$900,000 to the District. DCO confirmed that DMR would be involved for the project going forward. The District had asked to send bids to DMR last year and DMR received the bids and were in a couple of the meetings, but DCO Energy sees no need for involvement of DMR for the ESIP Project or very minimal involvement. There isn't much work for them going forward. The Committee asked about some districts where DCO does projects currently without an architect involvement and DCO answered those questions.

The Committee asked who will be accountable for the project and DCO confirmed it is their accountability and the PPA contract takes care of everything.

The Committee decided to regroup after the IGA for reviewing and making a decision on moving forward with the project based on the results at that point. DCO indicated that would be somewhere in December.

Financing Discussion for Capital Projects: Ms. Edwards indicated that if we do a lease purchase for John P. Stevens High School, we can easily fund that and other projects. The District has capital for all the other projects if the District borrows \$25.7 million lease for John P. Stevens High School with additional capital remaining to spend on other projects. The District is in a good financing position.

The Committee was informed about a lease or bond referendum. The Committee went with a lease because a lease is a better option. The Committee pointed out that the lease saves more money over the bond referendum in this case. The Financial Advisor indicated the positive cash reserves help with the lease option and the District will benefit with it. The District should be able to get the financing. To move forward with financing, the Board of Education has to submit the projects to the Department of Education for approval. This will help keep the District around \$25.7 million in capital.

Current Capital Projects Update: Mr. Kolibas provided an update on the annual capital projects. It is noteworthy that the capital projects completed in the last few months this year were significant. A lot of improvements were made to the schools across the district. There was a lot accomplished this year. Mr. Kolibas put together for the Committee all the achievements throughout the year in a very well presented manner.

John P. Stevens Infrastructure Update Plan by DMR Architect Following Up with Committee of the Whole Presentation: Following up with the presentations and discussions that were earlier made in the Committee of the Whole for John P. Stevens High School, DMR Architect had worked on updating the plan based on input from administrators and other stakeholders which now included more rooms to resolve the lab space issues and successfully add the labs back that were having space issues due to overcrowding. After the work that was put in the Committee of the Whole this entire year, the Board had sent the plans for the Gym and other improvements, as well as the office space improvement, to the Department of Education. Those plans once approved will be ready to get started. Those plans put together by the Committee of the Whole during this year will help alleviate issues with space and gymnasium at the four middle schools.

The Committee reviewed the plan and the updated drawing that was prepared by DMR Architects for John P. Stevens High School and indicated to reach out to Dr. Bragen if they need any further clarification. There were certain aspects the Committee asked Dr. Bragen to check, which he will check with DMR Architects and will report back to the Committee. Once this is completed and a plan is sent to DEP for approval, this would help the Board secure the financing and start work towards resolving the overcrowding crisis at John P. Stevens High School

The Board discussed and commented on various items on this committee report.

2. CURRICULUM COMMITTEE

October 12, 2022 – 5:00 P.M. – 5:45 P.M. in the Education Center

In attendance: Douglas Schneider, Biral Patel, Brian Rivera, Shivi Madhukar, Bernard F. Bragen, Jr., Ed.D., Gail Pawlikowski, Baninder Mahabir, Thomas Toohey, Ed.D.

Elementary

Kindergarten Update:

- Administrative walkthroughs have been occurring to support staff.
- Classroom sizes reviewed across the district. Numbers provided by Central Administration. Enrollment bump occurred in September due to late registration.
- Numbers/Sections to be reviewed to improve the process for next year. Some anomalies. Majority of numbers as predicted.
- Supporting teachers in the transition from Half Day Curriculum to Full Day Curriculum.
- Working on Social Skills and stamina. Instructional Coaches and Supervisors have been in the classrooms daily to support and offer strategies.

Secondary

- New Curriculum – STEAM and Digital Literacy (Middle School) Tweaked/Revised – Having difficulty finding technology teachers with specific certifications for the course. Minor adjustments in curriculum made to find teacher.
- Administration exploring Placement Criteria for 2023-24. Looking for ways to encourage and support more students to take higher level courses. More information to follow in the next meeting.

Special Education

- Pre-School Expansion – Governor Murphy stated that one of his administration’s goals is making taxpayer-funded pre-K universal in the State, open to all eligible children. It will take a few more years, but we wanted Edison public Schools to take the next steps and formulate a plan so the District can take advantage of the opportunity when it arises.
- Central Administration is looking at the numbers (Expansion Aide). Reviewed current Full Day and Half Day Pre School Programs, numbers and capacity.
- Looking at a plan to expand preschool to full day for the Board of Education to review. There was a lengthy discussion on how to go about this. Central Administration will investigate developing a proposal to the Board of Education.

Recommendations: Business was reviewed and discussed pending Superintendent approval

The Board discussed and commented on various items on this committee report.

3. POLICY COMMITTEE

October 6, 2022 – 4:15 P.M. – 5:15 P.M. in the Education Center

In attendance: Kevin Hajduk, Ed.D., Bernard F. Bragen, Jr., Ed.D., Edward Aldarelli, Ed.D., Ralph Barca

The first topic discussed at the meeting was regarding the Attendance Policy (Policy No. 5200). There were concerns brought to up by the community regarding excused vs. unexcused absences. Dr. Bragen reviewed the expectations of the NJDOE and the fact that they recognize only certain criteria as being excused. School Principals have the authority to approve days that are deemed justified for missing school. Despite any reason for missing school, students are responsible for the completion of assignments missed because of their absence.

First, Policy No. 2360 – Use of Technology was discussed, and it was determined that any reference to home/personal computers would be removed from the policy. There is no longer a need for this reference due to the 1:1 initiative established within the school district. All Edison students (K-12) have district issued computers.

Second, Policy No. 2361 – Acceptable use of Computer Networks/Computers and Resources was discussed, and an insertion was placed in the policy that now includes reference to the students using only district-issued devices while they are in school. By inserting this into the policy, it protects the school district from malware and viruses on the servers. Besides the obvious security reasons, this technical requirement ensures that pupils can safely access educational content while completing their schools when off-campus. The intention of issuing devices to all students is that they use the device for in school work, as well as homework.

Third, Policy No. 2363 – Pupil Use of Privately-Owned Technology was discussed. The District should not support the use of privately-owned technology so this policy should be abolished. As discussed with Policy No. 2361, privately-owned technology could cause a threat to the District's security, and it is in the best interest of the District not to have the device accessing the District's network.

Fourth, Policy No. 7523 – School District provided Technology Devices to Pupils was discussed. There is a removal of all references to student-owned devices. Due to this removal of all references, there is a need to update the "Technology Device Form" to the "Technology Use Agreement Form." Also, references were added to the policy to gather support by utilizing the Technology Helpdesk System. Also, now included in this policy is a repeat of the new verbiage from Policy No. 2631.

The last portion of the meeting, the Committee discussed two topics related to questions by Mr. Shi at the August 23rd Board Meeting. First, Mr. Shi asked about adopting a policy of full residency verification for our students at least once a year. Basically, adopting a policy of this kind would result in a workload for staff to conduct this residency verification. Policy No. 5111 – Eligibility to Attend School addresses the requirements for a student to attend Edison schools. After the Committee's discussion, it was decided that the discussion should be continued with the full board participation to decide how full residency verification should be implemented moving forward. Secondly, Mr. Shi would like the Administration to come to the Finance Committee for anything that is \$25,000 or more. The State Bid Threshold is \$44,000.

- Central Administration is looking at the numbers (Expansion Aide). Reviewed current Full Day and Half Day Pre School Programs, numbers and capacity.
- Looking at a plan to expand preschool to full day for the Board of Education to review. There was a lengthy discussion on how to go about this. Central Administration will investigate developing a proposal to the Board of Education.

Recommendations: Business was reviewed and discussed pending Superintendent approval
The Board discussed and commented on various items on this committee report.

4. TOWNSHIP LIAISON COMMITTEE

October 11, 2022 – 11:00 A.M. – 12:03 P.M. in the Education Center

In attendance: Councilwoman Margot Harris, Edison Police Sgt. Lisa Cimmino, BOE President Douglas Schneider, BOE VP Shivi Madhukar BOE members Mohin Patel, Virginia White, Bernard F. Bragen, Ed.D., Edward Aldarelli, Ed.D. Via ZOOM: Mayor's Chief of Staff and Coordinator of the Township Master Plan Committee, Bob Diehl

Mr. Diehl reviewed plans for moving the Clara Barton Library to a new location near Amboy Avenue, so the Township can use the current location for special needs students. They are hoping to supplement older students, as well s preschoolers, outside of the school day. At this point in time, everything is in the early planning stages. Mr. Diehl stated that any questions pertaining to the Library needs to be directed to the Library Board and the public can contact him directly for other issues.

Mr. Diehl also address Gloria Street being opened for Woodrow Wilson Middle School arrival and dismissal times. He said that the Township was in the process of putting into place the requisite ordinances to make this happen. The anticipated opening should happen in November. Sgt. Cimmino added that work will be done at the school site to aid with the flow of traffic.

The Masterplan is moving ahead and it is a long process. Mr. Diehl is looking forward to the meeting scheduled on October 19th at 6:00 P.M. at the Municipal Building. He said how helpful technology has been in soliciting input and getting information to the public. The Masterplan should take 9 to 12 months and will go to the Planning Board for review upon completion.

Mrs. White expressed concerns about the application to the Township Zoning Board granting permission for 401 Division Street for multi-family dwellings. Mr. Schneider also stated that the Board of Education is opposed to this due to its negative impact on the school and the surrounding area. The Board is drafting a letter to the Zoning Board with their concerns. This letter has the unanimous approval of the Board due to the obvious negative impact it will have.

Sgt. Cimmino stated that they are in the process of hiring eight additional crossing guards. In addition, she updated the Committee regarding the traffic issues at some of the schools. James Monroe Elementary School is still adjusting to traffic pattern changes. Hearthstone Street should potentially become a one way street to assist Woodbrook elementary School with the flow of traffic.

Mr. Schneider mentioned that the Committee would like to work in concert with the Township Library to help students get a library card. These options will be explored by both entities.

Deputy Fire Chief/OEM Coordinator Andy Toth was unable to attend the meeting but provided the Committee with an update. He is in the process of dealing with FEMA Grants. In addition, a new radio system is about to launch in a few weeks. He has been working on the Township Careers video as well.

The next meeting is scheduled for Tuesday, December 6th.

Mr. Shi asked for the letter sent to the Zoning Board from the Board of Education to be read aloud at this time.

Mr. Toth read the following letter:

October 9, 2022

Douglas Schneider, President
Edison Board of Education
312 Pierson Avenue
Edison, NJ 08837

Edison Zoning Board
100 Municipal Boulevard
Edison, NJ 08817

To the Esteemed Members of the Edison Zoning Board:

A legal notice has been published advertising an application for housing development at 401 Division Street to be heard by your Board on October 18, 2022. Please find this letter to be a majority view of opposition to his application by our duly elected board of Education members.

It is not the intention of this Board of Education to interfere with Zoning Board matters. However, the 401 Division Street application represents housing development on a contiguous area to Board of Education property with a clear negative impact to the Thomas Jefferson Middle School community.

Our board has unanimously addressed classroom capacity concerns with a comprehensive infrastructure plan widely discussed at public meetings. We have effectively worked with Township officials via our Township Liaison Committee in addressing neighborhood traffic patterns impacting the quality of life for our students and their parents who should not wait so long to drop off their children. These efforts are unfounded if our Zoning Board members approve counterproductive plans such as 401 Division Street.

We trust that our Township partners agree that development plans contiguous to school property should be scrutinized beyond a normal application, and 401 Division Street is no exception.

Thank you for your consideration.

Sincerely,
/s/ Douglas Schneider
President, Edison Board of Education

The Board discussed and commented on various items on this committee report.

IX. UPCOMING MEETINGS

Event - Caucus Meeting
Date - Thursday, November 17, 2022
Location – Education Center (Caucus Room)
Time - 7:00 P.M.

Event - Public Meeting
Date - Tuesday, November 22, 2022
Location – John P. Stevens High School (Auditorium)
Time - 7:00 P.M.

X. BOARD MEMBERS/STUDENT COUNCIL REPRESENTATIVES – OPEN DISCUSSION

Mr. Aditya Rawat, Student Council Co-President from John P. Stevens High School, reported that the first month of school has flown by. He emphasized the greatness of Marcella Iversen, one of JP’s football captains and the first female in school history to run into the end zone for points! Marcella continues to do great things on and off the field and he stated that he is honored to have a peer like her and even more honored to present her to you all for a few words of her own: “I think that playing football has improved me for the better. It has made me more confident in myself and most of all really proved to me that I can compete with and do just as much as boys can. Football made me realize I can achieve anything I want to.”

Marcella was the JPS Athlete of the Month in football. Marcella was nominated and has been selected as a finalist in the Heart of a Giant program, earning her and her team a \$1,000 grant. He congratulated Marcella on all she’s done in the program. Marcella was reminded of Title IX on its 50th anniversary year - Title IX is the prohibition of discrimination based on sex in education programs and activities. Marcella is living proof that discrimination based on sex cannot be tolerated.

In other sports, the boys’ soccer team has continued to get results this season, recovering from stumbles throughout their campaign. The boys’ team currently stands at 5-5-2 and has a top 10 ranking in their respective state bracket. The girls’ soccer team thoroughly impressed in their 5-4 victory over South Plainfield just a few days ago and hopes to have momentum running for their post season. The girls’ tennis team lit up the GMC competition with several first place finishes and will carry into the sectional tournament.

Moving on from sports, John P. Stevens High School recently celebrated the Week of Respect by having certain activities in classes all around the school. There was a club fair where over 500 students participated and searched for clubs that they could join this fall for the rest of the year! The orchestra and band have been excelling greatly as well. The Band recently held a home show performing for hundreds of people in the audience. In addition, the Marching Band performed at Metlife Stadium on Saturday, October 8th, placing third overall in the competition! What a great achievement for our Hawks. The Orchestra has been nominated for a national competition, being one of the only schools in the whole state to be selected.

John P. Stevens High School also hosted “Voices from the Holocaust” with a special speaker, Tova Friedman from Highland Park, who survived the events of the Holocaust. The orchestra exhibited their skills with their moving music, making this event one to remember.

As the year really gets rolling, he stated that everyone is so excited for what there is in store. The JPS Fall Pep Rally will take place later this month, followed by Homecoming in the first week of November.

Ms. Sarina Ahmed, Student Council President from Edison High School reported that she was happy to see everyone come together recently at the Homecoming Victory and dance. She also saw so many come together in pursuit of justice and for those they love. She commended the courage of her peers for is proud of them supporting themselves and to advocate for themselves. Banding together as a community, she said, is what is great about Edison.

Mr. Schneider thanked everyone for the “Moment of Silence” and the Edison High School’s Choir presentation this evening.

He stated that Mrs. Virginia White, Anthony’s mother, is a member of this School Board, and this his brother Tom is an Administrator for the Board of Education, and his father is a retired Edison Police Officer. He continued to say that he knew Anthony all his life. Anthony White impacted so many students over the past 20 years and Mr. Schneider thanked the Administrator, Mrs. Pawlikowski and Dr. Bragen in managing this crisis and in the care and comfort given to the students.

Dr. Hayduk expressed his condolences to Anthony White’s family and students. He stated that this month is Breast Cancer Awareness Month and encouraged all women to get yearly mammograms and also thanked the schools and students in participating in the Week of Respect and also in School Violence and Vandalism Week. Dr. Hayduk also reported that he attended Spanish Heritage Night at Benjamin Franklin Elementary School and thanked Vice-Principal, Stephanie Amaro-Nieves for a great presentation. He attended the John P. Stevens High School Band Competition and reported that Edison High School received several awards and he thanked Mrs. Ann Kluck for holding down the fort at board meetings as the Assistant Business Administrator prior to Mr. Toth’s start this evening.

Mr. Mohin Patel expressed his condolences to the family of Anthony White. He also reported that one hundred students at John P. Stevens High School wished to start a financial literacy club, the “Hawks of Wall Street” and read a letter from a student reporting that the club will entail.

Mrs. Peng expressed her condolences to the family of Anthony White and to the students and staff of John P. Stevens High School.

She presented a resolution to the Board to Provide Transparency in Health Education and made a motion to approve it, seconded by Mr. Mohin Patel.

Mr. Toth read the following resolution into the minutes:

RESOLUTION TO PROVIDE TRANSPARENCY IN HEALTH EDUCATION

- WHEREAS, in 2020 the New Jersey State Board of Education voted to revise the state learning standards for comprehensive health and physical education; and
- WHEREAS, as part of the 2020 revision, new sex education standards applicable to New Jersey Schools were created; and
- WHEREAS, local school districts are required to align their current sex education curriculum with the revised New Jersey Student Learning Standards for comprehensive health and physical education by September 2022; and
- WHEREAS, the law permits parents to opt their children out of specific lessons; and

WHEREAS, it is in the interests of the Edison School District to promote transparency as to the materials that are being utilized to teach students about health and sex education as it relates to the new content approved by the State of New Jersey; and

WHEREAS, it is the Edison School District’s interests to provide parents and guardians with sufficient information in arriving at decisions as to whether to opt out their child from the health curriculum, in part or whole;

NOW, THEREFORE,
BE IT RESOLVED: the Edison Township Board of Education approves the following for health and sex education course:

1. Commencing from the 2023-2024 school year and moving forward, school administrators shall compile all health and sex education written materials and/or video-based materials (“Course Materials”), including without limitation, handouts, presentations, and links to videos that will be shown in class; and
2. Publish health and sex education Course Materials in a manner accessible to parents and guardians; and
3. Make available to parents and guardians and health and sex education Course Materials no less than 14 days prior to the opt out deadline.

Mr. Schneider made a motion to table this item, since any resolution brought up the night of a meeting needs further consideration before voting on. This was seconded by Mr. Rivera. Mr. Toth took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel,
Mrs. Madhukar, Mr. Schneider

NAYS: Mr. M. Patel, Mrs. Peng, Mr. Shi

The motion was carried.

Mr. B. Patel expressed his condolences to the family and school community for the loss of Anthony White. He welcomed the student representatives and Mr. Toth to the meeting. Mr. Patel also discussed the upcoming Diwali celebration, Halloween events and the upcoming NJSBA convention.

Mrs. Madhukar expressed her condolences to the family, students and volleyball team of Anthony White.

Mr. Rivera wished the best to retiree No. 124210. He stated that he attended the Washington School STEEM Night and expressed his deepest sympathies to the family of his long-time friend, Anthony White.

Mr. Shi stated that Anthony White was his son’s history teacher and his daughter’s volleyball coach. He got to know the White family through watching volleyball games and expressed his deepest sympathies to the White family.

Mr. Shi also stated that he voted no on the retirement of employee No. 124210 and felt he did much for the school district. He discussed the Transparency Resolution and stated the he heard from many parents on this topic. Mr. Shi also congratulated Mrs. Quick on her appointment as Principal of John P. Stevens High School.

Mr. Schneider stated that the Sex Ed Curriculum is on the website and it is quite easy to opt out of this program.

Dr. Bragen reported that when he was the Assistant Principal, Anthony White was in his first or second year of teaching. He quoted excerpts of the poem by John Donne: “*No Man is an Island*” ‘No man is an island, entire of itself; each man’s death diminishes me... for whom the bell tolls; it tolls for these.’

Dr. Bragen also reported that he received reports of disturbing behaviors that are allegedly occurring and happening to and by some of the students in Edison. More specifically, there are reports and possibly under-reported incidents of gender-based violence, harassment, including sexual harassment that may be occurring.

He stated that he has had several conversations with parents over the past week; and as both the leader of the school district and as a parent, he said this type of behavior is incompatible with our expectations for our students, the climate and the culture in our schools and our overall community. And it will not be tolerated.

Whoever is experiencing harassment or violence in schools or anywhere can suffer harm to their physical or psychological health. It can cause anxiety, depression, stress as well as lasting impacts of trauma, as well as harm to their dignity, their family and social environments. There are also concerns that students are unsure as how to report or possibly are intimidated to report such acts as these. Acts of sexual harassment are violations to the Harassment, Intimidation & Bullying Policy. School districts have a responsibility to teach students and also have a responsibility to ensure that children remain safe while learning.

With that in mind, Dr. Bragen reported that he will create a committee of students, staff and parents to look at this issue holistically, determining what it is that we do in regards to this and those items we can improve upon. He hopes that this committee can make suggestions as how we can proactively prevent these incidents from happening in the first place, and we can more empower our students and student victims to report these incidents.

Finally, he said that the committee will see to it that the students are held accountable for their behaviors and actions, while at the same time providing interventions. In closing he said everyone has his commitment, as well as the school districts in making this all happen.

XI. PUBLIC COMMENTS

Students from Edison High School and John P. Stevens High School expressed their concerns of how they had been assaulted by other students, without appropriate action taken by the Administration on the assaulters.

Joseph Romano, resident, stated that when he was elected to the Board, he had to attend workshops through the New Jersey School Boards Association to learn the process of electing a Superintendent and how to make sure the District is run well. He stated that the Board’s job is to see that the students come first.

Maria Orchid, resident, sent her condolences to the family of Anthony White. She reported that there is a Public Master Plan Meeting tomorrow, that the township is looking for poll workers for the upcoming election and October 29th is the Edison Police sponsored Trunk or Treat. Mrs. Orchid also stated that there is a reporting process for incidents at all schools, no matter when they happen.

Elizabeth Conway, resident, spoke about all that happened at this meeting and encouraged the Board of Education to improve on the curriculum. She suggested a community meeting to ask questions on curriculum items. Mrs. Conway also asked when the posting was going out for a new Superintendent, and asked when will the next Committee of the Whole Meeting will take place. She also questioned the Gloria Avenue Bussing issues and reported that former Chartwells employee, and server in our schools, Evelyn Kiss just celebrated her 102nd birthday.

Mr. Schneider asked for a motion to end public comments. Mrs. Peng made the motion, seconded by Mr. M. Patel. Mr. Toth took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel,
Mrs. Peng, Mr. Shi, Mrs. Madhukar, Mr. Schneider

NAYS: None

The motion was carried.

XII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Schneider made a motion to adjourn this October 18, 2022 Public Meeting of the Edison Township Board of Education at 9:16 P.M., seconded by Mrs. Madhukar. All in favor, the motion was carried.

Respectfully submitted,



Jonathan B. Toth
Business Administrator/Board Secretary
JBT:JMC