Board of Trustees
Armando Cuellar, Jr., President
Dr. Jaime Rodriguez, Vice President
Jesse Treviño, Secretary

Marcos De Los Santos, Trustee
Andrew Gonzalez, Trustee
Isidoro Nieto, Trustee
Jaclyn Sustaita, Trustee

WESLACO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT, DR. DINO CORONADO

Meeting:	Regular Board Meeting
Place:	WISD Board Room/Virtual
Location:	319 W. 4th Street
Date:	October 18, 2022
Time:	5:52 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: ***https://youtu.be/NxFsFMTqJqs***

MINUTES

I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

II. Establishment of a Quorum

A quorum was established. The following board members were present:

Armando Cuellar, President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Secretary
Marcos De Los Santos, Trustee
Isidoro Nieto, Trustee
Jaclyn Sustaita, Trustee

Andrew Gonzalez joined the meeting at 5:02 p.m.

III. Invocation

Mary Yañez, school counselor from Dr. Armando Cuellar Middle School, delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from Dr. Armando Cuellar Middle School led the pledge of allegiance:

- Ariana Angulo is the daughter of Abel and Jessica Angulo. She is a seventh grader at Dr. Armando Cuellar Middle School. Ariana is a member of the National Junior Honor Society and the Cuellar 4-H Club. She is also active in tennis, swimming, and volleyball. She plans to attend Texas A&M at College Station after graduation.

> Jovani Yañez is the daughter of Jose and Rachel Yañez. She is also a seventh grader at Cuellar. Jovani is also in the National Junior Honor Society and 4-H Club. She is in basketball, volleyball, and golf and is a member of the book club. Jovani plans to attend the University of Texas at Austin after graduation.

V. Awards and Recognitions

Student Recognition

> Future Farmers of America (FFA)

FFA high school students competed in the 2022 State Fair of Texas held in Dallas and placed as follows:

Jazmin Garza: 4th place in Fine Wool Lamb
Diego Calderon: 3rd place in Fine Wool Cross Lamb

Sponsors: Jose Gutierrez and Juan Cadena

> Division I Ratings (Pigskin)

- **Weslaco East High School Wildcat Regiment** received a Division One – Superior Rating in the UIL Pigskin Marching Contest.

Assistant drum major: Genesis Medrano
Head drum major: Catherine Lopez
Band director: Armando Cuellar

- **Weslaco High School Panther Corps** received a Division One – Superior Rating in the UIL Pigskin Marching Contest.

Assistant drum majors: Hailey De La Mora and Lilee Garza
Head drum major: Eliza Gonzalez
Band Director: Rodrigo Leal

> A+ Employee of the Month for September

Bus driver San Juanita Castellanos received the A+ Employee of the Month award. Ms. Castellanos took time off from her Saturday chores at home to ensure that the volleyball team from another school district made it to their destination safely after their bus had broken down in our vicinity.

> Purple Star Campus Designation

The Texas Education Agency recently announced that Weslaco High School received the Purple Star Campus Designation for the 2022-23 school year.

The Board commended the counseling staff from Weslaco High School and the Student Support Services Director for their work in establishing a campus-based military liaison, a website, and a transition program to assist and support our military-connected students and their families.

The Purple Star Campus program was established in 2019 by the 86th Texas Legislature to recognize Texas schools that meet the unique needs of our military-connected students and their families. Texas is the second largest state with military-connected students in school.

Weslaco ISD is proud of its military sons and daughters, from Harlon Block to PFC Mario Ybarra and Tomas Garces, and countless others who have served our great nation.

>COPS Grant

Weslaco ISD was recently awarded a $300,296.00 grant from the U.S. Department of Justice as part of the Community Oriented Policing Services Office (COPS) School Violence Prevention Program (SVPP). WISD is among four Valley school districts and 235 communities across the country to share the $72 million federal grant.

The funding is earmarked to improve overall security at schools and on school grounds. Funds will be used for coordination with local law enforcement; training for local law enforcement officers to prevent school violence against others and self; and other deterrent measures; technology for expedited notification of local law enforcement during an emergency; and/or any other measure that may provide a significant improvement in security.

VI. Proclamations

>National Family Literacy Month, November 2022

The Board proclaimed the month of November as National Family Literacy Month.

WHEREAS, the need for a highly literate citizenry increases as Weslaco ISD moves toward an increasingly technological future; and

WHEREAS, reading aloud to a child at least 15 minutes a day helps brain development, vocabulary, and future success in school and life; and

WHEREAS, kids who read for at least 20 minutes a day are exposed to 1.8 million words every year; and

WHEREAS, children who are read to at least three times a week by a family member are almost twice as likely to score in the top 25% in reading compared to children who are read to less than three times a week; and

WHEREAS, National Family Literacy Month reminds us all that reading, writing, and basic math remain an elusive target for nearly 800 million adults around the globe, including in our community; and

WHEREAS, skillful, critical, and voluminous reading is one of the most important personal habits that lead to a successful academic career and a happy, productive life.

NOW, THEREFORE, BE IT RESOLVED, that I, Armando Cuellar, Weslaco ISD School Board President, do hereby support and proclaim the month of November 2022 as **NATIONAL FAMILY LITERACY MONTH.**

>Parental Involvement Day, November 17, 2022

The Board proclaimed November 17, 2022 as Parental Involvement Day.

WHEREAS, the national "Parental Involvement Day" will be celebrated in the Weslaco Independent School District, November 17, 2022; and

WHEREAS, I, School Board President Armando Cuellar, will be the honorary co-chairperson of the community focusing on Parental Involvement Day; and,

WHEREAS, Weslaco ISD promotes parental involvement targeting student success in the public schools at the "grassroots" level, integrating community awareness in a united effort with representatives throughout the community; and,

WHEREAS, parents, families, educators, and communities are key stakeholders for improving student achievement by supporting Weslaco ISD Online Strong initiative;

WHEREAS, the community of Weslaco encourages all of Weslaco parents and family members to visit their child's school and be actively involved in their child's learning process in this nationwide event reminding parents, educators, and community partners of the important roles they play in the education of children;

NOW, THEREFORE, BE IT RESOLVED, that I, Armando Cuellar, Weslaco ISD School Board President, do hereby support and proclaim the day of November 17, 2022 as **PARENTAL INVOLVEMENT DAY a**nd encourage our citizens to participate in parental involvement and student success program activities, making a viable statement that everyone is strongly committed to sign a pledge to get involved and stay involved, for education is the key to success, and is the greatest gift we can give our children.

>Bullying Prevention Week, November 14-18, 2022

The Board proclaimed the week of November 14-18, 2022 as Bullying Prevention Week.

WHEREAS, bullying is physical, verbal, sexual, or emotional harm or intimidation intentionally directed at a person or group of people; and

WHEREAS, bullying occurs in neighborhoods, playgrounds, schools, and through technology, such as the internet and cell phones; and

WHEREAS, various researchers have concluded that bullying is the most common form of violence, affecting millions of American children and adolescents annually; and

WHEREAS, thousands of Hidalgo County children and adolescents are affected by bullying annually; and

WHEREAS, targets of bullying are more likely to acquire physical, emotional, and learning problems and students who are repeatedly bullied often fear activities as riding the bus, going to school, and attending community activities; and

WHEREAS, children who bully are at greater risk of engaging in more serious violent behaviors; and

WHEREAS, Weslaco ISD will observe Bullying Prevention Week with activities and conversation about respectful and non-violent relationships in their homes, schools, and communities,

NOW, THEREFORE, BE IT RESOLVED, that I, Armando Cuellar, Weslaco ISD School Board President, do hereby support and proclaim November 14 - 18, 2022 as **BULLYING PREVENTION WEEK.**

VII. Public Comments

>Paula Mata Sanchez, 1405 Citrine Drive, Weslaco, Texas

"I am Paula Mata Sanchez and I am a candidate for Weslaco School Board Place 5. I am not here to speak about the hiring practices and missed opportunities of employees, community members, and outside applicants. I am not here to speak about the Weslaco employees who have been moved and given letters of salary security. This letter allows them to keep their salary until they leave or retire. I know that this is not possible as I worked in Human Resources and was told many times by my director when people are reassigned, their salary goes with them till the end of the school year and then their salary is adjusted to fit the position. Remember, it is not the person; it is the position. Many employees have been misled to think that they will get to keep their salary; meanwhile, the team or the cabinet salaries were supposed to be readjusted and that did not happen. In addition, the heroes of the district, your campus administrators, teachers, librarians, nurses, custodians, maintenance, security guards, Warehouse employees, bus drivers, food service, instructional assistants, secretaries, office clerks, salaries are still being reviewed as HR is still visiting campuses to figure out their salaries and years of service. However, the bills keep arriving every month and the employees of this district's livelihoods have been drastically affected. I am not here to speak about how the previous Board has misled the community as to not raising our taxes but; in fact, our taxes will be increased in 2023. And I am not here to speak about the bidding process and how big ticket items like the HVAC and $20 million federal projects are being ranked by the same committees. I wonder, "Are these bids really sealed and who are

these members of these committees?" However, I am here to speak about an incident that happened to me on October 5, 2022, by an employee of this district. The Weslaco Chamber of Commerce conducted a forum with a series of questions for the community to hear and see the Weslaco School Board candidates seeking office. This forum was streamed through K-WES. After the forum as I was leaving the room, the spouse of an employee came up to me and said, "You better watch it or you better watch your, you know – blank, and get my wife's name out of your mouth. I felt harassed and threatened by this employee of this district as he was in my personal space. I was confused as to what just happened. I did not expect him to approach me, especially in such a hostile state and in public. In addition, this employee has called my employer on a couple of occasions and harassed my administrator and the ladies of the office. I know who he is and his name came out on our caller ID. I have filed two incident reports with the Weslaco Police Department and the McAllen Police Department. I did want to share my experience with you tonight as this behavior and his actions are unacceptable. No one should endure this type of harassment, especially if this employee is entrusted with the students of our district. I ask the Board to follow up with my concern and offer this employee some form of assistance. Lastly, please remember to exercise your right to vote early on October 24 as I leave you with a question that was asked at the forum. 'With mental health concerns and bullying on the rise, what can be done to address this and provide some support and relief to educators, students, and family?' I thank you."

> Julie Valdez, 1103 Stone Street, Weslaco, Texas

"Antes de comenzar, permiteme dar gracias al consejo escolar por su servicio a la comunidad. Mi comentario para esta junta va ser en español porque mi meta es repartir una inquietud a los padres de estudiantes que no hablan en inglés. Mi nombre es Julie Ann Valdez y yo era maestro en este distrito. La última vez que estuve aquí en comentario público fue el cuatro de octubre. Hace dos semanas hable de la falta de maestros en las escuelas y lo que me preocupaba mas es que me pregunto si los padres de este distrito están informados de que sus hijos no tienen maestro permanente, si no maestros suplentes. Algunos alumnos ya llevan ocho semanas sin maestros y ya la explicación es que no ha aplicantes, pero a mí me han dicho unos personas que han aplicado en este distrito y que no les han llamado y son aplicantes con certificado. Sera porque los salones no están llenos de sus hijos y de la gente afluente y conocidos en el distrito. Algo más también que me inquieta es la igualdad en el departamento de recursos. Algunas clases tienen más de cuarenta estudiantes en los niveles de high school secundario. Estas condiciones no son favorable para la aprendimiento académico. Y hasta cierto grado es una situación peligrosa para los estudiantes y los maestros. Es irresponsable de los administradores tener tantos estudiantes juntos en un solo salón. Por eso, es importante hablar con sus hijos y enterarse de la situación en las escuelas, porque les puedo asegurar que, si estos niños en estas clases de cuarenta o más fueran hijos de personas afluentes de poder o del distrito, esto no sería la situación. La educación es importante y todos los estudiantes merecen educación de calidad y oportunidad para todos, no solo para unos. Gracias por su tiempo y escucharme, y su servicio otra vez."

> Dr. Sergio Garcia, 422 Cardinal, Edinburg, Tx.

"Good evening President Cuellar and members of the Board, members of the audience and the viewing audience. It's good to see many friendly and familiar faces tonight, many of whom I worked with for quite a few years especially the principals and directors I know. They're not all here but I worked with them for many, many years. Again, my name is Dr. Sergio Garcia and I worked for Weslaco ISD for a little over 30 years until this past June when I retired. My plans were to retire in December but due to unexpected and unfortunate circumstances, I retired a little earlier and I retired in June. First, and foremost, I want to thank the Weslaco ISD for the opportunity to work here for so many years. Around 1990, although I had the opportunity to work in different districts, I chose to work in WISD because I considered WISD to be one of the premier in the valley in Region One. Through the years I moved up to Assistant Superintendent, a position I held with great appreciation and respect. Obviously, my superiors believed in me to consider me for the different positions and I am confident that I was able to obtain all of my positions through my hard work and my dedication, and on my own merit. Throughout my years as a teacher and later as a central office administrator, I attended many trainings and conferences that equipped me with an abundance of knowledge in the many different areas of school operations, which I can use later should I decide to continue working because I believe I still have a lot

to give. I also developed lifelong relationships with other amazing educators, students, parents, community members, and I am confident that I made significant contributions to the students and the staff at WISD. Sadly, my career in WISD did not end the way I expected. On April 25, I was called into HR Department where I was given a letter signed by your new superintendent. Basically, the letter stated that I was being moved from Assistant Superintendent to a manager. I was given no reason for the move other than the policy gave the superintendent the authority to do it. I have to add that at this time your new superintendent had been on the job a month or so. So, this decision was not based on any justifiable reason that warranted this change. To add insult to injury, the same week I received this letter I received the usual Google invitation to the cabinet meeting, only to be called a day later by the Superintendent Secretary to inform me that the invitation had been sent by mistake and that I was not to attend the meeting. The following week I received another Google invitation to the Principals' meeting and again, I received a call that it was a mistake and for me not to attend. I did not have the courtesy of being notified by an administrator; instead, they had a secretary call me. Shortly after this, two new assistant superintendents were hired. I was not even allowed to finish my career as an Assistant Superintendent in December even though I had informed the superintendent that I would be retiring then. Probably the most disappointing thing of all of this was that no one in the cabinet whom I had worked with for so many years, advised the superintendent against making those drastic changes that would affect so many lives, including mine. After all, that is what the cabinet does. "Isn't it?" We advise the superintendent even if at the end it is his decision. In addition, most communication from most of the cabinet members seized; those whom I had such respect and admiration for. It is sad to see that WISD, the district that I once believed to be the best in the region, treated me and other employees the way my colleagues and I were treated. It has been approximately three and a half months since I left WISD, and I am still in disbelief for the unfortunate end to my career. Throughout my training and education, having received a master's and doctorate in educational leadership, I learned that a rule of thumb coming into a new leadership role is to observe, listen, and analyze over time what needs to be changed to improve the organization. The decision to change my position and that of my other colleagues by the Superintendent have no merit and can only be characterized as irresponsible leadership. During one of your recent workshops, your new superintendent mentioned that there were missteps that were taken in order to start the new year. He's right. With those missteps, people's lives were turned upside down and not just mine; other top cabinet members and department administrators endured the same wrath while others were given higher positions and salaries. At least I had the option to retire, but many didn't. So, if the superintendent acted alone with regards to these changes; it is the Board that needs to be held accountable for hiring him. So, as elections are just around the corner, my advice to the community is to elect wisely. All candidates claim to be in it for the best interests of the students and employees to get your vote, but very few are truly sincere about it. Thank you for your attention."

› Diana Garza, 1011 10th Street, Mercedes, Texas

"Good evening school board trustees, parents, community, staff, students, everybody. I'm gonna go with Agenda Item VI: Proclamation. There was a bullying prevention week proclamation. I know that last year I came up here and I pleaded for you all board members to get some bus monitors and to this day - I just spoke to someone and there's only bus monitors in the special education buses. I know I'm not at a campus anymore, thank you Dr. Coronado. I know that bullying still happens so please, board members that are on borrowed seats, once again, let's put the money where it counts. Set your priorities straight and get some bus monitors. There's money, there's lots of money, so I think that you would agree with me as you all always say that student safety is priority. Let's show that it is a priority by getting some bus monitors for those buses. Under agenda item - you know, there's about a page and a half worth of expenditures for consent agenda items, so if you look at all those consent agenda items, there's lots of money, so you know once again, let's get some bus monitors. I know there are school districts that have them. Under agenda item IX-H, you have approval of contract to rent the Bert Ogden arena for graduations. Why? If there's money to want to rent an arena for graduations then there's money for bus monitors, right, and for kids' safety. I don't think that that's necessary but maybe I don't know; I really don't think that's necessary. Then, there's agenda item IX-R: Athletic Field maintenance and landscaping. So again, I don't think that landscaping is priority over student safety. Agenda item IX-V: #4 and #5, a budget amendment from the assistant superintendents over here, newly created

positions with high salaries. They want more monies to purchase meals and other incentives for campuses, who knows what incentives those are. Since my newly appointed position as attendance intervention counselor, I get to work closely with a very ethical intelligent woman, Dr. Cid, who has her heart in the right place. I've often asked her, 'Why aren't you providing breakfast for our amazing counselors?' They deserve a breakfast every now and then, right, a taco. There's no monies - you know, who decides who gets what? Who decides, a group of two, three people, decide where all the monies are going. Why does she only have $11,000.00 - because when I have questions I'm gonna ask. She says she has $11,000. She has to, poor lady, she has to make it stretch to provide for all the different events: Red Ribbon Week, Anti-Bullying Week, and the list goes on with $11,000.00 dollars, right; but again, it depends who you are if you're gonna get monies or not. Thank you, Mr. Aguilar. Finally, after I don't know how many emails I sent, I think we're getting a clerk so I thank you for that. Dr. Cid said our department is going to get a full-time clerk and keep the half-time administrative assistant so for that, I thank you. It took a lot of emails and uh, you know, coming up here and asking. The next thing is the huge salary increases that other people have spoken about. How convenient is it that those salaries have not been adjusted? They haven't been adjusted yet. Who knows when they are going to be adjusted and you board members sitting on those borrowed seats, we are going to hold you accountable. You're here for the community, for all staff. Why haven't they been adjusted? And yet, we have the lower people, the ones you know - the clerks, and all of those people. HR was quick to call those people and have those adjusted, right, real quick, but those huge salaries have not been adjusted yet to my understanding. Newly created positions, right. There are still some staff that didn't have an office that don't have a job description yet. Let's just create jobs; mine was created. I didn't ask for it. I don't know what the motive was but I told Dr. Coronado in a meeting in June – I don't know what your motive is, but I think it's an evil scheme to try to push me out or something. We are right now, October the 18th, and my newly created position – no direction whatsoever, no plan of execution, just a job description that they had my current supervisor work on a job description for this title. Now I'm getting harassed by some of the Dream Team over here wanting to ask, oh, how has your title impacted attendance?" Since her five minutes were up, Mrs. Garza informed the Board that she would be emailing the rest of the information to them.

> Alfredo "Duff" Castaneda, 1013 Emerald Drive, Weslaco, Texas

"My name is Alfredo Duff Castaneda. I'm a citizen of Weslaco. I was born and raised and educated through the Weslaco ISD system. I graduated in Weslaco ISD and I'm a former Weslaco employee. I'm now a candidate for the Weslaco ISD Board Place 7. I'm here today to express my concerns of the lack of representation and advocacy of my opponent has of these critical issues being brought to life in the last two years. Even earlier than that, our district staff and taxpayers have had concerns that have fallen on deaf ears for far too long, and I do notice that a lot. We have seen the results of the audits, micromanagement of the district, people's future as Dr. Garcia said, and career investments strip from them. To sit there and say you are not aware of these situations even though you're part of the majority of the slate for the past eight years is an insult to staff and taxpayers. They're not ignorant, they make you believe that you are. I know for a fact that you all attend workshops - (The board president interrupted Mr. Castaneda and informed him that he was being a little aggressive and attacking one of the board members). "My question to you, to these workshops, trips, were based on taxpayer's money. I just found out $3,000.00 were paid, right, and the rest of you did an awesome job trying to save the money on that. For years, staff and former colleagues knew that something was wrong with their pay and mine as well. We continue to hear the wrong process of hiring and for those resources for the classroom as well. By the way, it's been proven that teachers have to plead for those critical materials that are essential for students and academic success and find out that someone had voted to cut out the budget for resources for construction purposes in 2017 and yet nothing was done to benefit only private interest. Recently, we have seen very poor decisions that have negative effects on the staff salaries and retirement, and unfair adjusted salary increases, and the hands pick promotions and hiring which were against policies in some cases. This procurement process in ranking is raising the red flags and mine as well. This Board wants to pass a bond and Administration can't even explain if our taxes are going to go up or down. The Administration can't decide to tell us the truth if our taxes are actually going to increase. Be assured, the public is being lied to by the incumbents. Another question issued in

disciplinary actions in this context between staff and students is the millions of repairs that need to be done on the AC that was neglected this past eight years and a "$32 million loan in the general fund" as discussed in previous meetings that was spent in 2017 and 2019, and nothing to show but a scoreboard and fencing and turf. Well, I used to be at my campus at East where it still continues to leak. My opponent stated that he cannot be blamed for this whole board decision in the past years, but if you have been on the board eight years, you were part of the major slate and you have countless conferences and taxpayers expenses to say you didn't know. During COVID, you even played with a staff member with a suspended misconduct at the time, who was later fired or suspended and there's proof of all things. You know, as a former administrator, you know, it's no excuse and that is all my concerns that I wanted to lay out. I know that I've never come in here to talk in public. This is my first time and I just wanted to make sure the citizens of Weslaco know that I'm aware of what's going on. I feel the pain of every employee that cannot talk, that cannot say anything because they are afraid to do so, and I'm here to represent them and remember, I was a bus driver, a teacher aide, a coach, and a teacher. Thank you. May God bless you and thank you, Weslaco."

VIII. Superintendent's Report

Dr. Coronado commended Dr. Cid and Mrs. Morales for the Purple Star Campus Designation that Weslaco High School received for the 2022-23 school year.

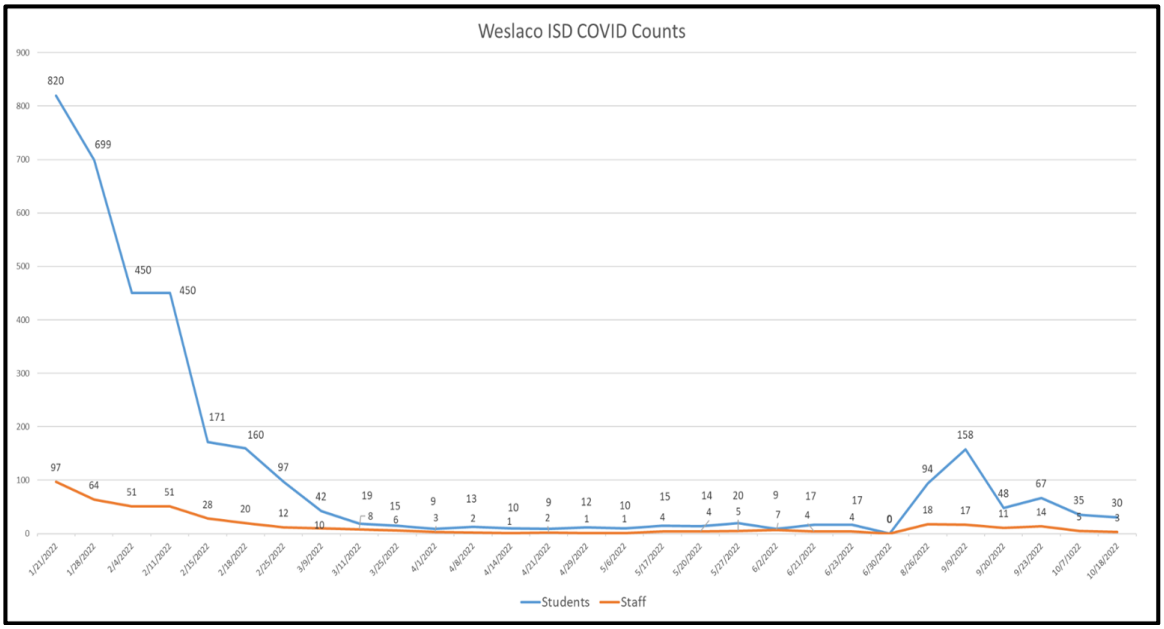
Dr. Coronado provided handouts to the Board for their review:

•Legislative priorities from the 88th session provided by the Equity Center

•A comparison of last year's tax rates vs. this year's tax rates for the following taxing entities: Weslaco drainage, Hidalgo County, South Texas College ISD, and Weslaco ISD.

>COVID-19 Update

As per Dr. Coronado, the number of COVID cases peaked for a few months but are not declining.



>Number of active cases: 33 (30 students and 3 staff members)

Weslaco Independent School District

Summary of Active COVID-19 Cases by Campus

Total WISD Students	16,501
Total WISD Staff	2,207
Active Student Confirmed	30
Active Staff Confirmed	3

Student Positive
30
Staff Positive
3

As of Tuesday, October 18, 2022

Weslaco I.S.D. COVID-19 Cases by Campus

SUMMARY BY SCHOOL & DISTRICT

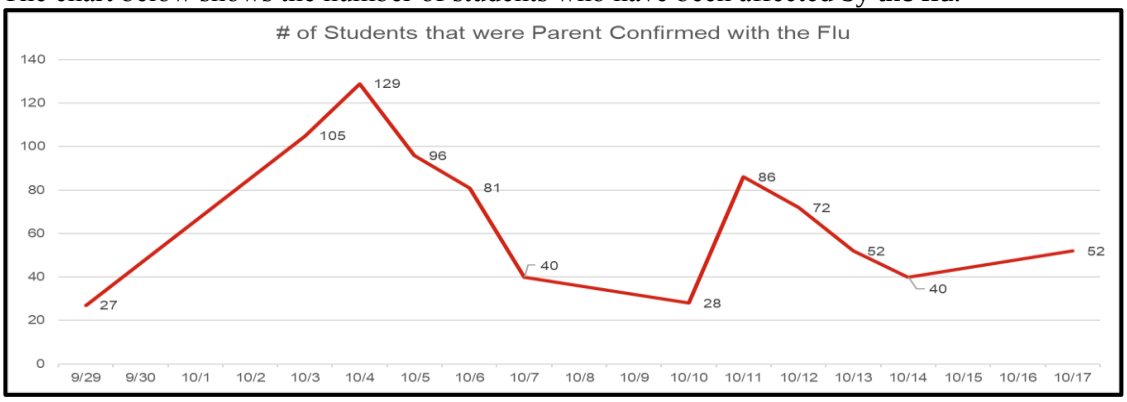
School	Enrollment	Active Student Cases	Active Staff Cases	Total Cases
Airport Elementary	792	0	0	0
A.N. Tony Rico Elementary	759	2	1	3
Cleckler Elementary	947	2	1	3
Dr. R.E. Margo Elementary	923	1	1	2
Justice Raul A. Gonzalez Elementary	617	0	0	0
Memorial Elementary	1075	6	0	6
North Bridge Elementary	686	0	0	0
PFC Mario Ybarra Elementary	520	1	0	1
Rudy Silva Elementary	593	0	0	0
Sam Houston Elementary	745	0	0	0
Early Learning Elementary	351	0	0	0
B. Garza Middle School	964	1	0	1
Central Middle School	977	1	0	1
Cuellar Middle School	627	1	0	1
Mary Hoge Middle School	940	0	0	0
Weslaco High School	2555	1	0	1
Weslaco East High School	2007	13	0	13
South Palms Garden High School	69	0	0	0
Early College High School	242	1	0	1
Horton AEP Campus	70	0	0	0
Career and Technology (CATE)	N/A	0	0	0
Hidalgo County Boot Camp	15	0	0	15
JJAEP	27	0	0	27
Total	16,501	30	3	33

The data table below indicates the number of COVID-19 cases in a few RGV districts.

	Donna ISD	Brownsville ISD	Weslaco ISD	McAllen ISD	PSJA ISD	Edinburg CISD	Harlingen CISD
Active # of Students Positive	8	29	30	22	58	263	0
Active # of Staff Positive	2	not updated	3	10	2	30	0
Total	10	29	33	32	60	293	0
Date of Report: 10/18/2022							Not Displaying

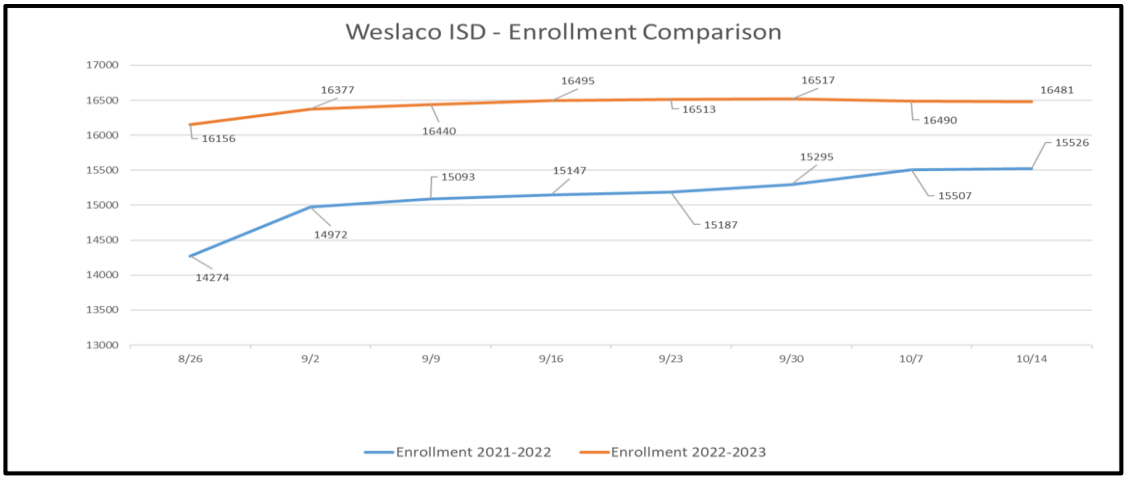
>Influenza Update

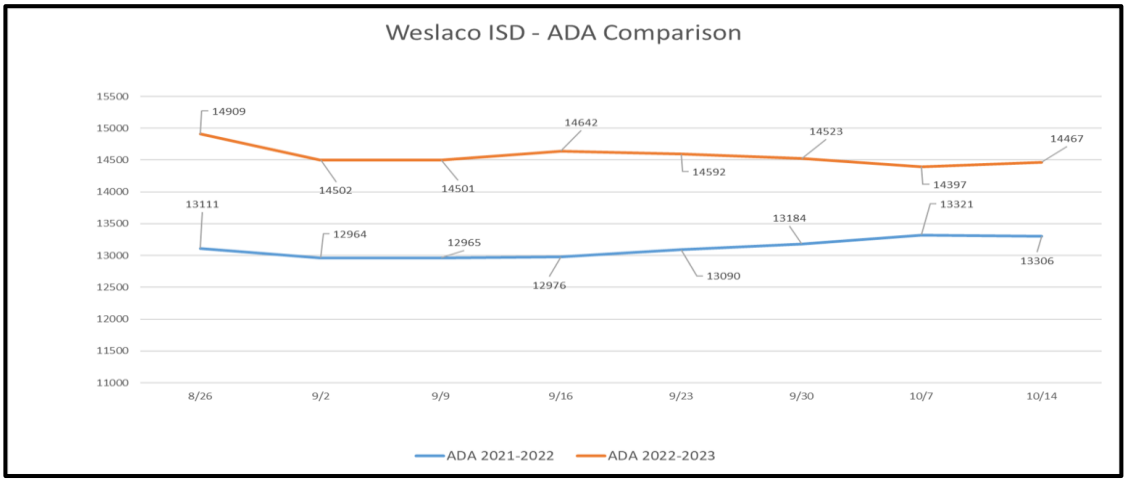
•The chart below shows the number of students who have been affected by the flu.



>Enrollment/ADA

•Dr. Coronado made a commitment to give all employees a 5% pay raise and to pay the health contribution portion if the enrollment threshold was met. To date, the district is 131 students away from reaching the 1,000 student threshold.





>The chart below reflects the ADA comparison from the previous year.

District Enrollment/Average Daily Attendance Comparison
October 17, 2022

Campus	8th Week Enrollment			8th Week Average Daily Attendance (ADA)				
	2022	2023	Difference	2022	2023	ADA Diff	2022 ADA (%)	2023 ADA (%)
Sam Houston Elementary	699	744	45	597	650	53	94.23%	93.60%
Silva Elementary	493	588	95	428	490	62	95.85%	91.22%
Gonzalez Elementary	549	616	67	462	527	66	93.88%	92.63%
Margo Elementary	843	923	80	705	783	79	93.78%	92.73%
Airport Elementary	636	792	156	526	652	126	93.15%	91.87%
Memorial Elementary	934	1069	135	791	911	120	93.62%	92.01%
North Bridge Elementary	666	687	21	544	576	32	91.87%	91.56%
Rico Elementary	682	760	78	555	644	89	90.97%	92.90%
Cleckler-Heald Elementary	850	941	91	730	843	113	93.48%	95.85%
Ybarra Elementary	469	517	48	385	449	64	91.48%	92.84%
Mary Hoge Middle School	897	934	37	801	856	56	92.49%	92.29%
Cuellar Middle School	648	626	(22)	586	585	(0)	92.96%	93.35%
Central Middle School	900	974	74	822	918	96	94.09%	93.98%
B. Garza Middle School	1002	963	(39)	915	890	(25)	93.29%	92.87%
South Palm Gardens	75	68	(7)	55	60	5	99.00%	95.00%
East High School	1958	2013	55	1730	1810	81	89.99%	91.11%
Weslaco High School	2504	2553	49	2265	2334	69	92.14%	91.89%
DAEP	43	69	26	12	44	32	99.00%	88.34%
JJAEP – Student Alternative	0	29	29	1	25	24	0.00%	90.26%
Hidalgo County Bootcamp	8	15	7	8	15	6	100.00%	100.00%
Early College High School	257	242	(15)	234	232	(2)	92.79%	94.48%
21st Century ELF Academy	413	358	(55)	156	173	16	82.04%	99.89%
GRAND TOTAL	15526	16481	955	13306	14467	1161	92.52%	92.62%

Weslaco Independent School District
Enrollment/Average Daily Attendance Comparison
October 17, 2022

CAMPUS	8th Week Enrollment			8th Week ADA				
	2021-2022	2022-2023	Difference	2021-2022	2022-2023	ADA Diff	2022 (ADA) %	2023 (ADA) %
Elementary Schools	6821	7637	816	5722	6525	803	92.40%	92.98%
Middle Schools	3447	3497	50	3123	3249	127	92.54%	93.11%
High Schools	4794	4876	82	4283	4436	153	93.48%	93.12%
Alternative	51	113	62	22	84	62	66.33%	92.87%
ELF – Academy	413	358	(55)	156	173	16	82.04%	99.89%
GRAND Total	15526	16481	955	13306	14467	1161	92.52%	92.62%

Enrollment: Student Enrollment – Includes ALL students regardless of eligibility requirements.
ADA %: This is the percent attendance by campus and district

WESLACO INDEPENDENT SCHOOL DISTRICT
Average Daily Attendance (ADA)
First Six Weeks of the 2022-2023 School Year

Average Daily Attendance (ADA) Budgeted for 2022-2023	**15,700**
Actual ADA for the First Six-Weeks of School	**14,340**
Budgeted ADA Shortfall as of September 28, 2022	**1,360**

>Below are the recommendations for the use of ESSER II and ESSER III funding:

ESSER II (30 September 2023)

- **Indirect Costs**
- **ADA Hold Harmless**
- **COVID-19 Health Costs**
- **COVID-19 Testing Costs**
- **Learning Loss**
- **Staffing**
- **Safety/SEL Recommendations**
- **Summer School 2022-2023**
- **2021-2022 2nd- 4th Grade Teacher**
- **2022-2023 Recruiting/Retention Stipend**

ESSER III (30 September 2024)

- **Indirect Costs**
- **Pre-Award Costs**
- **Pre-Award Construction**
- **COVID-19 Testing Costs**
- **Learning Loss**
- **Staffing**
- **Safety/SEL Recommendations**
- **Summer School 2023-2024**
- **Classroom Size Reduction Teachers**
- **2021-2022 Vaccine Stipend**
- **2021-2022 Recruiting/Retention Stipend**
- **2023-2024 Recruiting/Retention Stipend**

>Reading Academies: Mrs. Sustaita shared that kinder through third grade teachers are required by the state to do the reading academies. She wanted to know if the teachers participate in the academies during the school hours or after school. According to Mrs. Sustaita, other teachers outside of those grade levels are also taking part of the reading academies. She pointed out that many school districts are giving stipends to teachers who are completing these reading academies. Mrs. Sustaita commented that the teachers are spending countless hours of their own time to complete the reading academies and she would like the district to consider compensating them using ESSER funding, if possible.

•According to Dr. Coronado, it will take a teacher about 60 hours to complete the 10 modules. The teachers work on the modules during their own time. He will look into possible funding for these teachers as suggested by the Board.

IX. Consent Agenda

Dr. Coronado moved Item IX - H to the discussion and possible action section of the agenda.

Items IX: V-1, V-10, S-1, and S-2 were pulled out for discussion.

Mr. Isidoro Nieto made the motion to approve the consent agenda with the exception of the items pulled out for discussion. Mr. Andrew Gonzalez seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

A. Approval of the Minutes of the Regular Board Meeting of September 20, 2022

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

The Board approved the trips as presented.

Weslaco East High School

•The Gear Up students will travel to Austin, Texas on November 10, 2022 to tour the following colleges: UT Austin, St. Edwards University, and Huston-Tillotson University.
•The Boys Cross Country Team will compete at the UIL State Cross Country Meet in Round Rock, Texas on November 4-6, 2022.
•The Boys Basketball Team will participate in the 2022 Hill Country Invitational Basketball Tournament in Kerrville, Texas on December 8-10, 2022.
•The Boys and Girls Wrestling Team will participate in the 2022 THSWPA Regional Meet in Austin, Texas on February 9-11, 2023.

Weslaco High School

•The Girls Varsity Basketball Team will participate in the Border Olympics Tournament in Laredo, Texas on December 1-3, 2022.
•The Girls Junior Varsity Basketball Team will participate in a non-district game in Laredo, Texas on December 16, 2022.
•The Boys Basketball Team will participate in the South San Antonio ISD Basketball Tournament in San Antonio, Texas on December 1-3, 2022.
•The Boys Basketball Team will participate in a non-district game against Laredo LBJ at the AT&T Center in San Antonio, Texas on December 29, 2022.

C. Approval to Accept Donations in the Amount of $5,380.00 for the Justice Raul A. Gonzalez Elementary School 5K Scholarship Run from Various Sponsors:

1. $500.00 from Sergio Peña – State Farm Agent
2. $500.00 from Sara Valerio – The Behavioral Effect
3. $500.00 from Agua Dental
4. $260.00 from Mike Carlin – Knights of Columbus Carlin Agency
5. $250.00 from Dr. Ricardo Luna – All STX Rehab & Chiropractic Services LLC
6. $250.00 from Hector Solis Ithaca Auto Repair
7. $250.00 from The Blue Onion
8. $250.00 from Joel & Jesse Garcia – Teddy GS, LLC

9. $250.00 from Jaime Garza – Steve Reyes Paint & Body Shop
10. $250.00 from Commissioner David Fuentes – Hidalgo County Pct. 1
11. $250.00 from Austin Payne – Payne Motors
12. $250.00 from Dr. Jaime Rodriguez - Weslaco Vision Source
13. $250.00 from Adrian Gonzalez – First Care EMS, LLS
14. $250.00 from Burton Companies – LLC
15. $250.00 from Roxanne Morales – Roxie Massage Therapy
16. $250.00 from Norberto Garcia – New Day Counseling RGV
17. $100.00 from Marisa Wallace
18. $50.00 Value from Auto Zone (Assorted Items) from Freddy Rodriguez
19. $25.00 Value from Weslaco Vision Source (Assorted Items) from Dr. Jaime Rodriguez
20. Four $40.00 Gift Cards from Commissioner David Fuentes – Hidalgo County Pct. 1
21. Four $25.00 Gift Cards from Roger Gutierrez – ATPE
22. Four $25.00 Gift Cards from Joe Salazar – SIG Insurance
23. Two $25.00 Gift Cards from Border Air
24. Two $25.00 Gift Cards from Angel Magallanes
25. Two $20.00 Gift Cards from Anonymous
26. Two $10.00 Chick-Fil-A Gift Cards from the Justice Raul Gonzalez Pre-K Staff
27. One $25.00 Gift Card (Eres Bella & Spa) from Juan Carlos Gonzalez

The Board accepted the donations as presented. The funds will be used to raise funds for scholarships for graduating seniors at Weslaco High School, Weslaco East High School, and CTE Early College High School. The gift cards were raffled to the participants attending the 5K Scholarship Run event held on October 15, 2022.

D. Approval to Accept Donation in the Amount of $500.00 from Dr. ET & Company for Memorial Elementary School Folklorico Student Activity Club

The Board accepted the donation from Dr. ET & Company as presented. The funds will be used to provide dance uniforms and props to the Folklorico students at this campus.

E. Approval of Membership Renewal Fee to Participate in the National School Boards Association (NSBA) for the 2023 Fiscal Year

The Board approved the membership renewal fee of $12,050.00 to participate in the National School Boards Association for the period from January 1, 2023 through December 31, 2023. Funds are allocated in the 2022-2023 budget.

F. Approval of Agreement with Region One ESC to Provide Instructional Coaching through the Reading and Language Arts Coaching Academy for Reading Language Arts Instructional Coaches and Coordinators for the 2022-2023 School Year

The Board approved the agreement with Region One ESC to provide the necessary instructional coaching through a Reading Language Arts (RLA) Coaching Academy for RLA instructional coaches for the 2022-2023 school year. Instructional coaches will be able to support classroom teachers as they engage in self-reflection of professional practice. Through classroom observations and data conversations, instructional coaches will provide opportunities for teachers to reflect on teaching practices that improve planning, instructional delivery, and student engagement.

The cost of this agreement is $35,625.00 and will be paid with ESSER III funds.

G. Approval of a Training Agreement Between Weslaco Independent School District and South Texas College to Provide Continuing Education Courses to WISD Parents for the 2022-2023 School Year

The Board approved the training agreement with South Texas College to provide continuing education courses to WISD parents. The courses will be GED (2 semesters), ESL (2 semesters) and includes: Basic Cake Decorating, Basic Floral Design, Beginning Sewing, and Beginning Computers. Parents will receive CEU's (Continuing Education Units) and a certificate of completion upon successful completion of each course. The total cost of this agreement is $22,684.80.

H. Approval of Contract to Rent the Bert Ogden Arena for School Graduations in May 2023

This item was moved to the discussion and possible action items per the Superintendent.

I. Approval of Memorandum of Understanding Between Weslaco Independent School District and the Weslaco Crime Stoppers, Inc.

The Board adopted the District's Emergency Operational Plan (EOP) at the regular board meeting held on September 20, 2022. Part of the EOP is to provide an anonymous tip line or application (Crime Stoppers Program) to help with the reporting of suspicious activities, criminal activity and for the prevention of school violence at our district's campuses and departments.

The Board approved the MOU with the Weslaco Crime Stoppers, Inc. to provide a Crime Stoppers Program to WISD. The initial cost will be $15,000.00 for licensing and promoting the program. The cost will be paid by the Safety & Security Department.

J. Approval of District and Campus Improvement Plans for the 2022-2023 School Year

The Board approved the District and Campus Improvement Plans for the 2022-2023 school year as presented.

The district and campus plans are developed annually by the Principal and the Site Based Decision-Making Committee at each campus in order to set goals, initiatives, strategies, and timelines for improving the district's performance in the Academic Excellence indicators. The plans are developed based on a comprehensive needs assessment using all TAPR indicators as source data. These plans will be available for public review on the district's website.

K. Approval of Members to the School Health Advisory Council (SHAC) for the 2022-2023 School Year

The Board approved the School Health Advisory Council (SHAC) for the 2022-2023 school year as presented. The SHAC is a committee that the board of trustees of each school district must appoint to assist the district in ensuring that local community values are reflected in the district's health education instruction. The board must appoint at least five members to the SHAC. The majority of the SHAC must consist of parents of students enrolled in the district who are not also district employees. The Board may also appoint one or more persons from various community groups, including teachers, certified school counselors, administrators, students, health care professionals licensed or certified to practice in Texas, including medical or mental health professionals, the business community, law enforcement, senior citizen, the clergy, non-profit health organization, and local domestic violence programs. A list of the SHAC members is on file.

L. Approval of Purchase of ACT College Readiness Assessment to be Administered District-Wide to 11th Graders for the 2022-2023 School Year

The Board approved the ACT college readiness assessment for 11th grade students from the four different high schools. The ACT is a college readiness test that measures academic proficiency in English, Reading, Math and Science Reasoning. ACT assessment scores are used for student college and scholarship applications. ACT with a composite of 23 and subsection scores of 19 in English and 19 in Math is considered a Teacher Success Initiative Assessment (TSIA) 2.0 exemption, which is a College, Career, and Military Readiness (CCMR) high school accountability indicator. WISD will receive reimbursement for the purchase of ACT assessments, as authorized by Texas Education Code (TEC) §48.155 and 39.0261. The cost of this purchase is $34,854.00.

M. Approval of Purchase of Musical Instruments for Students of Weslaco High School, Beatriz Garza Middle School, and Central Middle School Band Programs

The Board approved the purchase of musical instruments for students of Weslaco High School, Beatriz Middle School, and Central Middle School band programs from Taylor Music of Aberdeen, South Dakota. Below is a breakdown of the purchase:

- Weslaco High School: $74,627.00
- Central MS: $49,147.00
- Beatriz Garza MS: $49,147.00

The total cost is $172,966.00. Funds are allocated through the Federal ESSER II grant (Fund 281).

N. Approval of Purchase of Musical Instruments for Students of Weslaco East High School, Mary Hoge Middle School, and Cuellar Middle School Band Programs

The Board approved the purchase of musical instruments for students of Weslaco East High School, Mary Hoge Middle School, and Cuellar Middle School band programs from Taylor Music of Aberdeen, South Dakota. Below is a breakdown of the purchase:

- Weslaco East High School: $137,923.00
- Mary Hoge MS: $83,923.00
- Cuellar MS: $82,923.00

The total cost is $305,769.00. Funds are allocated through the Federal ESSER II grant (Fund 281).

O. Approval of Renewal Purchase of the Palo Alto Firewall System for the District with a Five-Year Lease to Finance the Purchase

The Board approved the purchase of the Palo Alto Firewall from Micro Share Inc. in San Antonio, Texas, including the financing of the purchase through a five-year lease with LEAP Capital Funding, LLC, subject to legal counsel review of the lease documents. The cost ($426,785.95) for this purchase over a five-year lease will be paid from the Technology Department budget in the local maintenance fund. The payment for year one will be made within 30 days after execution of the lease agreement. The financing rate is fixed through November 4, 2022.

P. Approval to Purchase Instructional Materials from OKAPI Educational Publishing to be Used with Emergent Bilingual Students in Grades Pre-K to 12th for the 2022-2023 School Year

This item was pulled out for discussion.

Q. Approval to Renew the Retainer Agreement with the Law Firm of Walsh Gallegos Trevino Kyle & Robinson P.C. for Legal Services Related to the Provision of Special Education Services

The Board approved to renew the retainer agreement with the law firm of Walsh Anderson Gallegos Trevino Russo & Kyle, P.C. for legal services related to the provision of special education services. This retainer allows district personnel to consult with attorneys who specialize in legal matters dealing with students with disabilities. It also allows the district to have unlimited phone consultation with attorneys in any of their offices, receive monthly newsletters on general education law as well as information that educates personnel on pertinent development within the field of special education, and provides access to discounted legal fees should the district ever become involved in litigation involving special education matters. The cost of these services is $1,000.00 and will be paid from the budget for legal services in the Local Maintenance Fund.

R. Approval of Proposal Awards:

1. Athletic Field Maintenance & Landscaping (Proposal #23-08-04 Re-Bid)

The Board awarded the proposal for Athletic Field Maintenance and Landscaping services to Texas Multi-Chem, LT from Kerrville, Texas. Service will be provided to nine (9) fields as follows:

- (2) Baseball and (2) Softball Fields: Weslaco High School and Weslaco East High School
- (5) Football/Soccer Practice Fields: High Schools and Middle Schools
  - Practice fields at B. Garza are not included in this award because the practice field may be under construction and not available for student use.

The cost of yearly maintenance for all fields is $38,104.00 and the cost of supplies (field conditioner) is $3,300.00. Funds are allocated in the 2022-2023 Athletics/Co-curricular fund (191) budget.

2. Security Services (Proposal #23-10-19)

The Board awarded the proposal for security services to the following vendors:

Vendor	Unit Cost Per Hour	Rank
L4 Security Group	$14.75	1st
Rio Fast Security	$22.00	2nd

This service was requested by Mr. Danny Reyna, Safety & Security Manager. The additional security guards will assist the current guards with duties at the campuses and at extra-curricular activities such as Friday night football games.

Funds are allocated in the Local Maintenance Fund budget. No dollar amount is mentioned because staff does not know how many security guards will be needed in the upcoming events. The term of the contract is for one year and begins on October 19, 2022. The District retains the option to extend the contract for one (1) additional year.

S. Approval to Reject Proposals:

1. Automotive Routine Maintenance Services (Proposal #23-10-20)
2. Aquatic Center Pool Area HVAC Upgrades (CSP #23-09-16)

This item was pulled out for discussion.

T. Approval of Quarterly Investment Activity Report for the Quarter Ended August 31, 2022

The Board approved the Quarterly Investment Activity Report for the quarter ended August 31, 2022. House Bill No. 2459 passed in 1995 requires that the Investment Officer(s) of a governing body prepare a written quarterly report of investment transactions for all funds for the preceding reporting period.

The market value of the amounts invested in the First Public Investment Pool during the month, and at the end of August 2022 was lower than the book value of the investments by ($1,850.52 X or 0.00338%) of the amount invested).

Fund Name	Book Value 8/31/2022	Ending Market Value 8/31/2022	Market Value is Higher (Lower) than Book Value By	Accrued Interest @ 8/31/22
Total First Public Investment Pool	$ 54,781,993.83	$ 54,780,143.31	$ (1,850.52)	N/A
Total Texas Range Investment Pool	$ 11,457,502.62	$11,457,502.62		N/A
Total Tex Pool Investment Pool	$ 6,152,115.44	$ 6,152,115.44	-	N/A
Totals – All Investments	$ 72,391,611.89	$ 72,389,761.37	$ (1,850.52)	-

The investment earnings amount for the quarter ended August 31, 2022 was $350,638.90.

U. Approval of Annual Investment Activity Report for the Year Ended August 31, 2022

The Board approved the Annual Investment Activity Report for the fiscal year ended August 31, 2022.

District Board Policy section CDA (Legal & Local) requires that in addition to the quarterly report required by law, the investment officer(s) of the District prepare a comprehensive annual report on the investment program that shows the investment activity for all funds of the District.

The market value of the amounts invested in the First Public Investment Pool during the month, and at the end, of August 2022 was lower than the book value of the investments by ($1,850.52 X or 0.00338%) of the amount invested). The investment income earned for the fiscal year ended August 31, 2022 is $487,112.61.

V. Approval of Budget Amendments

The Board pulled out Item 1 and 10 for discussion. The remaining items were approved as presented.

1. Weslaco East High School Band – Local Fund to cover student entry fees and student and staff meals. This item was pulled for discussion.
2. District-Wide – Local Fund to cover maintenance & repairs of security guard golf carts in the Middle Schools and High Schools for the remainder of the 2022-2023 school year: $5,000.00

3. Weslaco High School – Local Fund to cover replacement of security cameras: $1,800.00
4. Assistant Superintendent for Team Leadership, Team Panther – Local Fund to purchase meals and other incentives for campuses during the 2022-2023 Academic Year: $11,500.00
5. Assistant Superintendent for Team Leadership, Team Wildcat – Local Fund to purchase meals and other incentives for campuses during the 2022-2023 Academic Year: $11,500.00
6. CTE Department – State Vocational Fund to record budget for roll-forward: $459,514
7. Director of External Funding – State & Federal Programs – State Compensatory Fund to record budget for roll-forward: $3,159,537
8. Director of External Funding – State & Federal Programs – Early Education Allotment Fund to record budget for roll-forward: $916,862.00
9. Special Education Department – Dyslexia Fund to record budget for roll-forward: $90,364.00
10. Director of Student Support Services – CCMR Fund to record budget for roll-forward. This item was pulled for discussion.
11. Business Office – To record budget for finance lease and purchase of Palo Alto Networks PA-5410 Firewall, and the lease payment for year 1 of 5 years. Also, to reclassify the payment for year 2 of 3 years of the finance lease for the Web Content Filter approved in 2021-2022: $363,769.00.

W. Approval of Monthly Tax Adjustments for September 2022

The Board approved the monthly tax adjustments for September 2022 as recommended by the Hidalgo County Tax Office. The Hidalgo County Appraisal District has the authority to correct, adjust, and supplement the certified tax roll.

All the tax adjustments are listed in the monthly tax collection report summarized by tax year (current & prior years) and is further broken down by the tax involved (M&O, I&S, etc.) The total tax adjustments for September 2022 are as follows:

SEPTEMBER 2022				
Type of Tax	**Current Levy**	**Prior Years Levies**	**Roll Back Taxes**	**Total**
M & O		($ 3,182.84)		($ 70,345.06)
I & S		($ 135.34)		($ 1,734.31)
Total Adjustments		**($ 3,318.18)**		**($ 72,079.37)**

ITEMS PULLED OUT FOR DISCUSSION:

P. Approval to Purchase Instructional Materials from OKAPI Educational Publishing to be Used with Emergent Bilingual Students in Grades Pre-K to 12th for the 2022-2023 School Year

The recommendation presented is to approve the purchase of instructional materials from OKAPI Educational Publishing for use by Pre-K to 12th grade emergent bilingual students at all campuses. This purchase will cost $573,863.50, and will be funded with ESSER III funds.

Mr. Marcos De Los Santos wanted to know if the bilingual department staff was involved in the selection and decision-making when purchasing these products.

Dr. Coronado commended Mrs. Eliza Gomez and Mrs. Mary Moreno for taking the initiative in sending out a google sheet with information to all the principals and teachers in order to gather some feedback from them.

S. Approval to Reject Proposals:

1. Automotive Routine Maintenance Services (Proposal #23-10-20)

The recommendation from the Administration was to reject the lone proposal received for Automotive routine maintenance services from Alan's Diesel Service and rebid in an effort to get more vendor responses.

Dr. Coronado explained that having only one vendor places a strain on the maintenance and operations of WISD with potential service delays due to the large number of vehicles involved. Multiple providers of these services would allow for the distribution of vehicles accordingly, which would improve the turnaround service time.

Mr. Jesse Trevino was not in favor of the process used for ranking this proposal because the vendor took the time to fill out his packet and submit his proposal; however, it will be rejected because it was the only proposal received. He does not think it is fair for the district to re-open it up again and award it to someone else.

Questions/Comments addressed by the Board:

•Mr. De Los Santos wanted to know if it was more expensive to hire internal mechanics to service the white fleet than to contract out for the services. The district has only one mechanic for such a large fleet.

•Mr. Trevino expressed that is would be more feasible to have in-house staff instead of sending the buses out for repairs.

›As per Mr. Americo Garza, the Transportation department staff was servicing the fleet but the department lost personnel and they have not been able to keep up with the routine maintenance and repairs of the fleet. Staff is looking into both options: 1) to outsource the services, and 2) to hire in-house mechanics.

In response to Mrs. Sustaita's inquiry, Mr. Americo Garza replied that the district is not part of a local coop where school districts share services but he will look into this process to see if it benefits the district. He confirmed that staff follows the procurement procedures and advertises the RFP for two consecutive weeks in the newspaper.

Dr. Coronado informed the Board that the district had received $1.2 million to expand the welding and auto tech program. He would like to take advantage of this opportunity to train the students to become mechanics and possibly service the white fleet with the presence of a certified instructor. He would need to look at the legalities with this option. However, the district needs to look into hiring a maintenance service to use in the meantime while they hire mechanics.

2. Aquatic Center Pool Area HVAC Upgrades (CSP #23-09-16)

The Superintendent recommended that the Board approve to reject the lone proposal received for the Aquatic Center Pool Area HVAC Upgrade from Texas Chiller Systems located in Weslaco, Texas. The Administration would like to rebid this project in an effort receive more vendor responses.

Dr. Coronado informed the Board that staff rejected the proposal because the vendor submitted a bid for $851,000 for a $500,000 project.

V. Approval of Budget Amendments

1. Local Maintenance Fund – Armando Cuellar: To reclassify funds to cover student entry fees and student and staff meals - $750.00

Questions/Concerns from the Board:

>Trustee Jesse Trevino wanted to know if adequate funds were being allocated into the band accounts to pay for meals and entry fees for students.

>Mrs. Sustaita mentioned that the per diem allocated for students was not sufficient due to the price increase of food.

Mr. Sanchez replied that monies have been aside for the Fine Arts (Band, Choir, and Mariachi) to pay for expenses during competition events. According to Mr. Sanchez, the Fine Arts Director, Christopher Fernandez, provided a budget for both schools at the beginning of the school year. These funds were set aside under a contingency account for Fine Arts travel when participating in out-of-valley competitions. The budget amendment presented is to transfer monies to cover additional fees/meals that might not have been allocated in the budget.

Mr. Nieto commented that the principals usually meet with the band directors to determine how much money they need to allocate for the year in their account, but sometimes a budget amendment is necessary when they do not allocate enough funds in their budget.

>When was the last time staff looked into the per diem amount for breakfast, lunch, and dinner?
•It has been about 2-3 years according to Mr. Sanchez.

Fine Arts Director Mr. Fernandez pointed out that an amount of $450.00 per student had been used for the past 5 to 10 years. Staff had proposed to set non-negotiables and then supplement it with the $450.00 algorithm that would add additional funds without the need to come back with budget amendments or request more funds throughout the competitive cycle; however, the proposal was denied and they received a flat $450.00 per student. The non-negotiables consist of meals, transportation, and competition fees.

>Why is staff submitting a budget amendment so early in the school year?

Dr. Coronado confirmed that monies were available for these programs. He stated, "It bothers me when I hear that we don't have the money. We have nearly a $200,000 million dollar budget. We have the money, and again, we have to look at this as an investment and not as a cost, so in having the money, it's got to go somewhere. We always have to ask ourselves where is the balance, where's the line at salaries versus student expenditures and student investments? There's always a balance, right, and we can take away from salaries and we can explode on Fine Arts and Athletics and everything else, but then we're gonna have the teachers up here saying there's no money, right - so if we increase the salaries, where is the money going to come from, right. It's a delicate approach that we have to take when it comes to managing extracurricular activities." He went on to say that the district was able to invest money in school supplies so that kids could come to school as well as give all full-time employees a $5,000.00 dollar stipend this school year. As per Dr. Coronado, the district has money but staff wants to be prudent with taxpayer dollars and be able to justify the expenses. Staff has budgeted monies for every organization going to state but sometimes they have to do a budget amendment every now and then, due to the increase of expenditures and the high cost of meals.

A brief discussion followed on the per diem amount for meals. Dr. Coronado and staff will follow up on the recommended amount ($12.00 per meal) as discussed.

10. Director of Student Support Services CCMR Fund to record budget for roll-forward: $721,653.00

> Mrs. Sustaita asked for clarification on roll-forward funds in this account and wanted to know why staff did not spend the funds.

- Mr. Sanchez explained that the funds that staff did not spend from last year's allotment were roll-forward and added to the current budget.

- Dr. Cid clarified that there are very specific guidelines that staff needs to follow when spending CCMR funds. These funds are rewarded to school districts by the state to use for preparing students for college, career, and military readiness. However, the funds cannot be used for events such as Red Ribbon Week, Anti-Bullying Week, or SEL Expo, nor can they be used for a salary for a CCMR specialist or to purchase food for students as they prepare for their ACT.

- The CCMR funds are allocated for the middle schools and the four high schools. The campuses already have the funds in place.

Mr. Andrew Gonzalez made the motion to approve consent agenda items P, S-1, S-2, V-1 and V-10. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Mr. Jesse Trevino voted in favor of Item P, V-1, and V-2, but not for S-1 and S-2. Motion carried.

X. Discussion Items:

A. Interim Financial Report for the Three Months Ended September 30, 2022

The Board acknowledged the Interim Financial Report for the two months ended September 30, 2022. WISD receives money from local, state, and federal sources as follows:

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	28,055,091	428,049	(27,627,042)	1.53%
5800 State Source	136,516,055	29,729,591	(106,786,464)	21.78%
5900 Federal Sources	14,381,858	611,291	(13,770,567)	4.25%
Totals	**178,953,004**	**30,768,931**	**(148,184,073)**	**17.19%**

- Of the total revenues budgeted of $178,953,004; the district has received $30,768,931, which represents 17.19% of the budget.
- Of $180,356,083 in budgeted expenditures, the district expended or encumbered $28,667,584, which represents 15.89%.

B. Acknowledgement of Hidalgo County Tax Office Collection Report for September 2022: Current Taxes and Delinquent Taxes

Section 31.10 Property Tax Code, requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the September 2022 report from the Hidalgo County Tax Office.

	Original Tax Levy	Taxes Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2022-2023	% Tax Collections 2021-2022	2022-23 Versus 2021/2022
Current Taxes							
Delinquent Taxes Prior Years Levy	4,150,278	495,159	(143,579)	3,511,538	12.36%	4.16%	8.20% Higher
Rollback	58,697	625	75,398	133,469	0.47%	0.00%	
Totals	$4,208,975	$495,784	($ 68,183)	$ 3,645,007			

- The collection of delinquent taxes for fiscal year 2022-2023 through September 30 is 8.20% higher than the delinquent taxes for fiscal year 2021-22. However, the September 30, 2021 collection figure and percentage represent eleven (11) months compared to only two (2) months for September 30, 2022, due to the change in fiscal year cycle to 10 months for 2021-2022.

- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office through the month of September 2022 in their report.

C. Annual Announcement of Board Training Credit

As required by the State Board of Education (SBOE), the announcement of continuing education credit must occur at the last meeting of the Board of Trustees prior to an election. Even if a school district does not conduct an election in a given year, TASB recommends that districts annually announce board member training at the time the election would otherwise be held.

Listed below are eight (8) different training areas that are required by the SBOE:

1. Local District Orientation (New Board Members)
2. Orientation to the Texas Education Code (New Board Members)
3. Update to the Texas Education Code (held after regular legislative sessions and special sessions on education)
4. Team Building (annually with entire Board and Superintendent) (scheduled in December 2022)
5. Additional Continuing Education (10 hours - first year, 5 hours - subsequent years)
6. Evaluating Student Academic Performance and Setting Goals (every two years)
7. Identifying and Reporting Abuse and Trafficking (every two years)
8. School Safety Training (every two years) (requirement added by HB 690)

Additional training (outside of SBOE rule) required for all elected officials within 90 days of election or appointment.

- Open Meetings Act
- Public Information Act

The following chart reflects credit hours earned by each board member from ***November 3, 2021 through October 18, 2022.***

Board Member	Local District Orientation (New Board Member)	Intro to TEC (New Board Member)	Post-Legislative Update to TEC **Held after Legislative Session meets**	Child Abuse Prevention (1 hr. every 2 years) **Due 2023**	SB 1566: Evaluating & Improving Student Outcomes (3 hrs. every two years)	School Safety Training (every other year)	Cybersecurity Statutory (Legislative) (every year)	*Team Building (3 hrs. each year) ***Due 2022**	Additional Continuing Education 10 hours (first year) & 5 hours (subsequent year)
Cuellar, Armando	N/A	N/A	N/A	2/07/22	4/20/22	09/05/22	9/19/22	12/16/21	11.00
De Los Santos, Marcos	N/A	N/A	N/A	10/13/21	1/26/21	Not completed	10/18/22	12/16/21	2.00
Gonzalez, Daniel Andrew	N/A	N/A	N/A	10/13/21	1/26/21	Not completed	Not completed	12/16/21	17.25
Nieto, Isidoro	N/A	N/A	N/A	10/13/21	4/20/22	8/2/22	9/19/22	12/16/21	38.00
Rodriguez, Jaime	N/A	N/A	N/A	10/13/21	4/20/22	9/26/22	9/19/22	12/16/21	13.50
Sustaita, Jaclyn	N/A	N/A	N/A	10/13/21	1/26/21	8/2/22	9/28/22	12/16/21	7.50
Trevino, Jesse	N/A	N/A	N/A	10/13/21	1/26/21	8/2/22	9/28/22	12/16/21	8.50

D. Presentation of Preliminary Draft-Tax Rate Impact (TRI) Analysis and Preliminary Analysis of Two Refunding Scenarios

Mr. Robert Tijerina of Tijerina, Galvan Lawrence, LLP, the District's new financial advisors, presented the preliminary draft-tax rate impact (TRI) analysis and preliminary analysis of two refunding scenarios. A question and answer session was held with the board members.

WESLACO INDEPENDENT SCHOOL DISTRICT — **PRE-ELECTION**

Tax Rate Impact

$ 970,144

Collections Rate: 94.57%

=[D]+[E] | 26.01% | =SUM([F]:[I]) | =[J]

FYE 6/30	Net Assessed Valuation [1]	NAV Growth	[FYE 6/30] Existing Debt	[Bond Election Series 2023]	Total Debt on	Less: Projected Aid on Existing Debt	Less: Projected Aid on Future Debt	Less: District Contribution	Total Net Debt Service Requirements	Required Tax Rate	Marginal I&S Tax Rate Increase	FYE 6/30	ADA	ADA GROWTH	Adjusted EDA State Share %
2023	$ 2,849,576,576		$ 3,701,245		$ 3,701,245	$ (962,525)		(1,699,555)	$ 1,039,165	$0.0360		2023	15,700.00		48.14%
2024	2,992,055,405	5.00%	3,731,531		3,731,531	(1,671,214)			2,060,317	0.0728	0.0368	2024	15,700.00	0.00%	45.55%
2025	3,141,658,175	5.00%	3,741,481		3,741,481	(1,574,161)			2,167,320	0.0729	0.0001	2025	15,700.00	0.00%	42.83%
2026	3,141,658,175	0.00%	3,129,781		3,129,781	(1,319,152)			1,810,629	0.0609		2026	15,700.00	0.00%	42.83%
2027	3,141,658,175	0.00%	3,100,602		3,100,602	(1,319,157)			1,781,445	0.0600		2027	15,700.00	0.00%	42.83%
2028	3,141,658,175	0.00%	3,104,802		3,104,802	(1,320,613)			1,784,189	0.0601		2028	15,700.00	0.00%	42.83%
2029	3,141,658,175	0.00%	3,107,402		3,107,402	(1,317,764)			1,789,637	0.0602		2029	15,700.00	0.00%	42.83%
2030	3,141,658,175	0.00%	3,111,499		3,111,499	(1,318,798)			1,792,701	0.0603		2030	15,700.00	0.00%	42.83%
2031	3,141,658,175	0.00%	3,122,228		3,122,228	(1,320,173)			1,802,055	0.0607		2031	15,700.00	0.00%	42.83%
2032	3,141,658,175	0.00%	3,122,920		3,122,920	(1,319,596)			1,803,324	0.0607		2032	15,700.00	0.00%	42.83%
2033	3,141,658,175	0.00%	3,129,536		3,129,536	(1,321,515)			1,808,021	0.0609		2033	15,700.00	0.00%	42.83%
2034	3,141,658,175	0.00%	3,121,880		3,121,880	(1,317,366)			1,804,514	0.0607		2034	15,700.00	0.00%	42.83%
2035	3,141,658,175	0.00%	3,135,160		3,135,160	(1,321,974)			1,813,186	0.0610		2035	15,700.00	0.00%	42.83%
2036	3,141,658,175	0.00%	3,138,400		3,138,400	(1,322,283)			1,816,117	0.0611		2036	15,700.00	0.00%	42.83%
2037	3,141,658,175	0.00%	1,611,600		1,611,600	(677,437)			934,163	0.0314		2037	15,700.00	0.00%	42.83%
2038	3,141,658,175	0.00%	1,612,000		1,612,000	(677,094)			934,906	0.0315		2038	15,700.00	0.00%	42.83%
2039	3,141,658,175	0.00%	-		-	-			-	-		2039	15,700.00	0.00%	42.83%
2040	3,141,658,175	0.00%			-	-			-	-		2040	15,700.00	0.00%	42.83%
2041	3,141,658,175	0.00%			-	-			-	-		2041	15,700.00	0.00%	42.83%
2042	3,141,658,175	0.00%			-	-			-	-		2042	15,700.00	0.00%	42.83%
2043	3,141,658,175	0.00%			-	-			-	-		2043	15,700.00	0.00%	42.83%
2044	3,141,658,175	0.00%			-	-			-	-		2044	15,700.00	0.00%	42.83%
2045	3,141,658,175	0.00%			-	-			-	-		2045	15,700.00	0.00%	42.83%
2046	3,141,658,175	0.00%			-	-			-	-		2046	15,700.00	0.00%	42.83%
2047	3,141,658,175	0.00%			-	-			-	-		2047	15,700.00	0.00%	42.83%
2048	3,141,658,175	0.00%							-	-		2048	15,700.00	0.00%	42.83%
2049	3,141,658,175	0.00%							-	-		2049	15,700.00	0.00%	42.83%
2050	3,141,658,175	0.00%							-	-		2050	15,700.00	0.00%	42.83%
2051	3,141,658,175	0.00%							-	-		2051	15,700.00	0.00%	42.83%
2052	3,141,658,175	0.00%							-	-		2052	15,700.00	0.00%	42.83%
2053	3,141,658,175	0.00%							-	-		2053	15,700.00	0.00%	42.83%
2054	3,141,658,175	0.00%							-	-		2054	15,700.00	0.00%	42.83%
2055	3,141,658,175	0.00%			-				-	-		2055	15,700.00	0.00%	42.83%
Total			$ 48,722,066	$ -	$ 48,722,066	$ (20,080,823)	$ -	$ (1,699,555)	$ 26,941,687			Total			

TGL

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TRI - Pre
Weslaco ISD TRI 2022.10.13_v6

	A	B	C	D	E	F	G	H	I	J	K	L	M	P	Q	R
1	**WESLACO INDEPENDENT SCHOOL DISTRICT**												**CASE A1**			
2	**Tax Rate Impact**				FYE 2023 Interest Payment							**EDA State Aid on Series 2023**				
3					19,505											
4		Collections Rate:	94.57%			=[D]+[E]	26.01%			=SUM([F]:[I])	=[J]					
5																
6																
7							Less:					Marginal				
8	FYE 6/30	Net Assessed Valuation [1]	NAV Growth	[FYE 6/30] Existing Debt	[Bond Election Series 2023]	Total Debt	Projected Aid on Existing Debt	Less: Projected Aid on Future Debt	Less: District Contribution	Total Net Debt Service Requirements	Required Tax Rate	I&S Tax Rate Increase	FYE 6/30	ADA	ADA GROWTH	Adjusted EDA State Share %
9	2023	**$ 2,849,576,576**		$ 3,701,245		$ 3,701,245	**$ (962,525)**		(1,699,555)	$ 1,039,165	**$0.0360**		2023	**15,700.00**		48.14%
10	2024	2,992,055,405	5.00%	3,731,531	1,687,228	5,418,759	(1,671,214)			3,747,545	0.1324	0.0964	2024	15,700.00	0.00%	45.55%
11	2025	3,141,658,175	5.00%	3,741,481	1,684,345	5,425,826	(1,574,161)			3,851,665	0.1296	(0.0028)	2025	15,700.00	0.00%	42.83%
12	2026	3,141,658,175	0.00%	3,129,781	3,169,345	6,299,126	(1,319,152)	(1,333,485)		3,646,489	0.1227	(0.0069)	2026	15,700.00	0.00%	42.83%
13	2027	3,141,658,175	0.00%	3,100,602	3,172,970	6,273,572	(1,319,157)	(1,329,593)		3,624,822	0.1220		2027	15,700.00	0.00%	42.83%
14	2028	3,141,658,175	0.00%	3,104,802	3,171,170	6,275,972	(1,320,613)	(1,325,608)		3,629,751	0.1222		2028	15,700.00	0.00%	42.83%
15	2029	3,141,658,175	0.00%	3,107,402	3,169,358	6,276,759	(1,317,764)	(1,322,021)		3,636,974	0.1224		2029	15,700.00	0.00%	42.83%
16	2030	3,141,658,175	0.00%	3,111,499	3,024,420	6,135,919	(1,318,798)	(1,259,574)		3,557,547	0.1197		2030	15,700.00	0.00%	42.83%
17	2031	3,141,658,175	0.00%	3,122,228	3,022,733	6,144,961	(1,320,173)	(1,255,760)		3,569,028	0.1201		2031	15,700.00	0.00%	42.83%
18	2032	3,141,658,175	0.00%	3,122,920	3,026,608	6,149,528	(1,319,596)	(1,253,953)		3,575,979	0.1204		2032	15,700.00	0.00%	42.83%
19	2033	3,141,658,175	0.00%	3,129,536	3,029,295	6,158,831	(1,321,515)	(1,266,108)		3,571,209	0.1202		2033	15,700.00	0.00%	42.83%
20	2034	3,141,658,175	0.00%	3,121,880	2,008,370	5,130,250	(1,317,366)	(839,608)		2,973,277	0.1001		2034	15,700.00	0.00%	42.83%
21	2035	3,141,658,175	0.00%	3,135,160	2,007,559	5,142,719	(1,321,974)	(837,668)		2,983,077	0.1004		2035	15,700.00	0.00%	42.83%
22	2036	3,141,658,175	0.00%	3,138,400	2,009,312	5,147,712	(1,322,283)	(836,842)		2,988,587	0.1006		2036	15,700.00	0.00%	42.83%
23	2037	3,141,658,175	0.00%	1,611,600	2,013,703	3,625,303	(677,437)	(836,989)		2,110,876	0.0710		2037	15,700.00	0.00%	42.83%
24	2038	3,141,658,175	0.00%	1,612,000		1,612,000	(677,094)	-		934,906	0.0315		2038	15,700.00	0.00%	42.83%
25	2039	3,141,658,175	0.00%	-		-	-	-		-	-		2039	15,700.00	0.00%	42.83%
26	2040	3,141,658,175	0.00%			-	-	-		-	-		2040	15,700.00	0.00%	42.83%
27	2041	3,141,658,175	0.00%			-	-	-		-	-		2041	15,700.00	0.00%	42.83%
28	2042	3,141,658,175	0.00%			-	-			-	-		2042	15,700.00	0.00%	42.83%
29	2043	3,141,658,175	0.00%			-	-			-	-		2043	15,700.00	0.00%	42.83%
30	2044	3,141,658,175	0.00%			-	-			-	-		2044	15,700.00	0.00%	42.83%
31	2045	3,141,658,175	0.00%			-	-			-	-		2045	15,700.00	0.00%	42.83%
32	2046	3,141,658,175	0.00%			-	-			-	-		2046	15,700.00	0.00%	42.83%
33	2047	3,141,658,175	0.00%				-			-	-		2047	15,700.00	0.00%	42.83%
34	2048	3,141,658,175	0.00%							-	-		2048	15,700.00	0.00%	42.83%
35	2049	3,141,658,175	0.00%							-	-		2049	15,700.00	0.00%	42.83%
36	2050	3,141,658,175	0.00%							-	-		2050	15,700.00	0.00%	42.83%
37	2051	3,141,658,175	0.00%							-	-		2051	15,700.00	0.00%	42.83%
38	2052	3,141,658,175	0.00%							-	-		2052	15,700.00	0.00%	42.83%
39	2053	3,141,658,175	0.00%							-	-		2053	15,700.00	0.00%	42.83%
40	2054	3,141,658,175	0.00%							-	-		2054	15,700.00	0.00%	42.83%
41	2055	3,141,658,175	0.00%			-				-	-		2055	15,700.00	0.00%	42.83%
42	Total			$ 48,722,066	$ 36,196,418	$ 84,918,483	$ (20,080,823)	$ (13,697,208)	$ (1,699,555)	$ 49,440,897			Total			
43																
44				Closing Date:	8/11/2023											
45				Par Amount:	$ 23,110,000											
46			Bonds to be Refunded:		$ 23,110,508											
47				Scale:	CM Taxable Insured +100BPS											
48				TIC:	6.02%											
49				NPV Losses:	$ (3,488,711)	or -15.09%										

	A	B	C	D	E	F	G	H	I	J	K	L	M	P	Q	R
1	**WESLACO INDEPENDENT SCHOOL DISTRICT**												**CASE A2**			
2	**Tax Rate Impact**				FYE 2023 Interest Payment							**EDA State Aid on Series 2023**				
3					16,235											
4		Collections Rate:	94.57%			=[D]+[E]	26.01%			=SUM([F]:[I])	=[J]					
5																
6																
7							Less:					Marginal				
8	FYE 6/30	Net Assessed Valuation [1]	NAV Growth	[FYE 6/30] Existing Debt	[Bond Election Series 2023]	Total Debt	Projected Aid on Existing Debt	Less: Projected Aid on Future Debt	Less: District Contribution	Total Net Debt Service Requirements	Required Tax Rate	I&S Tax Rate Increase	FYE 6/30	ADA	ADA GROWTH	Adjusted EDA State Share %
9	2023	**$ 2,849,576,576**		$ 3,701,245		$ 3,701,245	**$ (962,525)**		(1,699,555)	$ 1,039,165	**$0.0360**		2023	**15,700.00**		48.14%
10	2024	2,992,055,405	5.00%	3,731,531	1,341,811	5,073,342	(1,671,214)			3,402,129	0.1202	0.0842	2024	15,700.00	0.00%	45.55%
11	2025	3,141,658,175	5.00%	3,741,481	1,407,603	5,149,084	(1,574,161)			3,574,922	0.1203	0.0001	2025	15,700.00	0.00%	42.83%
12	2026	3,141,658,175	0.00%	3,129,781	2,117,603	5,247,384	(1,319,152)	(893,222)		3,035,009	0.1022	(0.0182)	2026	15,700.00	0.00%	42.83%
13	2027	3,141,658,175	0.00%	3,100,602	2,118,703	5,219,304	(1,319,157)	(892,440)		3,007,707	0.1012		2027	15,700.00	0.00%	42.83%
14	2028	3,141,658,175	0.00%	3,104,802	2,118,953	5,223,754	(1,320,613)	(891,198)		3,011,943	0.1014		2028	15,700.00	0.00%	42.83%
15	2029	3,141,658,175	0.00%	3,107,402	2,122,903	5,230,304	(1,317,764)	(891,348)		3,021,192	0.1017		2029	15,700.00	0.00%	42.83%
16	2030	3,141,658,175	0.00%	3,111,499	2,834,653	5,946,152	(1,318,798)	(1,180,848)		3,446,506	0.1160		2030	15,700.00	0.00%	42.83%
17	2031	3,141,658,175	0.00%	3,122,228	2,834,853	5,957,081	(1,320,173)	(1,177,946)		3,458,962	0.1164		2031	15,700.00	0.00%	42.83%
18	2032	3,141,658,175	0.00%	3,122,920	2,836,103	5,959,023	(1,319,596)	(1,175,205)		3,464,221	0.1166		2032	15,700.00	0.00%	42.83%
19	2033	3,141,658,175	0.00%	3,129,536	2,842,053	5,971,589	(1,321,515)	(1,174,092)		3,475,982	0.1170		2033	15,700.00	0.00%	42.83%
20	2034	3,141,658,175	0.00%	3,121,880	1,815,903	4,937,783	(1,317,366)	(755,202)		2,865,214	0.0964		2034	15,700.00	0.00%	42.83%
21	2035	3,141,658,175	0.00%	3,135,160	1,815,858	4,951,018	(1,321,974)	(757,680)		2,871,364	0.0966		2035	15,700.00	0.00%	42.83%
22	2036	3,141,658,175	0.00%	3,138,400	1,817,473	4,955,873	(1,322,283)	(756,945)		2,876,645	0.0968		2036	15,700.00	0.00%	42.83%
23	2037	3,141,658,175	0.00%	1,611,600	1,822,428	3,434,028	(677,437)	(757,486)		1,999,104	0.0673		2037	15,700.00	0.00%	42.83%
24	2038	3,141,658,175	0.00%	1,612,000		1,612,000	(677,094)	-		934,906	0.0315		2038	15,700.00	0.00%	42.83%
25	2039	3,141,658,175	0.00%	-		-	-	-		-	-		2039	15,700.00	0.00%	42.83%
26	2040	3,141,658,175	0.00%			-	-	-		-	-		2040	15,700.00	0.00%	42.83%
27	2041	3,141,658,175	0.00%			-	-	-		-	-		2041	15,700.00	0.00%	42.83%
28	2042	3,141,658,175	0.00%			-	-			-	-		2042	15,700.00	0.00%	42.83%
29	2043	3,141,658,175	0.00%			-	-			-	-		2043	15,700.00	0.00%	42.83%
30	2044	3,141,658,175	0.00%			-	-			-	-		2044	15,700.00	0.00%	42.83%
31	2045	3,141,658,175	0.00%			-	-			-	-		2045	15,700.00	0.00%	42.83%
32	2046	3,141,658,175	0.00%			-	-			-	-		2046	15,700.00	0.00%	42.83%
33	2047	3,141,658,175	0.00%				-			-	-		2047	15,700.00	0.00%	42.83%
34	2048	3,141,658,175	0.00%							-	-		2048	15,700.00	0.00%	42.83%
35	2049	3,141,658,175	0.00%							-	-		2049	15,700.00	0.00%	42.83%
36	2050	3,141,658,175	0.00%							-	-		2050	15,700.00	0.00%	42.83%
37	2051	3,141,658,175	0.00%							-	-		2051	15,700.00	0.00%	42.83%
38	2052	3,141,658,175	0.00%							-	-		2052	15,700.00	0.00%	42.83%
39	2053	3,141,658,175	0.00%							-	-		2053	15,700.00	0.00%	42.83%
40	2054	3,141,658,175	0.00%							-	-		2054	15,700.00	0.00%	42.83%
41	2055	3,141,658,175	0.00%			-				-	-		2055	15,700.00	0.00%	42.83%
42	Total			$ 48,722,066	$ 29,846,896	$ 78,568,961	$ (20,080,823)	$ (11,303,613)	$ (1,699,555)	$ 45,484,970			Total			
43																
44				Closing Date:	8/11/2023											
45				Par Amount:	$ 17,975,000											
46			Bonds to be Refunded:		$ 17,979,508											
47				Scale:	CM Taxable Insured +100BPS											
48				TIC:	6.05%											
49				NPV Losses:	$ (2,968,564)	or -16.51%										

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	R	S	T
1	**WESLACO INDEPENDENT SCHOOL DISTRICT**													**CASE B1**				
2	**Tax Rate Impact**				FYE 2024 Interest Payment								**EDA State Aid on Series 2024**					
3					9,584													
4		Collections Rate: 94.57%				=[D]+[E]	26.01%					=SUM([F]:[K])	=[L]					
5																		
6																		
7							Less:											
8	FYE 6/30	Net Assessed Valuation [1]	NAV Growth	[FYE 6/30] Existing Debt	[Bond Election Series 2024]	Total Debt	Projected Aid on Existing Debt	Less: Projected Aid on Future Debt	Cash Defeasance Contribution	Less: Cash Defeasance Series 2024	Less: District Contribution	Total Net Debt Service Requirements	Required Tax Rate	Marginal I&S Tax Rate Increase	FYE 6/30	ADA	ADA GROWTH	Adjusted EDA State Share %
9	2023	**$ 2,849,576,576**		$ 3,701,245		$ 3,701,245	$ (962,525)				(1,699,555)	$ 1,039,165	**$0.0360**		2023	**15,700.00**		48.14%
10	2024	2,992,055,405	5.00%	3,731,531		3,731,531	(1,671,214)		1,635,156			3,695,473	0.1306	0.0946	2024	15,700.00	0.00%	45.55%
11	2025	3,141,658,175	5.00%	3,741,481	1,652,183	5,393,664	(1,547,609)			(62,000)		3,784,056	0.1274	(0.0032)	2025	15,700.00	0.00%	42.83%
12	2026	3,141,658,175	0.00%	3,129,781	2,028,048	5,157,829	(1,292,600)			(62,000)		3,803,229	0.1280	0.0006	2026	15,700.00	0.00%	42.83%
13	2027	3,141,658,175	0.00%	3,100,602	3,148,360	6,248,962	(1,292,604)	(1,318,042)		(62,000)		3,576,316	0.1204		2027	15,700.00	0.00%	42.83%
14	2028	3,141,658,175	0.00%	3,104,802	3,146,835	6,251,637	(1,294,060)	(1,314,616)		(62,000)		3,580,961	0.1205		2028	15,700.00	0.00%	42.83%
15	2029	3,141,658,175	0.00%	3,107,402	3,147,360	6,254,762	(1,291,212)	(1,311,770)		(62,000)		3,589,780	0.1208		2029	15,700.00	0.00%	42.83%
16	2030	3,141,658,175	0.00%	3,111,499	2,998,548	6,110,047	(1,292,245)	(1,247,642)		(62,000)		3,508,159	0.1181		2030	15,700.00	0.00%	42.83%
17	2031	3,141,658,175	0.00%	3,122,228	2,997,885	6,120,113	(1,293,620)	(1,243,991)		(62,000)		3,520,502	0.1185		2031	15,700.00	0.00%	42.83%
18	2032	3,141,658,175	0.00%	3,122,920	3,001,498	6,124,418	(1,293,044)	(1,241,775)		(62,000)		3,527,599	0.1187		2032	15,700.00	0.00%	42.83%
19	2033	3,141,658,175	0.00%	3,129,536	3,007,535	6,137,071	(1,294,962)	(1,255,746)		(62,000)		3,524,363	0.1186		2033	15,700.00	0.00%	42.83%
20	2034	3,141,658,175	0.00%	3,121,880	1,981,743	5,103,623	(1,290,813)	(827,899)		(62,000)		2,922,911	0.0984		2034	15,700.00	0.00%	42.83%
21	2035	3,141,658,175	0.00%	3,135,160	1,984,507	5,119,667	(1,295,422)	(827,274)		(62,000)		2,934,971	0.0988		2035	15,700.00	0.00%	42.83%
22	2036	3,141,658,175	0.00%	3,138,400	1,983,825	5,122,225	(1,295,730)	(825,085)		(62,000)		2,939,411	0.0989		2036	15,700.00	0.00%	42.83%
23	2037	3,141,658,175	0.00%	1,611,600	1,989,284	3,600,884	(650,884)	(825,336)		(62,000)		2,062,663	0.0694		2037	15,700.00	0.00%	42.83%
24	2038	3,141,658,175	0.00%	1,612,000		1,612,000	-	-		(1,612,000)		-	-		2038	15,700.00	0.00%	42.83%
25	2039	3,141,658,175	0.00%	-		-	-	-		-		-	-		2039	15,700.00	0.00%	42.83%
26	2040	3,141,658,175	0.00%			-	-	-		-		-	-		2040	15,700.00	0.00%	42.83%
27	2041	3,141,658,175	0.00%			-	-	-		-		-	-		2041	15,700.00	0.00%	42.83%
28	2042	3,141,658,175	0.00%			-	-			-		-	-		2042	15,700.00	0.00%	42.83%
29	2043	3,141,658,175	0.00%			-	-			-		-	-		2043	15,700.00	0.00%	42.83%
30	2044	3,141,658,175	0.00%			-	-			-		-	-		2044	15,700.00	0.00%	42.83%
31	2045	3,141,658,175	0.00%			-	-			-		-	-		2045	15,700.00	0.00%	42.83%
32	2046	3,141,658,175	0.00%			-	-			-		-	-		2046	15,700.00	0.00%	42.83%
33	2047	3,141,658,175	0.00%				-			-		-	-		2047	15,700.00	0.00%	42.83%
34	2048	3,141,658,175	0.00%							-		-	-		2048	15,700.00	0.00%	42.83%
35	2049	3,141,658,175	0.00%									-	-		2049	15,700.00	0.00%	42.83%
36	2050	3,141,658,175	0.00%									-	-		2050	15,700.00	0.00%	42.83%
37	2051	3,141,658,175	0.00%									-	-		2051	15,700.00	0.00%	42.83%
38	2052	3,141,658,175	0.00%									-	-		2052	15,700.00	0.00%	42.83%
39	2053	3,141,658,175	0.00%									-	-		2053	15,700.00	0.00%	42.83%
40	2054	3,141,658,175	0.00%									-	-		2054	15,700.00	0.00%	42.83%
41	2055	3,141,658,175	0.00%			-						-	-		2055	15,700.00	0.00%	42.83%
42	Total			$ 48,722,066	$ 33,067,611	$ 81,789,677	$ (19,058,544)	$ (12,239,176)	$ 1,635,156	$ (2,418,000)	$ (1,699,555)	$ 48,009,557			Total			
43																		
44				Closing Date:	8/13/2024				Closing Date:	4/16/2024								
45				Par Amount:	$ 21,450,000													
46				Bonds to be Refunded:	$ 21,453,338				Issuer Contribution:	$ 1,635,156								
47				Scale:	CM Taxable Insured +150BPS				Net PV Savings [$]:	$ 99,708								
48				TIC:	6.40%				Net PV Savings [%]:	6.43%								
49				NPV Losses:	$ (3,184,844)	or -14.84%												
50																		
51																		

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	R	S	T
1	**WESLACO INDEPENDENT SCHOOL DISTRICT**													**CASE B2**				
2	**Tax Rate Impact**				FYE 2024 Interest Payment								**EDA State Aid on Series 2024**					
3					8,189													
4		Collections Rate: 94.57%				=[D]+[E]	26.01%					=SUM([F]:[K])	=[L]					
5																		
6																		
7							Less:											
8	FYE 6/30	Net Assessed Valuation [1]	NAV Growth	[FYE 6/30] Existing Debt	[Bond Election Series 2024]	Total Debt	Projected Aid on Existing Debt	Less: Projected Aid on Future Debt	Cash Defeasance Contribution	Less: Cash Defeasance Series 2024	Less: District Contribution	Total Net Debt Service Requirements	Required Tax Rate	Marginal I&S Tax Rate Increase	FYE 6/30	ADA	ADA GROWTH	Adjusted EDA State Share %
9	2023	**$ 2,849,576,576**		$ 3,701,245		$ 3,701,245	$ (962,525)				(1,699,555)	$ 1,039,165	**$0.0360**		2023	**15,700.00**		48.14%
10	2024	2,992,055,405	5.00%	3,731,531		3,731,531	(1,671,214)		1,635,156			3,695,473	0.1306	0.0946	2024	15,700.00	0.00%	45.55%
11	2025	3,141,658,175	5.00%	3,741,481	1,655,196	5,396,677	(1,547,609)			(62,000)		3,787,068	0.1275	(0.0031)	2025	15,700.00	0.00%	42.83%
12	2026	3,141,658,175	0.00%	3,129,781	2,027,563	5,157,344	(1,292,600)			(62,000)		3,802,745	0.1280	0.0005	2026	15,700.00	0.00%	42.83%
13	2027	3,141,658,175	0.00%	3,100,602	2,371,763	5,472,365	(1,292,604)	(994,496)		(62,000)		3,123,265	0.1051		2027	15,700.00	0.00%	42.83%
14	2028	3,141,658,175	0.00%	3,104,802	2,362,488	5,467,290	(1,294,060)	(988,693)		(62,000)		3,122,537	0.1051		2028	15,700.00	0.00%	42.83%
15	2029	3,141,658,175	0.00%	3,107,402	2,349,663	5,457,065	(1,291,212)	(981,268)		(62,000)		3,122,585	0.1051		2029	15,700.00	0.00%	42.83%
16	2030	3,141,658,175	0.00%	3,111,499	2,282,813	5,394,312	(1,292,245)	(951,621)		(62,000)		3,088,446	0.1040		2030	15,700.00	0.00%	42.83%
17	2031	3,141,658,175	0.00%	3,122,228	2,261,213	5,383,441	(1,293,620)	(940,336)		(62,000)		3,087,485	0.1039		2031	15,700.00	0.00%	42.83%
18	2032	3,141,658,175	0.00%	3,122,920	2,260,113	5,383,033	(1,293,044)	(938,029)		(62,000)		3,089,961	0.1040		2032	15,700.00	0.00%	42.83%
19	2033	3,141,658,175	0.00%	3,129,536	2,270,438	5,399,974	(1,294,962)	(939,479)		(62,000)		3,103,532	0.1045		2033	15,700.00	0.00%	42.83%
20	2034	3,141,658,175	0.00%	3,121,880	1,876,888	4,998,768	(1,290,813)	(775,688)		(62,000)		2,870,267	0.0966		2034	15,700.00	0.00%	42.83%
21	2035	3,141,658,175	0.00%	3,135,160	1,855,538	4,990,698	(1,295,422)	(773,559)		(62,000)		2,859,718	0.0963		2035	15,700.00	0.00%	42.83%
22	2036	3,141,658,175	0.00%	3,138,400	1,856,945	4,995,345	(1,295,730)	(772,362)		(62,000)		2,865,253	0.0964		2036	15,700.00	0.00%	42.83%
23	2037	3,141,658,175	0.00%	1,611,600	1,919,952	3,531,552	(650,884)	(796,571)		(62,000)		2,022,096	0.0681		2037	15,700.00	0.00%	42.83%
24	2038	3,141,658,175	0.00%	1,612,000		1,612,000	-	-		(1,612,000)		-	-		2038	15,700.00	0.00%	42.83%
25	2039	3,141,658,175	0.00%	-		-	-	-		-		-	-		2039	15,700.00	0.00%	42.83%
26	2040	3,141,658,175	0.00%			-	-	-		-		-	-		2040	15,700.00	0.00%	42.83%
27	2041	3,141,658,175	0.00%			-	-	-		-		-	-		2041	15,700.00	0.00%	42.83%
28	2042	3,141,658,175	0.00%			-	-			-		-	-		2042	15,700.00	0.00%	42.83%
29	2043	3,141,658,175	0.00%			-	-			-		-	-		2043	15,700.00	0.00%	42.83%
30	2044	3,141,658,175	0.00%			-	-			-		-	-		2044	15,700.00	0.00%	42.83%
31	2045	3,141,658,175	0.00%			-	-			-		-	-		2045	15,700.00	0.00%	42.83%
32	2046	3,141,658,175	0.00%			-	-			-		-	-		2046	15,700.00	0.00%	42.83%
33	2047	3,141,658,175	0.00%				-			-		-	-		2047	15,700.00	0.00%	42.83%
34	2048	3,141,658,175	0.00%							-		-	-		2048	15,700.00	0.00%	42.83%
35	2049	3,141,658,175	0.00%									-	-		2049	15,700.00	0.00%	42.83%
36	2050	3,141,658,175	0.00%									-	-		2050	15,700.00	0.00%	42.83%
37	2051	3,141,658,175	0.00%									-	-		2051	15,700.00	0.00%	42.83%
38	2052	3,141,658,175	0.00%									-	-		2052	15,700.00	0.00%	42.83%
39	2053	3,141,658,175	0.00%									-	-		2053	15,700.00	0.00%	42.83%
40	2054	3,141,658,175	0.00%									-	-		2054	15,700.00	0.00%	42.83%
41	2055	3,141,658,175	0.00%			-						-	-		2055	15,700.00	0.00%	42.83%
42	Total			$ 48,722,066	$ 27,350,577	$ 76,072,642	$ (19,058,544)	$ (9,852,102)	$ 1,635,156	$ (2,418,000)	$ (1,699,555)	$ 44,679,597			Total			
43																		
44				Closing Date:	8/13/2024				Closing Date:	4/16/2024								
45				Par Amount:	$ 17,170,000													
46				Bonds to be Refunded:	$ 17,173,338				Issuer Contribution:	$ 1,635,156								
47				Scale:	CM Taxable Insured +150BPS				Net PV Savings [$]:	$ 99,708								
48				TIC:	6.45%				Net PV Savings [%]:	6.43%								
49				NPV Losses:	$ (2,780,830)	or -16.19%												
50																		
51																		

E. Update on Training, Conferences, Events, and Consider Future Agenda Item Requests by Board Members

Dr. Coronado provided information on upcoming conferences:
>Fall Legal Seminars – South Padre Island, November 19, 2022
>National School Boards Association (NSBA) – Orlando, Florida, April 1-3, 2023

Mrs. Sustaita requested updates on the following items for the next board meeting:
>Reading Academy
>Pot holes at B. Garza, Sam Houston, and other campuses

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Pursuing the Designation of Weslaco Independent School District as a District of Innovation (DOI) and the Appointment of a Committee to Develop a Local Plan of Innovation

In accordance with TEC 12A.002(a) and TEC 12.A.001(c)(1), the Board held a public hearing prior to this meeting to consider whether the district should develop a local innovation plan. Superintendent Dr. Coronado recommended that the Board approve the pursuit of designation of the District as a DOI and to appoint a committee to develop a local plan of innovation.

According to Mrs. Eliza Gomez, Assistant Superintendent for Teaching, Learning, & Innovation, the committee would consist of one teacher from each elementary school, one teacher from each middle school and from each high school, two directors (CTE and Instructional Programs), two principals, an assistant principal, and a counselor. The district would follow the plan for the next five years until is renewed.

Mr. Marcos De Los Santos made the motion to approve the pursuit of designation of the District as a DOI and to appoint a committee to develop a local plan of innovation. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

B. Discussion and Possible Action for the Board to Consider Revisions to the 2022-2023 Academic School Calendar

The Superintendent recommended that the Board approve the following revisions to the 2022-2023 Academic School Calendar:

›November 8, 2022: Convert this student instructional day to a Professional Learning Community/Professional Development Day for only Weslaco ISD staff to avoid conflicts with Election Day 2022.

Due to previous safety concerns addressed by the Board regarding the use of campuses for polling places, staff recommended converting November 8, 2022 as a Professional Learning Community/Professional Development Day. The Board stressed the importance of implementing safety measures for keeping staff safe. They suggested that the gates be closed throughout the day and extra security be provided.

›May 25, 2023: Convert this full instructional day for students to a ½ day of student instruction to avoid conflicts with CTE/Early College High School and South Palm Gardens High School graduation ceremonies.

Mr. Trevino wanted to know if the district had a policy in place prohibiting employees from campaigning during the day. Dr. Coronado replied that the district has a policy in place. Employees cannot use district resources or campaign for candidates. He shared that some school board candidates were using the district logo which is copy righted and should not be used. The candidates were notified.

Mr. Andrew Gonzalez made the motion to approve the pursuit of designation of the District as a DOI and to appoint a committee to develop a local plan of innovation. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

H. Approval to Rent the Bert Ogden Arena for School Graduations in May 2023

The Superintendent requested to move this item from the consent agenda to discussion and possible action.

Superintendent Dr. Coronado recommended that the Board approve a contract to rent the Bert Ogden Arena for the graduation ceremonies of Weslaco High School and Weslaco East High School in May 2023. His recommendation was based on the following information:

- A survey was emailed to senior students and their parents on October 11, 12, and 14, to receive feedback on their location preference.
  - 317 students and 445 parents responded
  - 57% of parents recommended the Bert Ogden Arena
- In the event of inclement weather, the ceremony would be moved to the gym, with a limit of two guests per graduate.
- The cost of hosting the ceremonies for both high schools at Bobby Lackey is about $52,000.
  - Expenses include overtime, security, decorations, deferred maintenance (set up of field, etc.), and firework displays.
  - In the event of inclement weather, the gym has to be set up as well.
- The cost to rent the Bert Ogden Arena on May 26, 2022 is $32,500.00.
  - Both ceremonies would be held on the same day: one at 10:00 am and the other at 3:00 pm.
  - Seating Capacity: about 7,000 people
  - Employees with graduating seniors would be entitled to attend since it is a work function.
  - Other school districts hold their ceremonies at this facility.

<u>Questions/Comments from the Board:</u>

- The event has to be special for the students so they can remember this experience for the rest of their lives.
- Some students want something different as noted on the survey (257 comments).
- Will South Palm Gardens and CTE Early College High School be given the option to have their ceremonies at the Bert Ogden Arena?
  - As per Dr. Coronado, these ceremonies are usually held at the PAC since it has enough seating for their families.
- Will the district provide transportation?
  - Staff will follow up on this inquiry.

Mrs. Jaclyn Sustaita made the motion to approve the Superintendent's recommendation to rent the Bert Ogden Arena for school graduations in May 2023. Mr. Isidoro Nieto seconded the motion.

Mr. Andrew Gonzalez shared with the Board that he received a text response from an employee from another school district who confirmed that they have held four graduation ceremonies in one day at the Bert Ogden Arena.

Mrs. Jaclyn Sustaita rescinded her previous motion and made a new motion to have graduations for all four high schools at the Bert Ogden arena. Mr. Isidoro Nieto seconded the motion.

Dr. Coronado confirmed that this contract would be in effect for this year only so the schools have the option to return to Bobby Lackey Stadium if they wish to do so.

Mrs. Jaclyn Sustaita rescinded her motion. Mrs. Sustaita made a motion to approve the graduations at Bert Ogden for Weslaco East High School and Weslaco High School and give the option for graduations to the other two high schools, South Palm Gardens and CTE Early College High School. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, Mr. Marcos De Los Santos, and Mr. Andrew Gonzalez. Motion carried.

XII. Closed Meeting to Discuss:

Mr. Andrew Gonzalez left the meeting at 9:20 p.m.

The Board convened in closed meeting at 9:19 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Discussion Regarding Superintendent's Recommendation on Certified Professional Personnel

2. Discussion Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel

3. Discussion on Preliminary Legal Counsel Review of District's Discipline of Personnel Following Reported Incidents of Prohibited Conduct

4. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

B. Deliberation Regarding Acquisition of Real Property (Tx. Gov't Code 551.072)

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XIII. Reconvene in Open Meeting:

The Board returned to open meeting at 11:33 p.m.

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action Regarding Superintendent's Recommendation on Employment of Certified Professional Personnel

The Superintendent recommended that the Board approve the contracts for certified professional personnel as discussed in closed session.

Name	Position	Location
1. Diaz, Melissa	Instructional Coach	Rico Elementary School
2. Ellis, Clarissa	Instructional Coach-Math	B. Garza Middle School
3. Escoto, Will Alfredo	JROTC Instructor	WEHS
4. Garza, Arcelia	Gear Up Counselor	WEHS
5. Medina, Estrella	Counselor	WEHS
6. Mireles, Annabel	Assistant Principal	Mary Hoge Middle School
7. Montano, Yolanda	Dyslexia Teacher Interventionist	Dyslexia Department
8. Mora-Rodriguez, Melissa	Social Studies Coordinator	Instructional Programs
9. Rivera, Stephanie	Instructional Coach	North Bridge Elementary
10. Valdez, Jazmine	Dietitian	Food & Nutrition Service Department

Dr. Jaime Rodriguez made the motion to approve the contracts for certified professional personnel as recommended by the Superintendent. Mr. Marcos De Los Santos seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Mr. Jesse Trevino abstained. Motion carried.

2. Discussion and Possible Action Regarding Superintendent's Recommendation on Resignations/Retirements of Certified Professional Personnel

   The Superintendent recommended that the Board approve the retirements/resignations of certified professional personnel as discussed in closed session.

Name	Position/Location	Reason/Effective Date
1. Gonzalez, Gladys Elva	Teacher Weslaco High School	Ms. Gonzalez is retiring to care for her elderly parents, effective December 31, 2022.
2. Lopez, Norma L.	Parent Specialist Community Engagement & Workforce Development Department	Ms. Lopez is retiring for personal reasons, effective October 31, 2022.
3. Ruby L. Coronado	Certified Orientation and Mobility – Special Education Department	Ms. Coronado is resigning to take on new challenges for her professional growth, effective October 21, 2022.

   Dr. Jaime Rodriguez made the motion to approve the resignations/retirements of certified professional personnel as recommended by the Superintendent. Mr. Isidoro Nieto seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

3. Discussion and Possible Action for the Board to Allow the Superintendent to Enter into Negotiations on a Land Purchase

   The Superintendent recommended that the Board allow the Administration to enter into negotiations on a land purchase.

   Mr. Marcos De Los Santos made the motion to approve as recommended by the Superintendent. Mrs. Jaclyn Sustaita seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita, Mr. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

XIV. Closed Meeting to Conduct a Level Three Grievance Requested by R. Orozco Pursuant to Weslaco ISD Policy DGBA (Local)

The Board convened in closed meeting at 11:38 p.m. to hear the Level Three Grievance requested by R. Orozco.

XV. Reconvene in Open Meeting: Possible Action on Level Three Grievance Requested by R. Orozco Pursuant to Weslaco ISD Policy DGBA (Local)

The Board reconvened in open meeting at 12:15 a.m.

Mr. Jesse Trevino made the motion to uphold the Level Two Grievance. Mrs. Jaclyn Sustaita seconded the motion. Voting in favor of the motion were Mr. Isidoro Nieto, Mrs. Jaclyn Sustaita. Jesse Trevino, Dr. Jaime Rodriguez, and Mr. Marcos De Los Santos. Motion carried.

XVI. Adjournment

The meeting adjourned at 12:24 a.m.