

Report to the
Community
2016 | 2017



UWC THAILAND



Situated next to one of Phuket's largest National Parks, UWC Thailand is a not-for-profit school that welcomes students from Nursery to Grade 12. At UWCT, our students are given the unique opportunity to study the International Baccalaureate, but in a way that is indelibly enriched by the United World College movement and our location in the "Land of Smiles." Our programme seeks to develop well-rounded, balanced human beings capable of being the change they want to see in the world.

UWCT Guiding Principles

Mission

UWC (United World College) is a global education movement that makes education a force to unite people, nations and cultures for peace and a sustainable future. This mission is shared by all 17 UWC's around the world.

Educational Goal

We seek to realise our highest human potential, to cultivate genuine happiness, and to take mindful and compassionate action. We believe this foundation creates the ideal circumstances for superior academic performance (as seen on page 12 in our graduating class' results).

Values

- Intercultural and international understanding
- Celebration of diversity
- Independence with integrity
- Interdependence with respect
- Compassion and service
- Environmental stewardship
- Personal example
- Resilience and a growth mindset
- Idealism and courageous action

Vision

To be a transformational learning community rooted in compassionate action.

Our Perspective

At UWCT, we view the understanding of our minds, our bodies, and our emotions as a key life skill, fostering the development of our students by tending to both intrapersonal awareness and interpersonal sensitivity in order to create a positive school culture. Our aim is to cultivate genuine happiness. In an increasingly interdependent world, we treat others and the planet with respect, kindness and consideration, helping even in the smallest of ways.

Mindful, Mission-Centric Education

Underpinning the IB framework, all UWC schools also share a common mission and set of values – at the centre of which is the creation of a deliberately diverse community. Learning in a diverse community helps create opportunities for students to appreciate multiple perspectives, to understand the power of collaboration and communication in all its forms, and to experience first-hand that our similarities far outweigh our differences.

In addition, UWCT is considered UWC's pioneer in embedding social-emotional learning and mindfulness (SEL&M) into the IB curriculum. Under the direction of our Mindfulness Mentor, our staff, students, and parents develop their ability to think and act mindfully using strategies inside and outside the classroom.

While each United World College is united by a common mission and values, each UWC operates uniquely, with a distinct local and regional identity.

The diagram below outlines the educational model specific to UWC Thailand, which aims to focus on - and balance - five core areas.





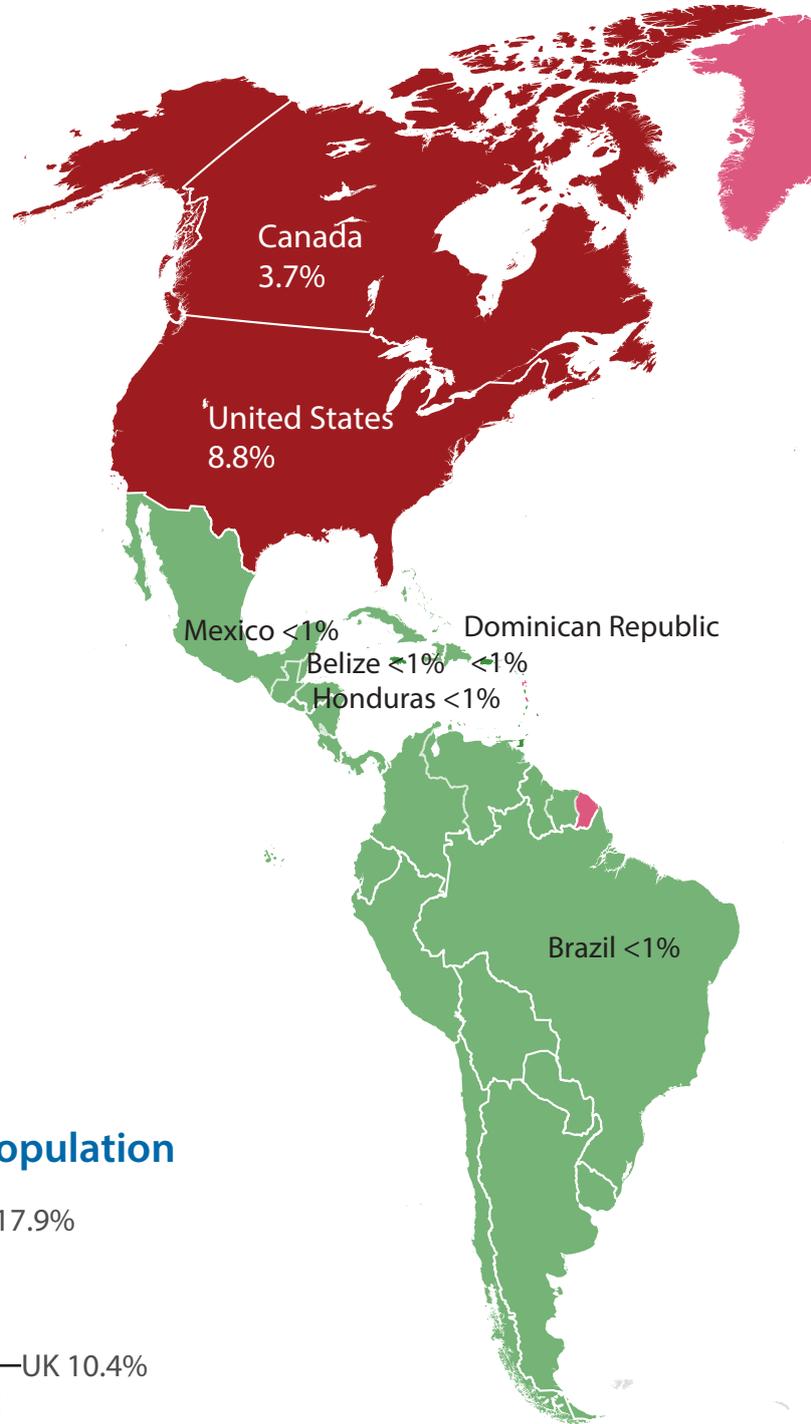
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UWCT Demographics

As the 16th UWC, United World College Thailand is part of a global education movement bringing students from all over the world, with very different backgrounds, to learn and live together.

Always having been a diverse school, the addition of our first cohort of UWC Scholars simply made it more so. We are fortunate that on the small island of Phuket, our students are able to enjoy an intercultural experience each day at school with peers from around the world.



In 2016-17 there were 375 students enrolled at UWCT.

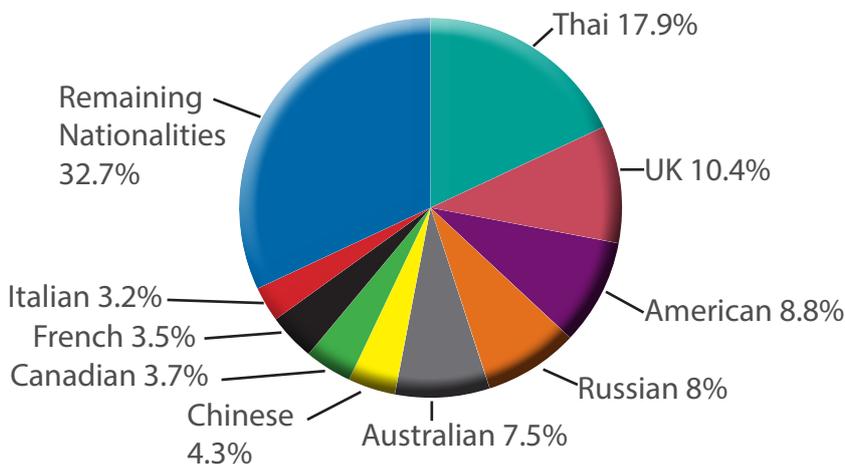


The student body was comprised of 190 males and 185 females.



In 2017, UWC Thailand's first-ever graduating class included 18 students.

National Representation by Population





Message from the Chairman of the Board

On 18 June 2016, the UWC International Board granted final approval for Phuket International Academy to become the world's 16th United World College. It was a significant moment in the school's history, and marked the culmination of over three years of hard work by many members of our school community. We are extremely grateful to those of you who contributed toward making the process such a success.

As we began the 2016-2017 Academic year with the United World College Thailand mantle firmly in place, we could see the alignment between our missions take shape immediately. It has been reassuring to see the PIA spirit transition so seamlessly into passion and pride for UWCT.

As we reflect on how we got to where we are, we are indebted to Julian Whiteley, Head of School in 2016-17, for his guidance throughout the accreditation and transition process. Along with a number of parents, students, and staff, Khun Julian was instrumental in respecting our mindful approach to teaching and learning, whilst at the same time embedding UWC's shared values and transformative culture into our community. It was a major transition and I am proud of how the community has handled these changes in stride.

A key part of Julian's role was in welcoming our first cohort of UWCT scholars who came from as far afield as Chile, the Dominican Republic, South Sudan, and Slovakia. The impact these scholars have had on our day students and our overall community is undeniable. Not only did this group of promising young people enhance the diversity of our student body, they also brought with them fresh energy and their own unique vision of what the UWC experience in Thailand should be all about. Those who will graduate

in 2018 have left an indelible mark on our programme, creating unique UWCT traditions like our Buddhist welcoming ceremony, which will live on long after they have left our beautiful island.

Along with a new name, UWCT also welcomed many new faces in 2016, with enrolment growing by 15%, a noteworthy step towards our goal of increasing enrolment to 850 by 2026. Student numbers, however, weren't the only area in which the school saw growth last year; we also added a greater breadth of skills to the School's Board with the addition of Jan Boontinand, member of the UWC Thailand National Committee.

As well as student and Board growth, we have been working steadily on improving our financial sustainability. It is our hope that in 2018 we will see the school break even, and launch a community-supported philanthropic programme designed to help aid scholars, improve the school's facilities, and begin a UWCT endowment fund. Donations towards the UWCT NC Scholarship Programme will supplement the significant pledge already in place from the Thanyapura Foundation. To learn more about how to support our scholars, please [click here](#).

As we thanked Julian for his service in June, we also prepared to welcome our new Head of School Jason McBride and his family. I thank you all in advance for ensuring he receives the same support from our tightly-knit community that Julian experienced.

Sincerely,
Klaus Hebben



Message from the Head of School

The 2016-17 academic year was a momentous year in the School's history as it transitioned from being PIA to become United World College Thailand, the 16th member of the UWC movement. This marked the culmination of three year's work and the fulfilment of the School founder, Klaus Hebben's, vision and aspirations.

Given the strong alignment between PIA's mission, vision and values, and those of the UWC movement, the transition was a natural progression in the evolution of the School. The emphasis upon social and emotional learning and secular mindfulness is apposite in the context of UWC's mission statement. UWC Thailand thus offers its own interpretation of the UWC mission, adding an additional nuance to the movement, with the notion that the world cannot achieve true peace until each individual person is at peace with themselves.

As the new academic year commenced, we celebrated the achievements of the past whilst acknowledging the need to meld the PIA culture with that of the UWC movement. This involved bringing greater rigour to the academic programme; placing service front and centre in the Secondary School curriculum; introducing greater physical challenge to the outdoor education programme; providing more opportunities for students to practice personal initiative, self-discipline and responsibility; promoting social justice and enhancing intercultural understanding.

In the latter context, we have welcomed scholars selected by the UWC National Committees from countries as diverse as Kazakhstan, Lebanon, Albania, the United States of America and

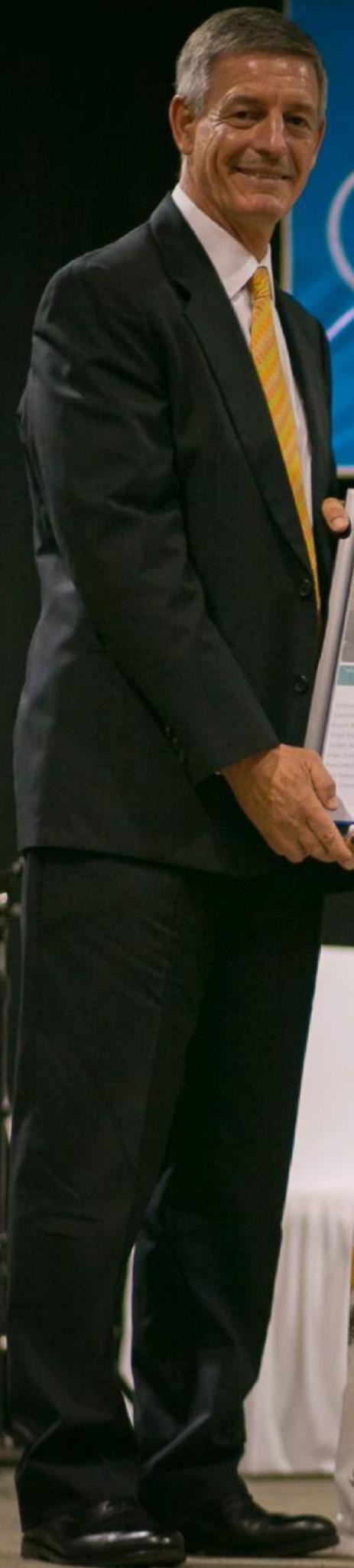
Swaziland to name but a few. These students represent the regions and groups that reflect the wide range of tensions among and between people. Each brought with them a story that enriched our lives, a perspective that challenged our thinking, and a vitality that inspired the community.

A high point of the year was undoubtedly the official Opening Ceremony in October conducted by Her Majesty Queen Noor of Jordan, President of the UWC movement, which officially opened United World College Thailand. The events, held over two days, marked the coming of age of the School. To quote from Her Majesty's speech:

"Young people from all over Asia and the world will meet in Thailand, forming a unique global cohort. They will learn not only that they can excel in any field they choose, but also that they can help to find solutions to some of the world's most intractable problems. This is because a UWC education is not an end in itself, but is designed to inspire and equip students to take action to bring about positive change in the world."

The year marked the beginning of a new era in the school's life and I am extremely grateful to all the students, parents, staff, the School Board and other members of the UWC community who have helped UWCT become a reality, but it is only the beginning. I feel immensely privileged to have been the founding head of UWC Thailand. In handing over to Jason McBride, I am confident that the school is in good hands and will continue to grow.

Sincerely,
Julian Whiteley



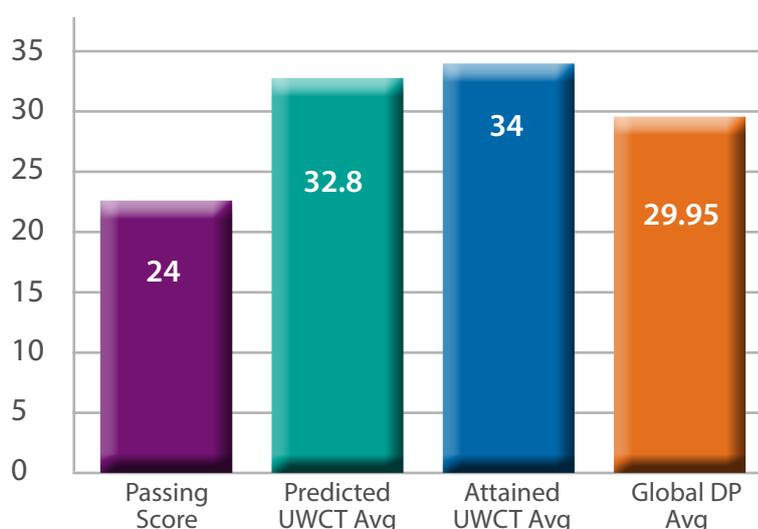
UWCT's First Graduating Class

At UWCT, we aim to provide graduates with an education that extends beyond the course materials studied, so they leave us having witnessed the power of life-long learning. Our graduates experience first-hand the impact an individual can have on the wider world.

In 2017, our 18 graduates earned more than USD\$1,700,000 in scholarships to universities across the USA, Europe and Asia. Our graduates' average Diploma Programme (DP) score was 34, compared to a world-wide average of 29.95. (A passing score for the DP is 24 and the maximum score is 45.)

While these scores are used in consideration for university entrance, UWCT knows, as all parents do, that students cannot be summarised by a two-digit number. Our graduates are change-makers with depth of character, grit and initiative. The world needs more graduates like ours.

IB Diploma Score Comparison



2017 University Acceptances

Agnes Scott College | Bennington College | California Institute of the Arts |
 College of the Atlantic | Colorado State Pueblo | Georgetown |
 Hong Kong University | Lake Forest | Lehigh University | McGill University |
 Methodist University | Middlebury | Michigan State University | NYU Abu Dhabi |
 NYU Shanghai | Oregon State University | Pomona Luther College |
 Randolph-Macon | Rochester Institute of Technology (RIT) |
 Savannah College of Art and Design | Simon Fraser University |
 St. Olaf | University of British Columbia | University of Montana |
 University of Oklahoma | University of Oregon | University of Richmond |
 University of Rochester



UWCT'S Inaugural Benefit Gala

In celebration of the school's transition from PIA to UWC Thailand, our outstanding community joined together in friendship and fundraising at the first inaugural UWCT Benefit Gala. The school is deeply grateful to the small but dedicated group of UWC Thailand parents and staff, who worked tirelessly to host the event - led by the indomitable Sumi Soorian. The goal of the event was to raise 1.5 million Thai Baht in the hopes of sponsoring a local, underprivileged Thai student to join UWCT in August 2017.

Thanks to the generosity of supporters, the event had over 130 different sponsors, including: the Phuket Academy of Performing Arts who put on a fantastic live set; Dusit Thani as the Gala's main event partner; James Drysdale who headed the planning, decoration, and audio-visual effects for the event; and The Phuket News who sponsored the event's promotion. The Gala also enjoyed Jay Leshark, who offered his MC services together with Russell D Russell, a UWCSEA graduate.

The event was hugely successful, and thanks to the combined efforts of many people, raised an impressive 1,540,104.21 Thai Baht, exceeding its original goal. The net funds raised will be combined with supplementary funds from the school in order to provide a three-year scholarship to Sarocha W (Pear) who joined Grade 10 at UWCT in August 2017.

The event's success and Pear's addition to the school are phenomenal milestones towards creating a culture of giving at UWCT.

The gratitude list that follows encompasses most of the event's organizers and donors (those PSG members who we need to thank for organizing *and* donating are in bold!) If we have missed your contribution, please let us know so we can add you to our database.

UWCT would like to thank the following donors for their support:

Jessica Appleton	Saimai Serflek
Jason Beavan	Peter Skinner
Jessica Beloded	Coco Sutarni
Roland Bleszynski	Ned & Olivia Symons
Tik Bradley	Lee Timmins
Caryl Medilo-Cristomo	Scot Toon
Debbie & Gary Crause	Bundit Tuti
Franco Cicilla	Mika Wassenaar
Ramsay Dougall	Natalie Weekes
Narm Dupont	OB Wetzell
Lyndsey Fraser	Julian Whiteley
Stephanie Haas	Baffelly Woo
Sascha Hermann	Renu Youthongkam
Saowanee & Tony Hobrow	
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Kirill Kay	
Reza & Violeta Khalili	
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Phillip & Heidi Sanchez	

Thank You to the Following Sponsors:

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Anantara Peace Haven Tangalle Resort, Sri Lanka
Anantara Rasananda Koh Phangan Villas
Anantara Si Kao Resort & Spa, Krabi
Anantara Siam Bangkok Hotel
Anantara Uluwatu Bali Resort, Indonesia
Anantara Veli Maldives Resort
Andara Resort & Villas
Angsana Laguna Phuket
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Pura Organic Foods
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 Sofitel Bali Nusa Dua Beach Resort
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 SpiceBox kebabs & curries
 Spin & Slice: Tennis School and Academy
 Surf House Kata
 Sutai Muay Thai Gym
 Taste Bar & Grill Bangtao
 Tatonka Restaurant
 Thanyapura Health & Sports Resort
 The Nai Harn Phuket
 The Pavilions Phuket
 The Phuket News
 The Sands Khao Lak by Kathatani
 The Slate Phuket
 The Village Coconut Island Beach Resort Phuket
 The Speakeasy Yacht Club @ RPM
 The Waters Resort Khao Lak
 The Way I Feel
 Trisara
 Tuna Paradise Co. Ltd
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Rebellum
Rebellum

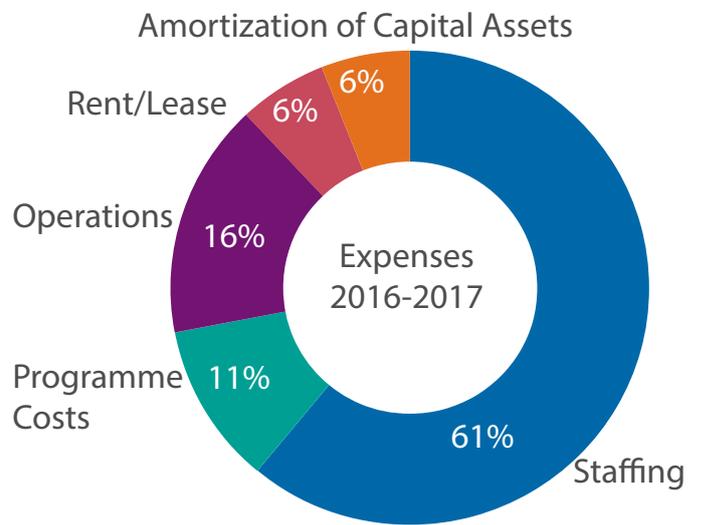
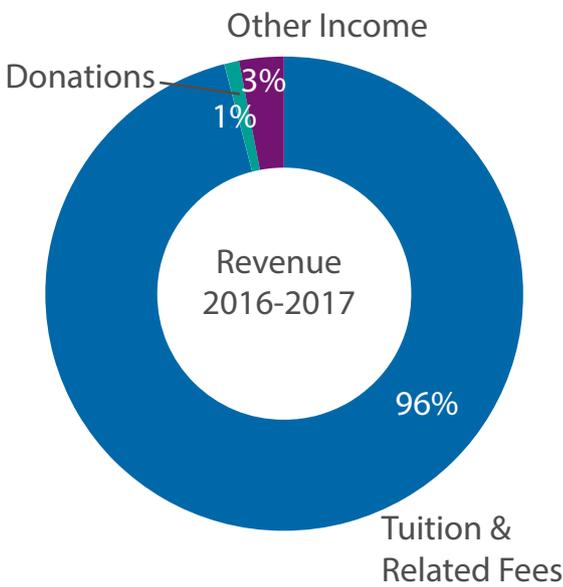
Revenues & Expenditures

In order to bring the community up-to-date on the school's current financial status, we have put together a multi-year overview of our revenues and expenditures.

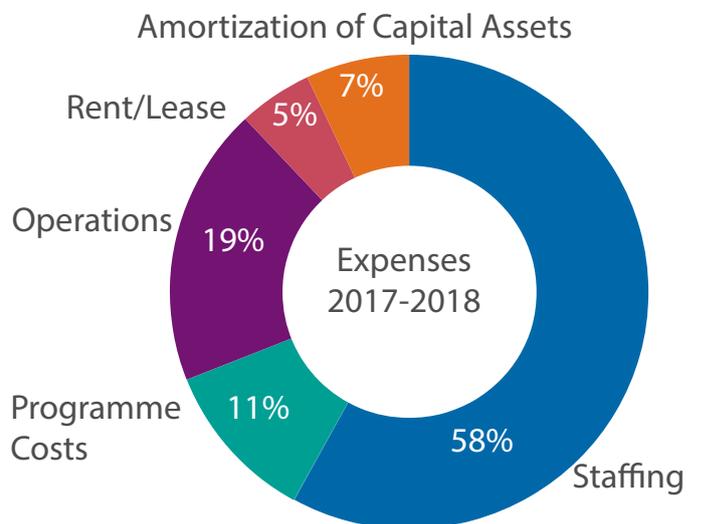
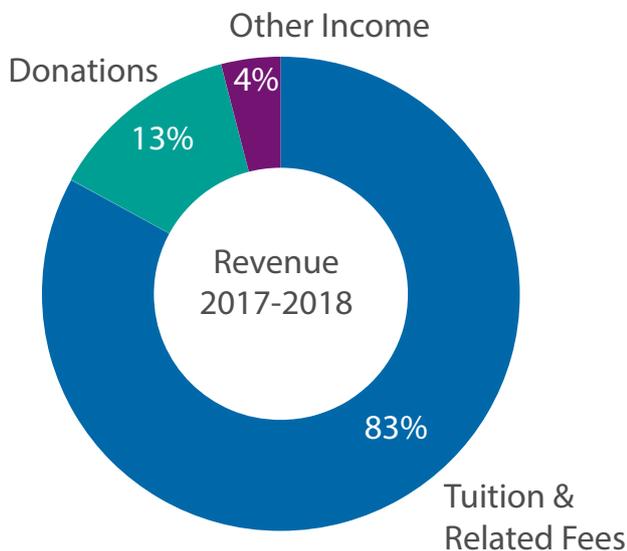
These figures span 2014-15, 2015-16 and 2016-17, as well as a projection for this coming year.

To help further illustrate how your school fees are utilized here at UWCT, we have also included two pie charts that show how funds were distributed across major spending and income categories for the fiscal year 2016-2017.

2016-2017 Comparisons



Projections for 2017-2018



MULTI-YEAR STATEMENT OF REVENUES AND EXPENDITURES

REVENUE	IN BAHT	
	2014-15	2015-16
Tuition & Related Fees	121,196,690	136,773,184
Donations	—	1,557,326
Other Income	2,898,069	5,370,679
Total Revenue	124,094,759	143,701,189
EXPENSES		
Staffing (Salaries & Benefits)	134,968,603	133,810,477
Programme Costs	14,727,726	20,104,201
Operations	45,056,831	38,917,615
Rent/Lease	10,331,667	13,921,624
Amortization of Capital Assets	13,148,829	12,129,138
Total Expenses	218,233,656	218,883,055
Profit/Loss~	(94,138,897)	(75,181,866)

~ Shortfalls and NC scholarships are financed each year by the Thanyapura Foundation and others. This is projected to continue in 2017-2018.

REVENUE	FORECAST		IN BAHT
	2016-17	2017-18	
Tuition & Related Fees	158,405,725	220,131,544	
Donations	1,540,104	34,612,992	
Other Income	4,715,545	11,463,447	
Total Revenue	164,661,374	266,207,983	
EXPENSES			
Staffing (Salaries & Benefits)	153,762,636	171,129,803	
Programme Costs	26,654,551	31,366,795	
Operations	40,839,408	57,038,822	
Rent/Lease	15,045,300	14,425,971	
Amortization of Capital Assets	15,149,698	19,183,716	
Total Expenses	251,451,593	293,145,107	
Profit/Loss~	(86,790,219)	(26,937,124)	

~ Shortfalls and NC scholarships are financed each year by the Thanyapura Foundation and others. This is projected to continue in 2017-2018.



Gifts that Change Lives

As PIA transitioned into a United World College, a major shift occurred in the financial reality of the school. In order to become a UWC, we have made a significant financial commitment to funding the scholarships that allow us to bring exceptional students from around the world to our campus. Like the scholarship created by the UWCT Benefit Gala, these scholarships indelibly change lives, and it is through the generosity of our community that these scholarships are made possible.

In particular, the Thanyapura Foundation, created by the school's Founder Klaus Hebben, has made a significant commitment toward funding our UWCT scholars. It is a gift that is both extraordinary and inspiring.

There is a Chinese proverb that says: "One generation plants the trees, so that another may enjoy the shade." We are grateful that our children are the beneficiaries of Khun Klaus' vision, but there are still many trees to be planted. With this generous gift leading the way, the school will begin to lay the foundation for a community-wide UWCT Philanthropy programme.

Ultimately, we will work toward the creation of an Annual Fund and the establishment of a UWCT Endowment, so that both the short-term and long-term financial viability of the school is secure. Annual Funds allow us to enhance student programming in innumerable ways - from supporting the arts, athletics, and classroom learning to funding innovative tech, sustainable facilities, and keeping teacher's on the cutting edge of education with relevant professional development, equipment and facilities.

While we build upon the culture of giving at UWCT, there are a number of ways you can make a gift that will change a life today.

Four Ways to Give:

1. AirMiles: The school spends millions of Baht each year to fly scholars to and from campus, to fly faculty to professional development, and to bring new staff to Phuket each August. If you have a robust AirMile collection and you are happy to part with a portion, please contact [Khun Mu](#) or [Khun Samantha](#) about donating your miles.

2. Security Deposits: A simple way to donate funds that has a significant impact on the school's balance sheet is to donate your security deposit to offset the school's non-current liabilities. If you are interested in converting your deposit to a donation, please contact [Khun Samantha](#).

3. Cash: Cash gifts can always be put to good use at UWCT. As we are currently in the process of setting up the UWCT Foundation (a roughly two-year process), we are unable to issue tax receipts for cash gifts at this time, but can certainly still accept them. If you visit the new 'Support Us' page on the school's website, it is now possible to make a donation to UWCT directly through PayPal. If you are considering a significant cash gift as part of your legacy planning, please contact [Khun Samantha](#) to discuss what possibilities are available with regard to naming rights.

4. Materials, Time & Skills: If you are able to donate time and talent to a specific area of the school, please let us know! If you own a company that can work with the school to help provide materials at a great rate; or if you happen to be a great event planner, the school is still seeking a Gala Chair for our next Benefit dinner.

To give today, please visit the [Support Us page on our site](#). Every gift helps.



UWC Thailand International School, 115/15 Moo. 7, Thepkasattri, Thalang, Phuket, 83110, Thailand

Tel: +66 (0) 76 336 076 | Fax: +66 (0) 76 336 078 | www.uwcthailand.ac.th

