

# APPRENTICESHIP GUIDE



**REWARDING**



**HIGH-PAYING**

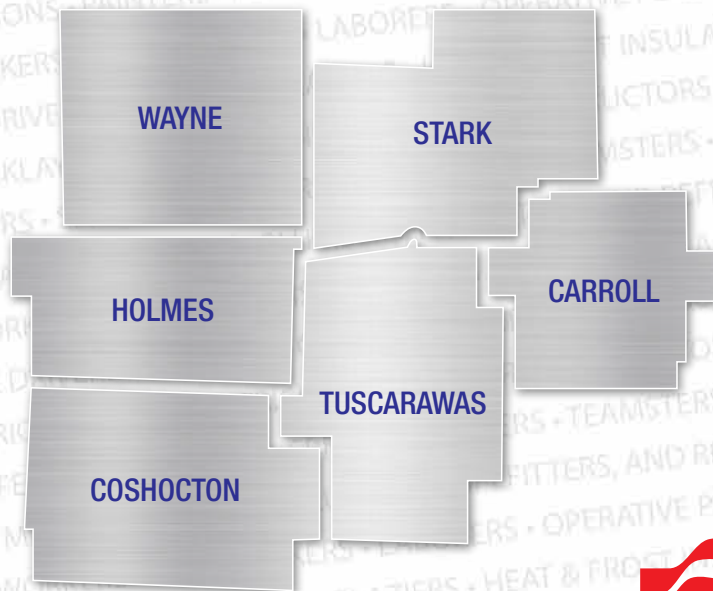


**FULFILLING**



*To...*

# THE BUILDING TRADES



*Earn While You Learn!*



**EAST CENTRAL OHIO  
BUILDING & CONSTRUCTION  
TRADES COUNCIL**

Value on display. Every day.



# COLLEGE NOT FOR YOU?



Value on display. Every day.

- BOILERMAKERS
- BRICKLAYERS
- ELECTRICIANS
- ELEVATOR CONSTRUCTORS
- GLAZIERS & GLASSWORKERS
- HEAT & FROST INSULATORS
- IRONWORKERS
- LABORERS
- PLASTERERS & CEMENT MASONS
- PAINTERS
- PLUMBERS, PIPEFITTERS & REFRIGERATION
- ROOFERS
- SHEET METAL
- SPRINKLER FITTERS
- TEAMSTERS



**Get started on the path to a fulfilling, rewarding and high-paying career in the trades.**

**O**ur apprenticeship programs allow you to **earn on the job while you learn a trade.** That can help you avoid the college debt trap that is putting young people in a financial hole before they even graduate.

Jerry Durieux, President  
Damon Wrobel, Vice President  
Aaron Brown, Treasurer  
Theron Hodge, Recording Secretary

Justin Gartrell, Trustee  
Brett McElfresh, Trustee  
Jake Croston, Trustee  
Martin Mahon, Sergeant-At-Arms

**CARROLL • COSHOCTON • HOLMES • STARK • TUSCARAWAS • WAYNE**

618 High Ave. NW, Suite 9 | Canton, OH 44703 | 330-454-3664  
eastcentralohiobuildingtrades.com



## **BRICKLAYERS AND ALLIED CRAFTWORKERS • LOCAL #6 OHIO** **FIELD REPRESENTATIVE • JUSTIN GARTRELL**

### **TYPE OF WORK**

BAC skilled tradesmen and tradeswomen can cover all aspects of the trowel trades which include: Bricklayers, historic preservation and restoration specialist, tile, marble and terrazzo workers, marble and terrazzo finishers, stone masons and refractory workers. Whether you enjoy working indoors or outdoors, there is a trowel trade that will fit your preference. We train new members through our registered apprenticeship program where they develop skills in the classroom and on the job, all while earning fair and reasonable wages as well as benefits including health and welfare and retirement. Our apprentices also earn college credit for their time in the classroom at no cost to them. Additionally, our journeymen are offered upgrade training to keep them on top of the newest techniques and product innovations.

### **WAGES AND BENEFITS\***

Our apprentices earn competitive wages that increase as their knowledge and skills increase through their apprenticeship.

- 1st Year Apprentices earn a base wage of \$16.92 with a total package of \$36.04\*
- 2nd Year Apprentices earn a base wage of \$19.99 with a total package of \$39.11\*
- 3rd Year Apprentices earn a base wage of \$23.07 with a total package of \$42.19\*
- 4th Year Apprentices earn a base wage of \$27.68 with a total package of \$46.80\*
- Journeymen earn a base wage of \$30.76 with a total package of \$49.88\*

\* Subject to change with contract negotiations and changes

### **HOW TO APPLY**

To qualify, interested applicants must:

- Be at least 18 years of age
- A valid driver's license or reliable transportation
- Be able to pass a pre-employment drug test

The apprenticeship program is 4 years long with a requirement of 6,000 hours of on-the-job training and 160 hours per year of related instruction in the classroom.

If you live in STARK, CARROLL OR TUSCARAWAS COUNTIES and you are looking for a career and not just a job, please contact our Field Representative JUSTIN GARTRELL for an interview.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

## **CONTACT**

618 High Avenue, N.W., Suite #11, Canton, Ohio 44703 • Phone: 330-454-5900



## **SHEET METAL WORKERS LOCAL #33**

### **TYPE OF WORK**

Most people when they hear HVAC, they think of heating & cooling, we do that BUT we do so much more!!

Sheet Metal Workers do welding: MIG, TIG, and STICK. We don't just stick metal together we also finish it to food grade quality. All of our members have the opportunity to become American Welding Society Certified.

Specialty Fabrication: We will teach you how to correctly measure and fabricate from raw metal, finished products that you will go out and install in plants, offices, etc.

Architectural: We will train you on metal roofs, ornamental structures, gutters, siding, and on all materials: copper, zinc, aluminum.

### **WAGES AND BENEFITS\***

1ST YEAR \$19.69 Take home + pension and health care

2ND YEAR \$21.39 Take home + pension, annuity, health care

3RD YEAR \$22.81 Take home + pension, annuity, health care

4TH YEAR \$26.20 Take home + pension, annuity, health care

Journeyworkers earn a base wage of \$33.89 with a total package of \$64.95 which includes, pension, annuity, and health care.

\*Subject to change with contract negotiations and changes.

### **HOW TO APPLY**

Applications are taken Monday thru Thursday 8:00 a.m. to 4:30 p.m.

Must have: High school transcripts or GED, Driver's License, transcripts from vocational school or prior work experience. Once you are interviewed applicants are put on a ranking list. When a contractor needs a new apprentice the top person on the list is offered the job.

After being accepted into our program, it is a 4-year apprenticeship where you work at one of our companies and come to school at night. Upon completion of the program you will be topped out as a Journeyworker.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

### **CONTACT**

1890 Venture Circle, S.E., Massillon, Ohio 44646 • Phone: 330-833-2888



## **ELEVATOR CONSTRUCTORS LOCAL #45**

National Elevator Industry Educational Program providing Apprenticeship Training for the International Union of Elevator Constructors.

### **TYPE OF WORK**

Elevator Constructors work includes, but is not limited to, installation, maintenance and repair of the passenger and freight elevators, escalators, dumbwaiters and moving sidewalks. Manually load, unload, move materials, equipment and tools from vehicles to work area. Manually clean elevator car tops, machine rooms, pits, rails and hoistways within non-controlled climate field setting. Paint machine rooms and pit, maintain elevator lighting fixtures, visually and audibly monitors equipment operating to determine faulty functioning which requires ability to withstand heights and cramped working conditions. Uses periods of high concentration and knowledge of elevator systems regarding electrical and mechanical installation, repair or service operation.

### **WAGES AND BENEFITS\***

Probationary			
Apprentice/ Helper	(50% Mech. Rate)	\$26.65	
1st Year Probationary	(55% Mech. Rate)	\$29.32	
2nd Year Apprentice	(65% Mech. Rate)	\$34.65	401(k) Annuity \$ 9.50
3rd Year Apprentice	(70% Mech. Rate)	\$37.31	Work Preservation Fund \$ .60
4th Year Apprentice	(80% Mech. Rate)	\$42.64	Education \$ .65
Mechanic		\$53.30	Pension \$ 10.710
Mechanic in Charge		\$59.96	Health & Welfare \$ 16.025

\*subject to change with contract

### **JOB REQUIREMENTS**

Applicants need physical and mental abilities and skills to be considered for the apprenticeship. Among other requirements including, but not limited to, ability to understand general arithmetic, High School Diploma or GED, ability to maintain normal attention spans, ability to walk or stand approx. 90% of time.

Elevator Constructors Local #45  
277 Martinel Drive, Suite 103 • Kent, Ohio 44240  
330-474-7753

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

## **CONTACT**

**277 Martinel Dr., Suite 103, Kent, Ohio 44240 • Phone: 330-474-7753**



## **HEAT AND FROST INSULATORS LOCAL UNION #84 JUSTICE, EQUALITY, AND FAIRNESS IN THE WORKPLACE SINCE 1927**

Local #84 provides service to 16 counties in Northeastern Ohio, including the greater Canton area. Our goal is to provide multiple contractors the best-trained Mechanical Insulation workers with the skills necessary to meet industry needs now and in the future.

### **TYPE OF WORK**

Insulators and Apprentices of Local #84 perform work at commercial and industrial projects while working on various mechanical systems. The work performed includes: Mechanical Insulation, Firestopping, Infectious Disease Control, Sound Attenuation, and Specialty Fabrication. The union insulation industry specializes in providing customers with the highest-skilled and best-trained workers in the industry. This is made possible because we provide our apprentices and journeymen with the most current and state-of-the-art training available.

### **WAGES AND BENEFITS\***

Are quality retirement and health benefits something you're looking for? We want to help you transform your world today. Local #84 Insulators currently earn a wage and benefits package of \$61.91/hour. Apprentices earn different percentage levels of the hourly wage based on the stage of their education, but always receive the full benefits package. From the start, apprentices **EARN** while they **LEARN**.

### **HOW TO APPLY**

We have a high demand for capable individuals who are ready to work. If you want the advantage of having a life-long career, without gathering all of those student loans along the way, contact Local #84. To begin our 4-year apprenticeship program applicants must have a high school diploma, or G.E.D. equivalent, and a valid driver's license. Applications are available at the Local #84 Union Hall or on-line at [www.local84.com](http://www.local84.com).

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

### **CONTACT**

277 Martinel Drive, Kent, Ohio 44240 • Phone: 330-346-0622 • [www.local84.com](http://www.local84.com)



## **UNITED UNION OF ROOFERS, WATERPROOFERS AND ALLIED WORKERS**

Roofers Local Union #88 located in Canton, Ohio provides service with integrity for the following counties: Summit, Portage, Medina, Crawford, Ashland, Carroll, Coshocton, Richland, Holmes, Stark, Tuscarawas, Wayne, Huron, and Lorain (South of the turnpike) counties in the State of Ohio.

### **TYPE OF WORK**

A commercial roofer waterproofs, replaces, repairs and installs a variety of roofing systems, such as EPDM, TPO, PVC, Modified Bitumen, etc.

Commercial roofers work outdoors in all kinds of weather and shut down only when weather is severe. In this trade you do a great deal of climbing, kneeling, standing and walking. Persons interested in becoming a roofer must have a respect for heights, a good sense of balance and be keenly aware of safety for themselves and their co-workers.

### **WAGES AND BENEFITS\***

Journeyman - \$29.07 | Health and Welfare - \$8.90 | Pension - \$9.80

Drug/Alcohol Program - \$.07 | Apprenticeship - \$.40 | CIDB - \$.05

Supplemental Pension Plan (NRISP) - \$1.50 | Int'l Training Fund - \$.06

**Total Wage Package Per Hour - \$49.85**

**(Wages will vary due to experience - starting scale is \$16.27 plus benefits)**

### **HOW TO APPLY**

Interested parties please contact us at 330-453-4900 or email [roofers88@sbcglobal.net](mailto:roofers88@sbcglobal.net)

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

### **CONTACT**

618 High Ave NW, Canton, Ohio 44703 • Phone: 330-453-4900



## TEAMSTERS LOCAL UNION #92

Affiliated with the International Brotherhood of Teamsters  
Teamsters Local 92 of Canton, Ohio has been serving the Stark County area since 1941.  
We supply various contractors in Stark County and other surrounding counties with  
the best training and safety-oriented Teamsters.

### TYPE OF WORK

Teamsters Local 92 members perform various industrial, heavy highway, building trades, and pipeline projects. Our work includes but is not limited to: hauling concrete, building materials, pipe steel with flats beds, lowboy trucks, water trucks, fuel trucks, artics, marookas, 1-tons, pulling trailers, and bussing.

### WAGES AND BENEFITS\*

Length of Service	Percentage of Stage II Journeyman B Rate
0-6 months	80%
After 6 months	85%
After 12 months	90%
After 18 months	95%
After 24 months	100%

### HOW TO APPLY

The training director will explain all you need such as high school transcripts, driver's license, letters of recommendation, résumé, etc.

The number of apprentices taken is based on contractor needs of apprentices.

Apprenticeship is a two (2) year program.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

### CONTACT

Ohio Teamster Apprenticeship • Chip Anderson - [oca.drive.w.chip@gmail.com](mailto:oca.drive.w.chip@gmail.com)



# Did you know?

A **first-year journeyman** earns more than most first-year college graduates with a bachelor's degree.

Average hourly wages are **\$27.94 an hour**, or approximately **\$58,000 a year** with **FULL BENEFITS**.



Source: Affiliated Construction Trades of Ohio

# Women in Construction

"Being a tradeswoman means I'm able to use **all my strengths** in my career—my physical strengths, my intellectual strengths, and my problem-solving abilities."





## PLUMBERS AND PIPEFITTERS LOCAL UNION #94 IN CANTON, OHIO

### QUALITY BY DESIGN, EXCELLENCE BY CHOICE

Serving the greater Canton, Ohio area since 1901, UA Plumbers and Pipefitters Local Union #94 is made of the area's most skilled tradesmen. UA Local Union #94 is comprised of journeymen and apprentices involved in pipefitting, welding, plumbing and HVACR services.

### TYPE OF WORK

As a member of Local #94, a typical day at work is exciting and challenging. Whether it be laying out underground plumbing in a strip mall, welding a petrochemical line, or diagnosing and repairing a roof top unit, a member of Local #94 can do the job. One could be on a multitude of jobsites in his/her career such as; steel mills, hospitals, refineries, schools, food plants, apartments, single family dwellings, to just name a few. To put it in the easiest form, if it's a piece of pipe we do it and we do it right the first time.

### WAGES AND BENEFITS\*

Local #94 offers a very competitive wage and benefits package as of 5/1/2022

	Building Trades		MES		Residential Plumbing	
	Wage	Benefits	Wage	Benefits	Wage	Benefits
1st year Apprentice	\$14.73	\$13.59	\$17.49	\$13.71	\$11.89	\$12.91
2nd year Apprentice	\$18.42	\$14.09	\$20.33	\$13.71	\$15.05	\$12.91
3rd year Apprentice	\$22.10	\$14.09	\$21.35	\$16.96	\$15.79	\$15.33
4th year Apprentice	\$25.78	\$15.69	\$25.62	\$16.96	\$18.95	\$15.33
5th year Apprentice	\$29.46	\$15.69	\$28.47	\$16.96	\$21.05	\$15.33
Journeyman Scale	\$36.83	\$23.08	\$28.47	\$16.96	\$21.05	\$15.33

Residential and HVAC classifications can upgrade to building trades with additional training

### HOW TO APPLY

Apply the 2nd Wednesday of every month from Noon to 4:00 p.m. at our training center at 3825 13th St. SW, Canton, Ohio 44710

#### BRING WITH YOU THAT DAY THESE FOUR ITEMS:

1. Copy of your valid Ohio driver's license.
2. Copy of your birth certificate.
3. Copy of your high school diploma or GED.
4. Copy of your high school transcripts or GED test scores.

If you cannot bring in these items with you that day, you have 2 weeks from the day you pick up the application to bring everything back.

After that, you will be scheduled for an aptitude test, if you pass with a 70% or higher you will be guaranteed a personal interview, and then put on a ranked list to go to work with one of our contractors.

Local 94 offers one of the most advanced training facilities in the state and the country with a new state-of-the-art weld shop and virtual training in several sectors of our trade. The only out-of-pocket cost to the apprentice is book fees each year. Our program is 5 years with pay raises every year as classroom and on the job milestones are met.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

3825 13th St. SW, Canton, Ohio 44710 • Phone: 330-477-7300



## OPERATIVE PLASTERERS' AND CEMENT MASONS' LOCAL #109 (OPCMIA)

Providing our Union Contractors with the most skilled and safety trained Plasterers' and Cement Masons'

### TYPE OF WORK

Cement Masons layout, form, grade, place and finish concrete floors, roads, sidewalks, curbs, parking lots, driveways, footers, foundations walls, etc. Concrete is the most widely used construction material in the world. Concrete is a material that must be cast in place as specified. When set and hardened it cannot be realigned or corrected.

Plasterers apply plaster, cement or acrylic finish products to the interior and exterior of hospitals, office buildings, schools, warehouses, residents, shopping centers and large commercial and industrial projects, along with applying fireproofing on these projects.

Both crafts require extensive amounts of work to be performed outdoors and at times under extreme weather conditions. These are very physically demanding trades requiring strength, stamina, and flexibility. The ability to work at heights is a must.

### WAGES AND BENEFITS\*

	<u>Heavy/Highway CM</u>		<u>Building Trades CM</u>		<u>Plasterers</u>	
	Wage	Benefit	Wage	Benefit	Wage	Benefit
1st yr Apprentice	\$22.74	\$19.04	\$22.22	\$21.95	\$21.43	\$21.62
2nd yr Apprentice	\$25.99	\$19.04	\$25.39	\$21.95	\$24.49	\$21.62
3rd yr Apprentice	\$29.24	\$19.04	\$28.57	\$21.95	\$27.55	\$21.62
Journeyman	\$32.49	\$19.04	\$31.74	\$21.95	\$30.61	\$21.62

### HOW TO APPLY

Anyone interested in becoming an apprentice, or if you are experienced and are interested in becoming a journeyman, you may contact Bill Taggart at 330-608-7212. All Applicants must be 18 years old, have a diploma or GED, own reliable vehicle, have proof of insurance on that vehicle, a valid driver's license and be able to pass a drug test and background check.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

### CONTACT

3975 S. Hametown Road, Norton, Ohio 44203 • Phone: 330-724-1221



## OPERATIVE PLASTERERS' AND CEMENT MASONS' LOCAL #132

Providing our Union Contractors with the most skilled and safety trained Plasterers and Cement Masons.

### TYPE OF WORK

OPCMIA Local #132 provides high quality apprentices and journeypersons to the following counties in the State of Ohio: Adams, Ashland, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Richland, Ross, Scioto, Shelby, Union, Vinton, Warren, Washington, and Wyandot.

OPCMIA Local #132 apprentices and journeypersons perform various heavy/highway and commercial projects. Our work includes, but is not limited to, the construction of roads, streets, parkways, express-ways, turnpikes, parking areas, rest areas, highway bridges, drainage structures, storm sewers, buildings, silos, curb and gutters, exterior plastering of cement, stucco, stone imitation or any patent material when cast and the setting of same, plastering and taping all joints, thin-coating or glazing of wallboard, acoustical plaster, and application of fireproofing material.

### WAGES AND BENEFITS\*

Cement Mason Apprentice			Plasterer Apprentice		
Benefits	Wage Per Hour	Total Package	Benefits	Wage Per Hour	Total Package
Health & Welfare	1st Year \$21.02	\$36.67	Health & Welfare	1st 800 hrs. 70%	\$19.35 \$35.00
Pension	2nd Year \$24.02	\$39.67	Pension	2nd 800 hrs. 74%	\$20.45 \$36.10
Annuity	3rd Year \$27.03	\$42.68	Annuity	3rd 800 hrs. 78%	\$21.56 \$37.21
				4th 800 hrs. 82%	\$22.66 \$38.31
				5th 800 hrs. 86%	\$23.77 \$39.42
				6th 800 hrs. 90%	\$24.88 \$40.53
				7th 800 hrs. 94%	\$25.98 \$41.63
				8th 800 hrs. 98%	\$27.09 \$42.74

### HOW TO APPLY

If you are interested in joining one of our programs, please contact our Apprentice Coordinator, Christie Farrow at 513-475-5733.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

### CONTACT

2951 Bluefield Ave., Dayton, OH 45414 • Phone: 937-279-0262

Laborers'  
International  
Union of  
North America

# LIUNA!

*Feel the Power*

## LABORERS' LOCAL #134

Proudly serving contractors in Tuscarawas, Coshocton, and Holmes counties with a well-trained, experienced, and drug-free workforce.

We provide local men and women the opportunity to make a career in the construction industry with great pay, excellent benefits, and a dignified retirement.

### TYPE OF WORK

The skills required of a journeyman laborer are very diverse, requiring classroom instruction and hands-on-training. You may build and repair roads, highways, bridges, tunnels, and pipelines; construct commercial buildings; clean-up hazardous sites; or perform many other levels of work.

Some of the tasks you may perform are: pouring and placing concrete, laying underground pipe, flagging and traffic control, preparing and cleaning up the jobsite, cutting down trees and clearing of right-of-ways, and tending other crafts. The Laborers range of skills is one of the most diverse in the industry and we provide life-long training for our Apprentices and Journeymen.

### WAGES AND BENEFITS\*

Journeymen wage rates range from \$28.00 - \$36.00 depending on the type of work. Additionally, contractors contribute approximately \$12.00 per hour for your health insurance and pension.

Apprenticeship scale is as follows:

Apprenticeship Hours Accumulated	Percentage of Wage Scale
0 – 1000 .....	60 percent
1001 – 2000 .....	70 percent
2001 – 3000 .....	80 percent
3001 – 4000 .....	90 percent

### HOW TO APPLY

Applications are accepted by applying online at [oltapp.com](http://oltapp.com) only. The local union hall does not accept applications.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

**CONTACT**

P.O. Box 173 - Newcomerstown, OH 43832 – Phone: 740-498-6414



## **PLUMBERS AND PIPEFITTERS LOCAL UNION #495 IN CAMBRIDGE**

**PRIDE • PAST • PRESENT • FUTURE**

Serving the Cambridge and Steubenville area, Local #495 has a proud past of working on numerous vital local construction projects.

### **TYPE OF WORK**

Local 495 members work in many aspects of the piping industry. Whether that be large scale industrial projects, such as powerhouses and steel mills, or smaller plumbing jobs, including school buildings and restaurants, Local 495 members have the skills and knowledge to work in a variety of settings.

### **WAGES AND BENEFITS\***

Apprentices in Local 495's apprenticeship program receive a starting wage equal to 50% of our Journeyman scale. They also receive the full benefit package within the 1st year of their apprenticeship. This means our apprentices start at \$26.66 Gross Taxable with fringes added to create a total package of \$39.06. Every year the apprentices receive a 10% raise until reaching Journeyman scale which currently is \$44.37 Gross Taxable and total package \$70.62.

### **HOW TO APPLY**

Applications can be picked up year round at either our Cambridge or Steubenville location. We review those applications once a year generally in February. In order to qualify for our program the applicant must score in the top 30 on our aptitude test. These qualifiers are then interviewed and the Apprenticeship Board selects a predetermined number of applicants to become apprentices. These apprentices will complete our 5-year program before becoming Journeyman members of our Local Union.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

**CONTACT**

**PO Box 1418, Cambridge, Ohio 43725 • Phone: 888-432-0495**



## IBEW LOCAL UNION #540

International Brotherhood of Electrical Workers (I.B.E.W.) Local 540 of Canton, Ohio has been serving the Stark County area since 1915. We supply various contractors in Stark and other surrounding counties with the best training and safety oriented electricians.

IBEW Local #540 electricians & apprentices perform various industrial, commercial and residential projects. Our work includes but is not limited to: romex wiring, underground conduit, conduit bending, cable wiring pulling, cable wiring terminations, parking lot lighting, various testing, bucket truck, line truck work, cable tray, and welding.

### WAGES AND BENEFITS\*

Wages vary from inside/commercial apprentices to inside/commercial journeyman status

<u>Benefits</u>	<u>Apprentice wage per hour</u>	<u>Wage plus benefit package per hour</u>	
Health	1st year	\$15.88	\$23.34
Dental	2nd year	\$17.64	\$29.19
Vision	3rd year	\$21.17	\$35.74
Pension	4th year	\$24.70	\$42.48
Annuity	5th year	\$28.22	\$48.80
401K	Journeyman	\$35.28	\$60.35

Vacation pay

\*Subject to change with contract

### HOW TO APPLY

Applications accepted online at [cantonjafc.org](http://cantonjafc.org), go to Get Started, scroll down click "Apply Online"  
3855 Wales Ave NW • Massillon, Ohio 44646 • 330-830-6446 • [bmurphy@cantonjafc.org](mailto:bmurphy@cantonjafc.org)  
8:00AM – 4:30PM Monday – Friday

Please call the office with any questions of if you need assistance with the online application.

Once you have a completed application you will be scheduled for the aptitude test, which covers Algebra and Reading Comprehension. If passed you will then be scheduled for an interview, then placed on a ranked list according to your interview score.

The number of apprentices taken is based on contractor's need of apprentices

Inside/Commercial apprenticeship is a five-year program

Teledata apprenticeship is a three-year program • Residential apprenticeship is a three-year program

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

## CONTACT

3855 Wales Ave., NW, Massillon, Ohio 44646 • Phone: 330-830-6446



# Apprenticeships Benefit Families – and Communities

By Kitty French, Affiliated Construction Trades Ohio



**W**hen a young person enrolls in a Building Trades Apprenticeship, they set themselves up for a lifelong career that is rewarding in both pay and professional development. But the benefits of Building Trades apprenticeship extend beyond Building Tradespeople and their families. Across Ohio, communities are reaping the benefits that Apprenticeships provide to local economies.

## What is an Apprenticeship?

Guidance counselors tell students they have “Three E” options after graduation: Enlistment, Education, or Employment. Building Trades Apprenticeships combine education and employment, giving young adults a chance to earn while they learn one of 12+ distinct construction trades.

Now more than ever, Building Trades Apprenticeships make sense for young people, families, and communities. Apprentices enrolled in East Central Ohio Building Trades Apprenticeships work with reputable contractors during the day on major construction projects. This on-the-job mentorship keeps Apprentices safe and instills in them the knowledge that will serve them well in their craft. Apprentices earn competitive, family-sustaining wages and benefits throughout their entire 2-4 year training program.

The classroom education Apprentices receive meets or exceeds the quality and real-world applicability of college coursework. In evening classes after a day on the jobsite, Apprentices learn the science and cutting-edge technology that today’s construction workers must know to succeed. By the time they graduate from their Building Trades Apprenticeship, apprentices will have earned the safety certifications required to work on industrial, commercial, infrastructure, and residential construction projects in Ohio.

Across the state of Ohio, Building Trades unions and contractors partner to invest more than \$50 million annually to train the next generation of Building & Construction Tradespeople through construction Apprenticeships.





## Ohio a National Leader in Apprenticeship Training

The state of Ohio ranks fourth in the nation for the number of registered apprentices, according to the Ohio Office of Workforce Transformation.

“Registered” apprenticeships are programs with curriculum and training standards approved and monitored by either the U.S.

Department of Labor or the Ohio

State Apprenticeship Council. Registered apprenticeships can be operated by employers or, like Building Trades Joint Apprenticeship programs, administered jointly through labor union-employer partnerships.



There are currently nearly 20,000 Apprentices enrolled in registered apprenticeship programs across Ohio in a variety of industries including construction, manufacturing, and health care. Over 52% of all apprentices across all industries are enrolled in Building Trades Apprenticeships, according to ApprenticeOhio, the state agency which oversees registered apprenticeship programs. Not only do Building Trades joint labor-management apprenticeship schools train 8 out of 10 construction apprentices, they train the majority of all apprentices in Ohio. That’s why Building Trades Apprenticeships are generally recognized as the gold standard in workforce development and training in Ohio and across the nation.

## Apprenticeship Opportunities in New Construction Projects

One of the reasons Ohio leads the nation in Apprenticeship training is because Apprenticeship opportunities are built into the Project Labor Agreements used to build public and private construction projects around the state.

Project Labor Agreements (PLAs) are pre-hire collective bargaining agreements that establish the terms and conditions of employment on construction projects. They’ve been used since the 1930s to protect taxpayers' and shareholders' interests by delivering premium, construction services at competitive best-value pricing. Since 1997, over 243 PLAs have been used to build more than \$15 billion in construction developments in Ohio. In addition, cities and municipalities use Community Benefit Agreements (CBAs) to build new projects.

Both PLAs and CBAs provide benefits to community members by providing Apprenticeship training that puts local workers to work in middle-class construction jobs. The Building Trades lead Ohio's construction industry in providing pathways to middle-class construction careers for women, people of color, restored citizens, and those who have faced barriers to education or employment. In Ohio, 84% of all Construction Apprentices who identify as members of minority groups, and 95% of women, are enrolled in Building Trades joint labor-management Apprenticeship programs.

## Interested in Apprenticeship Opportunities?

To learn more about Apprenticeship programs in the East Central Ohio Building and Construction Trades at 330-454-3664. The Building Trades Apprenticeship programs in your community also work with ACT Ohio to spread the word about how you, your children, or your students can become Apprentices. Contact Kitty French at ACT Ohio to schedule a Building Trades Apprenticeship presentation or to connect with a program in the trade that interests you.

# Why apprenticeship?



**Salary and benefits begin your first day on the job, with NO student-loan debt.**



**Apprentices can earn credit towards an associate degree at no financial cost.**



**State-of-the-art training facilities are located across Ohio with instructors with decades of experience.**



Source: Affiliated Construction Trades of Ohio

## Ohio's Building Trades

- Boilermakers
- Bricklayers & Allied Craftworkers
- Cement Masons & Plasterers
- Electricians
- Elevator Constructors
- Glaziers & Glassworkers
- Heat & Frost Insulators
- Ironworkers
- Laborers
- Painters & Finishers
- Plumbers & Pipefitters
- Roofers
- Sheet Metal Workers
- Sprinkler Fitters
- Teamsters





## IRONWORKERS LOCAL UNION #550

Ironworkers Local Union #550 of Canton, Ohio has been serving the Stark, Tuscarawas, Carroll, Wayne, Coshocton, Holmes, Richland, Ashland Counties and portions of Columbiana, Mahoning, Portage, Huron, Medina and Summit Counties since 1937.

### TYPE OF WORK

Ironworkers are skilled workers who, erect, assemble and install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Ironworkers erect the steel framework on bridges, storage tanks and overhead crane runways that support heavy equipment. Ironworkers also erect pre-cast concrete, ornamental iron work such as stairways, catwalks, gratings, grills, screens, siding and metal windows.

Ironworkers who do rigging work move heavy machinery, pressure vessels, storage tanks and materials. Reinforcing Ironworkers place reinforced steel and steel mats in foundations, pans, pads and forms before concrete is poured. Work is done on highways, bridges, airports, sewage plants and foundations for commercial and industrial projects.

### WAGES AND BENEFITS\*

<u>Benefits</u>	<u>Apprentice wage per hour</u>		<u>Wage plus benefit package per hour</u>
Health	1st year	\$20.13	\$42.03
Dental	2nd year	\$22.61	\$44.51
Pension	3rd year	\$25.09	\$46.99
Annuity	4th year	\$27.87	\$49.77
HRA	Journeyman	\$30.97	\$52.87

### HOW TO APPLY

Anyone interested in applying for the Ironworkers Local #550's Apprenticeship Program must apply at 618 High Ave NW, Canton, Ohio 44703. You can also apply on line at [www.ironworkers550apprenticeship.org](http://www.ironworkers550apprenticeship.org). Documents required for applying are: High School Diploma or GED, Grade Transcripts, Birth Certificate, Social Security Card, Valid Driver's License, Proof of Residence, 2 letters of recommendation and if in the service your DD214. Ironworkers Local 550 also has the ability to put individuals to work in the field on a probationary status prior to getting accepted into Local #550's Apprenticeship Program. If you should have any more questions, please feel free to contact Local #550's Union Hall at 330-455-5164.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

## CONTACT

618 High Ave NW, Canton, Ohio 44703 • Phone: 330-455-5164



## TEAMSTERS LOCAL UNION #637

“People Helping People”

Teamsters Local Union #637, affiliated with the International Brotherhood of Teamsters, has represented members employed in Coshocton, Fairfield, Guernsey, Harrison, Hocking, Licking, Morgan, Muskingum, Noble and Perry Counties in Ohio since May 1st, 1937.

### TYPE OF WORK

The industries we represent include, but are not limited to, assorted drivers including Bakery, Linen, Health Care Facilities, Brewer Warehouse & Drivers, Heavy Highway Construction, Building Trades, Pipeline Construction, UPS, Law Enforcement, Public Transportation, and Public Employees to name a few. With the work including, but not limited to, hauling concrete, building materials, pipe steel, pulling trailers, and bussing, etc.

### WAGES AND BENEFITS\*

Length of Service	Percentage of Stage II journeyman B Rate
0-6 months	80%
After 6 months	85%
After 12 months	90%
After 18 months	95%
After 24 months	100%

### HOW TO APPLY

A CDL with additional endorsements is usually required and requested by the Employers. Some traveling may be required.

Teamsters Local Union #637  
100 Timber Run Road • Zanesville, OH 43701  
740-453-2102

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

## CONTACT

Teamsters Local No. 637 • Phone: 740-453-2102 • [local637@teamsters637.org](mailto:local637@teamsters637.org)



## ROAD SPRINKLER FITTERS LOCAL #669

### TYPE OF WORK

Sprinkler Fitters are responsible for installing, testing, inspecting of automatic fire suppression systems in all types of structures. Sprinkler Fitters work at various heights and weather conditions.

### WAGES AND BENEFITS\*

<u>Journeyman</u>	<u>Health &amp; Welfare</u>	<u>Pension</u>	<u>Education</u>
\$41.13	\$10.99	\$7.10	\$.42

\*Wage rates change with contract.

### HOW TO APPLY

- Must be at least 18 years old.
- Must have a high school diploma or GED.
- Must be physically fit to do the work of the trade.
- Must have other than dishonorable discharge from the military (if applicable).
- Must pass appropriate drug test.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

### CONTACT

7050 Oakland Mills Road, Suite 200, Columbia, MD 21046 • Phone: 410-381-4300



## **BOILERMAKERS UNION, LOCAL #744 IN CLEVELAND, OHIO** **HIGHLY SKILLED, COMMITTED TO SAFETY**

Vital to the heavy industrial industry; the Boilermaker trade erects and maintains various types of pressure vessels. Our journeymen and apprentices are highly skilled in welding, rigging, tank erection, fitting, blueprint reading and other related aptitudes.

### **TYPE OF WORK**

Welding is an integral part of the trade and our members are highly skilled. We maintain and build pressure vessels in coal fired, nuclear and combined cycle gas power plants. In the steel industry, we build blast furnaces, basic oxygen furnaces along with the erection of duct work and other necessary equipment. We also work in the oil refining industry, chemical plants, paper mills and other manufacturing facilities.

### **WAGES AND BENEFITS**

The Taxable Hourly Wage for a Journeyman Boilermaker, effective January 1, 2021, is \$39.10 per hour. Apprentices are paid a sliding scale beginning at 70% with incremental wage increases every six months as Placement Tests are passed. Full fringe benefits are paid in accordance to the agreement, through employer contributions, to all workers, including: pension, annuity and health coverage.

### **HOW TO APPLY**

Applications for our Apprenticeship Program are taken on the Third Wednesday of every month. Applicants provide a Birth Certificate and High School Diploma or GED. If applicable, the applicant should bring proof of welding certifications, a DD-214, we are a Helmets To Hardhats trade. The Apprenticeship last four years, with welding training and classes in our Training Center as well as on-line related studies. Placement tests are every six months with wages based upon test scores.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

### **CONTACT**

1435 East 13th Street Cleveland, Ohio 44114 • Phone: 216-241-2085

# Ohio Building Trades Apprenticeships

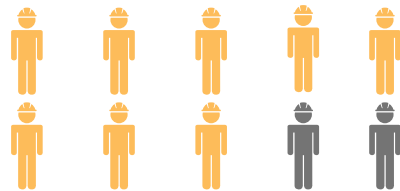
*Ohio's gold-standard in job training & workforce development*

At 80 Joint Labor-Management Apprenticeship Training Centers across Ohio, a diverse new generation of Building Trades apprentices are training for careers in 12+ construction trades.

**There is a pathway to prosperity for all Ohioans in tuition-free Building Trades Apprenticeship.**



*8 out of 10 construction apprentices in Ohio begin their careers in Building Trades Training Programs*



In Ohio, 86% of all apprentices who identify as people of color are enrolled in union Building Trades programs.



In Ohio, 91% of all female apprentices are enrolled in union Building Trades Programs.



Ohio Building Trades unions and contractors invest over **\$50 MILLION ANNUALLY** to train and certify construction industry professionals.

Schedule an Apprenticeship Presentation with ACT Ohio:  
[info@actohio.org](mailto:info@actohio.org) or 614-228-5446





## **INTERNATIONAL UNION OF PAINTERS & ALLIED TRADES DISTRICT COUNCIL #6**

**Work Jurisdiction — State of Ohio**

**Trades Jurisdiction — Painters, Tapers, Glaziers, Sign & Display**

District Council 6 (DC6) is a union construction trade organization representing a growing force of men and women who work in the Finishing Trades - Industrial & Commercial Painting, Drywall Finishing, Glazing & Glass Work, Sign & Display and Floor Covering Installation. DC6 is made up of 20 Local Unions spanning throughout Ohio and Central Kentucky. We are one of 32 District Councils across the United States and Canada that, together, make up the International Union of Painters and Allied Trades (IUPAT). Together, our members achieve a powerful voice in bargaining for wages, benefits, and working conditions - in government and within their communities.

### **TYPE OF WORK**

IUPAT Glaziers (or glassworkers) are responsible for selecting, cutting, installing and replacing all types of glass used in construction. Residential glazing involves replacing and installing glass in home windows, installing mirrors, shower doors, and bathtub enclosures. On Commercial interior projects, Glaziers fit glass for tabletops and display cases and install decorative glass walls and storefront windows.

IUPAT Painters apply paint, stain, varnish, and other finishes to residential, commercial and industrial structures. They are able to choose the right paint or finish for the surface to be covered by taking into account durability, ease of handling, method of application and customer desires. Some IUPAT painting projects require an artistic touch for the restoration of historic buildings and unique projects.

### **WAGES AND BENEFITS\***

- Hourly wage varies by trade and jurisdiction
- Pension
- Health & Welfare (Insurance)
- Possible Annuity
- Training and Certifications

### **HOW TO APPLY**

Online at [www.iupat-dc6.org](http://www.iupat-dc6.org) • Phone: (866) 239-4575

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

## **CONTACT**

8257 Dow Circle, Strongsville, OH 44136 • Phone: (866) 239-4575



Laborers'  
International  
Union of  
North America

# LIUNA!

*Feel the Power*

## **LABORERS' LOCAL #1015**

Laborers' Local #1015 of Canton, Ohio provide service to the counties of Stark, Carroll, and Wayne.

### **TYPE OF WORK**

Laborers' must have common knowledge of all building trades work performed as they are often tenders and helpers of many other crafts. Laborers must similarly have a broad knowledge of all tools used on any job as well as all safety regulations. We often operate small power tools, work in demolition, and perform concrete placement. We perform road work including pipe laying, asphalt, and utility work. We also perform masonry work including the tending of bricklayers and the mixing of mortar. Laborers' are exposed to a variety of weather conditions and often work at extreme heights or below ground.

### **WAGES AND BENEFITS\***

Laborers' Local #1015 journeymen currently earn a base rate of \$31.72 per hour and a complete benefit package at \$43.87 per hour. Our apprentices earn competitive wages that increase as their knowledge and skills increase through their apprenticeship.

### **HOW TO APPLY**

Our apprenticeship program is 4 years requiring 4,000 hours of on-the-job training as well as 432 hours of classroom related training. If you are interested in a career as a Union Laborer, please contact Laborers' Local #1015 at the address or phone number below.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

### **CONTACT**

1121 W. Tuscarawas Street, Canton, Ohio • Phone: 330-453-8915



## **ELECTRICIANS LOCAL #1105**

Electrical construction is a dynamic and diverse industry with specialized skills. The electrician must be able to layout, assemble, install, repair, and test entire electrical and electronic systems.

Along with their electrical training, journeyman electricians must have a complete working knowledge of blueprint reading and know the National Electric Code and local codes. There is of course the hazard of electrical shock and burns from “live” wires. Therefore, safe work practice is a must. Electricians must be mechanically inclined, physically fit and enjoy working with mathematical formulas. Local #1105 provides electrical services needs to 7 counties.

### **TYPE OF WORK**

Journeyman and Apprentices of Local #1105 perform work at commercial and industrial projects. Work includes both outside to inside, from underground conduit Raceways, circuit installation inside the project that supplies lighting and receptacles as needed, to process control system design installations at each industrial facility.

This is achieved by providing our Apprentices and Journeymen with up-to-date and state-of-the-art training.

### **WAGES AND BENEFITS\***

Our Electricians who have completed the Apprenticeship Training, earn a combined Wage and Benefit package of \$58.03/hr. as of October, 2022. Apprentices earn different % packages based on the stage of their training. So why not, “Earn While You Learn”.

### **HOW TO APPLY**

Applications are taken every day. All applicants must be 18 years of age, have a diploma or GED equivalent, reliable transportation, valid Driver’s License, official High School transcripts with credit in Algebra 1, or it’s equivalent.

*\*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefits please contact the local union.*

## **CONTACT**

**Robert Norris, Training Director**

**5805 Frazeyburg Road, Nashport, Ohio 43830 • Phone: 704-452-5348**



## PROVIDING CUSTOMERS WITH QUALITY CONTRACTORS AND SKILLED CRAFTSMEN

Quality Construction Partnership is a construction industry Labor-Management Organization including affiliated Building Trades Craftsmen, their apprentices, and their associated contractors in the East Central Ohio region. The region consists of Stark, Wayne, Holmes, Coshocton, Tuscarawas, & Carroll counties. The main purpose is to encourage jobs for its participants by providing quality and safety conscious craftsman and on-time completion of projects within budget to its customers. All in an effort to promote economic growth for its contractors and the region it serves.

Quality Construction Partnership is a combined effort by construction trades from the East Central Ohio Building and Construction Trades Council and their associated Contractors to bring a positive atmosphere to labor-management relations on construction projects within our region.

Understanding ongoing education and promoting safety in the workplace are essential to have economic development. Quality Construction Partnership provides, facilitates, and promotes Events, Seminars, & Training opportunities. We strive to incorporate new technology and to keep our projects safe.



### MARKETS

Quality Construction Partnership works on all types of Industrial, Commercial, and Residential construction and excavation projects.

#### INDUSTRIAL

- FACTORIES
- REFINERIES
- OIL & GAS
- STEEL MILLS
- PIPELINE AND MORE

#### COMMERCIAL

- SCHOOLS
- HOSPITALS
- ROADS & BRIDGES
- MALLS
- STORES AND MORE

#### RESIDENTIAL

- HOMES
- ALLOTMENTS
- APARTMENTS
- CONDOMINIUMS AND MORE

### Quality Construction Partnership Inc.

2333 Nave Road S.E. Room 101  
Massillon, Ohio 44646

[www.qcpartners.org](http://www.qcpartners.org)  
p. 330.833.4727



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Louisville City  
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Auto Collision  
Auto Services  
Bakery-Pastry  
Building-Construction  
Career-Based Intervention (Louisville H.S.)  
Coding U (Senior Only)  
Cosmetology  
Culinary Arts  
Dental Assisting  
Early Childhood Education  
Engineering  
Graphic Communications  
Health Technologies  
Heavy Truck-Diesel  
HVAC & Refrigeration  
Precision Machining  
Sports Medicine & Rehabilitation  
Sports Turf & Landscape Management  
Welding**



# OHIO'S BUILDING TRADES **Building a Bright Future for Ohio**



## A Closer Look at Ohio's Building & Construction Trades

**T**he skilled men and women working in Ohio's Building Trades are the foundation of our communities. They build our roads. They power our cities. They erect our homes, our hospitals and our schools. Every day, their work touches the lives of millions across our state and our nation.

"Ohio's Building Trades workers are the backbone of our state's economy," said Matt Szollosi, Executive Director of ACT Ohio, a non-profit organization created by the Ohio State Building and Construction Trades Council to encourage economic and industrial development and promote industry best practices.

ACT Ohio members include 14 regional councils and 137 local affiliates representing nearly 94,000 highly skilled, highly trained Ohio Building Trades workers. Together, the Building Trades invest a total of \$1.75 billion in healthcare, pension, retirement, and apprenticeship training for workers statewide on an annual basis.

The Building Trades are critical to the success of Ohio's key industrial sectors. Skilled craftspeople make possible the development of health care facilities, manufacturing plants, colleges and universities, sports and entertainment complexes, energy and power plants, and new data and technology infrastructures. Through their work on projects in every city and county, the diverse group of skilled craftspeople in the Building Trades have helped build the state into one of the nation's top ten economies.

Demand for high-quality work has never been higher. To create jobs and keep our economy moving in the right direction, Ohio's Building and Construction Trades have invested nearly \$60 million in training the next generation of skilled tradespeople.



**A**CT Ohio and its members, including the East Central Ohio Building and Construction Trades Council, are actively recruiting Building Trades apprentices. High school students, returning veterans and underemployed Ohioans across the state are encouraged to consider applying for apprenticeship training in the Building Trades' state-certified programs.

"We're proud to see so many young Ohioans and military veterans taking a fresh look at our industry," said Szollosi. A record number of Ohioans are enrolled in Building Trades apprenticeship programs, as more and more people seize the opportunity for fair wages, benefits and career stability.

Registered Building Trades apprenticeship programs are jointly administered by Building Trades affiliates and their signatory contractor organizations; these tuition-free programs receive zero public funding.

*It has been said that our programs are the 'Ivy League' of apprenticeship training programs. No other apprenticeship program provides the quality of skilled training and investment at absolutely no cost to apprentices or taxpayers. When you hire our apprentices, you hire the gold standard.*

Registered apprentices earn competitive pay and benefits while training in one of over 80 Building Trades training facilities across the state. According to ApprenticeOhio, an agency within the Ohio Department of Jobs and Family Services, 82 percent of Ohio's 12,880 construction apprentices are registered in these training programs. Nearly 900 veterans have found new careers as Ohio Building Trades' registered apprentices in 2018.

Ohio's Building Trades are committed to creating a bright and sustainable future for working Ohioans. As the tens of thousands of men and women in the Ohio Building Trades family know, this is more than a job. It's a path to prosperity for generations of Ohioans.

# Center for Collaboration >

Bringing Organizations, Governmental Entities & Businesses Together to Support Stark County.

**STARK ECONOMIC DEVELOPMENT BOARD**  
400 3rd St. SE • Suite 310  
Canton, Ohio 44702  
330.453.5900 • [www.starkcoohio.com](http://www.starkcoohio.com)

## Connect the Dots

**STARK**  
Economic Development Board

**[ PUZZLE SOLUTION: Stark County Wins When We Connect the Dots Together! ]**



# SHEET METAL APPRENTICESHIP

- PAID-ON-THE-JOB TRAINING • CLASSROOM INSTRUCTION
- HEALTH INSURANCE • ANNUITY & PENSION PLAN

## 4-YEAR APPRENTICESHIP TRAINING PROGRAM:

- 1ST – 2ND year apprentices will have four weeks a year of day classes 7:00 am – 3:30 pm and one night class 5:00 pm – 9:00 pm
- 3RD – 4TH year apprentices will have one to two night classes 5:00 pm – 9:00 pm

\*Wages: 1st year \$19.69 + fringes, 2nd year \$21.89 + fringes, 3rd year \$22.81 + fringes, 4th year \$26.20 + fringes, Journey person \$33.89 + fringes \*Wages are subject to change with contract negotiations and changes \*Wages/benefits are for reference only and may not be complete! For a complete list of wages and benefit please contact the local union.

## START YOUR CAREER TODAY!

**CALL: (330) 833-2888**

1890 Venture Circle SE, Massillon, Ohio, 44646

[www.sheetmetalttraining.org/training-centers/akron-training-center/](http://www.sheetmetalttraining.org/training-centers/akron-training-center/)

Facebook: Akron Jatc

## THE FOLLOWING ARE REQUIRED TO APPLY:

- 1) Applicants must be at least 17 years of age (photo ID required)
- 2) Applicants must have received a High School Diploma or GED (proof required)
- 3) Applicants must provide a copy of their high school transcripts

\*Applications can be filled out at the Union Hall Monday thru Friday 8:00 am – 4:00 pm



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