

CLASSIFIED SALARY SCHEDULE
COMPENSATION RATES
Effective September 1, 2021

Steps	Level I Secretary	Level II Secretary	Level III Secretary	Payroll
(Subs paid 90% of Base = \$17.55)				
Base	\$ 19.50	\$ 22.65	\$ 25.41	\$ 29.27
Year 3	\$ 20.08	\$ 23.33	\$ 26.17	\$ 30.14
Year 5	\$ 20.67	\$ 24.03	\$ 26.93	\$ 31.02
Year 7	\$ 21.27	\$ 24.70	\$ 27.69	\$ 31.91
Year 10	\$ 22.04	\$ 25.61	\$ 28.70	\$ 33.07
Year 15	\$ 23.02	\$ 26.74	\$ 29.99	\$ 34.53
Year 20	\$ 24.18	\$ 28.10	\$ 31.50	\$ 36.29

Steps	Para-Educators
(Sub Rate = \$15.00)	
Base	\$ 20.55
Year 4	\$ 22.23
Year 10	\$ 23.74
Year 15	\$ 25.60
Year 20	\$ 26.85

Steps	Custodian	Building Heads	HS Lead Custodian	Head Custodial Specialist
(Substitutes refer Article I, Section 1.4.4. of the PSE Collective Bargaining Agreement)				
(Sub pay is: \$19.12 1st 30 worked days, then base rate)				
Base	\$ 21.24	\$ 22.35	\$ 21.82	\$ 22.35
Year 3	\$ 21.88	\$ 23.02	\$ 22.47	\$ 23.02
Year 5	\$ 22.51	\$ 23.69	\$ 23.13	\$ 23.69
Year 7	\$ 23.15	\$ 24.36	\$ 23.78	\$ 24.36
Year 10	\$ 23.79	\$ 25.03	\$ 24.43	\$ 25.03
Year 15	\$ 25.07	\$ 26.37	\$ 25.74	\$ 26.37
Year 20	\$ 26.34	\$ 27.71	\$ 27.05	\$ 27.71

Steps	Bus Driver	Driver Trainer	Courier	Dispatcher	Temp Shop Help	Substitute Bus Driver
(Sub Bus Drivers - 100% due to training)						
Base	\$ 22.18	\$ 24.39	\$ 21.09	\$ 24.39	\$ 19.96	\$ 22.18
Year 3	\$ 22.85	\$ 25.12	\$ 21.73	\$ 25.12		
Year 5	\$ 23.51	\$ 25.86	\$ 22.35	\$ 25.86		
Year 7	\$ 24.17	\$ 26.58	\$ 22.99	\$ 26.58		
Year 10	\$ 24.84	\$ 27.32	\$ 23.62	\$ 27.32		
Year 15	\$ 26.17	\$ 28.79	\$ 24.89	\$ 28.79		
Year 20	\$ 27.50	\$ 30.24	\$ 26.15	\$ 30.24		

Steps	Maintenance/Mechanic	Grounds Maintenance Lead	Maintenance/Mechanic Lead	Grounds	Maintenance Seasonal
(The District also pays a Teamster Trust Mandatory Benefit of \$3.00)					
Base	\$ 22.85	\$ 25.51	\$ 25.51	\$ 22.85	\$ 17.57
Year 3	\$ 24.97	\$ 27.83	\$ 27.83	\$ 24.97	\$ 18.00
Year 5	\$ 27.05	\$ 30.13	\$ 30.13	\$ 27.05	\$ 18.57
Year 7	\$ 27.72	\$ 30.86	\$ 30.86	\$ 27.72	\$ 19.03
Year 10	\$ 28.63	\$ 31.84	\$ 31.84	\$ 28.63	\$ 19.66
Year 15	\$ 29.52	\$ 32.86	\$ 32.86	\$ 29.52	\$ 20.30
Year 20	\$ 30.46	\$ 33.89	\$ 33.89	\$ 30.46	\$ 20.98

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Steps	Campus Security	Communications Coordinator	Public Records Assistant	School Family Navigator	Family Navigator Assistant
(Subs paid 90% of Base)					
Base	\$ 23.15	\$ 30.69	\$ 25.60	\$ 37.76	\$ 25.51
Year 3	\$ 23.84	\$ 31.61	\$ 26.38	\$ 38.89	\$ 26.28
Year 5	\$ 24.54	\$ 32.54	\$ 27.14	\$ 40.02	\$ 27.04
Year 7	\$ 25.22	\$ 33.46	\$ 27.91	\$ 41.16	\$ 27.81
Year 10	\$ 26.16	\$ 34.37	\$ 28.94	\$ 42.67	\$ 28.83
Year 15	\$ 27.31	\$ 36.22	\$ 30.21	\$ 44.54	\$ 30.10
Year 20	\$ 28.70	\$ 38.06	\$ 31.75	\$ 46.82	\$ 31.63

Steps	Occupational Info Specialist	Cert. Occupational Therapist Asst.	Child Care Specialist	Title IX Interventionist (with degree)	Title IX Interventionist (w/o degree)
(Subs paid 90% of Base)					
Base	\$ 24.41	\$ 28.06	\$ 14.24	\$ 24.09	\$ 18.22
Year 3	\$ 25.14	\$ 28.90	\$ 14.67	\$ 24.82	\$ 18.76
Year 5	\$ 25.89	\$ 29.73	\$ 15.11	\$ 25.54	\$ 19.30
Year 7	\$ 26.62	\$ 30.58	\$ 15.53	\$ 26.25	\$ 19.85
Year 10	\$ 27.60	\$ 31.70	\$ 16.10	\$ 27.22	\$ 20.58
Year 15	\$ 27.74	\$ 33.11	\$ 16.80	\$ 28.43	\$ 21.51
Year 20	\$ 30.29	\$ 34.78	\$ 17.66	\$ 29.88	\$ 22.59

Steps	IT Systems Lead Technician	IT Systems Technician	IT Systems/Desktop Support Tech	Desktop Support Tech/Web Master	Desktop Support Tech	Executive Assistant to Superintendent	Americorps Director	HR Assistant & Accountant
(Subs paid 90% of Base)								
Step 1	\$ 41.49	\$ 37.20	\$ 33.86	\$ 30.24	\$ 30.24	\$ 30.69	\$ 30.69	\$ 28.93
Step 2	\$ 41.96	\$ 38.14	\$ 34.58	\$ 31.01	\$ 31.01	\$ 33.10	\$ 33.10	\$ 29.79
Step 3	\$ 43.01	\$ 39.12	\$ 35.45	\$ 31.77	\$ 31.77	\$ 34.40	\$ 34.40	\$ 30.68
Step 4	\$ 44.10	\$ 40.08	\$ 36.36	\$ 32.65	\$ 32.65	\$ 35.45	\$ 35.45	\$ 31.60
Step 5						\$ 36.15	\$ 36.15	\$ 32.56

Curriculum Rate (hrly)	\$ 31.12	(0.0008 x \$38,900)
Homebound (hrly)	\$ 20.56	
Saturday Detention	\$ 35.13	
Teaching Sub Rate	\$ 150.00	/day
Child Care Assistant		Minimum Wage
Student Employee		Minimum Wage
Extra-Curricular Supervision		Minimum Wage
Americorps Secretary (hrly)	\$ 21.36	
Certified Nursing Assistant (hrly)	\$ 20.27	