

MCCREARY COUNTY BOARD OF EDUCATION

SALARY SCHEDULES

2022 - 2023

Board Approved 5/26/22

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 CERTIFIED SALARY SCHEDULE
{185 DAYS}

Experience	Rank 1	Rank 2	Rank 3	Rank4	Rank 5
0	\$46,443	\$41,997	\$37,727	\$31,842	\$29,714
1	\$47,128	\$42,681	\$38,410	\$31,842	\$29,714
2	\$47,813	\$43,370	\$39,094	\$31,842	\$29,714
3	\$48,497	\$44,051	\$39,775	\$31,842	\$29,714
4	\$50,716	\$46,273	\$41,997	\$31,842	\$29,714
5	\$51,402	\$46,957	\$42,681	\$31,842	\$29,714
6	\$52,083	\$47,640	\$43,370	\$31,842	\$29,714
7	\$52,784	\$48,323	\$44,052	\$31,842	\$29,714
8	\$53,485	\$49,007	\$44,735	\$31,842	\$29,714
9	\$54,184	\$49,690	\$45,417	\$31,842	\$29,714
10	\$56,466	\$51,912	\$47,640	\$31,842	\$29,714
11	\$56,818	\$52,256	\$48,323	\$31,842	\$29,714
12	\$57,167	\$52,605	\$48,664	\$31,842	\$29,714
13	\$57,523	\$52,957	\$49,007	\$31,842	\$29,714
14	\$57,875	\$53,311	\$49,349	\$31,842	\$29,714
15	\$58,223	\$53,660	\$49,690	\$31,842	\$29,714
16	\$58,575	\$54,012	\$50,034	\$31,842	\$29,714
17	\$58,928	\$54,360	\$50,376	\$31,842	\$29,714
18	\$59,604	\$54,712	\$50,717	\$31,842	\$29,714
19	\$60,278	\$55,063	\$51,059	\$31,842	\$29,714
20	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
21	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
22	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
23	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
24	\$61,600	\$55,416	\$51,402	\$31,842	\$29,714
25	\$62,425	\$56,183	\$52,021	\$31,842	\$29,714
26	\$62,425	\$56,183	\$52,021	\$31,842	\$29,714
27	\$63,037	\$56,733	\$52,531	\$31,842	\$29,714
28	\$63,190	\$56,948	\$52,786	\$31,842	\$29,714
29	\$63,955	\$57,713	\$53,551	\$31,842	\$29,714
30	\$64,720	\$58,478	\$54,316	\$31,842	\$29,714

Salaries reflect a 2% raise over 2021-2022.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
ADMINISTRATION/EXTRA SERVICE

Number of Positions	POSITION	BASE	EXTENDED DAYS	EXTRA SERVICE
1	Superintendent	CO	Per Contract	Per Contract
1	Pupil Transportation Director	Bus Garage	50	8%
1	Director of District Wide Services	CO	-	-
1	Director of Federal Programs	CO	55	10%
1	Director of Finance	CO	55	10%
1	District Instructional Supervisor	CO	55	10%
1	Director of Pupil Personnel	CO	55	10%
1	Director of Special Education	CO	55	10%
1	Admin. Asst & Bd of Ed Recorder*	CO	55	13%
1	Admin. Asst. / Employee Benefits**	CO	55	6%
1	Athletic Director	District	35	8%
1	Athletic Trainer	District	55	-
1	Chief Information Officer	District	55	10%
1	Director of Food Services II	District	55	10%
1	Food Service Coordinator	District	25	4%
1	Drug Court Case Manager	District	-	\$8,000
1	Drug Testing Coordinator	District	-	\$2,000
1	Occupational Therapist	District	-	-
2	Psychologist	District	20	-
1	Assistant to School Psychologist***	District	-	-
6	Speech Pathologist	District	2	-
1	Principal, High School	MCHS	55	25%
2	ROTC Instructor****	MCHS	22	-
1	Vocational Teacher - Agriculture	MCHS	55	-
1	Principal, Middle School	MCMS	55	15%
1	Principal, Elementary (600 or less)	PK-5	55	13%
1	Principal, Elementary (601 - 850)	PK-5	55	15%
1	Principal, Elementary (851 or more)	PK-5	55	20%
6	Assistant Principal	All Schools	25	4%
4	Digital Learning Coach	All Schools	5	-
5	Librarian/Media Specialist	All Schools	10	-
8	Counselor/Supervisor of Instruction	All Schools	20	-
1	College & Career Navigator*****	GEAR UP	-	-
1	Academic Interventionist	GEAR UP	5	-

All positions are paid from the certified salary schedule except for the following:

*Paid from G11A schedule at 7 hours/day.

**Paid from G19A schedule at 7 hours/day.

***Paid from G04A schedule for 6.5 hours/day for 181 days/year.

****Per US ARMY reimbursement, minimum daily rate of \$278.68.

*****Position can be certified or classified. If classified, employed \$25 per hour, 7 hours a day, 185 days per year.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY
SCHEDULE
OTHER DISTRICT POSITIONS (CONTINUED)

Number of Positions	POSITION	BASE	EXTRA SERVICE
1	Band	MCHS	\$5,500
1	Chorus	MCHS	\$5,500
1	Academic Coach	MCHS	\$3,000
1	Future Problem Solving	MCHS	\$2,000
1	Science Olympiad	MCHS	\$1,500
1	Raider Drill Team	MCHS	\$750
1	Raider Rangers	MCHS	\$750
1	Academic Coach	MCMS	\$3,000
1	6 th Grade Quick Recall Academic Coach	MCMS	\$1,250
1	6 th Grade Written Assessment Academic Coach	MCMS	\$1,250
1	Future Problem Solving	MCMS	\$2,000
1	Science Olympiad	MCMS	\$2,000
1	Math Counts	MCMS	\$2,000
1	Title I Parent and Family Engagement Liaison	MCMS	\$2,000
1	4 th /5 th Grade FPS Academic Coach	PKE	\$1,250
1	4 th /5 th Grade FPS Quick Recall Academic Coach	PKE	\$1,250
1	Honors Choir	PKE	\$1,500
1	Title I Parent and Family Engagement Liaison	PKE	\$2,500
1	ACE (Achieve, Create, and Explore) Program Coach	WCE	\$3,000
1	4 th /5 th Grade FPS Academic Coach	WCE	\$1,250
1	4 th /5 th Grade FPS Quick Recall Academic Coach	WCE	\$1,250
1	Honors Choir	WCE	\$1,500
1	Title I Parent and Family Engagement Liaison	WCE	\$2,000
5	Building Technology Coordinator	All Schools	\$1,000
5	Building Special Education Leads	All Schools	\$1,000
	Certified ESS		\$25/Hr
	Classified ESS		Hourly Rate of Pay
	Extra Service Rate*		\$50 Half Day
	District Employee Trainer**		\$250
	Homebound - After School Teacher		\$25/Hr Plus Mileage
	Homebound - After School Substitute Teacher		Certified Substitute Plus Mileage
	Temporary COVID-19 Assistant- Classified		\$10.80/Hr

*Extra Service Rate: Employees providing extra service, such as attending training on non-contractual days, will be paid this standard rate of pay.

**District Employee Trainer: Training must be conducted on a non-contractual day. An employee cannot be paid for training and receive their regular pay.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
SUBSTITUTES

	Daily Rate of Pay				
Certified Subs	Rank I	Rank II	Rank III	Rank IV	Rank V
	\$100.00	\$95.00	\$90.00	\$85.00	\$80.00

Determination of Rank:

Rank I	Master's Degree plus 30 credit hours above certification.
Rank II	Master's Degree with certification.
Rank III	Bachelor's Degree.
Rank IV	At least 96 College Hours without degree.
Rank V	At least 64 but less than 96 college hours.

All classified subs will be paid at zero years experience for said position, unless otherwise noted.

Non-Retired Certified Teachers will be paid from the regular certified teacher salary schedule beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she holds a valid teaching certificate.

Non-Retired Certified Teachers will be paid \$168.75/day beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she does not hold a valid teaching certificate.

Retired Teachers:

Retired teachers will be paid \$140/day. Exceptions to that are as follows:

Retired Teachers will be paid Daily Wage Threshold beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she holds/did hold a valid teaching certificate.

Retired Teachers will be paid \$168.75/day beginning on day 21 when long-term subbing (greater than 20 consecutive days) in a position for which he/she does not hold/did not hold a valid teaching certificate.

MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
'22-'23 ATHLETIC COACHES AND SPONSORS

POSITION	NO. OF POSITIONS	PAY
Athletic Trainer	1	\$21.00/Hr
Regular full-time athletic trainer (ATHT) employed 240 days per year at 8 hours per day.		
Elementary/District Wide		
Head Coach, Elementary Level, Wrestling	1	\$ 1,750
Assistant Coach, Elementary Level, Wrestling	2	\$ 1,050
Head Coach, 5th/6th Grade, Cross Country	1	\$ 1,050
Head Coach, Elementary Level, Archery	1	\$ 1,050
McCreary Central High School		
Head Coach, Football	1	\$ 6,000
Associate Head Coach, Football	1	\$ 3,300
Assistant Coach, Football	3	\$ 2,300
Freshmen Coach, Football	1	\$ 1,300
Head Coach, Soccer	1	\$ 6,000
Assistant Coach, Soccer	1	\$ 1,800
Head Coach, Golf, Coed	1	\$ 3,000
Head Coach, Basketball, Boys	1	\$ 6,000
Assistant Coach, Basketball, Boys	1	\$ 3,300
Freshmen Coach, Basketball, Boys	1	\$ 2,800
Head Coach, Basketball, Girls	1	\$ 6,000
1st Assistant Coach, Basketball, Girls	1	\$ 3,300
Assistant Coach, Basketball, Girls	1	\$ 2,800
Head Coach, Fall Cheerleading	1	\$ 2,000
Head Coach, Spring Cheerleading	1	\$ 2,000
Conditioning Coach, Coed	1	\$ 6,000
Head Coach, Wrestling	1	\$ 6,000
Assistant Coach, Wrestling	1	\$ 1,800
Head Coach, Softball	1	\$ 6,000
1st Assistant Coach, Softball	1	\$ 3,300
Assistant Coach, Softball	1	\$ 1,500
Head Coach, Baseball	1	\$ 6,000
1st Assistant Coach, Baseball	1	\$ 3,300
Assistant Coach, Baseball	1	\$ 1,500
Head Coach, Volleyball	1	\$ 6,000
1st Assistant Coach, Volleyball	1	\$ 3,300
Assistant Coach, Volleyball	1	\$ 2,800
Head Coach, Archery, Co-ed	1	\$ 2,500
Head Coach, Track & Field, Boys	1	\$ 2,000
1st Assistant, Track & Field	1	\$ 1,050
Assistant Coach, Track & Field	2	\$ 800
Head Coach, Cross Country, Girls	1	\$ 2,000
Assistant Coach, Cross Country	1	\$ 1,050
Head Coach, Tennis, Co-ed	1	\$ 2,500
ESports Coach	1	\$ 1,500

MCCREARY COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
'22-'23 ATHLETIC COACHES AND SPONSORS (CONTINUED)

POSITION	NO. OF POSITIONS	PAY
McCreary County Middle School		
Head Coach, Softball	1	\$ 2,500
Assistant Coach, Softball	1	\$ 1,500
Head Coach, Baseball	1	\$ 2,500
Assistant Coach, Baseball	1	\$ 1,500
Head Coach, Soccer	1	\$ 2,500
Head Coach, Football	1	\$ 2,500
1st Assistant Coach, Football	1	\$ 1,500
Assistant Coach, Football	2	\$ 1,050
Head Coach, Wrestling	1	\$ 2,000
Assistant Coach, Wrestling	1	\$ 800
Head Coach, Volleyball	1	\$ 2,500
Assistant Coach, Volleyball	1	\$ 1,500
Head Coach, Cheerleading	1	\$ 1,500
Head Coach, Basketball, Girls	1	\$ 2,500
1st Assistant, Basketball, Girls	1	\$ 1,500
Assistant Coach, Basketball, Girls, 6th Grade	1	\$ 1,050
Head Coach, Basketball, Boys	1	\$ 2,500
1st Assistant, Basketball, Boys	1	\$ 1,500
Assistant Coach, Basketball, Boys, 6th Grade	1	\$ 1,050
Head Coach, Archery	1	\$ 1,500
Pine Knot Elementary School		
Head Coach, 5th Grade, Basketball, Boys	1	\$ 1,500
Assistant Coach, Basketball, Boys, Grades 3-4	1	\$ 800
Head Coach, 5th Grade, Cheerleading, Boys/Girls	1	\$ 1,250
Head Coach, 5th Grade, Basketball, Girls	1	\$ 1,500
Assistant Coach, Basketball, Girls, Grades 3-4	1	\$ 800
Whitley City Elementary School		
Head Coach, 5th Grade, Basketball, Boys	1	\$ 1,500
Assistant Coach, Basketball, Boys, Grades 3-4	1	\$ 800
Head Coach, 5th Grade, Cheerleading, Boys/Girls	1	\$ 1,250
Head Coach, 5th Grade, Basketball, Girls	1	\$ 1,500
Assistant Coach, Basketball, Girls, Grades 3-4	1	\$ 800

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
CLASSIFIED CBI JOB TRAINER/PARENT INVOLVEMENT/FRYSC
POSITIONS

Years of Experience	CBI Job Trainer (L81A)	FRYSC Support Staff (G61A)	FRYSC Support Staff (G61B)	FRYSC Coordinator (G71A)	FRYSC Coordinator (G71B)	LCSW /LPCC Therapist (G90A)
	Daily Rate	Hourly	Hourly	Hourly	Hourly	Hourly
0	\$106.27	\$13.58	\$13.58	\$24.03	\$20.09	\$36.15
1	\$106.27	\$13.73	\$13.73	\$24.64	\$20.67	\$36.67
2	\$106.27	\$13.88	\$13.88	\$25.26	\$21.28	\$37.19
3	\$106.27	\$14.06	\$14.06	\$25.89	\$21.91	\$37.71
4	\$106.27	\$14.23	\$14.23	\$26.52	\$22.53	\$39.39
5	\$112.28	\$14.40	\$14.40	\$27.18	\$23.19	\$39.91
6	\$112.28	\$14.40	\$14.40	\$27.87	\$23.85	\$40.42
7	\$112.28	\$14.40	\$14.40	\$28.58	\$24.54	\$40.95
8	\$112.28	\$14.40	\$14.40	\$29.28	\$25.25	\$41.48
9	\$112.28	\$14.40	\$14.40	\$30.03	\$25.96	\$42.01
10	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$43.74
11	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$44.01
12	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$44.27
13	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$44.54
14	\$118.28	\$15.20	\$15.20	\$30.78	\$26.69	\$44.81
15	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$45.07
16	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$45.34
17	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$45.60
18	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$46.11
19	\$122.28	\$16.00	\$16.00	\$30.78	\$26.69	\$46.62
20	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
21	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
22	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
23	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
24	\$128.78	\$16.80	\$16.80	\$30.78	\$26.69	\$47.63
25	\$136.28	\$17.58	\$17.58	\$30.78	\$26.69	\$48.26
26	\$136.28	\$17.58	\$17.58	\$30.78	\$26.69	\$48.26
27	\$136.28	\$17.58	\$17.58	\$30.78	\$26.69	\$48.26

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

Regular Full-Time CBI Job Trainer employed 181 days, 7.5 hours per day.

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71A) employed 240 days per year at 7 hours per day hired prior to FY2006-2007.

Regular Full-Time FRYSC Coordinator (4 yr. Degree BS/BA) (G71B) employed 240 days per year at 7 hours per day hired after FY2006-2007.

Regular Full-Time Family Resource Center Support Staff (G61A) employed 220 days per year at 7 hrs per day.

Regular Full-Time Family Resource Center Support Staff (G61B) employed 200 days per year at 7 hrs per day.

Regular Full-Time LCSW/LPCC (G90A) employed 195 days per year at 7 hrs per day.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
INSTRUCTIONAL ASSISTANTS, COOKS, AND CUSTODIANS

Years of Experience	Inst Assistant (G01A)	Custodian (G05A)**	Lead Custodian (G05C)**	Cook (G05B)**	Head Cook (G05D)**
	Hourly	Hourly	Hourly	Hourly	Hourly
0	\$12.80	\$11.80	\$13.80	\$12.55	\$14.55
1	\$12.95	\$11.80	\$13.80	\$12.55	\$14.55
2	\$13.12	\$11.80	\$13.80	\$12.55	\$14.55
3	\$13.26	\$11.80	\$13.80	\$12.65	\$14.65
4	\$13.26	\$11.80	\$13.80	\$12.65	\$14.65
5	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
6	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
7	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
8	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
9	\$13.94	\$12.40	\$14.40	\$13.35	\$15.35
10	\$14.54	\$13.01	\$15.01	\$14.05	\$16.05
11	\$14.54	\$13.01	\$15.01	\$14.05	\$16.05
12	\$14.54	\$13.01	\$15.01	\$14.05	\$16.05
13	\$14.54	\$13.01	\$15.01	\$14.05	\$16.05
14	\$14.54	\$13.09	\$15.09	\$14.05	\$16.05
15	\$15.15	\$13.67	\$15.67	\$14.95	\$16.95
16	\$15.15	\$13.75	\$15.75	\$14.95	\$16.95
17	\$15.15	\$13.83	\$15.83	\$14.95	\$16.95
18	\$15.15	\$13.91	\$15.91	\$14.95	\$16.95
19	\$15.15	\$14.00	\$16.00	\$14.95	\$16.95
20	\$15.75	\$14.58	\$16.58	\$15.75	\$17.75
21	\$15.75	\$14.66	\$16.66	\$15.75	\$17.75
22	\$15.75	\$14.74	\$16.74	\$15.75	\$17.75
23	\$15.75	\$14.82	\$16.82	\$15.75	\$17.75
24	\$15.75	\$14.90	\$16.90	\$15.75	\$17.75
25	\$16.35	\$15.48	\$17.48	\$16.55	\$18.55
26	\$16.35	\$15.56	\$17.56	\$16.55	\$18.55
27	\$16.35	\$15.64	\$17.64	\$16.55	\$18.55
28	\$16.35	\$15.64	\$17.64	\$16.55	\$18.55
29	\$16.35	\$15.64	\$17.64	\$16.55	\$18.55
30	\$16.85	\$16.14	\$18.14	\$16.55	\$18.55

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

Regular Full-Time Instructional Assistants (GR1) employed 181 days per year at 6.5 hrs per day.

Regular Full-Time Custodian (GR5) employed 220 days per year at 8 hours per day.

Regular Full-Time Lead Custodian employed 240 days per year at 8 hours per day.

Regular Full Time Cooks employed at 181 days per year at 6.5 hours per day.

Regular Full-Time Food Service Manager employed at 181 days per year at 7 hours per day.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
FINANCE AND HUMAN RESOURCES

Years of Experience	Secretary (G04A)	ES/MS Bookkeeper (G04B)	High School Bookkeeper (G04C)	*Specialist (G11A)
	Hourly	Hourly	Hourly	Hourly
0	\$14.52	\$15.52	\$16.82	\$16.24
1	\$14.52	\$15.52	\$16.82	\$16.24
2	\$14.52	\$15.52	\$16.82	\$16.24
3	\$14.52	\$15.52	\$16.82	\$16.24
4	\$14.52	\$15.52	\$16.82	\$16.24
5	\$15.58	\$16.68	\$18.18	\$18.28
6	\$15.58	\$16.68	\$18.18	\$18.28
7	\$15.58	\$16.68	\$18.18	\$18.28
8	\$15.58	\$16.68	\$18.18	\$18.28
9	\$15.58	\$16.68	\$18.18	\$20.32
10	\$16.18	\$17.38	\$19.08	\$20.32
11	\$16.18	\$17.38	\$19.08	\$20.32
12	\$16.18	\$17.38	\$19.08	\$20.32
13	\$16.18	\$17.38	\$19.08	\$20.32
14	\$16.18	\$17.38	\$19.08	\$20.32
15	\$16.78	\$18.08	\$19.68	\$22.36
16	\$16.78	\$18.08	\$19.68	\$22.36
17	\$16.78	\$18.08	\$19.68	\$22.36
18	\$16.78	\$18.08	\$19.68	\$22.36
19	\$16.78	\$18.08	\$19.68	\$22.36
20	\$17.38	\$18.78	\$20.25	\$23.38
21	\$17.38	\$18.78	\$20.25	\$23.38
22	\$17.38	\$18.78	\$20.25	\$23.38
23	\$17.38	\$18.78	\$20.25	\$23.38
24	\$17.38	\$18.78	\$20.25	\$23.38
25	\$18.38	\$19.52	\$20.82	\$23.89
26	\$18.38	\$19.52	\$20.82	\$23.89
27	\$18.38	\$19.52	\$20.82	\$23.89

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

Regular Full-Time Secretary employed 200 days per year at 7.0 hours per day.

SBDM Secretary duties are paid at \$10.10 per hour.

Board Receptionist paid on the G04A grade 235 days per year at 8 hours per day.

Regular Full-Time Elementary and Middle School Bookkeeper employed 200 days per year at 7 hours per day.

Regular Full-Time High School Bookkeeper employed 200 days per year at 7.5 hours per day.

Regular Full-Time Specialist employed 235 days per year at 7 hours per day.

Program Assistant position paid on the G11A grade 235 days per year at 7 hours per day.

*Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.

MCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
DISTRICTWIDE BUILDINGS AND GROUNDS

Years of Experience	Groundskeeper (G15A)	Maintenance Worker I & II (G17A)	Electrician, Plumber, HVAC with one state license (GR18)	Electrician, Plumber, HVAC with two state licenses and Lead Maintenance (GR19)
	Hourly	Hourly	Hourly	Hourly
0	\$15.51	\$18.63	\$20.13	\$21.63
1	\$15.51	\$18.63	\$20.13	\$21.63
2	\$15.51	\$18.63	\$20.13	\$21.63
3	\$15.51	\$18.63	\$20.13	\$21.63
4	\$15.51	\$18.63	\$20.13	\$21.63
5	\$16.81	\$20.67	\$22.17	\$23.67
6	\$16.81	\$20.67	\$22.17	\$23.67
7	\$16.81	\$20.67	\$22.17	\$23.67
8	\$16.81	\$20.67	\$22.17	\$23.67
9	\$16.81	\$20.67	\$22.17	\$23.67
10	\$17.61	\$22.71	\$24.21	\$25.71
11	\$17.61	\$22.71	\$24.21	\$25.71
12	\$17.61	\$22.71	\$24.21	\$25.71
13	\$17.61	\$22.71	\$24.21	\$25.71
14	\$17.61	\$22.71	\$24.21	\$25.71
15	\$18.41	\$22.71	\$24.21	\$25.71
16	\$18.41	\$24.75	\$26.25	\$27.75
17	\$18.41	\$24.75	\$26.25	\$27.75
18	\$18.41	\$24.75	\$26.25	\$27.75
19	\$18.41	\$24.75	\$26.25	\$27.75
20	\$19.21	\$26.79	\$28.29	\$29.79
21	\$19.21	\$26.79	\$28.29	\$29.79
22	\$19.21	\$26.79	\$28.29	\$29.79
23	\$19.21	\$26.79	\$28.29	\$29.79
24	\$19.21	\$26.79	\$28.29	\$29.79
25	\$19.51	\$26.79	\$28.29	\$29.79
26	\$19.51	\$26.79	\$28.29	\$29.79
27	\$19.51	\$26.79	\$28.29	\$29.79

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

One Groundskeeper/CO Custodian employed 235 days/year, 8 hours per day.

Regular Full-Time Maintenance worker I and II employed 235 days per year at 8 hours per day.

Regular Full-Time HVAC Supervisor, Plumber or Electrician employed 235 days per year at 8 hours per day.

Lead Maintenance, Regular Full-Time HVAC Supervisor, Plumber or Electrician (GR19) employed 235 days per year at 8 hours per day. Office Manager listed on District Page is included in the number of employees listed as GR19.

Superintendent may grant flexibility in classified scheduling as long as the total annual hours are not exceeded for the position.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
CLASSIFIED MEDICAL/TECHNOLOGY/SAFETY POSITIONS

Years of Experience	Occ/Med Tech G92A	Nurse G91A	System Network Engineer (L96A)	Technology Technician (L88A)	Community Digital Resource Coordinator	Traffic Officer (GR20)	SRO HS (L91A)*
	Hourly	Hourly	Daily	Daily	Hourly	Hourly	Hourly
0	\$42.11	\$ 23.48	\$ 252.93	\$176.25	\$ 16.00	\$ 26.76	\$ 18.75
1	\$42.11	\$ 23.79	\$ 252.93	\$176.25	\$ 16.00	\$ 26.76	\$ 19.64
2	\$42.11	\$ 23.79	\$ 252.93	\$176.25	\$ 16.00	\$ 26.76	\$ 19.82
3	\$42.11	\$ 23.79	\$ 252.93	\$176.25	\$ 16.00	\$ 26.76	\$ 20.01
4	\$42.11	\$ 23.79	\$ 252.93	\$176.25	\$ 16.00	\$ 26.76	\$ 20.20
5	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$ 16.60	\$ 26.76	\$ 20.20
6	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$ 16.60	\$ 26.76	\$ 20.20
7	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$ 16.60	\$ 26.76	\$ 20.20
8	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$ 16.60	\$ 26.76	\$ 20.20
9	\$42.91	\$ 24.50	\$ 259.93	\$183.25	\$ 16.60	\$ 26.76	\$ 20.20
10	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$ 17.20	\$ 26.76	\$ 20.35
11	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$ 17.20	\$ 26.76	\$ 20.35
12	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$ 17.20	\$ 26.76	\$ 20.35
13	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$ 17.20	\$ 26.76	\$ 20.35
14	\$43.71	\$ 25.81	\$ 266.93	\$190.25	\$ 17.20	\$ 26.76	\$ 20.35
15	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$ 17.80	\$ 26.76	\$ 21.15
16	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$ 17.80	\$ 26.76	\$ 21.15
17	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$ 17.80	\$ 26.76	\$ 21.15
18	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$ 17.80	\$ 26.76	\$ 21.15
19	\$44.51	\$ 26.01	\$ 273.93	\$197.25	\$ 17.80	\$ 26.76	\$ 21.15
20	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$ 18.40	\$ 26.76	\$ 21.95
21	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$ 18.40	\$ 26.76	\$ 21.95
22	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$ 18.40	\$ 26.76	\$ 21.95
23	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$ 19.20	\$ 26.76	\$ 21.95
24	\$45.31	\$ 26.64	\$ 280.93	\$204.25	\$ 19.20	\$ 26.76	\$ 21.95
25	\$46.01	\$ 27.48	\$ 280.93	\$204.25	\$ 19.20	\$ 26.76	\$ 22.75
26	\$46.01	\$ 27.48	\$ 280.93	\$204.25	\$ 19.20	\$ 26.76	\$ 22.75
27	\$46.01	\$ 27.48	\$ 280.93	\$204.25	\$ 20.00	\$ 26.76	\$ 22.75

Rates reflect at least a \$1.00 per hour increase over 2021-2022.

(1) Regular Full-Time Occupational/Medical Tech employed 185 days per year at 7 hours per day.

(5) Regular Full-Time School Nurse employed 185 days per year at 8 hours per day.

(1) District Health Coordinator/Head Nurse will receive an annual stipend of \$8,000. (1)Regular System Network Engineer (L96A) employed 240 days per year at 7 hours per day. (1)Regular Full-Time Technology Technician (L88A) employed 200 days per year at 7 hours per day. (1)Regular Full-Time Community Digital Resource Coordinator employed 195 days per year at 7 hours per day.

(1)Regular Full-Time Traffic Officer (GR20) employed 177 days per year at 2 hours per day.

(5)Regular Full-Time SRO (L91A) employed 185 days per year at 8 hours per day.

(1)Head SRO will receive a \$2,000 annual stipend.

SRO with KLEFPF basic training certification will receive an additional \$4,000 annually.

*Superintendent can appoint an unlimited number of unpaid SROs.

Substitute SRO paid at the step 0 hourly rate of pay.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
CLASSIFIED: TRANSPORTATION POSITIONS

Years of Experience	Secretary (GR14) (T14B)	Bus Driver (T01)**	Driver/Driver Trainer (No Mileage or Special Increments to be Added)	Regular Full-Time Mechanic (G15C)	Regular Full-Time Head Mechanic (T16B)	Monitor
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
0	\$15.86	\$15.00	\$20.95	\$17.86	\$18.25	\$12.19
1	\$15.86	\$15.71	\$20.95	\$17.86	\$18.25	\$12.19
2	\$15.86	\$15.71	\$20.95	\$17.86	\$18.25	\$12.19
3	\$15.86	\$15.71	\$20.95	\$17.86	\$18.25	\$12.19
4	\$15.86	\$15.71	\$20.95	\$17.86	\$19.27	\$12.19
5	\$16.66	\$15.99	\$21.75	\$18.66	\$19.27	\$12.99
6	\$16.66	\$15.99	\$21.75	\$18.66	\$19.27	\$12.99
7	\$16.66	\$15.99	\$21.75	\$18.66	\$19.27	\$12.99
8	\$16.66	\$15.99	\$21.75	\$18.66	\$19.27	\$12.99
9	\$16.66	\$15.99	\$21.75	\$18.66	\$19.27	\$12.99
10	\$17.46	\$16.32	\$22.55	\$19.46	\$20.29	\$13.79
11	\$17.46	\$16.32	\$22.55	\$19.46	\$20.29	\$13.79
12	\$17.46	\$16.32	\$22.55	\$19.46	\$20.29	\$13.79
13	\$17.46	\$16.32	\$22.55	\$19.46	\$20.29	\$13.79
14	\$17.46	\$16.32	\$22.55	\$19.46	\$20.29	\$13.79
15	\$18.06	\$16.86	\$23.35	\$20.26	\$20.29	\$14.59
16	\$18.06	\$16.86	\$23.35	\$20.26	\$22.80	\$14.59
17	\$18.06	\$16.86	\$23.35	\$20.26	\$22.80	\$14.59
18	\$18.06	\$16.86	\$23.35	\$20.26	\$22.80	\$14.59
19	\$18.06	\$16.86	\$23.35	\$20.26	\$22.80	\$14.59
20	\$18.96	\$18.48	\$24.15	\$21.06	\$22.80	\$15.39
21	\$18.96	\$18.48	\$24.15	\$21.06	\$23.31	\$15.39
22	\$18.96	\$18.48	\$24.15	\$21.06	\$23.31	\$15.39
23	\$18.96	\$18.48	\$24.15	\$21.06	\$23.31	\$15.39
24	\$18.96	\$18.48	\$24.15	\$21.06	\$23.31	\$15.39
25	\$19.86	\$19.00	\$24.95	\$21.86	\$23.31	\$16.19
26	\$19.86	\$19.00	\$24.95	\$21.86	\$23.31	\$16.19
27	\$19.86	\$19.00	\$24.95	\$21.86	\$23.31	\$16.19
Hourly Shuttle Increments(Add to Base)		Regular Route Mileage Increment (Add to Base)				
Half	\$ 2.00	Route Miles	Hourly	Grade		
Full	\$ 4.00	26-50	\$ 0.40	BUS2 (T02)		
Full + Half	\$ 6.00	51-75	\$ 0.60	BUS3 (T03)		
Double	\$ 8.00	76-100	\$ 0.80	BUS4 (T04)		
		100+	\$ 1.00	BUI0 (T05)		

Position	Grade	Rate	Hrs/Days Per Year	Position
CDL Trainer	RDB1	\$17.19/hr	As Needed	CDL Trainer
CBI		Reg. Hr. Rate	As Needed	CBI
Monitor	TM1	\$12.19/hr	5/hr run	(salary table T01M)
Contract Hauler		Contract	175 days	Contract Hauler

Rates reflect at least a \$1.00 per hour increase over 2021-2022.
CBI is now regular rate for actual time.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
CLASSIFIED TRANSPORTATION POSITIONS

Positions:

Regular Full-Time Transportation Secretary (GR14) employed 235 days per year at 8 hours per day.
Regular Full Time Driver/Driver Trainer to be employed 220 days per year at 8 hours per day. Full-Time Bus Drivers (T1) will be paid at a minimum of a 5 hour work day 181 days per year. Regular Full-Time Head Mechanic employed 235 days per year at 8 hours per day. (MUNIS T16B) Regular Full-Time Mechanic employed 240 days per year at 8 hours per day. (MUNIS G15C)
Full-Time Special Needs Bus Monitor paid as TM1, 5 hours per day, 181 days per year.
Full-Time Preschool Bus monitor paid as TM1, 5 hours per day, up to 181 days per year.
Drivers shall not be paid more than 16 hours per day.
All substitute transportation employees will be paid at the rate of their respective years of experience.

Additional Pay:

Handicap Bus Driver will receive additional \$2.00 per hour to base plus mileage.
Driver Double Route increment is \$4.00 per hour.
Monitor Double Route increment is \$2.00 per hour.
Extra-Curricular Trips will be paid at driver's regular hourly rate at a 2 hour minimum.

Stipends/Incentives:

Road Condition Inspector Stipend: \$300 per year.
Attendance Incentive: \$50 for monthly perfect attendance.
Attendance Incentive: \$100 for overall perfect attendance from August 1st through December 31st.
Attendance Incentive: \$100 for overall perfect attendance from January 1 through May 31st.

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
SUMMER SCHOOL POSITIONS

POSITION	AMOUNT
Certified Summer School Coordinator	\$25/Hour
Certified Summer School Teacher	\$25/Hour
Classified Summer School Positions (Non-Save The Children positions)	Regular hourly wage

MCCREARY COUNTY BOARD OF EDUCATION
'22-'23 SALARY SCHEDULE
SAVE THE CHILDREN GRANT
POSITIONS

Position	Project Number	Contract Days/Contract Hours/Daily Rate	STC Grant Amount	General Fund Match
Pine Knot Elementary				
Site Supervisor In-School Grades K-5			\$1,000	
Site Supervisor After-School Grades K-5			\$750	
Site Supervisor NUPA (Healthy Choices)			\$750	
Site Supervisor Sponsorship**			\$750	
Program Coordinator		\$18.27 x 8 hours per day x 75 days	\$10,962.00	
		\$18.27 x 5 hours per day x 110 days	\$10,048.50	
		\$18.27 x 3 hours per day x 118 days	\$6,467.58	
Program Coordinator- Summer Boost		\$18.27 x 7 hours per day x 24 days	\$3,096.36	
In School Tutor 2 Positions		\$15.00 x 6 hours per day x 155 days		
Sponsorship Liaison- 2 Positions		\$15.00 x 1.2 hours per day x 185 days	\$ 3,330.00	
In School Tutor and After School Tutor – 3 Positions		\$15.00 x 5 hours per day x 110 days	\$8,250.00	
3 Positions		\$15.00 x 8 hours per day x 45 days	\$ 5,400.00	
		\$15.00 x 3 hours per day x 123 days		
After School Math Tutor 1 Position		\$20.00 x 3 hours per day x 118 days	\$7,080.00	
Certified - After School Tutor 3 Positions		\$20.00 x 3 hours per day x 118 days	\$7,080.00	
After School Tutor – 3 Positions		\$15.00 x 3 hours per day x 118 days	\$5,310.00	
NUPA Coordinator (Healthy Choices)		\$20.00 x 3 hours per day x 118 days	\$ 7,080.00	
ESSS Coordinator		\$17.00 x 8 hours per day x 240 days	\$32,640.00	
Kinder Boost Teacher – 2 Positions		\$20.00 x 7 hours per day x 5 days	\$1,400.00	
		\$20.00 x 5 hours per day x 10 days	\$2,000.00	
Summer Boost Certified Teachers- 6 Positions		\$20.00 x 6 hours per day x 30 days	\$3,600.00	
Summer Boost Tutors- 10 Positions		\$15.00 x 6 hours per day x 30 days	\$2,700.00	
Whitley City Elementary				
Site Supervisor In-School Grades K-5			\$2,200.00	
Site Supervisor After-School Grades K-5			\$2,200.00	
Program Coordinator		\$20.27 x 8 hours per day x 185 days	\$30,000.00	
In School Tutor 1 Position		\$15.00 x 6 hours per day x 110 days	\$ 9,900.00	
In School Tutor 1 Position		\$15.00 x 8 hours per day x 70 days	\$ 8,400.00	
And After School Tutor		\$15.00 x 2 hours per day x 110 days	\$ 3,300.00	
After School Literacy Tutor 3 Positions		\$15.00 x 3.5 hours per day x 118 days	\$6,195.00	
After School Tutor (Certified)- 2 Positions		\$20.00 X 3.5 hours per day X 118 Days	\$8,260.00	
NUPA Coordinator (Healthy Choices)		\$20.00 x 3.5 hours per day x 118 days	\$ 8,260.00	