

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
OCTOBER 17, 2022

Board Members in Attendance	
Mr. Jason Miller, President	Mr. Matt Bucher
Mr. Scott Fitzgerald, Vice President	Mr. David Vezmar
Dr. Adam Brownstein	Dr. Kevin Dickerson, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, October 17, 2022.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. BUCHER/SECONDED BY DR. BROWNSTEIN to approve the Regular Meeting Minutes for September 19, 2022 and September 30, 2022. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. BUCHER to adjourn into Executive Session at 6:03 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to adjourn Executive Session at 7:19 PM. **Motion passed unanimously.**

PERSONNEL – Dr. Peel

MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD to table 7A Personnel and 7B MEA, DSEA/NEA and MSD MOU for MHS Temporary Modification of Work Schedule until after 14 Board Discussion. **Motion passed unanimously.**

CHANGES TO AGENDA

Move 10E State Teacher of the Year Event and 10F National Distinguished Principals Event to before 10A MHS Auditorium Naming.

PUBLIC COMMENT

Mayor Campbell spoke in support of a staff member at MCA. Ms. Murray wants for her son to experience a positive and safe environment within Milford School District and expressed concern with a recent incident. Ms. Gomes, Ms. Maker, Mr. Dempsey and Ms. Simms shared concerns regarding a student search at MCA and how the overall situation was handled, as well as with current policies relative to the situation. Mr. Ratledge stated concerns with bullying and safety in the schools. Pastor Dukes showed support for the children, teachers, school and the community. Ms. Powell spoke regarding an MCA incident and expressed how the situation is handled will send a message to the kids.

SUPERINTENDENT’S REPORT – Dr. Dickerson

State Teacher of the Year Event –

The Board honored Miss Ashley Lockwood, 5th Grade Teacher at Lulu Ross Elementary, for being named Delaware’s State Teacher of the Year.

National Distinguished Principals Event –

The Board honored Mrs. Cindy McKenzie, Principal at Lulu Ross Elementary, for her recent attendance at the National Distinguished Principals Event in Washington, D.C. as Delaware’s National Distinguished Elementary Principal representative.

MHS Auditorium Naming

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to rename MHS Auditorium the Dr. Gerald W. Thompson Center for the Performing Arts. **Motion passed unanimously.**

Inclement Weather

Dr. Dickerson reviewed the draft inclement weather guidelines.

September 30th Count

Dr. Dickerson reviewed September 30th student enrollment numbers for each school and the district, and reviewed how September 30th student enrollment has continued to increase since 2016 through this school year.

Town of Ellendale Growth

Dr. Dickerson presented information from the Ellendale City Council who indicated that Ellendale has approved several annexations which will increase Milford School District students living in Ellendale. The Ellendale City Council also suggests that the district start looking at land in the Ellendale area. Within the discussion, the Board expressed some concern about present transportation route times for students.

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. VEZMAR to approve the Revenue and Expenditure Reports as of September 30, 2022. **Motion passed unanimously.**

BUILDINGS AND GROUNDS – Mr. Sharp

MMS Project Update

Mr. Sharp reviewed the MMS Project tentative timeline. Environmental testing is ongoing through the end of the year. Community engagement meetings are upcoming.

District Projects

Mr. Sharp mentioned that installation of the MHS gym bleachers are scheduled to start October 24th. The HVAC system replacement will start by the end of the year. The lower turf is scheduled to begin the first week of November based upon the Milford High School field hockey team's playoff games. The Mispillion and Ross playgrounds should be completed by the end of October beginning of November.

INSTRUCTION AND STUDENT PROGRAMS – Dr. Amory & Dr. Croce

Strategic Planning Update

Dr. Amory and Dr. Croce provided an update to the district's strategic planning work. The Steering Committee kick-off meeting was held on October 3rd. A district-wide survey was launched on October 11th. The strategic plan is anticipated to be completed Spring 2023. The steering committee meeting is November 1, 2022 at 5:00 pm at MHS Library.

Field Trip Approval

MOTION MADE BY MR. BUCHER/SECONDED BY MR. VEZMAR to approve the field trip as presented. **Motion passed unanimously.**

BOARD DISCUSSION

DSBA UPDATES

Mr. Bucher attended the Legislative Committee meeting on October 5, 2022. The Legislative Committee conversed about unit count growth, funding structures for technology and security, mental health behavior services, pre-K facilities, local district authority with curriculum changes, SAT elimination, teacher/staff shortage and budgetary giveback.

RECOMMENDED BOARD POLICY FOR ACTION

New Board Policy 4222 Children's Internet Protection Act (CIPA)

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to approve Board Policy 4222 Children's Internet Protection Act (CIPA). **Motion passed unanimously.**

RECOMMENDED DRAFT REVISIONS OF BOARD POLICIES FOR READ ONLY

- Dr. Peel and Dr. Croce presented revised Board Policy 4308 Salary Schedule – Substitutes

Dr. Brownstein thanked everyone for coming out for public comment. Dr. Brownstein extended an invitation for community members to work with him regarding bullying and security.

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD to adjourn into Executive Session at 8:41 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to adjourn Executive Session at 9:20 PM. **Motion passed unanimously.**

PERSONNEL – Dr. Peel

Personnel Report

MOTION MADE BY MR. BUCHER/SECONDED BY MR. VEZMAR to approve the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

MEA, DSEA/NEA and MSD MOU for MHS Temporary Modification of Work Schedule

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. BUCHER to approve the MEA, DSEA/NEA and MSD MOU for MHS Temporary Modification of Work Schedule. **Motion passed unanimously.**

ADJOURNMENT

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN that the Regular Meeting of the Milford Board of Education held on Monday, October 17, 2022, adjourn @ 9:22 PM. **Motion passed unanimously.**

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*

RECOMMEND FOR EMPLOYMENT ADMINISTRATIVE CONTRACT*

STAHL, Kerry
Central – Assistant Principal
Contract 1 year ending June 30, 2023 with an effective date of TBD

RECOMMEND FOR EMPLOYMENT*

REED, Chad
High – Night Custodian
Effective: October 18, 2022

LING, Ashleigh
District – Child Nutrition Specialist
Effective: October 24, 2022

TRANSFER

BAILEY, Matthew
From Central Assistant Principal to District Student Learning Team Assistant
Effective: October 18, 2022

SMITH, Sharon
From Morris Senior Secretary to District Financial Secretary
Effective: January 3, 2022

JOSEPH, Kevin
From High Special Education Teacher to Central Social Studies Teacher
Effective: TBD

RESCIND EMPLOYMENT-TEMPORARY CONTRACT

GORRIN, Ellen
Central – Special Education Teacher

NOBLE, Kelsey
Morris – Kindergarten Teacher

TERMINATION OF EMPLOYMENT

Case #: 22-1017-11

RETIREMENT

FREEMAN, Sandra
Morris – Child Nutrition Worker
Effective: December 31, 2022
Service to MSD: 22 years

RECOMMEND FOR EMPLOYMENT – INSTRUCTIONAL TUTORS*

GALLO, Shelly (NE)
DINO, Deanna (NE)

RECOMMEND FOR EMPLOYMENT – AHOY PROGRAM*

Coordinator
SEKSCINSKI, Kim
DeNISCO, Brianna

Teacher

FITZPATRICK, Karen
BUCKSON, Krisanne
LEE, Courtney
ALLMAN, Jacquelyn
DAVIS, Sara
JOHNSON, Brittany
MORAN, Paige
DAVIES, Kaitlyn
MALAVE, Thalia
ABBOTT, Morgan
SCHROCK, Emily
RAICHE, Alexandria
McDUFF, Juli
CLENDANIEL, Taylor

RECOMMEND FOR EMPLOYMENT – 2022-2023 LIMITED CONTRACTS*

Central Instructional Coach, Social Studies	KELLER, Courtney
Central Boys Lacrosse Coach, Head	MCWILLIAMS, Griffin
Central Boys Lacrosse Coach, Asst.	FREDERICK, John (NE)
Central Baseball Coach, Head	BOWMAN, Matt
Central Baseball Coach, Asst.	RIOS, Carson
Central Girls Basketball Coach, Head	WILSON, Cleveland (NE)
Central Girls Soccer Coach, Head	ALBRIGHT, Jena
Central Girls Soccer Coach, Asst.	VELAZQUEZ, Eunice
Central Softball Coach, Head	FRY, Megan
Central Athletic Events Coordinator, Winter	RIOS, Carson
Central Track Coach, Head	MCPHATTER, Rob
Central Track Coach, Asst.	NEWSOME, Wayne
Central Track Coach, Asst.	NEWSOME, Rotesha
Central Boys Basketball Coach, Asst.	SIVELS, Nathan (NE)
High Girls Soccer Coach, Head	KIMMERLIN, Prince (NE)
High Golf Coach, Head	KENDZIERSKI, Keith Jr.
High Boys Lacrosse Coach, Head	FAULKNER, Blake (NE)
High Boys Lacrosse Coach, Asst.	EDWARDS, Thomas (NE)
High Track Coach, Head	JUMPER, Jason
High Weight Room Coor. Winter/Spring	HENRY, Rafiq
High Boys Basketball Coach, Asst.	KING, Derek (NE)
High Boys Basketball Coach, Asst.	COLEMAN, Antonio (NE)
High Indoor Track Coach, Asst.	LOFLAND, Brianna (NE)
High Baseball Coach, Head	FAULKNER, Matthew
High Girls Basketball Coach, Asst.	THOMAS, Jordan (NE)
High Instructional Coach, PE/Dr. Ed.	FLEMING, Jan
High Freshman Class Advisor	CHORMAN, Molly
	VANN, Lauren
Morris Yearbook Advisor	HENRY, Jaime
Mispillion Yearbook Advisor	SHARP, Kelly

RESCIND – 2022-2023 LIMITED CONTRACTS

Central Instructional Coach, Social Studies	BAILEY, Matthew
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RECOMMEND VOLUNTEER – 2022-2023 SCHOOL YEAR

High Boys Basketball, Asst. Coach	SAVAGE, Derek (NE)
High Girls Basketball, Asst. Coach	JOYNER, Tykee (NE)

High Boys Basketball, Asst. Coach TILGHMAN, Dontae (NE)

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.