

**Port Angeles School District 2011-15 Strategic Plan
 Extended through 2015-16 School Year as Noted
 September 11, 2015 School Board Planning Workshop**

GOAL #1 ORGANIZATIONAL CULTURE

All participants in our organization exhibit enthusiasm, feel valued, and find joy in their commitment to student learning and achievement.

Preferred future statement:

In 2015, Port Angeles School District is renowned throughout the nation as a mutually respectful community of adults & youth working collaboratively to ensure success for all.

Objective #1

Sustain a culture of trust among staff, Students, and community.

Action Item 1	Start/End Date	Responsible
Support and enhance the partnership between principals, teachers, staff and PTOs to encourage broader participation by parents and community members.	9/2015-8/2016	Board Members District Administration Association Representatives
Action Item 2		
Provide opportunities to learn about curriculum in order to support students' learning and parents understanding.	9/2015-8/2016	Board Members District Administration Association Representatives
Action Item 3		
Provide professional development for frontline staff and service professionals.	9/2015-8/2016	Board Members District Administration Association Representatives

Objective #2

Create an efficient and effective communication system where the decision-making process is transparent and all stakeholders are well informed. (Note: Most effective is brief and decision/action items are first.)

Action Item 1	Start/End Date	Responsible
Continue the Communications Task Force to evaluate modes of communication, redundant messages, streamlining information so we can become more effective and efficient in sending out our message	9/2015-8/2016 Annually, ongoing	Communications and Community Relations Coordinator Task Force Members, including student

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GOAL #1 ORGANIZATIONAL CULTURE (Continued)

Objective #3

Have 100% of students in Grades 7-12 engaged in extracurricular activities.

Action Item 1	Start/End Date	Responsible
Update Club Info on website regularly	9/2015-8/2016	CSB Administration Building Principals Club Sponsors
Action Item 2		
Develop a leadership/student interest survey every two years to help increase student involvement	9/2015-8/2016	Leadership Class at PAHS, Lincoln HS, Stevens MS
Action Item 3		
Have students sign up for two clubs, or extracurricular activities and/or community based activities.	9/2015-8/2016 ongoing	PAHS, Lincoln Staff/students
Action Item 4		
Update PASD and individual school websites.	9/2015-8/2016 ongoing	Admin Technology Department Communications Department
Action Item 5		
Establish PASD Intranet.	9/2015-8/2016	Admin Technology Department
Action Item 6		
Evaluate learning management/student systems, e.g., Moodle	9/2015-8/2016	CSB Administration Building Principals Technology Department
Action Item 7		
Provide professional development and support through in-service, e.g. technology professional development day.	9/2015-8/2016	CSB Administration Building Principals Technology Department

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GOAL #2 STUDENT ACHIEVEMENT

All students will graduate and be prepared to live up to their potential and have the tools to pursue their aspirations

Preferred future statement:

All students are prepared to learn in an environment that provides the curriculum and opportunity at all levels. With continuous mentorship, encouragement and celebrations, they graduate and are prepared socially and academically for a life-long journey of growth and success as valued members in their community

Objective #1

All students receive engaging, informative instruction throughout the system as demonstrated by student/parent data.

Action Item 1	Start/End Date	Responsible
Utilize Continue the new evaluation system with support/implementation of professional development for teachers and principals	9/2015-8/2016 ongoing	PAEA Representatives Team District Bargaining Team
Action Item 2		
Place teachers in their areas of passion and expertise	9/2015-8/2016 ongoing	District Administration PAEA Board Members
Action Item 3		
Encourage staff innovation to respond to new trends in education.	9/2015-8/2016 ongoing	District Administration PAEA Board Members
Action Item 4		
Create a culture that encourages staff to develop instructional programs based on students' needs and interests.	9/2015-8/2016 ongoing	District Administration PAEA Board Members

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GOAL #2 STUDENT ACHIEVEMENT (Continued)

Objective #2

All students will receive the necessary support to successfully matriculate through the system.

Action Item 1	Start/End Date	Responsible
Create a well-articulated educational system, PreK to 21.	9/2015-8/2016 ongoing	District Administration Building Principals
Action Item 2		
Evaluate our barriers and opportunities for growth to enable students to matriculate successfully through the educational system.	9/2015-8/2016 ongoing	District Administration Building Principals

GOAL #3 RESOURCES

To have the resources (time, talent & treasure) necessary to meet district student achievement goals.

Preferred future statement:

An upswing in community and inter-district partnerships will provide additional effective support to achieve a 100% graduation rate. We will come together to develop a resource base (bonds, levies, outside grants, state and federal funding & donations) to build innovative campuses where teachers, support staff, technology & students are all on the cutting edge.

Objective #1

Create a more efficient and equitable resource distribution system.

Action Item 1	Start/End Date	Responsible
Create Budget Advisory Committee consisting of a cross section of parents, staff and nonprofit organizations.	January 2016	District Administration (David Knechtel), Board Members
Action Item 2		
Communicate and project budget process and its objectives prior to presentation.	9/2015-8/2016 ongoing	District Administration Board Members

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GOAL #3 RESOURCES (continued)

Objective #2

Create an infrastructure that supports student learning.

Action Item 1	Start/End Date	Responsible
When possible, act on the Task Force recommendation to study the restructuring of elementary education	9/2015-8/2016 ongoing	Admin Board of Directors
Action Item 2		
Pass Recommend a capital bond and/or capital levy	By-2017	Board of Directors

GOAL #4 ADAPTABILITY

To be adaptable in our support of student achievement.

Preferred future statement:

We will have a system in place able to take in information and proactively adapt to whatever challenges and opportunities are presented.

Objective #1

Create a data-driven adaptable education system.

Action Item 1	Start/End Date	Responsibility
Pursue partnership opportunities for technology in our schools.	9/2015-8/2016 ongoing	Admin Technology Department, Board of Directors
Action Item 2		
Expand access to educational technology for students and staff.	9/2015-8/2016 ongoing	Admin Technology Department, Board of Directors

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GOAL #5 COMMUNITY

To have community support for the value of education in the midst of community changes and to have education as THE priority in the Port Angeles Community.

Preferred future statement:

Port Angeles embraces education as a positive central feature of a healthy, attractive place to live. The communities connectedness to Port Angeles School District is demonstrated by: partnership to improve social, physical, emotional well-being and academic achievement; a strong volunteer base and resources to achieve student success; open two-way communication; high level of parent/guardian involvement in schools; school staff and STUDENTS are engaged in community projects. The priority of the community is a commitment to the success of ALL students.

Objective #1

Leverage community resources and expertise to further the education of all students.

Action Item 1	Start/End Date	Responsible
Reinvigorate the GAC committee district-wide with educators, industry professionals and a good cross-section of community members.	9/2015-8/2016	District Administration
Action Item 2		
Develop community partnership with local STEAM representation. Formalize current STEAM committee	9/2015-8/2016	District Administration Board of Directors