

MORRIS SCHOOL DISTRICT
Minutes of October 17, 2022
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, October 17, 2022 at 6:30 p.m.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola (6:41 pm), Mrs. Katie Cole, Mrs. Meredith Davidson (6:32 pm), Ms. Linda K. Murphy, Board Vice President, Mrs. Susan Pedalino, Mr. Alan Smith (6:33 pm), Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

Ms. Lucia Galdi, Morris Plains Representative was absent.

Also present at 6:30 pm, Dr. Thomas Ficcaro, Interim Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs, and Ms. Kelly Harte, Assistant Superintendent.

The Board moved to go into closed session at 6:31 pm

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on October 17, 2022 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Wall, seconded by Dr. Rodriguez

AYES: Mrs. Cole, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mr. Smith

At 7:03 pm, Mrs. Bangiola moved to go into open session and recess. Ms. Murphy seconded the motion which was carried unanimously.

Also present, at 7:30 p.m, Mrs. Jennifer Adkins, Director of Community School, Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Mr. Rich Ferrone, District Manager of Safety & Operations, and Mr. Brian Young, Director of Curriculum.

There were approximately 55 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Spiotta led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Dr. Ficarra introduced Mr. Mark Manning, Principal of Morristown High School who came forward to recognize the 9 National Merit commended students who came in the top 2% of all the 1.5 million students who took the PSAT's last October and 1 National Merit Semifinalist who is in the top 1% of all the students who took the PSAT's.

Mr. Young, Ms. Dordoni, Mr. Gold and Ms. Harte presented to the Board the 2022 Assessment & Testing Data for the district.

Questions and comments were taken from the Board.

COMMITTEE REPORTS

Student Representative:

Ms. Gregor & Ms. Osorio Euceda highlighted the following:

- *SGO working on increasing the ELL community involvement in school events and activities.*
 - *Newsletter now in English and Spanish*
 - *LUNA (Latinos United North America) ended Hispanic Heritage month with a great bake sale as well as held a Cafe Con Pan event to share the hispanic culture with the school.*
- *Colonial Crown event planning underway*
- *Planning of other fun events like No Shave November and Halloween Costume contest*
- *Food Drive for Interfaith Food Pantry in Morris Plains during the October spirit week*
- *MHS Marching Band placed 2nd in their group at a recent competition, only coming short of 1st place by ½ of a point.*
- *Equity & Inclusion Student Council welcomed 16 new MHS Students*
- *Starting their story time project with our district elementary students*
- *Working on establishing an E & I Student Council at FMS*

Mrs. Davidson thanked Ms. Osorio Euceda for participating in the 50th Anniversary of the district's merger panel during the event.

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *Field trips*
- *K-12 Academic After School Program*
- *Routes to Resilience Partnership*
- *Rock the Street*
- *MEF grants*
- *MSD Ski Program*
- *NJSLA Data Report*
- *Paper.io Online Tutoring*
- *Culturally Responsive Teaching Initiative Phase 2*
- *MHS Humanities ACademy Rebranding*
- *MSD Homework Philosophy*

Finance

Mrs. Murphy highlighted the following topic(s) discussed:

- *Audit update*
- *E-Rate funding for Chromebook Purchases*
- *Grants for HVAC projects*
- *Bus Sales*
- *Impact of Health Benefit Increase*
- *AH Playground Update*
- *22-23/23-24 Projects*
- *Transportation updates*
- *Community School Ski Trip*

Human Resources

Mr. Smith mentioned that HR is working continuously to attract, hire & retain good teaching staff.

Policy

Mrs. Wall reported the following was discussed:

- *District & individual school counts*
- *Annual Review of Policy 5600 - Student Discipline/Code of Conduct*
- *Review of Policy 2270 - Religion in Schools*
- *Review of Policy 2431 - Athletic Competition*
- *Review of Policy 7250 - School & Facility Names and Policy 8861 - Memorials*

Board Governance

Mrs. Davidson updated the Board on the following:

- *Sending out dates to the Board for next meeting*
- *Successful 50th Anniversary Celebration of District merger*
- *Thank you event in the works for all who helped make the 50th Anniversary event possible*
- *Discussions on future Board goals*

MEF Update

Mrs. Cole updated the Board on the following:

- *Partnered with district for 50th Anniversary Celebration of District merger*
- *New grants for the district for approval on this agenda*

PUBLIC COMMENT

Members of the public came forward about the following topic(s)

- *Possibility of streaming video or audio of Board Meetings to access if unable to attend meetings in person.*

BUSINESS PORTION OF THE MEETING

MINUTES

DISTRICT

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

October 3, 2022

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education, approve minutes from the special business meeting of:

October 3, 2022

MINUTES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mrs. Cole

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

POLICY

DISTRICT

FIRST READING

Motion #1 that upon the recommendation of the Interim Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

5600 Student Discipline/ Code of Conduct
2270 Religion in Schools

DISTRICT

SECOND READING

Motion #2 that upon the recommendation of the Interim Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

6471 School District Travel
8561 Procurement Procedures for Nutrition Programs
8600 Student Transportation - PULLED
5111 Eligibility of Resident / Nonresident Pupils

DISTRICT

RESIDENCY RESOLUTION

Motion #3 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, on September 15, 2022 the parents/guardians of students #622492, 620550, and 705877 and on September 30, 2022 the parents/guardians of students #703896 and 706279 were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students #622492, 620550, 705877, 703896 and 706279 are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

POLICY (Motions #1-3)

Moved by Ms. Murphy, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, September 19, 2022.

DISTRICT

FIELD TRIP 2022-2023

Motion #2 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the following field trip

■ **Field Trip BOE Approval List.pdf**

EXPLANATION:

An attachment of field trips for all schools for the calendar year 2022-2023.

DISTRICT

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2022-2023

Motion #3 that, upon the recommendation of the Interim Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2022-2023 school year:

Program:	K-12 Academic After School Support Program
Description:	Academic support for grades K-12. To provide additional support for students as they work toward mastery of the NJ Student Learning standards in the core areas of instruction.
Dates:	November, 2022- May, 2023

EXPLANATION:

K-12 Academic After School Support Programs for Bilingual and Monolingual students. Providing additional support for students as they work toward mastery of the NJ Student Learning standards in language arts and mathematics. (K-5 Academic After School, K-8 Bilingual After School, FMS Academic Support Programs, MHS Homework Center)

DISTRICT

ROUTES TO RESILIENCE PARTNERSHIP

Motion #4 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the Routes to Resilience Partnership.

EXPLANATION:

The Good Grief Curriculum is a K-12 community-based resilience program designed for use in schools. The curriculum is grounded in over a decade of experience, and draws on current research to educate students with resilience-based competencies to overcome adversity. It incorporates learning goals at each developmental milestone around themes of grief, emotional literacy, developing healthy coping skills, stress management techniques, prevention plans, and cultivating empathy and kindness among peers. The Routes to Resilience resources are available through the K5 Health Curriculum. This year, we will partner with Roots to Resilience for 3 Family Meetings to reinforce some home support for the topics mentioned above. This will be the 5th year of partnership between the Morris School District and the Routes to Resilience curriculum.

9-12

ROCK THE STREET

Motion #5 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve Rock the Street.

EXPLANATION:

A Wall Street Program. R. Seelaus investment management company in Chatham is offering mentoring to students in collaboration with the Rock the Street Program. Rock the Street, Wall Street is a financial and investment literacy program designed to bring both gender and racial equity to the financial markets and spark the interest of high school girls into careers of finance.

9-12

COMMUNITY SCHOOL SKI PROGRAM

Motion #6 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve the Morris School District Community School Ski Program.

EXPLANATION:

The Ski Program will be offered after school for Frelinghuysen Middle School and Morristown High School students at Shawnee Mountain during the months of January and February, 2023. Program costs are covered by collected participant tuition.

MEF GRANTS

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

<u>Amount</u>	<u>School</u>	<u>Project</u>
---------------	---------------	----------------

9 -12

\$2,900

MHS

Jump the Turnstile 2023-Jen Furphey

ARTS By the People's program Jump The Turnstile will feature two Intensive Creative Writing Workshops with author and Director of ARTS By the People Paul Rabinowitz who will work with the Creative Writing Classes on a new way to approach their prose and poetry. The results will culminate in 3 live performances at M.I.C.A. College in Baltimore and Montclair State University in NJ with chosen works by MHS students and animation from MICA and dance and choreography from MSU. This will allow opportunities for Creative Writing talented artists to have students dive into and explore in order to realize their work outside of the classroom and an opportunity to collaborate with other student artists working in other media outside their own and to see how their own prose or poetry is interpreted by other artists. Paul will workshop their poems in two fun and intensive workshops. Then, working with one of the dance teaching artists will introduce to the students the correlation between poetry and movement. Paul will return to work with the students on reading their poems in public and how to deliver a powerful performance through the spoken word. The selected poems will be recorded and sent to MSU and MICA to create dance and choreography and animation.

PK-8

\$4,725

NPS

Sensory Path - Cheryl Cohen

Since Covid and the return to school full time, there has been an uptick in children's difficulty with self-regulation. Many have become more easily frustrated and anxious. NP would use the color+poster printer to print stickers that would be used to create sensory paths in the school. Children who are having difficulty with self-regulation will be allowed to leave the classroom, go on the sensory walk, and have time to reset their emotions. Once the path is in place, teachers will take their children on a tour and teach them how to use it as a tool. In addition, the printer and paper will allow NP to print their own school-wide posters with positive messages which will help NP with their school culture and climate. Each year, the sensory path stickers will coordinate with the school theme.

DISTRICT

\$800

Booth at Morristown Fall Festival on
the Green

MEF is funding a booth at the Morristown Fall Festival on the Green to feature the Morris School District, the MEF and The Lighthouse Exhibit, on display at the Morristown & Morris Township Library and highlighting the historic merger and creation of the Morris School District.

DISTRICT	\$3,000(stipend) \$1,500 December \$1,500 June	FMS	Tutoring Coordinator
-----------------	--	-----	----------------------

The Morris Educational Foundation offers a volunteer one-on-one tutoring program to support students at FMS. Volunteers work collaboratively with school staff to help students in need of academic support in language arts and math. The program runs from October until May. A staff member from FMS oversees the program and is the primary contact for all teachers, students, parents, volunteers and MEF representatives.

9-12	\$1,200(stipend)	MHS	Student Club Advisor
-------------	------------------	-----	----------------------

Morris Educational Foundation Student is a club for MHS students that helps fund student-run initiatives to help better the MHS community. The mission is to generate and distribute financial aid and other resources to and for MHS. The advisor position requires oversight of an extracurricular club. This includes hosting meetings, advising students, and guiding fundraisers.

9-12	\$5,000	MHS	Chemistry
-------------	---------	-----	-----------

A \$5,000 grant from Novartis US for equipment to enhance the MHS chemistry Experience. This is managed by Edwin Villhauer of the MHS Chemistry Department.

9-12	\$1,500	MHS	Chemistry
-------------	---------	-----	-----------

A \$1,500 grant from ACS-Hach for equipment to enhance the MHS chemistry experience. This is managed by Edwin Villhauer of the MHS Chemistry Department.

EDUCATIONAL MATTERS (Motions #1-7)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole (Motions #1-6), Mrs. Davidson, Mrs. Pedalino, Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #7)

ABSENT: Ms. Galdi

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of September as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PUPIL SERVICES (Motion #1)

Moved by Ms. Murphy, seconded by Mrs. Davidson

AYES: Mrs. Bangiola, Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole

ABSENT: Ms. Galdi

HUMAN RESOURCES

ESTABLISH POSITION(S) 2022-2023

Motion #1 that, upon the recommendation of the Interim Superintendent, the Board of Education establish the following position(s) for the 2022-2023 school year:

PK-8

➤ (1) 1.0 ABS, TJ

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #2 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<u>DISTRICT</u>	
Employee #7047	September 20, 2022 Job Abandonment
<u>PK-8</u>	
Gaymon, Jamar 0.5 Custodian, FMS	October 10, 2022 Resigned
Landy, Sarah 1.0 Language Arts, FMS	November 18, 2022 Resignation
Robbins, Rachel 1.0 Language Arts, FMS	November 18, 2022 Resignation
<u>9-12</u>	
Fletcher, Jonathan 1.0 Social Studies, MHS	July 1, 2023 Retired

APPOINTMENT(S) 2022-2023 */**

Motion #3 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Calixto, Daniela 1.0 PreK Spec. Ed, Self-Contained, LLC	\$59,800 BA, Step 3	01/02/23-06/30/23	Est. 01/24/22
Cofield, Marianne 0.5 Kindergarten TA, AV	\$14,110 Col. B, Step 10	10/10/22-06/30/23	Licardi, C. Resigned
Cregan, Cari 0.5 Kindergarten TA, AV	\$13,610 Col. B, Step 6	10/03/22-06/30/23	Gorman, H. Reassigned
Faison, Blake 1.0 CPIS, LLC	\$64,765 BA, Step 9	10/18/22-06/30/23	Jones, D. Resigned
Gonzalez, Ilene 1.0 ABS, LLC	\$30,912	10/03/22-06/30/23	Est. 05/09/22
Hoeman, Loriann 1.0 PreK (Spec. Ed.), LLC	\$68,365 MA, Step 9	09/28/22-06/30/23 <i>(Revised date)</i>	Jackson, A. Resigned
Mendoza, Kristen 1.0 ABS, AH	\$30,912	10/03/22-06/30/23	Est. 8/22/22
Morales, Sheila ® 1.0 Class V Secretary, HC	\$56,950 Class V, Step 11	09/27/22-06/30/23	Hoeg, C. Resigned
Navarro, Carina 1.0 Psychologist, FMS	\$73,365 MA, Step 12	01/03/23-06/30/23	Perez, A. Resigned
Randazzo, Rebecca 1.0 PreK, LLC	\$63,400 MA, Step 4	09/28/22-06/30/23 <i>(Revised date)</i>	Arrieta, S. Resigned
Smith, Helena 0.5 Kindergarten TA, AV	\$12,938 Col. B, Step 1	09/28/22-06/30/23	Restrepo, F. Reassigned
Turner, Kaseema 1.0 ABS, LLC	\$30,912	09/07/22-06/30/23	Escobar, L. Reassigned
9-12			
Eldeeb, Nermeen 1.0 Math, MHS	\$59,050 BA, Step 1	09/01/22-06/30/23	Botsakos, S. Leave Replacement

Finley, Betty 1.0 Bus Aide, Transportation	\$14,175 \$15/hr, 5.25 hrs/day, 180 days/year	10/17/22-06/30/23	Chase. K. Retired
Rasit, Hani 1.0 Bus Driver, Transportation	\$32,085 \$31/hr., 5.75 hrs/day, 180 days/year	10/10/22-06/30/23	Acosta, F. Resigned

- * Pending probationary period
- ** Pending completion of paperwork

RESCIND MOTION – APPOINTMENT(S) 2022-2023

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education rescind the approval of the following certificated staff:

APPOINTMENT(S) 2022-2023 */**

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
District			
Artiga, Monica 1.0 ELL/Bil Instructional Coach, CO	\$68,365 MA, Step 9	10/26/22-06/30/23	Est. 7/25/22

- * Pending probationary period
- ** Pending completion of paperwork

LEAVE(S) OF ABSENCE 2022-2023

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #2227	09/01/22-09/27/22 <i>(revised dates)</i>	Administrative ***
Employee #2706	03/22/23-05/17/23 05/18/23-06/20/23 09/01/23-10/20/23 10/23/23-01/19/24 01/22/24-02/02/24	Maternity * NJFLA ** NJFLA ** FMLA ** Childrearing ****

Employee #4005	10/06/22-11/06/22	Personal ****
Employee #4455	02/18/22-04/20/22 04/21/22-06/30/22 09/01/22-09/21/22 09/22/22-12/14/22 12/15/22-06/30/22	Maternity * NJFLA ** NJFLA ** FMLA ** Childrearing ****
Employee #5775	01/18/23-03/15/23 03/16/23-06/30/23 09/01/23-06/30/24 09/01/24-03/13/25	Maternity* Childrearing **** Childrearing **** Childrearing ****
Employee #6713	02/13/23-04/07/23 04/10/23-06/30/23	Maternity * NJFLA **
Employee #7091	05/01/23-06/05/23 06/06/23-06/20/23	Maternity * NJFLA **
Employee #7106	10/10/22-11/04/22 11/07/22-02/03/23 02/06/23-05/05/23	Maternity * NJFLA ** FMLA **
Employee #7216	11/03/22-01/23/23	FMLA **
Employee #6750	01/02/23-01/27/23 01/30/23-02/10/23	Maternity * Personal **
9-12		
Employee #1303	09/21/22-TBD	Administrative ***
Employee #4404	09/01/22-11/23/22 11/24/22-01/31/23	NJFLA ** FMLA **

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** With pay/with benefits
- **** Without pay/without benefits

JOB DESCRIPTION(S) 2022-2023

Motion #6 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following job descriptions:

PK-8

- (1) Falcon Alliance Club at FMS

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2022-2023

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
9-12					
Koba, Migdonia	1.0 ABS, MHS	1.0 ABS, TJ	10/18/22	N/A	Est. 10/17/22
DISTRICT					
Napolitano, John	1.0 Main., B&G	N/A	09/01/22	\$56,410 (\$55,435 + \$975 license stipend)	N/A
Walker, Carla	1.0 Class V Secretary, B&G	1.0 Operations Specialist, CO	TBD	\$73,000	Walker, M. Retired

DISTRICT

CHANGE(S) OF HOURS/ SALARY 2022-2023

Motion #8 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the change(s) of hours/salary for the following staff:

- 2022-2023 Bus Aide Revised Salary 2022-2023
- 2022-2023 Bus Driver Revised Salary 2022-2023

EXTRA PAY REVISION 2022-2023

Motion #9 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2022-2023 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					

ATHLETICS - MHS					
Basketball					
Assistant Coach - Boys	Duffus, Dashone	2	\$5,935	NG	\$5,935
Assistant Coach - Boys	Mullen, William	4	\$5,935	NG	\$5,935
Basketball Head Coach - Boys	Martin, Brian*	7	\$7,708	NG	\$7,708
Assistant Coach - Girls	Ferrara, Allison	3	\$5,935	NG	\$5,935
Bowling					
Head Coach	Catania, Gloria	1	\$5,982	NG	\$5,982
Cheerleading					
Head Coach - Fall	Chase, Christina	14	\$5,982	NG	\$5,982
Assistant Coach - Fall	Perez, Cynthia	4	\$5,145	NG	\$5,145
Head Coach - Winter	Chase, Christina	13	\$5,982	NG	\$5,982
Assistant Coach - Winter	Perez, Cynthia	3	\$5,145	NG	\$5,145
Cross Country					
Head Coach - Girls	Componile, Bernadette	4	\$6,856	NG	\$6,856
Assistant Coach - Boys	DiGennaro, Peter	2	\$5,622	NG	\$5,622
Fencing					
Assistant Coach	Diamond, Paige	6	\$5,622	NG	\$5,622
Assistant Coach	Vassoler, Caitlin	6	\$5,622	NG	\$5,622
Field Hockey					
Head Coach	DeBiassee, Katherine	5	\$6,856	NG	\$6,856
Assistant Coach	Costa, Kelli	4	\$5,622	NG	\$5,622
Assistant Coach	Goss, Emily	5	\$5,622	NG	\$5,622
Football					
Assistant Coach	Aragon, Pedro	1	\$6,370	NG	\$6,370
Assistant Coach	Dickerson, Khalid	1	\$6,370	NG	\$6,370
Assistant Coach	Jacobus, Scott	10	\$6,370	NG	\$6,370
Assistant Coach	Leef, Jonathan	18	\$6,370	NG	\$6,370
Assistant Coach	Riley, Jeremy	1	\$6,370	NG	\$6,370
Assistant Coach	Rzucidlo, William	5	\$6,370	NG	\$6,370
Assistant Coach	Solomon, Gregory	7	\$6,370	NG	\$6,370

Ice Hockey					
Head Coach - Boys	Jones, Steven (rescind)	0	\$0	NG	\$0
Assistant Coach - Girls	Bruskin, Jennifer	2	\$5,935	NG	\$5,935
Indoor Track					
Assistant Coach	DiGennaro, Peter	1	\$5,622	NG	\$5,622
Assistant Coach	Jacobus, Scott	3	\$5,622	NG	\$5,622
Assistant Coach	Tabor, Noelle	1	\$5,622	NG	\$5,622
Assistant Coach	Vena, Nicholas	1	\$5,622	NG	\$5,622
Lacrosse					
Head Coach - Girls	Ferrara, Allison	4	\$7,708	NG	\$7,708
Assistant Coach - Girls	Goss, Emily	12	\$5,935	NG	\$5,935
Assistant Coach - Girls	Herbert, Meghan	3	\$5,935	NG	\$5,935
Assistant Coach - Girls	Jordan, Robert	4	\$5,935	NG	\$5,935
Soccer					
Head Coach - Boys	Salas, Diego	5	\$7,708	NG	\$7,708
Assistant Coach - Boys	Alban, Anthony	2	\$5,935	NG	\$5,935
Assistant Coach - Boys	Loaiza-Beltran, Eder	5	\$5,935	NG	\$5,935
Assistant Coach - Boys	Ranawat, Surina	11	\$5,935	NG	\$5,935
Head Coach - Girls	Hansen, Scott	6	\$7,708	NG	\$7,708
Assistant Coach - Girls	Dajer, Luis	2	\$5,935	NG	\$5,935
Assistant Coach - Girls	Jordan, Robert	1	\$5,935	NG	\$5,935
Assistant Coach - Girls	Percontino, Angela	3	\$5,935	NG	\$5,935
Softball					
Head Coach	Minerowicz, Carly	2	\$7,708	NG	\$7,708
Assistant Coach	Aragon, Pedro	2	\$5,935	NG	\$5,935
Swimming					
Head Coach	Cecala III, Joseph	8	\$6,856	NG	\$6,856
Assistant Coach	Componile, Bernadette	10	\$5,622	NG	\$5,622
Tennis					
Head Coach - Boys	Lieberman, Lance	13	\$5,982	NG	\$5,982
Assistant Coach - Boys	Rosenfeld, Michelle	3	\$5,145	NG	\$5,145

Head Coach - Girls	Tukel, Jeffrey	25	\$5,982	NG	\$5,982
Assistant Coach - Girls	Lieberman, Lance	3	\$5,145	NG	\$5,145
Assistant Coach - Girls	Mullen, William	1	\$5,145	NG	\$5,145
Track & Field					
Assistant Coach - Boys	DiGennaro, Peter	2	\$5,622	NG	\$5,622
Assistant Coach - Boys	Jacobus, Scott	6	\$5,622	NG	\$5,622
Assistant Coach - Girls	Lee, Rodney	8	\$5,622	NG	\$5,622
Assistant Coach - Girls	Tabor, Noelle	2	\$5,622	NG	\$5,622
Volleyball					
Head Coach - Boys	Hormaza-Moreno, Katherine	2	\$6,856	NG	\$6,856
Assistant Coach - Boys	Catania, Gloria	2	\$5,622	NG	\$5,622
Head Coach - Girls	Costigan, Rita	4	\$6,856	NG	\$6,856
Assistant Coach - Girls	Catania, Gloria	4	\$5,622	NG	\$5,622
Assistant Coach - Girls	Trifari, Don	8	\$5,622	NG	\$5,622
Wrestling					
Head Coach	Thorsen, Jesse	1	\$7,708	NG	\$7,708
Assistant Coach	Flynn, Casey	6	\$5,935	NG	\$5,935
Equity & Inclusion Student Council Advisor	Cepeda, Tanya (rescind)	1	\$0	NG	\$0

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
ATHLETICS					
Basketball					
Head Coach - Girls	Cahill, Jacob	7	\$3,994	NG	\$3,994
Assistant Coach - Girls	Daly, Ashley	6	\$2,198	NG	\$2,198
Cross Country Head Coach	Green, Devan	1	\$3,684	NG	\$3,684

Field Hockey Assistant Coach	Minerowicz, Carly	1	\$1,957	NG	\$1,957
Lacrosse Head Coach - Boys	DeVitto, Dominic	2	\$3,994	NG	\$3,994
Soccer					
Head Coach - Boys	Vargas, Marco	2	\$3,994	NG	\$3,994
Assistant Coach - Boys	Scheerer, Harrison	5	\$2,198	NG	\$2,198
Head Coach - Girls	Cahill, Jacob	7	\$3,994	NG	\$3,994
Assistant Coach - Girls	Bueno, Natalia	1	\$2,198	NG	\$2,198

*Pending completion of paperwork

EXTRA PAY 2022-2023

Motion #10 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following extra-pay positions for the 2022-2023 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
ATHLETICS					
Ice Hockey Head Coach - Girls	Rosena, Angelo	10	\$7,708	NG	\$7,708
Lacrosse Head Coach - Boys	McCoy, Ryan	3	\$7,708	NG	\$7,708

MORRISTOWN HIGH SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
9-12					
CO-CURRICULAR					
Drama					
Lighting Coordinator - Fall	Gulisano, James (eff. 9/20/22)	1	\$1,250	NG	\$1,250
Technical Assistant - Fall	Gulisano, James (eff. 9/20/22)	1	\$3,619	NG	\$3,619

TSA/Technology Student Association Advisor	Lee, Rodney	1	\$1,809	NG	\$1,809
---	-------------	---	---------	----	---------

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
ATHLETICS					
Basketball					
Head Coach - Boys	Harris, Andre	2	\$3,994	NG	\$3,994
Assistant Coach - Boys	Salas, Diego	3	\$2,198	NG	\$2,198
Cheerleading Head Coach	Castro, Nicole	2	\$3,684	NG	\$3,684
Wrestling Assistant Coach	Kennedy, Craig	1	\$2,198	NG	\$2,198

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR					
POSITION	STAFF MEMBER	YR EXP.	SALARY	INC	TOTAL SALARY
PK-8					
CO-CURRICULAR					
Chamber Music Director (Orchestra)	Tomblin, Samantha	7	\$1,321	NG	\$1,321
Drill Team Coach	Rogers-Martin, Dayjahnae	1	\$1,357	NG	\$1,357
National Society for Black Engineers 6-8 Advisor	Folmar, Leslye	1	\$1,809	NG	\$1,809
Unit Leader Grade 6-1	London, Karen	2	\$5,989	NG	\$5,989

PROVISIONAL/NOVICE TEACHER MENTORS – 2022-2023

Motion #11 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2022-2023 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Amoroso, Caitlyn	Torre, Michelle	AV
Barrett, Michelle	Guerra-Conte, Karla	AH
Cacchio, Mary	Folmar, Leslye	SX
Cheff, Allie	Gross, Kristina	FMS
Francesco, Renata	Rodrigues, Erin	FMS
Hollenbeck, Kelly	Tuzzeo, Margaret	SX
Randazzo, Rebecca	Shierer, Laura	LLC
Reit, Jenna	Chang, Wendy	HC
Summa, Mary Ann	Schwam, Ariella	NP
Blumm, Madeline	Young, Kristina	PRE K - HEAD START
Bryant, Sarah	Schierer, Laura	PRE K - PRIMROSE
Leak, Phylcia	Cobilich, Barbara	PRE K - SALVATION ARMY
Magliulo, Brittany	Cobilich, Barbara	PRE K - KIRBY
Mannino, Maria	Cobilich, Barbara	PRE K - NABE
Martin, Lindsay	Young, Kristina	PRE K - HEAD START
Shapiro, Tracey	Maietta, Jennifer	PRE K - TEMPLE B'NAI OR
9-12		
Eldeeb, Nermeen	Warivonchik, Anna	MHS
McLaughlin, Kelly	White, Alina	MHS

Prudencio Mendoza, Ulises	Petrucci, Debora	MHS
Schwartz, Allison	Tabor, Noelle	MHS

SUBSTITUTE APPOINTMENTS 2022-2023

Motion #12 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School DISTRICT Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

DISTRICT

Athletic Volunteer

Reed, Abbie (Girls Lacrosse)

Bus Driver

Dollar, Renee

Custodian

McNeal, Karee (effective 10-4-22)

Nurse

Scibetta, Melissa

PK-8

Teacher

Cregan, Cari

Mahender, Gaith

Myers, Selia

Papazian, Ellen (effective 9-19-22)

Rosenblatt, Deborah

Vance, Gerran

PK-8

EXTRA PAY - FMS - SUPERVISORS ADM. DETENTION (6-8) - 2022-2023

Motion #13 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Frelinghuysen Middle School certificate and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2022-2023 school year at a rate of **\$24.72/hr.**

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

9-12

EXTRA PAY - MHS - SUPERVISORS ADM. DETENTION (9-12) DETENTION 2022-2023

Motion #14 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Morristown High School certificated and non-certificated staff who hold appropriate teaching credentials to provide supervision of detention as assigned for the 2022-2023 school year at a rate of **\$24.72/hr.**

EXPLANATION: This is a pre-established annual extra pay position. Upon the submission of approved timesheets, the staff will be compensated as outlined above.

DISTRICT

COMMUNITY SCHOOL 2022-2023

Motion #15 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following Sunrise/Sunset staff. This is effective, retroactive or as noted, through the end of the fourth marking period, June 20, 2023. Staff will be compensated for actual days worked when school is in session. Any days that Sunrise/Sunset is not operating due to any district closure will not be compensated:

Burroughs, Alexa	Assistant	\$17.00/hr.
Burroughs, Alexa	Assistant (1:1)	\$18.00/hr
Cardona, Heiddi	Assistant	\$17.00/hr.
Curley, Meredith (eff. 10/03/22)	Assistant (1:1)	\$18.00/hr.
DeOliveira, John (eff. 09/01/22)	Substitute Assistant	\$17.00/hr.
Duffus, Dashone	Substitute Assistant	\$17.00/hr.
Gupta, Sheela	Assistant	\$17.00/hr.
McElwee, James	Assistant	\$17.00/hr.
McElwee, Jermaine	Assistant	\$17.00/hr.
Lindsey, Aneisa (eff. 09/01/22)	Site Leader	\$21.00/hr.
Picciallo, Julia (eff. 10/03/22)	Assistant (1:1)	\$18.00/hr.
Riano, Hannah (eff. 09/03/22)	Aide	\$16.00/hr.
Robertelli, Savina (eff. 09/29/22)	Substitute Assistant	\$17.00/hr.

Toledo, Melanie (eff. 10/03/22)	Assistant	\$17.00/hr.
------------------------------------	-----------	-------------

EXPLANATION: Salaries to be paid out of collected tuitions.

PK-8

FMS – ACADEMIC TUTORIAL PROGRAM 4 DAYS PER WEEK (6-8) - 2022-2023

Motion #16 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Frelinghuysen Middle School certificated and non-certificated staff who hold appropriate teaching credentials to provide homework tutorial supervision as assigned for the 2022-2023 school year at a rate of **\$25.00/hr.**

EXPLANATION: This is a pre-established annual stipend position. Upon the submission of approved timesheets, the staff will be compensated as outlined above (not to exceed \$36,000 in total).

DISTRICT

HOME INSTRUCTION 2022-2023

Motion #17 that, upon the recommendation of the Interim Superintendent, the Board of Education approve all Morris School District certificated staff and all non-certificated staff who hold appropriate teaching credentials to provide home instruction as assigned for the 2022-2023 school year.

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved rate.

DISTRICT

HOME PROGRAMMING SPECIAL EDUCATION 2022-2023

Motion #18 that, upon the recommendation of the Interim Superintendent, the Board of Education Approve all certificated and non-certificated staff who hold appropriate teaching credentials to provide home programming as assigned for the 2022-2023 school year.

EXPLANATION: Upon submission of a timesheet, staff members will be paid as per contract language.

DISTRICT

MISCELLANEOUS

Motion #19 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following individual as security at Delbarton School for the 2022-2023 school year:

Program: .6 Non Public Security at Delbarton School
Funding Source: Non Public Security Grant
Annual Rate: \$34,560
Staff: Noonan, Edward
Effective: 10/03/22 to 06/30/23

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

PROVISIONAL/NOVICE TEACHER MENTORS AS PRESENTERS – 2022-2023

Motion #20 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following provisional teacher mentors to facilitate professional development sessions:

Program:	Provisional / Novice Teacher Mentors
Description:	Presenters Dates: October, 2022– June, 2023
Funding Source:	Title II
Rate:	As per contract language (\$25.00/hour); not to exceed 5 hours
Staff:	Biller, Heidi Lefkovits, Alexandria Reuther, Karen

EXPLANATION: The new mentorship model will enhance new faculty training to include intercultural competence and culturally responsive practices. This model extends support for new teachers beyond the 1-1 mentoring requirement required by New Jersey regulation.

DISTRICT

PROVISIONAL/NOVICE TEACHER - STAFF – 2022-2023

Motion #21 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following provisional teacher(s) attendance at professional development sessions:

Program:	Provisional / Novice Teacher Staff
Description:	October, 2022– May 31, 2023
Funding Source:	Title II
Rate:	As per contract language (\$25.00/hour)

EXPLANATION: Upon submission of a timesheet, staff members will be paid as per contract language.

9-12

MHS HOMEWORK CLUB 2022-2023

Motion #22 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following for the 2022-2023 school year:

Program: Homework Club Morristown High School
Description: Tutoring services
Dates: September, 2022 - June, 2023
Funding Source: Local
Rate: \$25 per hour
As per contract language; not to exceed 208 hours total
\$5,200 total
Staff: Cepada, Tanya
Lee, Rodney
McBride, Sean

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

REFERRAL BONUS 2022-2023

Motion #23 that, upon the recommendation of the Interim Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
Romero-Torres, Liliana	1.0 Bus Driver	Transportation	\$500

EXPLANATION: Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

DISTRICT

STUDENT TEACHER/SOCIAL WORKER INTERN APPOINTMENTS 2022-2023

Motion #24 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Doherty, Brynn (Rutgers University) (eff. 10/03/22)
Harrigan, Cynthia (Seton Hall University) (eff. 09/26/22)

HR/CURRICULUM

DISTRICT

BILINGUAL OUTREACH 2022-2023

Motion #25 that, upon the recommendation of the Interim Superintendent, and the Board Curriculum Committee, the Board of Education approve certificated staff to the Bilingual outreach Program:

Program: Bilingual Outreach Teachers
Description: Serve as sister school liaison and community outreach worker for Title III (EL, Immigrant), students and their families at school-based, district-wide and community based locations
Dates: September, 2022 - June, 2023
Funding Source: Title III
Rate: \$2,500 each; *\$1,250each
Staff: Colon, Vanessa (AV/SX)
Esteves, Cecilia (NP/SpEd)
Jackson, Mikal (FMS)*
Mawyin, David (HC/AH)
Oesterle, Victoria (FMS)*
Pulgarin, Sandra (MHS)
Restrepo, Maria (WD/TJ)

DISTRICT

SPANISH TRANSLATORS 2022-2023

Motion #26 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the appointment of Spanish Translators for the 2022-2023 school year:

Program: Spanish Translators
Description: Translation services
Dates: August, 2022 - June, 2023
Funding Source: Local
Rate: As per contract language; 10 hours each
Staff: Ardila, Stephanie (MHS)
Hernandez, Ramona (FMS)
Jackson, Mikal (FMS)
Loaiza-Beltran, Eder (MHS)
Martell, Marlene (SX)
Maywin, David (C/O)
Niehenke, Ana (C/O)

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

WIDA MODEL TESTING

Motion #27 that, upon the recommendation of the Interim Superintendent, the Board of Education approve MSD staff to administer the WIDA Model test in order to identify potential ELL students throughout the school year during lunch/prep

Program: WIDA Model testing
Description: ESL & Bilingual teachers to administer the WIDA Model test in order to identify potential ELL students throughout the school year during lunch/prep time
Dates: Sept, 2022
Sept, 2022 – June, 2023
Funding Source: Local
Rate: As per contract language. Hours and timesheets will be approved by Director of ELL/Bilingual Programs
Staff: All certificated ESL & Bilingual.

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

MORRISTOWN HIGH SCHOOL THEATER VOLUNTEERS

Motion #28 that, upon the recommendation of the Interim Superintendent, the Board of Education approve the following volunteers for the Morristown High School Theater for the 2022-2023 school year:

Program: Morristown High School Theater
Staff: MHS Theater Volunteer(s)
Effective: 10/18/22 to 12/31/22

HUMAN RESOURCES (Motions #1-28)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **August 2022**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
August 2022 which are reconciled with the Board Secretary's Reports by fund for that
month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **August 2022**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **August 2022**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **October 17, 2022**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Interim Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2022-2023 budget through **August 2022**.

DISTRICT

BILLS LIST 2022-2023

Motion #5 that, upon the recommendation of the Interim Superintendent, the Board of Education
approve the attached 2022-2023 bills list for the period ending:

September 30, 2022 & October 15, 2022 (payroll)
September 30, 2022 - Food Service
September 29, 2022 & October 17, 2022

9-12

AGREEMENTS

SCHOOL RESOURCE OFFICER (SRO) - TOWN

Motion #6 that upon the recommendation of the Interim Superintendent, the Board of Education approve the SRO agreement between the Morris School District and the Town of Morris for the School Resource Officer Program for two (2) one (1) year periods:

September 1, 2022 - August 31, 2023	\$82,862.00
September 1, 2023 - August 31, 2024	\$84,519.00

EXPLANATION

Agreement on file in the Business Administrator's office.

9-12

PARENT TRANSPORTATION CONTRACT 2022-2023

Motion #7 that, upon the recommendation of the Interim Superintendent, the Board of Education approve a Parent Transportation Contract to Academy 360 in Livingston, NJ. The contract term is September 6, 2022 - June 23, 2023 for a maximum of \$4,128.00.

PK-8

QUASI ENTITY

Motion #8 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following Resolution:

WHEREAS, the School Alliance Insurance Fund membership allows additional insured status for Booster Clubs, Foundations and other affiliated entities, and

WHEREAS, upon completion of the Quasi Entity General Application, and a formal BOE resolution recognizing the Entity as an additional insured receiving quasi entity status,

NOW, THEREFORE BE IT RESOLVED, The Morris School District formally Recognizes the following as a Quasi Entity of the Morris School District:

Alfred Vail HSA
Alexander Hamilton HSA
Hillcrest HSA

DISTRICT

BUDGET INCREASE 2022-2023

Motion #9 that upon the recommendation of the Interim Superintendent, the Board of Education approve the increase in the Budget for the 2022-2023 School Year as follows:

	Original General Fund Budget	Description / Account	Increase	Adjusted General Fund Budget
Total Revenues:	\$116,477,506.44	Acct # 10-4200-002 E-Rate Reimbursement (ECF Grant)	\$ 179,462.00	\$116,656,968.44
Total Expenditures:	\$116,477,506.44	Acct #11-190-100-610	\$ 179,462.00	\$116,656,968.44

EXPLANATION

The 2022-2023 budget is being increased to include additional grant funding for the purchase of Chromebooks through the Federal E-Rate program, ECF Grant. This was reviewed by the Finance Committee.

DISTRICT

BID # TRANS 23-01: Sale of School Transportation Vehicles

Motion #10 that upon the recommendation of the Interim Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Sale of School Transportation Vehicles, Bid# TRANS 23-01, having been duly advertised, and received on October 6, 2022, opened by Hunterdon County Education Service Commission, be awarded to the highest bidders as set forth in attached results.

PAYMENTS

Motion #11 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

	Project	Amount
<i>DISTRICT</i>	District Capital Improvement Plan	\$ 926.37
<i>PK-8</i>	Window Replacements at WD	\$ 1,021.44
	HVAC Improvements at WD	\$52,577.38
	Roof Replacement at WD	\$28,828.13
<i>9-12</i>	Field Lighting & Scoreboard at MHS	\$ 2,500.00

DISTRICT

HAZARDOUS WALKING 2022-2023 - PULLED

Motion #12 that upon the recommendation of the Interim Superintendent the Board of Education approve the list of bus routes which include “courtesy” riders that would otherwise have hazardous walking conditions as attached.

EXPLANATION

There may be multiple conditions for each route, therefore the hazards are being identified by the letter that relates to the hazard as indicated in Board Policy 8600 as listed below:

HAZARDOUS WALKING ROUTES:

- A. Population density;
- B. Traffic;
- C. Average vehicle velocity;
- D. Existence or absence of sufficient sidewalk space;
- E. Roads and highways that are winding or have blind curves;
- F. Roads or highways with steep inclines and declines;
- G. Drop-offs that are close proximity to a sidewalk;
- H. Bridges or overpasses that must be crossed to reach the school;
- I. Train tracks or trestles that must be crossed to reach the school;
- J. Busy roads and highways that must be crossed to reach the school.

DISTRICT

PROFESSIONAL SERVICES 2022-2023

Motion #13 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

AI- Media	Remote Captioning (CART) services for student support	\$85/hr
New Hope I.B.H.C.	Home Instruction Services	\$550/week
Graham Behavior Services	BCBA Consultation Services	\$150/hr
Sunbelt Staffing, LLC	Nursing Services	\$78/hr
Summit Speech School	Comprehensive audiometry threshold; w/speech recognition	\$325
	Evaluation of auditory rehabilitation status	\$400
Four Winds Hospital	Home Instruction Services	\$64/hr
NBD Training Zone	Conditioning Training	\$31,666.67 (annual)

DISTRICT

PROFESSIONAL SERVICES 2022-2023 - revised

Motion #14 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Karen Weiland, LCSW	Social Worker	\$500/day (not to exceed \$25,000)
---------------------	---------------	------------------------------------

DISTRICT

Independent Educational Evaluations

Motion #15 that upon the recommendation of the Interim Superintendent, the Board of Education approves the following resolution:

WHEREAS, the Board of Education has adopted Policy 2468, Independent Educational Evaluations, which establishes the criteria for independent evaluations; and

WHEREAS, Policy 2468 requires that the maximum allowable cost for independent evaluations be limited to the reasonable and customary rate determined and approved by the Board of Education annually; and

WHEREAS, Policy 2468 requires that the reasonable and customary rate be in the range of what it would cost the Board to provide the same type of assessment using another public school district, educational services commission, jointure commission, clinic or agency approved under N.J.A.C. 6A:14-5, or private practitioner who is appropriately certified and/or licensed the Board of Education; and

NOW, THEREFORE, BE IT RESOLVED THAT, the reasonable and customary rates for independent evaluations are as follows:

- Educational Evaluation - \$525
- Psychological Evaluation - \$525
- Social Assessment - \$525
- Speech and Language Evaluation - \$525
- Occupational Therapy Evaluation - \$500
- Physical Therapy Evaluation - \$500
- Functional Behavioral Assessment - \$125/hour

Psychiatric Evaluation - \$1500
Neurological Evaluation - \$675
Neurodevelopmental Evaluation - \$675
Neuropsychological Evaluation - \$675
Assistive Tech/Alternative Augmentative Comm Eval - \$1,250
Complete Audiologic Evaluation/Central Auditory Processing Set (CAE/CAP) - \$1,689

DISTRICT

ORGANIZATION

Motion # 16 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following Organizational motion:

1. Attendance Officer

Motion that the Board approve The Valori Group as the Attendance Officers for the Morris School District for the 2022-2023 school year.

TRAVEL & REIMBURSEMENT

Motion #17 that upon the recommendation of the Interim Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

BUSINESS MATTERS (Motions #1-17)

Moved by Ms. Murphy, seconded by Mrs. Davidson

AYES: Mrs. Bangiola, Mrs. Cole (Motions #1-4, 6-17), Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith (Motions #1-4, 6-17), Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #5), Mr. Smith (Motion #5)

ABSENT: Ms. Galdi

ADJOURNMENT (9:06 PM)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Cole, Mrs. Davidson, Mrs. Pedalino,
Dr. Rodriguez, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary