

APPENDIX A

CLASSIFIED WAGE SCHEDULES

as of 4/14/2022

2022-2023

Effective July 1, 2022

Per Article 17.1, classified staff are responsible for the 6% Public Employee Retirement System (PERS) employee deduction.
 Wages include a 6.25% increase to the wage schedule from the 2021-22 wage schedule. Prior to the increase to the wage schedule, Level B was adjusted to reflect 5% between each step for consistency with the rest of the wage schedule.

Administrative - Central Office		2	3	4	5	6	7	8	9
8_Administrative Assistant II									
- Central Office	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
20_Interpreter/Translator	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
30_Courier	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
1_Accounts Payable Specialist	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
2_Leaves Compliance Specialist	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
4_Community Outreach Specialist									
(Bilingual)	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
6_Payroll Benefit Specialist (Accounting)	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
7_Purchasing Specialist I	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
11_Employee Benefit Specialist	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
19_Administrative Assistant III	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
27_Administrative Assistant III - Records	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
31_Warehouse Distribution Center Lead	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
23_Communications Specialist	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58
24_Communications Specialist									
- Web & Social Media	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58
16_Payroll Benefits Lead	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58
17_Senior Purchasing Specialist	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
12_Risk Management Claims Specialist	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
13_Security and Emergency Management									
Specialist	J	31.37	32.93	34.56	36.28	38.08	40.01	42.01	44.12
28_Environmental Health and Safety									
Specialist	J	31.37	32.93	34.56	36.28	38.08	40.01	42.01	44.12
10_Accountant	J	31.37	32.93	34.56	36.28	38.08	40.01	42.01	44.12
25_Wellness Coordinator	L	35.89	37.70	39.59	41.57	43.64	45.83	48.11	50.50
26_Lead Accountant	L	35.89	37.70	39.59	41.57	43.64	45.83	48.11	50.50

Administrative - School Based		2	3	4	5	6	7	8	9
3_Campus Security Specialist	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
5_Administrative Assistant I	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
5A_Administrative Assistant I									
- Bilingual Addendum	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08

14_Administrative Assistant II - Bookkeeping	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
22_Administrative Assistant II - Scheduling	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
15_Administrative Assistant III - School Publications	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
9_Administrative Assistant III - School Office	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
Athletic Trainer	I	29.31	30.78	32.30	33.93	35.60	37.41	39.27	41.23

2022-23

Custodial Services		2	3	4	5	6	7	8	9
2_Custodian	C	17.22	18.09	18.99	19.94	20.92	21.99	23.08	24.23
6_Custodial Rover	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
7_Head Custodian Support Site	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
4_Night Lead Custodian (High School)	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
3_Head Custodian (Elementary)	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
3_Head Custodian (Middle)	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
5_Custodial Specialist	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
3_Head Custodian (High School)	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58
1_Custodial Coordinator	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41

Instructional - School Based		2	3	4	5	6	7	8	9
1_Paraeducator I - General Education	C	17.22	18.09	18.99	19.94	20.92	21.99	23.08	24.23
10_CARE Professional	C	17.22	18.09	18.99	19.94	20.92	21.99	23.08	24.23
15_Paraeducator I - Title 1 Addendum	C	17.22	18.09	18.99	19.94	20.92	21.99	23.08	24.23
19_Paraeducator I - PACE	C	17.22	18.09	18.99	19.94	20.92	21.99	23.08	24.23
27_CARE Inclusion Professional	C	17.22	18.09	18.99	19.94	20.92	21.99	23.08	24.23
2_Paraeducator II - SPED SLC/TLC	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
3_Paraeducator II - SPED RR	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
4_Paraeducator II - Bilingual Addendum	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
6_Media Assistant - High School	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
8_Paraeducator II - CTE	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
11_Paraeducator - Web-Based (Bilingual)	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
14_Paraeducator II - Behavior Specialist	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
17_CARE Site Coordinator	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
18_Paraeducator II - Study Hall	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
35_Paraeducator - II - Web Based	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
16_Youth Transition Program Specialist	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
23_Media Technician - Elementary	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
26_CARE Inclusion Support Specialist	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
28_Paraeducator II - College & Career	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
30_Media Technician - Middle School	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
12_Speech Language Pathologist Assistant	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69

24_PACE Childcare Coordinator	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
7_Licensed Physical Therapy Assistant	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
5_Certified Occupational Therapy Assistant	I	29.31	30.78	32.30	33.93	35.60	37.41	39.27	41.23

2022-23

Instructional									
- Non-School Based Departments									
		2	3	4	5	6	7	8	9
25_Nursing Assistant	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
33_Curriculum Materials Assistant	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
29_Student Engagement Specialist	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
9_Student Family Advocate	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
21_CARE Program Coordinator	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
22_Cmty Outreach Specialist Special Education	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
31_Community Outreach Facilitator	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
34_Student Liaison	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
20_High School Success Coordinator	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58
32_Restorative Justice Coordinator	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58

Maintenance									
		2	3	4	5	6	7	8	9
2_Maintenance Worker	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
10_Groundsworker	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
12_Groundsworker Irrigation	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
3_Maintenance Mechanic	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58
11_Grounds Coordinator	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
1_Maintenance Worker_Skilled (Journeyman)	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
5_HVAC Mechanic (Technician)	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
4_HVAC Technician Apprentice	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
6_Electrician	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
16_Low Voltage Electrician_Fire Alarm Technician	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
15_Building Coordinator	I	29.31	30.78	32.30	33.93	35.60	37.41	39.27	41.23
17_Chief Electrician	I	29.31	30.78	32.30	33.93	35.60	37.41	39.27	41.23

Nutrition Services									
		2	3	4	5	6	7	8	9
3_Nutrition Service Assistant	B	16.02	16.82	17.66	18.55	19.48	20.45	21.47	22.55
6_Coffee Shop Lead	B	16.02	16.82	17.66	18.55	19.48	20.45	21.47	22.55
4_Kitchen Lead (Elementary/Small Programs)	C	17.22	18.09	18.99	19.94	20.92	21.99	23.08	24.23
2_Cook/Asst Kitchen Mgr (Secondary/Elem Base Kitchen)	D	19.24	20.19	21.22	22.28	23.40	24.57	25.80	27.08
1_Kitchen Manager (Secondary/Base Kitchen)	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69

5_Rover Trainer F 23.21 24.36 25.60 26.87 28.23 29.63 31.12 32.69

2022-23

Technology		2	3	4	5	6	7	8	9
12_Inventory Specialist	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
9_Purchasing Specialist	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
1_Technology Support Specialist	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58
7_Digital Communications Specialist	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58
10_System Support Specialist	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
5_Help Desk Technician (Bilingual)	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
13_Low Voltage Wiring Technician	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
4_Systems Support Analyst	I	29.31	30.78	32.30	33.93	35.60	37.41	39.27	41.23
6_Telecommunications Specialist	I	29.31	30.78	32.30	33.93	35.60	37.41	39.27	41.23
14_Bond Project Facilitator	I	29.31	30.78	32.30	33.93	35.60	37.41	39.27	41.23
2_Software_Network Analyst	L	35.89	37.70	39.59	41.57	43.64	45.83	48.11	50.50
3_Programmer Analyst	L	35.89	37.70	39.59	41.57	43.64	45.83	48.11	50.50
8_Data Analyst	L	35.89	37.70	39.59	41.57	43.64	45.83	48.11	50.50
11_Systems Analyst	L	35.89	37.70	39.59	41.57	43.64	45.83	48.11	50.50

Transportation		2	3	4	5	6	7	8	9
14_School Transportation Assistant	B	16.02	16.82	17.66	18.55	19.48	20.45	21.47	22.55
8_Van Driver	C	17.22	18.09	18.99	19.94	20.92	21.99	23.08	24.23
5_Route Driver	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
7_Audio Visual Technician Transportation	E	21.25	22.29	23.42	24.60	25.83	27.13	28.49	29.91
3_Dispatcher	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
4_Driver Trainer	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
6_Routing Specialist	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
9_Administrative Assistant III - Shop	F	23.21	24.36	25.60	26.87	28.23	29.63	31.12	32.69
2_Mechanic	G	25.29	26.58	27.88	29.27	30.75	32.26	33.88	35.58
10_Training Safety/Lead	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
13_Lead Routing Specialist/Dispatcher	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
1_Lead Mechanic	H	27.29	28.68	30.11	31.61	33.19	34.85	36.58	38.41
12_Foreman Vehicle Maintenance	I	29.31	30.78	32.30	33.93	35.60	37.41	39.27	41.23