



## EMPLOYEE ACCIDENT REPORT

(both sides of form must be completed)

**All paperwork regarding this claim must be turned in to Human Resources at Allendale as soon as possible**

Name: \_\_\_\_\_ Job Title: \_\_\_\_\_

Last 4 digit of Social Security # \_\_\_\_\_ Birth date \_\_\_\_\_ Time employee began work \_\_\_\_\_ am/pm

Hire Date \_\_\_\_\_ Employee's average weekly wages \$ \_\_\_\_\_

Employee's mailing address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Accident occur on employer premises: ☐ Yes ☐ No Accident Location: \_\_\_\_\_

Date of Injury: \_\_\_\_\_ Time: \_\_\_\_\_ ☐ am ☐ pm Date Reported: \_\_\_\_\_ Sex: ☐ F ☐ M

Witnesses: \_\_\_\_\_ Phone# \_\_\_\_\_

Witnesses: \_\_\_\_\_ Phone# \_\_\_\_\_

Accident Description: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Did injured employee miss work? ☐ Yes ☐ No Dates: \_\_\_\_\_

If treatment was sought, where? \_\_\_\_\_

Physician name and address \_\_\_\_\_

Principal/Supervisor signature: \_\_\_\_\_ Date: \_\_\_\_\_

+++++

### FOR HUMAN RESOURCES USE ONLY

Case or File # \_\_\_\_\_ Location Code \_\_\_\_\_

Employer's Name: Moline Coal-Valley School District 40 Employer's FEIN# 36 6005356

Employer's Address: 1619 – 11<sup>th</sup> Avenue, Moline, IL 61265 Self-Insured: No

Nature of Business or Service: School District

Worker's Compensation Carrier: Argent, A Division of West Bend Mutual Insurance Company  
1900 S. 18<sup>th</sup> Avenue, West Bend, WI 53095

Report filed by \_\_\_\_\_ Title \_\_\_\_\_

Phone # \_\_\_\_\_



## EMPLOYEE ACCIDENT REPORT

Please indicate the area(s) of injury/concern.

Injured Area	Indicate Area of Injury	Type of Injury
1 <input type="checkbox"/> Head		1 <input type="checkbox"/> Abrasion
2 <input type="checkbox"/> Eye: L / R		2 <input type="checkbox"/> Amputation
3 <input type="checkbox"/> Shoulder L / R		3 <input type="checkbox"/> Bite: _____
4 <input type="checkbox"/> Arm L / R		4 <input type="checkbox"/> Bruise
5 <input type="checkbox"/> Elbow L / R		5 <input type="checkbox"/> Burn
6 <input type="checkbox"/> Wrist L / R		6 <input type="checkbox"/> Concussion
7 <input type="checkbox"/> Hand L / R		7 <input type="checkbox"/> Cut / Laceration
8 <input type="checkbox"/> Finger: _____		8 <input type="checkbox"/> Foreign Body
Specify _____		9 <input type="checkbox"/> Fracture
9 <input type="checkbox"/> Back		10 <input type="checkbox"/> Hearing Impaired
10 <input type="checkbox"/> Chest		11 <input type="checkbox"/> Infection
11 <input type="checkbox"/> Abdomen		12 <input type="checkbox"/> Pain: _____
12 <input type="checkbox"/> Pelvis		13 <input type="checkbox"/> Puncture
13 <input type="checkbox"/> Hip L / R		14 <input type="checkbox"/> Rash/Dermatitis
14 <input type="checkbox"/> Leg L / R		15 <input type="checkbox"/> Respiratory
15 <input type="checkbox"/> Knee L / R		16 <input type="checkbox"/> Strain/Sprain
16 <input type="checkbox"/> Ankle L / R		17 <input type="checkbox"/> Other: _____
17 <input type="checkbox"/> Foot L / R		
18 <input type="checkbox"/> Toe: Specify _____		
19 <input type="checkbox"/> Other: _____		

All paperwork regarding this claim must be turned in to Human Resources at Allendale as soon as possible.



## Investigation / Corrective Action Report

Principal / Supervisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Allendale Administrator Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Investigation Report	
Cause Of Accident:	Source
<div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div>	<div style="margin-bottom: 10px;">1 <input type="checkbox"/> Bitten by: Human / Animal</div> <div style="margin-bottom: 10px;">2 <input type="checkbox"/> Caught Between / In / On</div> <div style="margin-bottom: 10px;">3 <input type="checkbox"/> Contact by or with Chemical / Electricity / Other</div> <div style="margin-bottom: 10px;">4 <input type="checkbox"/> Equipment Involved: _____</div> <div style="margin-bottom: 10px;">5 <input type="checkbox"/> Exposure to : _____</div> <div style="margin-bottom: 10px;">6 <input type="checkbox"/> Fall / Slip / Trip : _____</div> <div style="margin-bottom: 10px;">7 <input type="checkbox"/> Falling / Flying Object</div> <div style="margin-bottom: 10px;">8 <input type="checkbox"/> Handling Materials</div> <div style="margin-bottom: 10px;">9 <input type="checkbox"/> Standing on: Ladder / Step Stool / Chair</div> <div style="margin-bottom: 10px;">10 <input type="checkbox"/> Struck by: _____</div> <div style="margin-bottom: 10px;">11 <input type="checkbox"/> Vehicle Accident: _____</div> <div style="margin-bottom: 10px;">12 <input type="checkbox"/> Other: _____</div>
Corrective Action:	Action Taken
<div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 1.2em; margin-bottom: 5px;"></div>	<div style="margin-bottom: 10px;">1 <input type="checkbox"/> House Keeping Improved</div> <div style="margin-bottom: 10px;">2 <input type="checkbox"/> Office Arrangement Changed</div> <div style="margin-bottom: 10px;">3 <input type="checkbox"/> Safety Equipment Purchased</div> <div style="margin-bottom: 10px;">4 <input type="checkbox"/> Replace Furniture or Equipment</div> <div style="margin-bottom: 10px;">5 <input type="checkbox"/> Training for Employee</div> <div style="margin-bottom: 10px;">6 <input type="checkbox"/> Maintenance &amp; Upkeep Plan</div> <div style="margin-bottom: 10px;">7 <input type="checkbox"/> Safety Committee Referral</div> <div style="margin-bottom: 10px;">8 <input type="checkbox"/> Other _____</div> <div style="margin-bottom: 10px;">9 <input type="checkbox"/> Other _____</div> <div style="margin-bottom: 10px;">10 <input type="checkbox"/> Other _____</div> <div style="margin-bottom: 10px;">11 <input type="checkbox"/> Other _____</div>



## Investigation / Corrective Action Report

Person responsible for corrective actions: \_\_\_\_\_

Signature of person responsible for corrective actions: \_\_\_\_\_

Target Completion Date \_\_\_\_\_ Date Corrective Actions Completed: \_\_\_\_\_

Additional Follow Up Needed? ☐ Yes ☐ No Describe: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



## Investigation / Corrective Action Report

### Slip, Trip & Fall Supplement

Additional Information to be Completed for all STF Injuries

Provide a description of what happened. (Outline the key facts of the STF event). \_\_\_\_\_

---

---

Consider the following items and document any that may have been contributing factors to the event.

- What job task or activity was the employee performing at the time of the incident? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Location of the STF Incident: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Snow/Ice Accumulation: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Other Contaminants/Items on Walking Surface: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Type or Condition of Footwear: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Type or Condition of Walking Surface/Flooring Material: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Housekeeping Issues: (Spill Cleanup Procedures, Wet Floor Signs Available, etc): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Entry Mats/Rugs: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Adequacy of Lighting in Area: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Equipment / Tools being used: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_





## Investigation / Corrective Action Report

- Other Contributing Factors: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### STF Analysis & Follow Up

Cause Analysis – Based on the review of facts and gathering of information; what are the underlying causes(s) that most contributed to the incident? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Trend Data Analysis – In review of other sources of data such as work comp loss runs, OSHA logs, and injury reports, describe any trends that may exist between other similar STF injuries. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Injured Employee – Has the injured worker had a previous fall? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Prevention – What actions need to be taken to prevent reoccurrence of future STF incidents? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Safety Team – Has the incident report been submitted to a Safety Team or Committee for review? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



## Investigation / Corrective Action Report

Summarize Corrective Actions Taken:	Steps of Investigation Completed
	1 <input type="checkbox"/> Injured employee interviewed
	2 <input type="checkbox"/> Coworkers, witnesses interviewed
	3 <input type="checkbox"/> Site of STF Incident Toured
	4 <input type="checkbox"/> Photos Taken
	5 <input type="checkbox"/> Accident Investigation Report Completed
	6 <input type="checkbox"/> Cause Analysis Completed
	7 <input type="checkbox"/> Trend Analysis Completed
	8 <input type="checkbox"/> Corrective Actions Documented & Submitted
	9 <input type="checkbox"/> Responsible Parties Contacted
	10 <input type="checkbox"/> Corrective Actions Implemented
	11 <input type="checkbox"/> Other _____
	12 <input type="checkbox"/> Other _____

Person responsible for corrective actions: \_\_\_\_\_

Signature of person responsible for corrective actions: \_\_\_\_\_

Target Completion Date \_\_\_\_\_ Date Corrective Actions Completed: \_\_\_\_\_

Additional Follow Up Needed? ☐ Yes ☐ No Describe: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_