

# SHAWN A. SMITH

## **EDUCATION**

Ph.D., Educational Leadership, Indiana State University, Terre Haute, Indiana, 2010

Ed.S., School Administration - Indiana State University, Terre Haute, Indiana, 2006

M.S., Education, Secondary School Administration and Supervision - Indiana University, Indianapolis, Indiana, 1996

B.S., Secondary Education, Social Studies - Indiana University, Bloomington, Indiana, 1990

## **CERTIFICATES/LICENSES HELD:**

Indiana School Administrative Superintendent's License, August 2006-present

Indiana Secondary School Administration and Supervision, 1996-present

Indiana Professional Teaching License, 1991-present, Secondary and Middle School Education, Social Studies, Grades five through twelve.

## **PROFESSIONAL EXPERIENCE:**

**Superintendent of Schools, Metropolitan School District of Lawrence Township, Indianapolis, Indiana- 9<sup>th</sup> Largest School District in the State of Indiana**

- Chief Executive Officer for the entire School Corporation
- Serving 23 buildings, 2400 employees and 16,000 students
- District Rating of an "A" School by the Indiana Department of Education in 2014.

### **January 2014 to present**

**Superintendent, Metropolitan School District of Lawrence Township, Indianapolis, Indiana**

MSD of Lawrence Township rated an "A" by the Indiana Department of Education (Fall 2014)

MSD of Lawrence Township implemented the Teacher Leadership Academy (Fall 2014)

Opening of Lawrence Advance Academy (Fall 2014)

1:1 Chromebook Device Deployment for grades 7-12 (Fall 2014)

Roll out of Blue Ribbon Facilities Plan (Spring 2015- 2023): Renovating all 21 school buildings

Blue Ribbon Facilities Renovation at Crestview Elementary - \$6,000,000 (Fall 2015)

Development/Implementation of the Strategic Plan: Learners Today Leaders Tomorrow (Spring 2016)

Four Early Learning Centers receive NAEYC accreditation (Spring 2016)

1:1 Device Deployment for grades 5-6 (Fall 2016)

Ed Martin partnership: stadium naming/Ed Martin Automotive Careers Training Center (Fall 2016)

District begins Rigor Work with Learning Sciences International – LSI – Marzano (Spring 2016)

Marching Pride of Lawrence Township march in the Tournament of Roses parade (Fall 2017)

MSD of Lawrence Township pilots the Excellence Design Challenge (Spring 2017)

Blue Ribbon Facilities Renovation at Mary Castle Elementary - \$8,131,639, McKenzie Center for

Innovation & Technology - \$7,680,004, Lawrence Central Multi-Purpose Facility/Stadium -

\$8,609,194, Lawrence North Multi-Purpose Facility/Stadium - \$8,994,192 (Fall 2017)

Expansion of Spanish Immersion to Skiles Test Elementary (Fall 2017)

Graduation Rate Improvement from 84% to 93% (2014-2023)  
1:1 Device Deployment for grades 3-4 & 1:2 Device Deployment for K-2 (Fall 2018)  
Tamara Markey named Department of Education 2019 Indiana Teacher of the Year (Fall 2018)  
Blue Ribbon Facilities Renovation at Skiles Test Elementary - \$5,579,761, Indian Creek Elementary - \$5,082,650, Harrison Hill Elementary - \$9,888,029, Lawrence Central Auditorium - \$3,000,000, Lawrence Central Softball Stadium - \$1,000,000, Lawrence North Auditorium - \$3,000,000, & Lawrence North Softball Stadium - \$1,000,000 (Fall 2018)  
Blue Ribbon Facilities Renovations on Lawrence Central and Lawrence North football turf and track - \$2,000,000 per school. Renovations begin at Amy Beverland - \$12,000,000 and Sunnyside Elementary - \$13,000,000. (Fall 2019)  
District pursues first ever capital referendum totaling \$225M for renovations at two high schools, four elementary buildings, and four early learning centers. (Fall 2019)  
Successful completion of a five year Strategic Plan  
Expansion of Spanish Immersion Schools

*Note: Dollar amounts listed for Blue Ribbon facilities projects are the total bond amount for the project.*

#### **November 2011 to December 2013**

**Assistant Superintendent of Secondary Education, Metropolitan School District of Pike Township, Indianapolis, Indiana**

#### **July 2011 to November 2011**

**Assistant Superintendent of Student and Community Services, Metropolitan School District of Pike Township, Indianapolis, Indiana**

#### **July 2008 to June 2011**

**Director of Student/Community Services, Metropolitan School District of Pike Township, Indianapolis, Indiana**

#### **July 2003 to July 2008**

**Principal, Metropolitan School District of Pike Township, Pike High School Freshman Center, Indianapolis, Indiana**

#### **August 1998 to 2003**

**Principal, Metropolitan School District of Washington Township, Eastwood Middle School, Indianapolis, Indiana. State of Indiana Four Star School 1999-2000, 2000-2001, 2001-2002, and 2002-2003 under my leadership.**

**August 1998 to August 1999**

**Assistant Principal, Metropolitan School District of Washington Township, Eastwood Middle School, Indianapolis, Indiana. Indiana Four Star School, 1998-1999**

**Summer 1997 to 1999**

**Principal, Metropolitan School District of Washington Township, District Middle School Remedial Summer School Program, Westlane Middle School, Indianapolis, Indiana**

**August 1995 to 1998**

**Assistant Principal, Metropolitan School District of Washington Township, Northview Middle School, Indianapolis, Indiana**

**August 1991 to June 1995**

Teacher, Northview Middle School, Metropolitan School District of Washington Township, Indianapolis, Indiana

**December 1990 to June 1991**

Teacher, John Marshall Junior High, Indianapolis Public School, Indianapolis, Indiana

**Professional and Civic Activities:**

Indiana Urban Schools Association, President, 2022-2023  
Indiana Urban Schools Association, President Elect, 2021-2022  
Randall Tobias Fellow and Leadership Network, Participant 2018  
American Heart Association, Indianapolis, Board of Director 2016-2022, Board chair 2020-2021  
Communities in Schools, Board Member 2016-present  
Northeast Indianapolis Rotarian Club 2015 -present  
Ft. Benjamin Harrison YMCA Advisory Board 2014- 2021  
Conner Prairie Advisory Board 2015- 2021  
Central Indiana Crossroads of America Indiana Boy Scout Advisory Board 2011-2015  
Indiana University-Purdue University Library Board Member 2008-2014  
Central Indiana United Way Campaign Cabinet 2008-2011  
University of Phoenix School of Education Advisory Board 2008-2013  
Indiana University School of Education Alumni Board President 2006-2007  
Indiana University School of Education Alumni Board Vice-President 2005-2006  
Indiana Association of School Principals District 7 President 2007-2008  
Indiana Association of School Principals District 7 Treasurer 2006-2007  
Indiana University School of Education Alumni Board Member 2002-2010  
Indiana University School of Education Alumni Board Secretary/Treasurer 2003-2005

Indiana Principal Leadership Academy, Fall 2001-2003  
Marion County Principals' Association Middle School Leader 2002-2003  
Marion County Principals' Association Middle School Secretary 2001-2002  
North Central Association Certified Chair, 2007  
North Central Association, served on a NCA accreditation site visitation team, Fall 1997, Spring 2009

**Honors:**

Black Love Affair Positive Impact Award 2020  
Sigma Gamma Rho Sorority, Inc. Agents of Change Award 2019  
Indiana Black Expo Excellence in Leadership Award 2019  
IMEA Administrator of the Year 2019  
Center for Leadership Minority Achievers Award for Education 2017  
Indiana Association of School Principals, District 7 Middle School Principal of the Year 2003  
MSDWT School Board Recognition, May 2003  
Nominee for Up and Coming Award, Center for Leadership Development 1999  
Northview Middle School "Outstanding Administrator Award" 1998  
MSDWT finalist for district "New Teacher of the Year Award" 1991-1992

**Personal Affiliations:**

Life Member Kappa Alpha Psi Fraternity, Inc. Initiated Alpha Chapter (Indiana University, 1988)  
Scholarship Committee Chairman, Kappa Alpha Psi Fraternity, Indianapolis Alumni Chapter

**Presentations/Publications:**

Article, Indiana Business Journal "Thought Leadership Series", 2022  
Speaker, ASCD Annual Conference, "Do This and Not That!: Equity Focused Schooling Practices in a Metropolitan School District", 2022  
Speaker, Indiana Department of Education "Focus on successful innovative leaders who have served at various levels of leadership impacting Indiana school districts and the actions needed to bring equitable education to Indiana students", 2020  
Article, Indiana Business Journal "Evolving to meet needs of diverse schools, communities:", July 16, 2021  
Speaker, United way of Central Indiana Community Forum "Understanding the Roots of Racism: Education", 2020  
Speaker, Northeast Indy Kiwanis, "Safe Re-Opening of Schools Amidst the COVID – 19 Pandemic, 2020  
Speaker, Indianapolis Northeast Rotarians, "Safe Re-Opening of Schools Amidst the COVID – 19 Pandemic, 2020  
Speaker, Indianapolis Recorder Webinar "Marion County School Superintendents Pledge to Teach Anti-Racism", 2020  
Speaker, The Indianapolis Public Library Symposium Panel, "Achieving Together: Prioritizing Partnership: A Leadership Discussion, 2019  
Article, Indiana Business Journal "Solving Indiana's substance use crisis starts at school", August 17, 2018  
Speaker, Steward Speaker Series 2013/2014 Panel, "The Importance of Inclusion in Intercollegiate Athletics and Higher Education", 2013  
Speaker, Council for Educating Black Children, "A Successful Model for Educating Urban Male Students", 2013  
Speaker, Council for Educating Black Children Panel "The Superintendency", 2012

Speaker, Purdue University Leadership Series “The Ninth Grade Dilemma”, 2008  
Speaker, Huntington University – School of Education 2007  
Indiana High School Summit Conference June 2006 Large High School Freshman programs  
State ACT Conference “Freshman” programs, Indianapolis, March 2006  
Speaker, Leadership Conference, Indianapolis, 2004  
Speaker, State 4-H “Diversity and Leadership”, DePauw University, 2000  
Speaker, Business Seminar, Indiana University School of Education, 2001  
Speaker, Kappa League Leadership Development, 2002

### **References:**

Mr. Nathaniel Jones, Retired Superintendent, MSD of Pike Township  
Dr. Eugene White, Former Superintendent, Indianapolis Public Schools and the MSD of Washington Township  
Dr. Steve Gruenert, Chair, ELAF Department, Indiana State University  
Dr. Rudy Wilson, Retired Principal, MSD of Washington Township  
Mr. Joe Lampert, Retired Director of Human Resources, MSD of Pike Township  
Mr. Joe Erne, Retired Director of Personnel, MSD of Washington Township  
Mr. Troy Inman, Principal, Pike High School  
Ms. Elaine Eilers, Former School Board Member, MSD of Pike Township  
Mrs. Kathy Varie, Former Board President, MSD of Lawrence Township  
Mr. Jeff McKean, Former Board Vice President, MSD of Lawrence Township  
Mrs. Carol Helmus, Former Board President, MSD of Lawrence Township  
Mrs. Wendy Muston, Board Vice President, MSD of Lawrence Township  
Mr. Reginald McGregor, Board President, MSD of Lawrence Township  
Mr. Matt Brown, Former Board Member, MSD of Lawrence Township  
Mr. Richard Freije, Jr., Board Member, MSD of Lawrence Township  
Ms. Crystal Puckett, Board Member, MSD of Lawrence Township  
Ms. Amy Norman, Board Member, MSD of Lawrence Township

Additional References may be obtained from the Metropolitan School District of Lawrence Township, Metropolitan School District of Pike Township or Metropolitan School District of Washington Township, any staff member or parent at Pike Freshman Center or Eastwood Middle School.