

NOTICE TO ALL ACTIVE EMPLOYEES AND THEIR ENROLLED DEPENDENTS IN NORTH CLACKAMAS SCHOOL DISTRICT HEALTH CARE COVERAGE AND MEDICARE

Medicare Secondary Payer (MSP) regulations is a term used when Medicare does not have primary payment responsibilities. This term applies to all "active" district employees and their dependents currently enrolled in a District "active" medical plan in addition to being covered under Medicare. **It does not apply to "Retirees" enrolled in district "retiree" coverage.**

If you are an "active" employee or employee's dependent enrolled in a district plan and Medicare, please be advised that the District's coverage is primary. This simply means the district coverage must pay first and then Medicare will pick up any eligible balances. **It is your responsibility to inform your providers that you are enrolled in both plans and the employee active plan is primary.**

When you, your spouse, or your dependents receive health care services, be sure to tell your doctor or other providers about any changes in your insurance. If you elect Kaiser, please make sure you use the Kaiser Facilities and providers as Kaiser requires. If you and/or your dependents seek services from providers outside of the Kaiser network, you will be held responsible for any and all charges that would have otherwise been processed by Kaiser on a primary basis.

If you have any questions regarding coverage, MSP regulations, or coordination of benefits with Medicare, please contact the District's Benefit Broker, Shawn Sicilia at Alliant Insurance Services at 509-343-9507 or email Shawn.Sicilia@alliant.com