

□ Implementation Procedures □

SUBSTITUTE RATES FOR HIGH USAGE DAYS

Pursuant to Section 11.2.E of the 2022-25 Procedural Agreement, substitutes will receive an additional \$25 over and above their regular substitute pay for that day, if they work on Monday and /or Fridays prior to or after school breaks. Additionally, five high usage substitute dates have been designated for 2022-23. Substitutes who work on one of the high usage designated dates, will receive an additional \$25 over and above their regular substitute pay for that day.

For the 2022-23 school year only, the following dates have been identified as high usage dates:

- November 14, 2022 (M)
- November 21, 2022 (M)
- November 22, 2022 (T)
- December 16, 2022 (F)
- January 13, 2023 (F)
- February 17, 2023 (F)
- February 22, 2023 (W)
- March 31, 2023 (F)
- April 10, 2023 (M)
- May 25, 2023 (Th)
- May 30, 2023 (T)
- June 16, 2023 (F)

The extra \$25 will be paid two times per as follows: For November, December, January and February, payment will be at the end of March 2023; for March, April, May and June, payment will be at the end of July, 2023.

Payroll will be responsible for determining substitutes eligible for the additional \$25 payment.