

# Safeguarding Policy

The policy states what ICS Paris expects from all its staff and volunteers (including anyone undertaking the duties for ICS Paris, paid or unpaid). ICS Paris understands safeguarding as follows:

- **Protecting children from maltreatment**
- **Preventing impairment of children's health or development**
- **Ensuring children grow up in circumstances consistent with the provision of safe and effective care**
- **Taking action to enable all children to have the best outcomes**
- **Promoting welfare**

If any safeguarding concerns are raised against a member of the ICS Paris community, we will conduct a full investigation following a carefully designed course of due process, keeping the safety of the child at the highest priority.

By enrolling a child at ICS Paris, parents agree to work in partnership with the school and abide by the policies adopted by the school. The Safeguarding and Child Protection Policy endorsed by ICS Paris defines the standards by which all students should be treated with respect and dignity at all times in a safe and caring environment.

The Safeguarding and Child Protection Policy is supported by procedures which clearly define the steps and reporting process.

The Designated Safeguarding Lead will take immediate action if there is a suspicion that a child has been abused or likely to be abused. In this situation the DS Team will contact the required agencies. If a referral is made direct to the DS Team this will be followed up in writing within 48 hrs.

NB: Parents / guardians will need to be informed about any referral to Children & Young People's Social Services unless to do so would place the child at an increased risk of harm.

## **ICS Paris DSL TEAM**



Akshata Kamath  
Designated Safeguarding  
Lead (DSL)



Angela Hollington  
Head of School



Jennifer Olmsted  
Secondary Principal



Eva Silva  
Primary Principal