

**ANNUAL SUMMATIVE EVALUATION  
of the Superintendent**

The Board’s Policy B/SL-5 #8 provides that:

By July 1 of each year, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of *Ends* and *Executive Limitations* policies. The Board will prepare a written evaluation document.

**The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Ends* and *Executive Limitations* policies during the year, and to draw conclusions on that basis.**

---

<u>Executive Limitation Policy:</u>	<u>Date Monitored:</u>	<u>Board Disposition:</u>
EL-1 Global Executive Constraint		
EL-2 Treatment of People		
EL-3 Personnel Administration		
EL-4 Financial Planning and Budgeting		
EL-5 Actual Financial Condition & Activities		
EL-6 Asset Protection		
EL-7 Emergency Superintendent Succession		
EL-8 Communication/Support to Board		
EL-9 Annual Report to Public		
EL-10 Structure of Schools		
EL-11 Student Discipline		
EL-12 Learning Environment		
EL-13 Facilities		
EL-14 Instructional Program		
EL-15 Technology		
EL-16 Equity		

**Ends Policies:**

**Date Monitored:**

**Board Disposition:**

E-1 Mission Statement, not monitored

E-2 Academics and Foundations

E-3 Civic Engagement

E-4 Life Management and Personal Awareness

Based upon the Board's prior acceptance of these reports and the on-going monitoring of the organization's and the Superintendent's performance during the preceding year, the Board reaches the following conclusions relative to Superintendent performance:

---

---

Based upon the foregoing conclusions, the Board makes the following recommendations and decisions for the coming year:

---

---

Signed: \_\_\_\_\_  
President of the Board

Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Superintendent

Date: \_\_\_\_\_

*December 14, 2005 – Adoption*  
*March 7, 2012 – Monitored, no changes*  
*November 7, 2012 – Monitored, no changes*  
*August 5, 2013 – Monitored, no changes*  
*July 31, 2014 – Monitored, no changes*  
*May 9, 2018 – Revised and approved*  
*June 26, 2019 – Revised and approved*  
*September 22, 2022 – Monitored, revised*