

Approved

Birmingham Community Charter High School
Regular Board Meeting
Date: 10/25/2022

I. Call to Order

M. Bennett called the meeting to order at 4:40p.m.

II. Roll Call

Members Present

Robert Alexander
Marla Benjamin
Michael Bennett
Jessica Vazquez
Denis Komen
Doris Lasiter
Matt Mowry
Antonio Pizano
Marsha Rybin
Karin Wettels
Virginia Witherow
Jonathon Wratten
Annali Rivera

Non-Voting Student Member

CEO/Principal

Ari Bennett

CBO

Kristine Torres (Absent)

Members Absent

Robert Marks
John White
Jose Reyes

III. Pledge of Allegiance

The Pledge was led by D. Komen.

IV. Student Report -A. Rivera

The following student updates were provided:

- Female students are grateful for the feminine products made available to them in all restrooms
- Working on ways to inform all students of all the available resources

V. Open Communications

None.

VI. UTLA Report-R. DeFronzo

- Unfair labor practices regarding extra-duty
- Discussed the changes in the new health benefits plan
- Academy Committee will begin to meet again
- Too many interruptions during the academy period

Approved

- Significant concerns regarding the cost of living

VII. CEU Report

No report.

I. Informational Items

1. ASB Donation from Fundraiser Money to Amy Gail Mowry Memorial Fund
 - A. Rivera provided the following update:
 - Pink Out Night was dedicated to Amy Mowry
 - A total of \$853.71 was collected and will be donated to Amy's memorial fund

2. Out of State Curricular Trips:

A. Bennet informed the Board of the following out of state field trips:

- APHA American Public Association Conference, Boston, MA
 - (Nov 7- Nov 10, 2022)

Speaker Card:

- Lindsay Humphrey- APHA Conference- She requested Board's approval for the field trip for the APHA conference, where student A. Benavente was invited to do a fifteen-minute presentation on transgender healthcare.
 - NY Curricular Trip: Capstone Play Production (33 students; 5 adults)
 - Split funded by CTE, Fundraising, and General Fund
 - (Jan 13-Jan 16, 2023)
3. Annual Resolution of the Board of Directors Isaac Alatorre of Birmingham Community Charter High School for Course-Based Independent Study program in subject areas: A. History, B. ELA, C. Mathematics and D. Science
 - Alatorre presented the following resolution:
Birmingham Community Charter High School for Course-Based Independent Study program in subject areas: A. History, B. ELA, C. Mathematics and D. Science
 4. Independent Study Policy 20.3 revision to include provisions in AB 181 Isaac
 - I. Alatorre made the following request: to change the wording from:

"#4 Independent Study Policy 20.3 revision to include provisions in AB 181" to "#4 Independent Study Policies 20.3 - revision to include provisions in AB 181 for Traditional and Course-Based Independent Study Policies"

M. Rybin motioned to change the wording as requested by I. Alatorre.

R. Alexander seconded.

Votes taken: All Ayes-Approved

II. Committee Reports

1. Curriculum and Instruction

Approved

None.

2. Human Resources -M. Fishler

The following updates were provided:

- Assisting the HR department in narrowing down the choices for next year's healthcare benefits

3. Facilities and Operations- R. DeFronzo

The following updates were provided:

- Cafeteria: Issues with the cafeteria Ac-unit
- IT: One Drive migration is complete
- Capital Projects: Construction on the bungalows has started. The lighting project is on hold.
- Campus Safety: Improvement in student behavior. New student drop-off area.

4. Finance/ Advisory Committee

No report.

5. Student Services

No report.

III. CEO/Principal Update

1. Status update regarding new Independent Study Program

A. Alatorre presented the following updates:

- Birmingham Independent Update
- Average Daily Attendance
- Course-based Independent Study
- What's Working
- Challenges
- AB 181

2. Summary of October 20, 2022, Emergency Drill

T. Elmore presented the following updates:

CA Great Shake Out 2022 & Images

3. "Resiliency Check In" Aggregated Student Data and PTSD Response

J. Navarro presented the following update:

- Resilience Check-in Survey
- Psychiatric Social Worker (PSW) Fall 2022 Data

4. Update 2023 Employee Benefits Plan

A. Bennett presented the following plan:

- Employee Benefits, Plans & Pricing 2023 Plan Year
- Companies Contacted
- Financial Summary

Board Discussion:

D. Lasiter asked if all the bargaining units saw and approved the benefit plan.

D. Komen made the following statements: The figures are misleading. Anthem is coming at a negative change, whereas Kaiser is coming in at a positive change.

Approved

IV. CBO Information Update

1. FY2022-2023 ConApp Update
 - Approval of Participation in Federal Categorical Programs- Updates

V. Consent Agenda

1. Approval of Credit Card (September) & Check Register (September)
Approved by consensus.
2. Approval of September 17, 2022, Regular Board Meeting Minutes
Approved by consensus.
3. Approval of September 27, 2022, Special Board Meeting Minutes
Approved by consensus.
4. Acceptance of Gifts
Approved by consensus.
5. Local Indicators for the Fall 2022 CA Dashboard
Approved by consensus.
6. Approval of Calendar Adjustment
 - a) Move March 6, 2023 unassigned day to October 10, 2022
Approved by consensus.

VI. Action Items

1. Approval of 2023 Employee Benefits Plan – (Broker, Montage Ins. Solutions)
 - a) Provides direct administration of health benefits by Anthem Blue Cross and Kaiser Permanente

Motioned by R. Alexander.
Seconded by A. Pizano.

Board discussion:

M. Rybin made the following statement: Voting “No” and would like it to be postponed for a few days for the bargaining units and teachers to have the opportunity to see the proposal.

D. Komen urges postponing the motion

D. Lasiter asked if the bargaining units knew of the plan.

M. Mowry asked what would be considered a negotiating change in the plan.

M. Bennett requested a roll call vote: 4 Ayes, 3 Noes, 4 absences, 4 Recused-Approved

Robert Alexander- Yes

Michael Bennett-Yes

Jessica Vazquez- Yes

Denis Komen- Recused

Matt Mowry- Recused

Antonio Pizano-Yes

Doris Lasiter-No

Marsha Rybin-No

Karen Wettels-Recused

Approved

Virginia Witherow- No
Jonathon Wratten-Recused

2. ASB Donation from Fundraiser Money to Amy Gail Mowry Memorial Fund
Motioned by M. Rybin.
Seconded by A. Pizano.
Votes taken: All Ayes- Approved.

3. Approval of Out of State Field Trips:
 - a) APHA American Public Association Conference, Boston, MA (Nov 7- Nov 10, 2022)
 - b) NY Curricular Trip: Capstone Play Production (33 students; 5 adults)
Split funded by CTE, Fundraising, and General Fund (Jan 13-Jan 16, 2023)Motioned by M. Rybin.
Seconded by R. Alexander.
Votes taken: All Ayes- Approved.

4. Annual Resolution of the Board of Directors of Birmingham Community Charter High School for Course-Based Independent Study program in subject areas: A. History, B. ELA, C. Mathematics, and D. Science

Motioned by A. Pizano.
Seconded by R. Alexander.
M. Bennett requested a roll call vote: 11 Ayes, 0 Noes, 4 Absences- Approved
Robert Alexander- Yes
Michael Bennett-Yes
Jessica Vazquez- Yes
Denis Komen- Yes
Matt Mowry- Yes
Antonio Pizano-Yes
Doris Lasiter-Yes
Marsha Rybin-Yes
Karen Wettels-Yes
Virginia Witherow- Yes
Jonathon Wratten-Yes

5. Independent Study Policy 20.3 revision to include provisions in AB 181

The title of the **Action Item**: **"#5 Independent Study Policy 20.3 revision to include provisions in AB 181" to "#5 Independent Study Policies 20.3 - revision to include provisions in AB 181 for Traditional and Course-Based Independent Study Policies"**

Motioned by A. Pizano.
Seconded by M. Rybin.
Votes taken: All Ayes- Approved.

VII. Adjournment to Closed Session

Approved

(Recusal of Self-Interested Board Members: Public Employment & Conference with Labor Negotiators on Items: 1, 2, and 3)

Matt Mowry, Matt Mowry, Jonathon Wratten

1. STUDENT DISCIPLINE:

Suspension/ Expulsion/ Reinstatement: Case # 6856

2. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision

(d) Of Section 54956.9: Two cases.

3. PUBLIC EMPLOYEE:

Discipline/Dismissal/Release

VIII. Return to Open Session

M. Bennett: A recommendation is to amend the recommendation for expulsion for case number 6856 for this academic year with a return on August 1st, 2023, with all stipulations met.

IX. Adjournment

M. Bennett adjourned the meeting at 7: 35 p.m. Votes taken all Ayes.

The next Regular Board Meeting will be on Tuesday, November 15, 2022.
