

LAMPETER-STRASBURG SCHOOL DISTRICT
Administration Building

Personnel Committee Meeting Minutes
Virtual Meeting via Zoom
December 3, 2020

Mr. Dustin Knarr called the meeting to order at 6:30 p.m.

PRESENT: Board Members, Mrs. Melissa S. Herr, Mr. Dustin D. Knarr; Superintendent, Dr. Kevin S. Peart;
Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus

REVIEW OF PERSONNEL AGENDA ITEMS

Dr. Peart reviewed the personnel agenda items. Dr. Peart answered Committee members' questions regarding the recommendations.

K-12 STAFFING OVERVIEW/OUTLOOK

Dr. Peart shared that the cost and benefits estimates have been added to the overview document of K-12 staffing needs, as well as potential staffing implications should an Early Childhood/Kindergarten Center be constructed as part of the Feasibility Study.

PSBA MARKET MOVEMENT REVIEW/RECOMMENDATION

Dr. Peart shared the 2020-2021 market movement percentages for support/salary exempt staff (1.4%) and administrators (1.7%). Committee members were supportive of recommending the movement percentages to adjust the 2021-2022 hourly rate and salary ranges accordingly. This recommendation will be brought to the full Board for approval in January.

ITEMS FROM THE GROUP

There were no items from the group.

ADJOURNMENT

The meeting was adjourned at 6:55 p.m.