

# MONUMENT ELEMENTARY

At Monument Elementary we believe it is our collective responsibility to create an environment where all students are safe, seen, heard, celebrated and culturally accepted. We hope to partner with our students, families, and staff to create a school where students are valued partners who use their voice to take risks, ask questions, advocate for themselves, take pride in and contribute to a positive learning community.

---

## WHAT IS BULLYING?

Bullying is any unwanted aggressive behavior(s) that involves an observed or perceived power of imbalance is repeated multiple times or highly likely to be repeated. Bullying can be physical, psychological, or social harm.

---

## WHAT IS NOT CONSIDERED BULLYING?

Impulsive actions that happen once or twice.

- Incidents that involve equal participation, contain equal power, or equal emotional reaction (ex-conflicts during a game at recess).
- Being left out
- Not playing fair
- Incidents that are accidental or unplanned

## NOT ALL NEGATIVE SOCIALLY UNACCEPTABLE BEHAVIOR IS "BULLYING"

- When someone says or does something unintentionally hurtful and they do it once that's **RUDE**
- When someone says or does something intentionally hurtful and they do it once, that's **MEAN**
- When someone says or does something intentionally hurtful and they keep doing it even when you tell them to stop or show them that you are upset, that's **BULLYING**.





## WHAT CAN WE DO TO HELP?

- Actively teach appropriate behaviors and how to respond
- Communicate between students, families, and school
- Know the difference between bullying, being mean and/or rude
- Ask clarifying questions about the problem

## KELSO'S WHEEL

When it's not bullying how can students respond?

Students have been learning about Kelso's Choice and how Kelso can empower students to use conflict management skills in school, the community, and at home.

## WHAT'S THE PROBLEM AND WHAT CAN WE DO?

Is it a Big Problem or Little Problem?

For "big problems" students go straight to an adult. Often this means someone is hurt or in danger. With "little problems" students try 2 of Kelso's Strategies before reporting to an adult.



## HOW DO WE REPORT BULLYING

If you have a concern please call our office at 787-9826 to speak to the counselor, Mrs. Stewart or the principal, Mr. Averill.

For immediate or after hours support you can quickly, easily, and anonymously report safety concerns to school officials 24/7/365 using our district page or by accessing the QR code. For emergencies call 911.

YOUR ORGANIZATION'S CODE: 1522

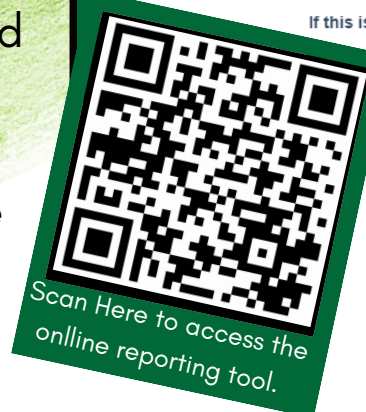
This code is entered in the Mobile app or used by your site to identify your organization

**VECTOR ALERT MOBILE APP**

You can now report tips via the Vector Alert Mobile App. Click here for more information.

TEXT WEB EMAIL PHONE

If this is an emergency, please call 911



For emergencies call 911