

# Wausau School Board Elementary Subcommittee

June 30, 2022



Our mission... advancing student learning, achievement, and success.



# ***Welcome***

***Thank you for sharing your time and talents to support this important work!***

***Tonight, we will continue to provide feedback on our challenges we face and look at continued long-term financial challenges.***

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# ***Purpose Statement***



The purpose of the elementary subcommittee is to **develop recommendations** for the Wausau School Board as to whether the District should restructure elementary schools.

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# ***Some Problems For Which We Are Seeking Solutions:***



1. Inconsistent student success
2. Inconsistent student access to programs and supports
3. Inconsistent staffing across schools
4. Inconsistent staff working conditions across schools
5. Challenges with attracting and retaining quality staff
6. Declining enrollment
7. Unfavorable open enrollment trends
8. Continued long-term financial challenges

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# ***Possible Outcomes of Our Work***



The subcommittee could recommend:

1. Restructuring the Wausau School District by closing and/or merging schools
2. Continuing the current structures
3. A third, as of yet unrealized, option

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# ***Meeting Review: To Date***

**June 2**

**Committee Purpose/Possible Outcomes/Questions for moving forward**

**June 16**


**Presentation of information based on questions asked in meeting #1.  
Review of previous (November 2021) merger/closer scenario based on identified challenges we face.**

**June 30**

**Continued feedback activity for all participants and presentation of long-term financial challenges.**

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# ***Group Discussion: Relationship to Identified Challenges***

- 
- Three young children are smiling and posing for a photo in the background. The child on the left is wearing a blue patterned shirt. The child in the middle is wearing a grey shirt with a yellow Under Armour logo and a 'HUSTLE' tag. The child on the right is wearing a dark blue button-down shirt. They are all smiling and looking towards the camera.
1. Inconsistent student success
  2. Inconsistent student access to programs and supports
  3. Inconsistent staffing across schools
  4. Inconsistent staff working conditions across schools
  5. Challenges with attracting and retaining quality staff
  6. Declining enrollment
  7. Unfavorable open enrollment trends
  8. Continued long-term financial challenges

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# Team Feedback Templates - [Link To Folder](#)

<b>ISSUE:</b> Inconsistent Student Success	<b>STRATEGY:</b> Close/Merge Elementary Schools
<b>Model Description:</b>	How might closing and/or merging elementary schools in the Wausau School District impact the experience for students, staff, families?
Evidence, data, and/or information on this strategy: 	
Strengths	Weaknesses
Opportunities	Threats
Additional information needed:	
<b>QUESTIONS</b>	

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A background image of three young children smiling and hugging each other. The child on the left is wearing a patterned shirt with a 'HUSTLE' tag. The child in the middle is wearing a grey Under Armour shirt. The child on the right is wearing a dark blue button-down shirt.

# ***Identified Challenges:***

## ***Q&A from Table Discussion***

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# Q&A: *Inconsistent access to programs & supports*

Q: How would bussing affect school start times / travel time?

A: *It is difficult to know exactly until a more in-depth study is completed with a specific scenario(s). Ultimately, depending on which buildings are merged, the outcome may range significantly. Generally speaking, fewer elementary schools would suggest more students are eligible for yellow bus transportation and thus be more expensive.*

Q: How can we partner w/ community resources to support students/families?

A: *We already partner with numerous community resources including the childcare and after school program options within our boundaries, city and county resources, neighboring districts, medical resources, local food and supply banks, etc. If there is a resource that isn't believed to be connected to the District, we can follow up with them.*


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# ***Q&A: Inconsistent staffing across schools***

**Q:** Are we shifting the burden of travel from staff to students?

**A:** *It is certainly a real perspective that could be in the minds of community members. One consideration is that students do not travel from one building to another typically within the school day. This mid-day travel is something that some of our staff do have to deal with. Reducing that mid-day travel would result in a small cost saving for mileage expenses and a more consistent work day for our otherwise traveling teachers.*

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The background of the slide features a photograph of three young children, likely of diverse ethnicities, smiling and looking towards the camera. They are wearing dark-colored shirts; the child on the left has a patterned shirt, the middle child has a shirt with a large yellow Under Armour logo, and the child on the right has a dark shirt with a small tag that says 'HUSTLE'.

# ***Q&A: Challenges with attracting and retaining quality staff***

**Q:** Data from exit interviews related to why staff are leaving?

**A:** *Reported to the Board annually. Retention Data shared on next slide.*

**Q:** Would budget allow for more para support of larger class sizes?

**A:** *The same protocols would be followed that we have now. Enrollment paras are allocated when we have classes that are “capped” at the max class sizes on the 3rd Friday count.*

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# Retention Rate History

*Employee retention refers to the percentage of employees who stay in the organization compared to the total number of employees in the group.*

YEAR	CERTIFIED	ADMINISTRATIVE & EDUCATIONAL SUPPORT (AES)	MAINTENANCE & CUSTODIAL (MC)	NUTRITION SERVICES	MUNICIPAL
2020-21	91.0%	73.2%	93.0%	85.5%	87.8%
2019-20	92.0%	81.8%	92.4%	85.8%	97.5%
2018-19	90.8%	82.6%	91.0%	65.5%	97.6%
2017-18	92.2%	82.3%	93.5%	79.9%	95.3%

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# *Q&A: Challenges with attracting and retaining quality staff (Continued)*

Q: Does WSD have a compensation package that is competitive with other local districts?

A: *Yes. Regionally, we share data with one another. We were #2 of 31 districts for top starting salary and #3 of 27 for top ending salary in our most recent survey data.*

Q: Does WSD have an incentive for tenure (ie: bonus or extra vacation, etc)?

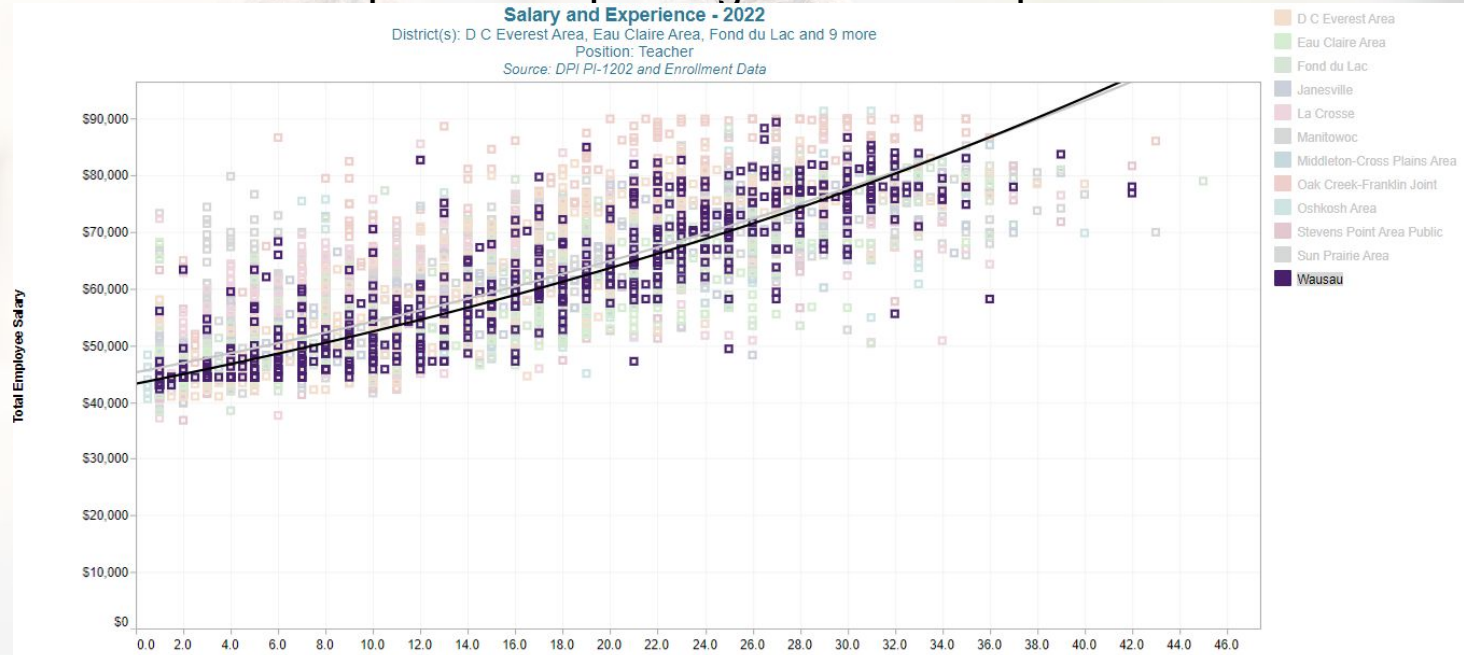
A: *Yes, depending on the employee group. 12 month staff have increasing vacation allotments. School year staff have retirement plans and some leave payout options which would grow the longer they are in the district if they didn't use them up.*

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# Q&A: Challenges with attracting and retaining quality staff (Continued)

Q: Does WSD have a compensation package that is competitive with other local districts?

A: Yes.



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# Q&A: Challenges with attracting and retaining quality staff (Continued)

Q: Does WSD have a compensation package that is competitive with other local districts?

A: Yes. See teacher local comparison.

## Some Regional Comparisons (self-reported)

Sorted by District Name			Sorted by Starting Salary			Sorted by Top Salary		
	2021-2022	2021-2022		2021-2022	2021-2022		2021-2022	2021-2022
District Name	Starting/Baso Salary	Max Salary	District Name	Starting/Baso Salary	Max Salary	District Name	Starting/Baso Salary	Max Salary
Abbotsford	40,250	No Limit	Three Lakes	44,147	81,365	Spencer	40,695	No Limit
Antigo	40,000	73,000	Wausau	43,000	80,000	Abbotsford	40,250	No Limit
Arbor Vitae-Woodruff	41,512	76,833	Minocqua J1	42,628	73,181	Medford	39,500	No Limit
Auburdale	39,430	62,210	Port Edwards	42,000	66,543	Elcho	38,968	No Limit
Bowler	38,000		Arbor Vitae-Woodruff	41,512	76,833	Lakeland Union	41,173	83,022
D.C. Everest Area School District	41,000	78,500	Wisconsin Rapids Public Schools	41,500	79,338	Three Lakes	44,147	81,365
Edgar	38,000	66,800	Merrill	41,312	75,000	Wausau	43,000	80,000
Elcho	38,968	No Limit	Rhinelanders	41,282	67,771	Wisconsin Rapids Public Schools	41,500	79,338
Iola-Scandinavia	38,850	74,858	Rosholt	41,280	68,208	D.C. Everest Area School District	41,000	78,500
Lakeland Union	41,173	83,022	Lakeland Union	41,173	83,022	Arbor Vitae-Woodruff	41,512	76,833
Medford	39,500	No Limit	D.C. Everest Area School District	41,000	78,500	Merrill	41,312	75,000
Merrill	41,312	75,000	Stevens Point	40,880	71,831	Iola-Scandinavia	38,850	74,858
Minocqua J1	42,628	73,181	Spencer	40,695	No Limit	Northland Pines	40,000	74,466
Mosinee	40,000	72,504	Rib Lake	40,687	64,187	Pittsville	39,660	74,400
Necedah	38,778	57,478	Abbotsford	40,250	No Limit	Shawano	40,100	74,100
Nekoosa	40,000	71,772	Shawano	40,100	74,100	Minocqua J1	42,628	73,181
Northland Pines	40,000	74,466	Antigo	40,000	73,000	Antigo	40,000	73,000
Pittsville	39,660	74,400	Mosinee	40,000	72,504	Mosinee	40,000	72,504
Port Edwards	42,000	66,543	Nekoosa	40,000	71,772	Stevens Point	40,880	71,831
Rhinelanders	41,282	67,771	Northland Pines	40,000	74,466	Nekoosa	40,000	71,772
Rib Lake	40,687	64,187	Stratford	40,000	71,426	Stratford	40,000	71,426
Rosholt	41,280	68,208	Pittsville	39,660	74,400	Rosholt	41,280	68,208
Shawano	40,100	74,100	Medford	39,500	No Limit	Rhinelanders	41,282	67,771
Spencer	40,695	No Limit	Tomorrow River (Amherst)	39,495	66,501	Edgar	38,000	66,800
Stevens Point	40,880	71,831	Auburdale	39,430	62,210	Port Edwards	42,000	66,543
Stratford	40,000	71,426	Elcho	38,968	No Limit	Tomorrow River (Amherst)	39,495	66,501
Three Lakes	44,147	81,365	Iola-Scandinavia	38,850	74,858	Wautoma	38,500	66,000
Tomorrow River (Amherst)	39,495	66,501	Necedah	38,778	57,478	Rib Lake	40,687	64,187
Wausau	43,000	80,000	Wautoma	38,500	66,000	Auburdale	39,430	62,210
Wautoma	38,500	66,000	Bowler	38,000		Necedah	38,778	57,478
Wisconsin Rapids Public Schools	41,500	79,338	Edgar	38,000	66,800	Bowler	38,000	

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# ***Q&A: Challenges with attracting and retaining quality staff (Continued)***

Q: Does WSD currently have mental health support staff for teaching staff?

A: *We have an Employee Assistance Program with Peaceful Solutions that is free for all district staff and their family members. We also have coverage within our health plan for those that carry insurance with us.*

Q: What team building programs / \$ are available for staff?

A: *Not sure what this is referencing. We do have professional development options for staff depending on their assigned position.*

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# Q&A: Declining Enrollment

Q: Would bussing be available for all necessary families if schools closed/merged?  
Can this be guaranteed?

A: *We would follow the same protocols for bussing eligibility that we have in place now. Within that process, bussing is provided as required by DPI regulations, however, with staffing shortages, guarantees are very difficult to impossible to provide.*

Q: How long would some students be on the bus?

A: *This answer also depends on the specific scenario that is selected. In some cases, rides may be shortened. In others, they would be longer. It is impossible to answer with more specifics without the specific scenario being identified and then “mocked up”. Current ride times range from 10 min to 60 min, with a few being beyond one hour.*

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# *Q&A: Unfavorable Open Enrollment Trends*

Q: Reasons for students leaving the District?

A: *We are unable to ask them for this information during the standard open enrollment timeframe. During the special open enrollment timeframe, families are required to give a reason. The #1 reason is due to a family relocation to a new district. The other primary reasons provided include wanting to be close to parent's work location, wanting to be close to childcare provider or location of home is on the border of another district and want their child to go to the neighboring district.*

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# ***Proposal to Expand Input***

- Staff input: Survey (Aug 9 - 15)
- Community & Student Focus groups in September
- Open community meeting with full Board
- Meeting dates TBD
- Live discussion coupled with a Qualtrics survey that attendees complete during the session

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# Next Steps...August 4th

What might others need/want to know about the process to this point?

What input/feedback might we want from them?

- Secondary Subcommittee (share intangibles discussion/emotional discussions from earlier)
- District Students/Families
- District Staff

Staff Survey Brainstorming

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# Golden Nuggets: Table Share For Large Group

From your “gallery walk” and further feedback on all 7 challenges, is there anything that your table participants would like to share with regards to how a merger/closer scenario might impact those challenges?



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A background image of three young children smiling and hugging each other. The child on the left is wearing a patterned shirt with a 'HUSTLE' tag. The child in the middle is wearing a grey Under Armour hoodie. The child on the right is wearing a dark blue button-down shirt.

# ***November 2021 Scenarios Info***

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**FRANKLIN ELEMENTARY SCHOOL**1509 N 5<sup>th</sup> ST

LOT SIZE: 4.16 ACRES

ORIGINAL CONSTRUCTION: 1966

SIGNIFICANT ADDITIONS: 1991, 1996

BUILDING SQUARE FOOTAGE: 57,398

K-5 CAPACITY: 301 (AGR)

K-5 ENROLLMENT: 211

No 4K Academy

Improvements funded through the current referendum (\$761,000):

Remove and Replace Deteriorating Curb and Gutter, Remove and Replace Heaved/Cracked Sidewalk Pads, Remove and Replace Deteriorating Retaining Wall, Excavate and Repair Storm Inlet due to Potential Sinkhole	\$ 47,000
Clock System Replacement, PA System Replacement, Video Surveillance System Replacements/Additions	\$ 51,000
Fire Alarm System Upgrades	\$ 78,000
Fix Sinking Floor in SPED Room	\$ 119,000
New Parking Lot (Existing Secure Entry)	\$ 165,000
High Priority ADA - Miscellaneous Upgrades	\$ 88,000
Replace or Modernize Existing Elevator	\$ 213,000

**Considered for recent referendum but eliminated**

Improvements that have been recently considered:

- Emergency generator, Lighting, and Panelboards
- Air conditioning and Ventilation Improvements
- Space for alternative programming
- Relocation of Front Office to Dropoff/Pickup/Parking
- Ceiling, Flooring, and Casework Updates

2022 Budgets (Do Not Include Inflation):

\$4,958,000 (Does not include Alt. Education)

Includes High Priority Maintenance &amp; Educational Adequacy Remodeling



**MAINE ELEM**

K-5 Capacity: 248  
K-5 Enrollment: 231

**RIVERVIEW ELEM**

K-5 Capacity: 455\*  
K-5 Enrollment: 418

**HEWITT TEXAS ELEM**

K-5 Capacity: 124  
K-5 Enrollment: 109

**JEFFERSON ELEM**

K-5 Capacity: 394  
K-5 Enrollment: 286

**STETTIN ELEM**

K-5 Capacity: 373\*  
K-5 Enrollment: 312

**SE GRANT ELEM**

K-5 Capacity: 236  
K-5 Enrollment: 175

**LINCOLN ELEM**

K-5 Capacity: 284  
K-5 Enrollment: 191

**FRANKLIN ELEM**

K-5 Capacity: 301  
K-5 Enrollment: 211

**RIB MOUNTAIN ELEM**

K-5 Capacity: 248  
K-5 Enrollment: 205

**HAWTHORN HILLS ELEM**

K-5 Capacity: 284  
K-5 Enrollment: 187

**SOUTH MOUNTAIN ELEM**

K-5 Capacity: 373\*  
K-5 Enrollment: 232

**G.D. JONES ELEM**

K-5 Capacity: 394  
K-5 Enrollment: 279

**JOHN MARSHALL ELEM**

K-5 Capacity: 373  
K-5 Enrollment: 227

**Stettin (built 2000)**

**Enroll 312, Capacity 373\* (84%)**

**Addition: 2013, 2023**

The newest elementary school, built in 2000.

**Maine (built 1961)**

**Enroll 231, Capacity 248 (93%)**

**Additions: 1985 and 2000**

**Riverview (built 1964)**

**Enroll 418, Capacity 455\* (92%)**

**Additions: 1996, 1985, 2000, 2016, and 2023**

4K Academy was added in 2016.

**Hewitt-Texas (built 1962)**

**Enroll 109, Capacity 124 (88%)**

**Addition: 1985**

Smallest elementary school.

**Jefferson (built 1956)**

**Enroll 286, Capacity 394 (73%)**

**Additions: 1984, 1997, and 2016**

4K Academy was added in 2016.

**Franklin (built 1966)**

**Enroll 211, Capacity 301 (70%)**

**Additions: 1991 and 1996**

One of three elementary schools without air conditioning. Serves a densely populated area.

**Rib Mountain (built 1955)**

**Enroll 205, Capacity 248 (83%)**

**Additions: 1957, 1959, 1966, and 1976**

**Grant (built 1910)**

**Enroll 175, Capacity 236 (74%)**

**Additions: 1953 and 2001**

District's oldest school building. One of three elementary schools without air conditioning.

**Lincoln (built 1970)**

**Enroll 191, Capacity 284 (67%)**

**Hawthorn Hills (1987)**

**Enroll 187, Capacity 284 (66%)**

**Additions: 1991 and 2016**

4K Academy was added in 2016.

**South Mountain (built 1997)**

**Enroll 232, Capacity 373\* (62%)**

**Addition: 2023**

One of the newest elementary schools, built in 1997.

**Jones (built 1997)**

**Enroll 279, Capacity 394 (71%)**

**Addition: 2016**

4K Academy was added in 2016.

**Marshall (built 1922)**

**Enroll 227, Capacity 373 (61%)**

**Additions: 1930, 1947, 1955, 1990, and 2000**

Serves a densely populated area in an isolated part of the District. One of three elementary schools without air conditioning.

**Stettin (built 2000)**

**Enroll 312, Capacity 373\* (84%)**

**Addition: 2013, 2023**

The newest elementary school, built in 2000.

**Maine (built 1961)**

**Enroll 231, Capacity 248 (93%)**

**Additions: 1985 and 2000**

**Riverview (built 1964)**

**Enroll 474, Capacity 455\* (104%) (96%)**

**Additions: 1996, 1985, 2000, 2016, and 2023**

4K Academy was added in 2016. May require another addition beyond the 2022 referendum currently taking place.  
**(2 new classrooms)**

**Jefferson (built 1956)**

**Enroll 286, Capacity 394 (73%)**

**Additions: 1984, 1997, and 2016**

4K Academy was added in 2016.

**Franklin (built 1966)**

**Enroll 211, Capacity 301 (70%)**

**Additions: 1991 and 1996**

One of three elementary schools without air conditioning. Serves a densely populated area.

**Rib Mountain (built 1955)**

**Enroll 205, Capacity 248 (83%)**

**Additions: 1957, 1959, 1966, and 1976**

**South Mountain (built 1997)**

**Enroll 437, Capacity 373\* (117%)**

**Addition: 2023 (96%)**

One of the newest elementary schools, built in 1997. May require another addition beyond the 2022 referendum currently taking place.  
**(4 new classrooms)**

**Grant (built 1910)**

**Enroll 267, Capacity 236 (113%) (86%)**

**Additions: 1953 and 2001**

District's oldest school building. One of three elementary schools without air conditioning. May require another addition beyond the 2022 referendum currently taking place. **(4 new classrooms)**

**Hawthorn Hills (1987)**

**Enroll 187, Capacity 284 (66%)**

**Additions: 1991 and 2016**

4K Academy was added in 2016.

**Hawthorn Hills (1987)**

**Enroll 240, Capacity 284 (85%)**

**Additions: 1991 and 2016**

4K Academy was added in 2016. May require an addition.

**Jones (built 1997)**

**Enroll 378, Capacity 394 (96%)**

**Addition: 2016**

4K Academy was added in 2016.

**Marshall (built 1922)**

**Enroll 227, Capacity 373 (61%)**

**Additions: 1930, 1947, 1955, 1990, and 2000**

Serves a densely populated area in an isolated part of the District. One of three elementary schools without air conditioning.

# Two Different Areas of Revenue/Spending to Consider

- Cost of Long-Term Larger Capital Improvements

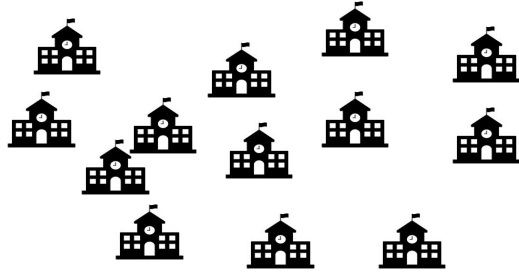
- Voter-approved capital referendum to authorize borrowing (\$119.8MM in 2022)
- Saving in this area is achieved by asking to borrow less, strategic structuring of debt payments, pre-paying debt, refinancing debt, and attaining the best bond rating
- Savings achieved here can not be reapplied to other areas, this simply helps taxpayers pay less tax

- Ongoing Operational Revenue/Costs

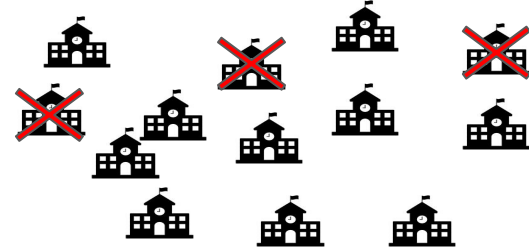
- Increases in revenue limit capacity
  - Through state biennial budget and routine per pupil increases
  - Counting more students
  - Through voter-approved referendum to increase the revenue limit (\$4MM in 2021)
- Pursuing various grants and other funding sources
- Attracting open enrollment (OE) students to the Wausau School District and limiting OE-out students
- Savings in much of this area could be reapplied to other areas of need (recall supplanting from two weeks ago)



# Cost of Long-Term Larger Capital Improvements



A \$100,000 homeowner would save \$16.75 annually for 20 years.



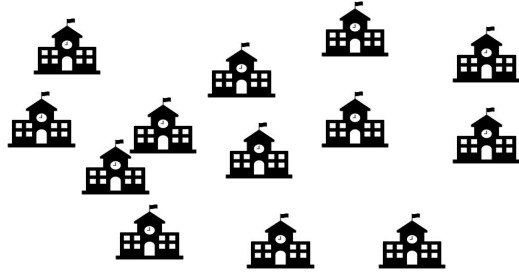
## 13 Elementary Schools

- Necessary capital improvements for educational adequacy including high priority maintenance: **\$56,644,000**
- Annual 20-year bond payment including 20% aid impact: \$3,334,372
- Annual cost for the owner of a \$100,000 home: \$72.35

## 10 Elementary Schools

- Necessary capital improvements for educational adequacy including high priority maintenance: \$41,945,000
- Sale of buildings: \$3,413,00
- Additional space needed: \$5,000,000
- Referendum amount: **\$43,532,000**
- Annual 20-year bond payment including 20% aid impact: \$2,562,529
- Annual cost for the owner of a \$100,000 home: \$55.61

# Ongoing Operational Revenue/Costs



An estimated  
reduction of  
\$1.9MM in annual  
operational costs



## Operational Efficiencies Through Reduction in Elementary Schools

- Staffing makes up approximately 80% of the District's operational expenses.
- Moving existing students from one school to another achieves some operational efficiencies but the students still need to be served.
- A net reduction in district-wide square footage creates operational efficiencies in utilities, supplies, and maintenance staffing. Operational budgets for capital improvements would likely not change however, only be redirected.
- Long term enrollment decline, which may include negative open enrollment trends causes a reduction in available operational revenue. Using a blended rate, a reduction of one student represents an approximate loss of \$8,375 in revenue to the District.

# South Mountain absorbs Rib Mountain

RIB MOUNTAIN			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	32	2	16.0
1	34	2	17.0
2	26	1	26.0
3	33	2	16.5
4	45	2	22.5
5	25	1	25.0
TOTAL	195	10	19.5

Non-White 27.8%

F/R 31.4%

SOUTH MOUNTAIN			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	35	2	17.5
1	40	2	20.0
2	41	2	20.5
3	46	2	23.0
4	32	2	16.0
5	44	2	22.0
TOTAL	238	12	19.8

Non-White 19.0%

F/R 24.1%

SOUTH MOUNTAIN - NEW			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	67	3	22.3
1	74	3	24.7
2	67	3	22.3
3	79	3	26.3
4	77	3	25.7
5	69	3	23.0
TOTAL	433	18	24.1

Non-White 23.1%

F/R 27.5%

# Riverview & Hawthorn Hills absorb Hewitt-Texas

RIVERVIEW			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	59	3	19.7
1	73	3	24.3
2	71	3	23.7
3	66	3	22.0
4	64	3	21.3
5	68	3	22.7
TOTAL	401	18	22.3

Non-White 26.7%; F/R 44.8%

HEWITT- TEXAS			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	9	1	9.0
1	15	1	15.0
2	16	1	16.0
3	17	1	17.0
4	18	1	18.0
5	18	1	18.0
TOTAL	93	6	15.5

Non-White 17.4%; F/R 32.1%

HAWTHORN HILLS - AGR			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	30	2	15.0
1	36	2	18.0
2	36	2	18.0
3	23	2	11.5
4	24	1	24.0
5	37	2	18.5
TOTAL	186	11	16.9

Non-White 46.2%; F/R 78.9%

RIVERVIEW - NEW			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	63	3	21.0
1	80	4	20.0
2	79	4	19.8
3	74	3	24.7
4	73	3	24.3
5	77	3	25.7
TOTAL	446	20	22.3

Non-White 25.8%; F/R 43.5%

HAWTHORN HILLS - AGR - NEW			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	35	2	17.5
1	44	3	14.7
2	44	3	14.7
3	32	2	16.0
4	33	2	16.5
5	46	2	23.0
TOTAL	234	14	16.7

Non-White 41.0%; F/R 70.4%



# G.D. Jones & Grant absorb Lincoln

G.D. JONES - AGR			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	59	3	19.7
1	42	3	14.0
2	51	3	17.0
3	53	3	17.7
4	48	2	24.0
5	33	2	16.5
TOTAL	286	16	17.9

Non-White 55.7%; F/R 75.3%

LINCOLN - AGR			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	35	2	17.5
1	47	3	15.7
2	31	2	15.5
3	39	2	19.5
4	31	2	15.5
5	32	2	16.0
TOTAL	215	13	16.5

Non-White 63.9%; F/R 78.4%

GRANT - AGR			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	25	2	12.5
1	37	2	18.5
2	26	2	13.0
3	37	2	18.5
4	21	1	21.0
5	26	1	26.0
TOTAL	172	10	17.2

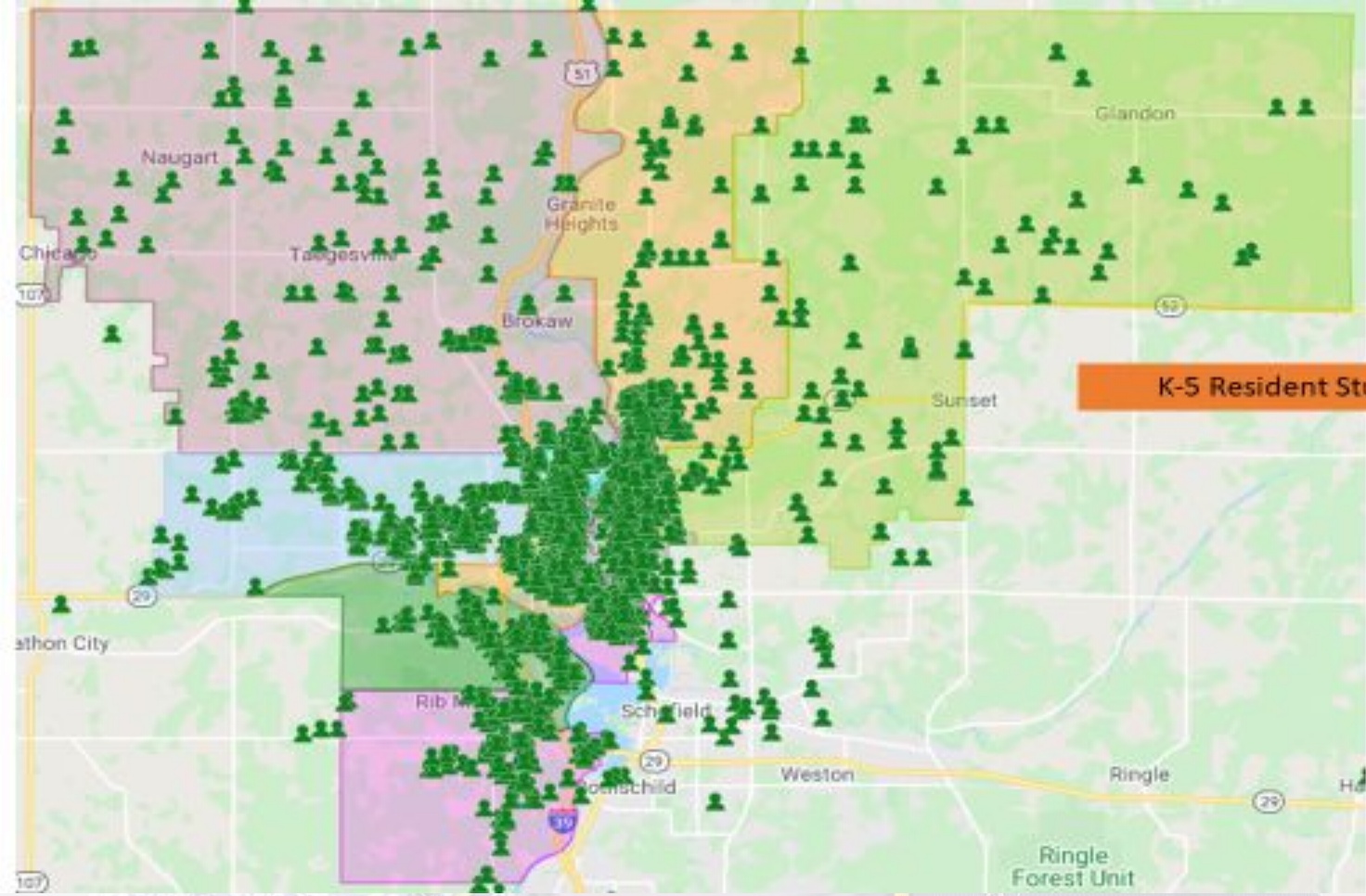
Non-White 63.4%; F/R 78.9%

G.D. JONES - AGR NEW			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	77	5	15.4
1	66	4	16.5
2	67	4	16.8
3	73	4	18.3
4	64	3	21.3
5	49	2	24.5
TOTAL	396	22	18.0

Non-White 57.3%; F/R 76.1%

GRANT - AGR NEW			
Grade	Projected # of Students Feb/June	Projected # of Sections	Proj # of Students per Section
K	42	3	14.0
1	60	4	15.0
2	41	3	13.7
3	56	4	14.0
4	36	2	18.0
5	42	2	21.0
TOTAL	277	18	15.4

Non-White 63.6%; F/R 78.7%



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# Elementary Enrollment Comparison Data

September 2021 Data

K-5 Enrollment in Wausau Schools Compared to Others in Wisconsin					
	# of	Low	High	Median	Average
Wausau K-5 Schools	13	109	416	227	235
*K-5 Schools Statewide	558	51	762	311	311
*Only K-5 non-charter schools in the 100 largest districts in Wisconsin					

Wausau Schools	Enrollment
Riverview El Total	416
Stettin El Total	312
Thomas Jefferson El Total	286
G D Jones El Total	278
South Mountain El Total	232
Maine El Total	231
John Marshall El Total	227
Franklin El Total	211
Rib Mountain El Total	205
Lincoln El Total	191
Hawthorn Hills El Total	187
Grant El Total	175
Hewitt-Texas El Total	109

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# Elementary Staffing Data

## Elementary School Staffing Ratios Compared to the State

Students per Teaching Staff		Students per All Staff
13.03	Ave. of 100 Largest Districts	8.22
11.46	Wausau Elementary Schools	7.41

District	Students per TEACHER 2022
<b>Whitefish Bay</b>	<b>16.81</b>
Stinger	16.64
Hamilton	16.57
McFarland	16.12
Elkhorn Area	15.66
New Berlin	15.44
New Richmond	15.32
Elmbrook	15.3
Franklin Public	15.28
Grafton	15.21
Milwaukee	15.11
Kettle Moraine	15.
Cedarburg	14.86
Neenah Joint	14.84
Port Washington-Saukville	14.78
Oak Creek-Franklin Joint	14.72
De Pere	14.7
Mukwonago	14.67
De Forest Area	14.57
Germantown	14.4
West De Pere	14.37
Marshfield Unified	14.36
Muskego-Norway	14.29
Stevens Point Area Public	14.28
Kimberly Area	14.23
Chippewa Falls Area Unified	14.22
Pewaukee	14.18
Mount Horeb Area	14.08
River Falls	14.
Menomonee Area	13.86
Wauwatosa	13.86
Hudson	13.8
Whitnall	13.79
Ashwaubenon	13.7
D C Everest Area	13.7
Oconomowoc Area	13.7
West Bend	13.67
Burlington Area	13.64
Kenosha	13.52
Menomonee Falls	13.46
Waukesha	13.45
Kaukauna Area	13.41
Verona Area	13.35
Mesquon-Thiensville	13.31
Eau Claire Area	13.22
Seymour Community	13.1
Superior	13.05
Milton	13.02
Hortonville Area	12.99
Onalaska	12.95
Howard-Suamico	12.93
Middleton-Cross Plains Area	12.84
Appleton Area	12.79
Monona Grove	12.76
Pulaski Community	12.76
Ashland	12.74
Medford Area Public	12.58
Beaver Dam Unified	12.53
Sauk Prairie	12.39
Plymouth Joint	12.36
Stoughton Area	12.27
New London	12.18
Rhineland	12.13
Shorewood	12.13
Fond du Lac	12.12
Greenfield	12.12
Watertown Unified	12.06
Sheboygan Area	12.04
Oregon	11.96
Waunakee Community	11.96
Fort Atkinson	11.95
South Milwaukee	11.95
Reedsburg	11.91
Manitowoc	11.8
Antigo Unified	11.79
Greendale	11.7
Green Bay Area Public	11.68
Monroe	11.48
Holmen	11.55
Portage Community	11.54
Oshkosh Area	11.53
Sun Prairie Area	11.52
Cudahy	11.47
<b>Wausau</b>	<b>11.46</b>
Sparta Area	11.38
Tomah Area	11.37
Janesville	11.36
Delavan-Darien	11.13
West Allis-West Milwaukee	11.04
Wisconsin Rapids	11.02
Waupaca	10.99
Baraboo	10.93
Madison Metropolitan	10.86
Racine Unified	10.85
Merrill Area	10.76
La Crosse	10.54
Rice Lake Area	10.48
Beloit	9.87
<b>Menasha Joint</b>	<b>9.53</b>

District	Students per STAFF 2022
<b>Slinger</b>	<b>12.18</b>
McFarland	11.6
Kimberly Area	10.45
New Berlin	10.35
Whitefish Bay	10.23
Oak Creek-Franklin Joint	10.04
Marshfield Unified	9.93
Grafton	9.9
New Richmond	9.89
Ashwaubenon	9.68
Kenosha	9.65
Waukesha	9.6
Franklin Public	9.53
Port Washington-Saukville	9.5
Kettle Moraine	9.48
De Pere	9.41
West De Pere	9.33
Mesquon-Thiensville	9.31
Mount Horeb Area	9.3
Howard-Suamico	9.3
Kaukauna Area	9.28
Hamilton	9.23
Elmbrook	9.18
Greenfield	9.18
Muskego-Norway	9.15
Oconomowoc Area	9.13
Verona Area	9.08
Neenah Joint	9.03
Elkhorn Area	9
Pewaukee	8.98
Menomonee Falls	8.96
Hortonville Area	8.91
Appleton Area	8.84
Menomonee Area	8.83
Wauwatosa	8.83
De Forest Area	8.82
Mukwonago	8.8
Burlington Area	8.74
Cedarburg	8.73
D C Everest Area	8.67
Chippewa Falls Area Unified	8.66
Ashland	8.55
River Falls	8.53
West Bend	8.52
Milwaukee	8.51
Germantown	8.47
Seymour Community	8.35
Stoughton Area	8.24
Sheboygan Area	8.13
Middleton-Cross Plains Area	8.12
Onalaska	8.09
Fond du Lac	8.07
Hudson	8.01
Stevens Point Area Public	7.95
Oshkosh Area	7.89
Eau Claire Area	7.85
West Allis-West Milwaukee	7.85
Whitnall	7.82
Sauk Prairie	7.81
Milton	7.78
South Milwaukee	7.77
Pulaski Community	7.76
Delavan-Darien	7.69
Antigo Unified	7.59
Waunakee Community	7.5
Beaver Dam Unified	7.42
<b>Wausau</b>	<b>7.41</b>
Greendale	7.39
Green Bay Area Public	7.36
Rhineland	7.35
Oregon	7.33
Monroe	7.28
Holmen	7.23
Monona Grove	7.21
Medford Area Public	7.2
Shorewood	7.18
Wisconsin Rapids	7.17
New London	7.14
Janesville	7.14
Madison Metropolitan	7.13
Fort Atkinson	7.11
Sun Prairie Area	7.1
Waupaca	7.09
Tomah Area	6.94
Merrill Area	6.93
Cudahy	6.92
Portage Community	6.82
Manitowoc	6.75
Beloit	6.63
Rice Lake Area	6.58
Racine Unified	6.54
Menasha Joint	6.53
La Crosse	6.52
Baraboo	6.5
Sparta Area	6.44
Superior	6.37
Plymouth Joint	6.29
Reedsburg	6.02
<b>Watertown Unified</b>	<b>5.55</b>

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**FRANKLIN ELEMENTARY SCHOOL**1509 N 5<sup>th</sup> ST

LOT SIZE: 4.16 ACRES

ORIGINAL CONSTRUCTION: 1966

SIGNIFICANT ADDITIONS: 1991, 1996

BUILDING SQUARE FOOTAGE: 57,398

K-5 CAPACITY: 301 (AGR)

K-5 ENROLLMENT: 211

No 4K Academy

**Improvements funded through the current referendum (\$761,000):**

Remove and Replace Deteriorating Curb and Gutter, Remove and Replace Heaved/Cracked Sidewalk Pads, Remove and Replace Deteriorating Retaining Wall, Excavate and Repair Storm Inlet due to Potential Sinkhole	\$ 47,000
Clock System Replacement, PA System Replacement, Video Surveillance System Replacements/Additions	\$ 51,000
Fire Alarm System Upgrades	\$ 78,000
Fix Sinking Floor in SPED Room	\$ 119,000
New Parking Lot (Existing Secure Entry)	\$ 165,000
High Priority ADA - Miscellaneous Upgrades	\$ 88,000
Replace or Modernize Existing Elevator	\$ 213,000

**Improvements that have been recently considered:**

- Emergency generator, Lighting, and Panelboards
- Air conditioning and Ventilation Improvements
- Space for alternative programming
- Relocation of Front Office to Dropoff/Pickup/Parking
- Ceiling, Flooring, and Casework Updates

**2022 Budgets (Do Not Include Inflation):**

\$4,958,000 (Does not include Alt. Education)

Includes High Priority Maintenance &amp; Educational Adequacy Remodeling

**G.D. JONES ELEMENTARY SCHOOL**

1018 South 12<sup>th</sup> Ave  
LOT SIZE: 7.16 ACRES

ORIGINAL CONSTRUCTION: 1997  
SIGNIFICANT ADDITIONS: 2016  
+BUILDING SQUARE FOOTAGE: 95,745

K-5 CAPACITY: 394 (AGR)  
K-5 ENROLLMENT: 279  
+School has a 4K Academy

**Improvements funded through the current referendum (\$198,000):**

Remove and Replace Curb at North Parking Lot, Remove and Replace Cracked Sidewalk Sections	22,000
Clock System Replacement, PA System Replacement	52,000
Upgrade Fire Alarm System for Remote Access, Video Surveillance System Replacements/Additions	31,000
Secure Entry, Provide New Windows into Space, Entrance Signage	61,000
High Priority ADA - Miscellaneous Upgrades	32,000

**Improvements that have been recently considered:**

- LED Lighting Upgrades
- Flooring Replacements
- Asphalt Repair/Replacement
- Retro-commission original HVAC systems
- Exterior Door and Window Repairs

**2022 Budgets (Do Not Include Inflation):**

\$1,224,000

Includes High Priority Maintenance &  
Educational Adequacy Remodeling

**GRANT ELEMENTARY SCHOOL**500 North 4<sup>th</sup> Ave.

LOT SIZE: 5 ACRES

Wausau Historic Landmark Status

ORIGINAL CONSTRUCTION: 1910

SIGNIFICANT ADDITIONS: 1953, 2001

BUILDING SQUARE FOOTAGE: 53,500

K-5 CAPACITY: 236 (AGR)

K-5 ENROLLMENT: 175

No 4K Academy

**Improvements funded through the current referendum (\$2,068,000):**

High Priority ADA - Cubbies, Stair Enclosures, Miscellaneous Upgrades	177,000
Upgrade Fire Alarm System for Remote Access, Clock/PA System Replacement, Video Surveillance System Replacements/Additions & Install New Backup Generator	236,000
Office Addition with Secure Entry	1,407,000
Replace or Modernize Existing Elevator	248,000

**Improvements that have been recently considered:**

- Air conditioning and Ventilation Improvements
- Cafeteria, Receiving, and Kitchen Addition
- New Parking Lot, Parent Dropoff, Receiving Drive
- Interior Finishes, Toilet Room, and Stair Updates
- Structural Reinforcement & Asbestos Abatement

**2022 Budgets (Do Not Include Inflation):**

\$8,726,000 (Does not include new building)

Includes High Priority Maintenance &  
Educational Adequacy Remodeling/Addition

**HAWTHORN HILLS ELEMENTARY SCHOOL**

1600 Kickbusch St

LOT SIZE: 32.48 ACRES

ORIGINAL CONSTRUCTION: 1987

SIGNIFICANT ADDITIONS: 1991, 2016

+BUILDING SQUARE FOOTAGE: 65,235

K-5 CAPACITY: 284 (AGR)

K-5 ENROLLMENT: 187

+School has a 4K Academy

**Improvements funded through the current referendum (\$2,616,000):**

Remove and Replace Heaved/Cracked Sidewalk Pads	37,000
Video Surveillance System Replacements/Additions	31,000
Emergency Power Generator Replacement	176,000
Upgrade Fire Alarm System for Remote Access, PA/All-call System Replacement, Clock System Replacement	60,000
New Parking Lot, Parent Dropoff, Receiving Drive, New Drive, and Staff Parking	2,133,000
Create Secure Entry into Office	28,000
High Priority ADA - Misc Upgrades	96,000
Drainage/Waterproofing for Classroom 101	55,000

**Improvements that have been recently considered:**

- Cafeteria, Kitchen, and Receiving Addition
- New Main Office and Remodel for Student Services Staff
- Ceiling & LED Lighting Replacement
- Remodel Classrooms for Music & Art Rooms
- Create Maker Space & Two Uni-sex Toilet Rooms

**2022 Budgets (Do Not Include Inflation):**

\$5,045,000

Includes High Priority Maintenance &  
Educational Adequacy Remodeling/Addition



**HEWITT-TEXAS ELEMENTARY SCHOOL**

T10331 Quarry Rd

LOT SIZE: 13.4 ACRES

ORIGINAL CONSTRUCTION: 1962

SIGNIFICANT ADDITIONS: 1985

BUILDING SQUARE FOOTAGE: 20,877

K-5 CAPACITY: 124

K-5 ENROLLMENT: 109

No 4K Academy

Improvements funded through the current referendum (\$133,000):

Clock System Replacement, PA/All-call System Replacement	25,000
Upgrade Fire Alarm System for Remote Access, Video Surveillance System Replacements/Additions	21,000
Secure Entry into Office	28,000
Food Service - Provide Hand Sink, High Priority ADA - Miscellaneous Upgrades, Asbestos Abatement	59,000

Improvements that have been recently considered:

- Power Panel Upgrades
- Special Education & Resource Room Remodeling
- Ceiling, Casework & Toilet Room Updates
- Remodel Front Office
- Window and Door Repairs

**2022 Budgets (Do Not Include Inflation):**

\$1,017,000

Includes High Priority Maintenance &  
Educational Adequacy Remodeling

**JOHN MARSHALL ELEMENTARY SCHOOL**

1918 Lamont St

SIGNIFICANT ADDITIONS: 1930, 1947, 1955, 1990, 2000

LOT SIZE: 6 ACRES

ORIGINAL CONSTRUCTION: 1922

BUILDING SQUARE FOOTAGE: 59,096

K-5 CAPACITY: 373

K-5 ENROLLMENT: 227

No 4K Academy

Considered for Wausau Historic Landmark Status

**Improvements funded through the current referendum (\$565,000):**

Incorporate PA/Clock System into District-Wide System, Replace Emergency Generator, Video Surveillance System Replacements/Additions	196,000
Replace Fire Alarm System, Replace 1960s QO Load Center in Library	118,000
New Bus Dropoff Loop, New Parent Dropoff Curb Cut, Asphalt for Bus Pickup & K-1 Entry Pad	105,000
New Secure Entry into Office	28,000
High Priority ADA - Miscellaneous Upgrades	118,000

**Improvements that have been recently considered:**

- Air conditioning and Ventilation Upgrades
- Exterior Door and Window Repairs/Replacements
- LED Lighting and Power Load Center Replacement
- Ceiling, Wall, Flooring and Casework Updates
- Main Office, Student Services and Toilet Room Remodels

**2022 Budgets (Do Not Include Inflation):****\$7,428,000**

Includes High Priority Maintenance &amp; Educational Adequacy Remodeling

**LINCOLN ELEMENTARY SCHOOL**720 South 6<sup>th</sup> Ave

LOT SIZE: 4.75 ACRES

ORIGINAL CONSTRUCTION: 1970

SIGNIFICANT ADDITIONS: none

BUILDING SQUARE FOOTAGE: 48,698

K-5 CAPACITY: 284 (AGR)

K-5 ENROLLMENT: 191

No 4K Academy

**Improvements funded through the current referendum (\$214,000):**

Secure Entry into Office	28,000
Clock System Replacement, PA/All-call System Replacement, Video Surveillance System Replacements/Additions	70,000
Fire Alarm System Replacement	78,000
High Priority ADA - Miscellaneous Upgrades, Asbestos Abatement	38,000

**Improvements that have been recently considered:**

- Air Handling Unit and Ventilation Replacement
- LED Lighting and Electrical Panel Replacement
- Flooring, Toilet Room Finishes Replacement
- Main Office, Cafeteria, Kitchen and Receiving Addition
- 1970 Galvanized Piping Replacement

**2022 Budgets (Do Not Include Inflation):**

\$8,191,000

Includes High Priority Maintenance &  
Educational Adequacy Remodeling/Addition

**MAINE ELEMENTARY SCHOOL**5901 North 44<sup>th</sup> Ave

LOT SIZE: 17 ACRES

ORIGINAL CONSTRUCTION: 1961

SIGNIFICANT ADDITIONS: 1985, 2000

BUILDING SQUARE FOOTAGE: 44,904

K-5 CAPACITY: 248

K-5 ENROLLMENT: 231

No 4K Academy

Improvements funded through the current referendum (\$141,000):

Fencing & Gates - Install Fencing Around Chiller, Life Safety - Provide Fire Department Access Around School	39,000
Upgrade Fire Alarm System for Remote Access, Video Surveillance System Replacements/Additions	57,000
Remodel Existing Corridor for Secure Entry	18,000
High Priority ADA - Misc Upgrades	27,000

Improvements that have been recently considered:

- Window, Door, and Roof Replacements
- LED Lighting and Electrical Distribution Replacement
- Asphalt, Grading and Drainage Corrections
- Health Room, Conference Room, Science Room Remodeling
- Flooring, Casework and Toilet Room Updates

**2022 Budgets (Do Not Include Inflation):**

\$4,715,000

Includes High Priority Maintenance &amp; Educational Adequacy Remodeling/Addition



**RIB MOUNTAIN ELEMENTARY SCHOOL** ORIGINAL CONSTRUCTION: 1955  
2701 Robin Lane                      SIGNIFICANT ADDITIONS: 1957, 1959, 1966, 1976  
LOT SIZE: 10 ACRES                      BUILDING SQUARE FOOTAGE: 44,187

K-5 CAPACITY: 248  
K-5 ENROLLMENT: 205  
No 4K Academy

Improvements funded through the current referendum (\$158,000):

Emergency Power Recircuiting	28,000
Upgrade Fire Alarm System for Remote Access, Video Surveillance System Replacements/Additions, Clock System Replacement, PA System Replacement	62,000
Secure Entry into Office	28,000
High Priority ADA - Misc Upgrades	40,000

Improvements that have been recently considered:

- Asphalt, Concrete, Grading, Drainage & Parking Lot Expansion
- LED Lighting & Electrical Panel Replacements
- Gym Cooling, Water Heater, and HVAC Retro-commissioning
- Cafeteria, Kitchen, Receiving Addition
- Main Office & Community Room Expansion

2022 Budgets (Do Not Include Inflation):

\$5,491,000

Includes High Priority Maintenance & Educational Adequacy Remodeling/Additions

**RIVERVIEW ELEMENTARY SCHOOL**

4303 Troy St.

LOT SIZE: 10 ACRES

ORIGINAL CONSTRUCTION: 1964

SIGNIFICANT ADDITIONS: 1996, 1985, 2000, 2016

+BUILDING SQUARE FOOTAGE: 80,996\*\*

K-5 CAPACITY: 455

K-5 ENROLLMENT: 418

+School has a 4K Academy

## Improvements funded through the current referendum (\$1,465,000):

Remove and Replace Heaved/Cracked Sidewalk Pads	33,000
Video Surveillance System Replacements/Additions	35,000
2 Classroom Addition	1,041,000
Emergency Power Generator Addition & Recircuiting	225,000
Upgrade Fire Alarm System for Remote Access, PA System Replacement, Clock System Replacement	64,000
Secure Entry Doors in Main Vestibule	28,000
High Priority ADA - Misc Upgrades	39,000

## Improvements that have been recently considered:

- Window, Door and Roof Replacements
- LED Lighting and Electrical Panel Replacements
- Main Office Addition, Student Services & Community Room Remodel
- Flooring, Ceiling, and Casework Replacements

2022 Budgets (Do Not Include Inflation):

\$4,177,000

Includes High Priority Maintenance &  
Educational Adequacy Remodeling/Addition

**SOUTH MOUNTAIN ELEMENTARY SCHOOL**

5400 Bittersweet Rd

LOT SIZE: 35.9 ACRES

ORIGINAL CONSTRUCTION: 1997

SIGNIFICANT ADDITIONS: none

BUILDING SQUARE FOOTAGE: 61,992\*\*No 4K Academy

K-5 CAPACITY: 373

K-5 ENROLLMENT: 232

Improvements funded through the current referendum (\$4,873,000):

7 Additional Classroom	4,510,000
Back-up Power/Genset Code Violation	176,000
Clock System Replacement, PA System Replacement, Video Surveillance System Replacements/Additions	57,000
Fire Alarm System Replacement	78,000
Remodel Existing Vestibule for Secure Entry	28,000
High Priority ADA - Misc Upgrades	24,000

Improvements that have been recently considered:

- New Cafeteria and Community Room Addition
- LED Lighting, Boiler Replacement & HVAC Retro-commissioning
- Exterior Door and Roofing REplacements
- Asphalt, Parking lot expansion, Grading & Drainage Corrections
- Special Education, Guidance, and STEAM Lab Remodeling

**2022 Budgets (Do Not Include Inflation):**

\$2,872,000

Includes High Priority Maintenance &amp; Educational Adequacy Remodeling/Addition

**STETTIN ELEMENTARY SCHOOL**109 North 56<sup>th</sup> Ave

LOT SIZE: 22.35 ACRES

ORIGINAL CONSTRUCTION: 2000

SIGNIFICANT ADDITIONS: 2013

BUILDING SQUARE FOOTAGE: 62,765\*\*

K-5 CAPACITY: 373

K-5 ENROLLMENT: 312

No 4K Academy

**Improvements funded through the current referendum (\$3,562,000):**

6 Additional Classrooms	3,195,000
Remove and Replace Heaved/Cracked Sidewalk Pads	24,000
Clock System Replacement, PA System Replacement, Video Surveillance System Replacements/Additions	57,000
Fire Alarm System Replacement	78,000
Secure Entry and Main Office Reconfiguration and Staff Lounge Door Removal	59,000
High Priority ADA - Misc. Upgrades	49,000

**Improvements that have been recently considered:**

- LED Lighting Replacement and HVAC Retro-commissioning
- Science Room & STEAM Lab Creation & Art Room flooring
- New Parking Lot, Sidewalk, Gated Drive & Sidewalk repairs
- EL Room Remodel & Add Sensory Room

**2022 Budgets (Do Not Include Inflation):**

\$1,542,000

Includes High Priority Maintenance &amp; Educational Adequacy Remodeling



**THOMAS JEFFERSON ELEMENTARY SCHOOL**

500 West Randolph St

LOT SIZE: 9.8 ACRES

ORIGINAL CONSTRUCTION: 1956

SIGNIFICANT ADDITIONS: 1984, 1997, 2016

+BUILDING SQUARE FOOTAGE: 90,971

K-5 CAPACITY: 394 (AGR)

K-5 ENROLLMENT: 286

+School has a 4K Academy

## Improvements funded through the current referendum (\$902,000):

Relocate Counseling to Current Main Office Location	60,000
Main Office Relocation to Secure Entry	507,000
Asphalt - High Priority - Correct Manhole/Grading, Remove and Replace Heaved/Cracked Sidewalk Pads	28,000
Video Surveillance System Replacements/Additions	27,000
Upgrade Fire Alarm System for Remote Access, Clock System Replacement, PA System Replacement	68,000
West Parking Lot Addition for 4K & Staff Parking	142,000
New Gate at Existing Playground Driveway, New Walk, Tree Clearing	31,000
High Priority ADA - Misc Upgrades, Asbestos Abatement	39,000

## Improvements that have been recently considered:

- LED Lighting and Electrical Distribution Replacement
- Exterior Door and Window Replacement and Repair
- Flooring, Ceiling and Casework Replacement
- IMC STEAM Lab Creation, Create Staff Toilet, Sensory Room, and Remodel Counseling/Community Room

2022 Budgets (Do Not Include Inflation):

\$1,258,000

Includes High Priority Maintenance &amp; Educational Adequacy Remodeling

# *Thank you!*



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