

LAMPETER-STRASBURG SCHOOL DISTRICT
Administration Building

Personnel Committee Meeting Minutes
February 7, 2022

Mr. James Byrnes called the meeting to order at 6:30 p.m.

PRESENT: Board Members, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mrs. Suzanne S. Knowles, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Business Manager, Mr. Keith A. Stoltzfus

REVIEW OF PERSONNEL AGENDA ITEMS

Dr. Peart reviewed the personnel agenda items. Dr. Peart answered Committee members' questions regarding the recommendations.

REVIEW/DISCUSSION OF SUPPORT STAFF HOURLY RATES

Mr. Stoltzfus shared an overview of the current support staff hourly rate and benefit model. Data was shared regarding the number of resignations and positions most prone to vacancies. The Committee reviewed potential options to increase the current minimum hourly rates and were supportive of exploring the additional funding in the upcoming 2022-2023 draft budget. The Committee also reviewed the current daily substitute rate and retention/incentive ideas being implemented across a number of school districts.

ITEMS FROM THE GROUP

There were no items from the group.

ADJOURNMENT

The meeting was adjourned at 7:25 p.m.