

LAMPETER-STRASBURG SCHOOL DISTRICT

Lampeter, Pennsylvania 17537

BOARD WORKSHOP MEETING AGENDA

November 19, 2018

FOR BOARD WORKSHOP ACTION

MISCELLANEOUS

1. PRESENTATION BY L-S HIGH SCHOOL FFA CHAPTER

Representatives of the Lampeter-Strasburg High School FFA Chapter will present a program overview with a demonstration from the Agricultural Issues Forum Leadership Development Event (LDE) team.

2. PRESENTATION OF L-S HIGH SCHOOL INITIATIVES AND COMPREHENSIVE PLANNING GOALS

Dr. Feeney will present a review of Lampeter-Strasburg High School initiatives and progress toward Comprehensive Planning Goals.

BUSINESS/FINANCE COMMITTEE

3. PRESENTATION OF ON-TARGET HEALTH RETURN ON INVESTMENT

Mr. Stoltzfus will present a report prepared by On-Target Health based upon outcomes as of September, 2018, as posted.

MISCELLANEOUS

4. DISCUSSION OF POLICIES

Dr. Peart will lead discussion of revised and new policies, as posted:

- a. Policy 4116.55 and 5131.15 Harassment/Discrimination/Hazing/Bullying/Cyber Bullying
- b. New Policy Terroristic Threats

5. DISCUSSION OF UPDATED POLICIES AS PART OF PSBA POLICY REVIEW

Dr. Peart will lead discussion of updated policies as part of the PSBA policy review, as posted:

- a. Policy 301 Creating a Position
- b. Policy 302 Employment of Superintendent/Assistant Superintendent
- c. Policy 304 Employment of District Staff
- d. Policy 305 Employment of Substitutes
- e. Policy 306 Employment of Summer School Staff
- f. Policy 307 Student Teachers/Interns
- g. Policy 308 Employment Contract/Board Resolution
- h. Policy 309 Assignment and Transfer
- i. Policy 311 Reduction of Staff
- j. Policy 312 Performance Assessment of Superintendent/Assistant Superintendent
- k. Policy 313 Evaluation of Employees
- l. Policy 314 Physical Examination
- m. Policy 314.1 HIV Infection
- n. Policy 317 Conduct Disciplinary Procedures
- o. Policy 317.1 Educator Misconduct
- p. Policy 317.2 Weapons and Dangerous Instruments
- q. Policy 318 Penalties for Tardiness
- r. Policy 319 Outside Activities
- s. Policy 319.1 Intellectual Property
- t. Policy 320 Freedom of Speech in Nonschool Settings
- u. Policy 321 Political Activities
- v. Policy 322 Gifts
- w. Policy 323 Tobacco
- x. Policy 324 Personnel Files

- y. Policy 325 Dress and Grooming
- z. Policy 326 Complaint Process
- aa. Policy 328 Compensation Plans/Salary Schedules
- bb. Policy 330 Overtime
- cc. Policy 331 Job Related Expenses
- dd. Policy 331.1 Reimbursement for Inservice Expenses
- ee. Policy 332 Working Periods
- ff. Policy 333 Professional Development
- gg. Policy 334 Sick Leave
- hh. Policy 335 Family and Medical Leaves
- ii. Policy 336 Personal and Necessity Leave
- jj. Policy 337 Vacation
- kk. Policy 338 Sabbatical Leave
- ll. Policy 338.1 Compensated Professional Leaves
- mm. Policy 339 Uncompensated Leaves
- nn. Policy 340 Responsibility for Student Welfare
- oo. Policy 341 Benefits for Part-time Employees
- pp. Policy 342 Jury Duty
- qq. Policy 343 Paid Holidays
- rr. Policy 346 Workers' Compensation
- ss. Policy 347 Workers' Compensation Transitional Return-to-Work Program
- tt. Policy 348 Unlawful Harassment
- uu. Policy 351 Drug and Substance Abuse
- vv. Policy 351.1 Pre-employment Drug Testing

6. REVIEW OF ACHIEVEMENT DATA

Dr. Godfrey will present a review of achievement data, as posted.