

Meeting Agenda (Monday, October 17, 2022)*Generated by Denise Henke on Tuesday, October 18, 2022***Call to Order: Meeting called to order by President at 6:30 PM****Roll Call**

Member	Present	Absent
Mr. Beese	x	
Mr. Biamonte	x	
Mr. Ficetola	x	
Mr. Figueroa	x	
Mr. Hagen	x	
Mrs. McNeill	x	
Mrs. Molnar	x	
Mrs. Nunziato	x	
Mr. Offreda		x

Attendees:

Ms. Evans, Superintendent
 Mrs. Slamb, Business Administrator/Board Secretary
 Mrs. Henke, Administrative Assistant

Flag Salute**Opening Statement**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In Accordance with the provisions of this Act, the Carlstadt Board of Education has caused notice of this meeting to be announced by having the time, date, and location and, to the extent known, the agenda of said meeting thereof, posted on the official bulletin board of this public body more than 48 hours in advance to said meeting.

Further action was taken by forwarding a copy of said meeting notice more than 48 hours in advance to the following persons or newspapers:

Office of Carlstadt Borough Clerk
 Business office of the Record, Star Ledger and the South Bergenite.

PRESENTATIONS

Mrs. Jessica Lapa- District Performance Review

Data Presentation

https://docs.google.com/presentation/d/1C7uZCe63F4eGZv7AKxx3e1B7HaY_UYuykWFZiITxBeg/edit?usp=sharing

NJSLA Summary Results

<https://drive.google.com/file/d/1WX9B12EuJ6DUQkXENxX5jxO358FU9HTw/view?usp=sharing>

ACCESS For ELLs Summary Results

<https://drive.google.com/file/d/1SMA3KbSYbFaMRtqt154yswVjmYIQhnOt/view?usp=sharing>

Mrs. Theresa Mello and staff - CPS Activities & Events
 September - October 2022

<https://docs.google.com/presentation/d/1ylmRk8PuqRGziWRyoZuXg6S6BqYm4zQuIQYMBtqQs5U/edit?usp=sharing>

APPROVAL OF MINUTES

Recommended Action: Motion to approve meeting minutes of September 19, 2022 Regular Meeting and September 29, 2022 Special Meeting

September 19, 2022 Regular Meeting

MOVED: Mr. Beese SECONDED: Mr. Figueroa

Member	Yes	No	Abstain	Absent	Comments
Mr. Beese	x				
Mr. Biamonte	x				
Mr. Figueroa	x				
Mr. Hagen	x				
Mrs. McNeill	x				
Mrs. Molnar	x				
Mrs. Nunziato			x		
Mr. Offreda				x	
Mr. Ficetola	x				

September 29, 2022 Special Meeting

MOVED: Mr. Beese SECONDED: Mr. Figueroa

Member	Yes	No	Abstain	Absent	Comments
Mr. Beese	x				
Mr. Biamonte	x				
Mr. Figueroa	x				
Mr. Hagen			x		
Mrs. McNeill	x				
Mrs. Molnar	x				
Mrs. Nunziato	x				
Mr. Offreda				x	
Mr. Ficetola	x				

REPORTS

Superintendent's Report- Ms. Allison Evans

**District Goals
2022-2023**

Diversity/Inclusion

- o Carlstadt Public School will advance and foster a culture of diversity, equity, and inclusion district-wide in which every student feels welcome and safe. As a district, we empower all members of our school community to achieve excellence and celebrate the differences among our members.
- o **School-Based Activities:**
 - School-wide multi-cultural events celebrating differences
 - Hold a cultural fair for students and families
 - Create a team to discuss district-wide issues, offer recommendations/suggestions, and plan activities for the school community
 - Implement and develop WEB (Where Everyone Belongs)
 - Mentorship Program
- o **Professional Development:**
 - Provide professional development for staff to develop instructional practices and expand opportunities for all students.
 - Provide professional development for staff concerning diversity and LGBTQIA+ issues.
 - Ensure that appropriate staff are well trained to address bullying, harassment and intimidation.
- o **Curriculum:**
 - Assessment of all materials for all subjects and grade levels to ensure multicultural perspectives
 - Provide teachers in all subjects areas and grade levels with materials that are culturally/socially inclusive

- **Learning Acceleration**

- The Carlstadt Public School District will continue to provide a high-quality instructional program that will afford the opportunity to foster a learning environment where all students have an opportunity to achieve academic excellence by providing interventions and support necessary to assist students following the pandemic.
 - Run an After-school Learning Academy to address achievement gaps and provide additional learning opportunities for students that are not on grade level
 - Run a Summer Learning Academy to address achievement gaps and prevent summer learning loss
 - Develop clearer criteria for students receiving RTI Tier 3 and continue to find ways to progress monitor
 - Develop the gifted and talented program

- **Health and Wellness**

- The Carlstadt Public School District will support the health and wellness of students by designing and implementing a comprehensive approach to assist with meeting the social-emotional needs of students through:
 - Continued parent programs focusing on health and wellness of Carlstadt families
 - Continued wellness Wednesday program focusing on student physical and mental health
 - Staff wellness event(s)
 - Continue updating and promoting Virtual Wellness Room
 - Instagram updates and posts promoting wellness events
 - Wellness fair (Spring 2023)
 - Teambuilding Activities (January 2023)

Superintendent's Report

- There are 523 students registered in our Pre-K through Grade 8 programs as of today. We are still below the capacity of this building should a large number of students ever register in the near future.
- As of today, we have 29 students enrolled in the Pre-Kindergarten program. These numbers are not inclusive of the pre-school disabled students. As of this point, Pre-Kindergarten has reached its maximum capacity. We do have a waiting list that parents can have the opportunity to send their children should any current students drop out of the program. There are 53 students registered for Kindergarten.
- We just concluded Hispanic Heritage Month here at CPS! The students are learning many things in their classrooms and we have displays around the school. Our students loved the assembly with the Las Alegrias Flamenco dancers! They even had a chance to get up and dance!
- During the week of October 3rd, Carlstadt Public School celebrated the annual Week of Respect. This week is but one of the many weeks throughout the year we foster and promote an environment of respect for all students, in order to create a positive school climate for growth and learning. School-wide activities included:
 - "Appreciation Station" during lunch periods
 - Classroom lessons focused on inclusion and respect
 - Daily morning announcements
 - Respect themed spirit week
- This week, we are officially launching our school-wide incentive program, Cougars Care! This program will focus on celebrating students who show respect, empathy,

Business Administrator/Board Secretary Report- Mrs. Megan Slamb

- The district is wrapping up its annual audit this week, and while the final reports have not yet been issued, it is clear that we continue to maintain a healthy financial position. There will once again be some delays in the final reports being issued due to data from the State of NJ being unavailable at this time. We expect that one again that Audit deadline in December will be pushed into the New Year.
- Construction for the district continues to move forward. Though supply chain delays caused by COVID-19 have greatly affected our timelines, we are making steady progress. The Boiler Replacement project is nearly complete and the new boilers are up and running, and the Sitework and STEAM Lab projects are starting to gain traction.
- We are extremely pleased to announce that Carlstadt Public School has received the "Best in NJ Farm to School Award" for our food service program. New Jersey schools that entered the Farm to School Recognition Program for the current school year were required to show evidence of working with farmers and the community to ensure students have access to healthy Jersey Fresh fruits and vegetables in their school cafeterias and classrooms. A big thank you to Pomptonian for all of their hard work in creating such a strong food service program for our district.
- Finally, I am pleased to announce that we have received \$25,093 more in Extraordinary Aid than was originally budgeted and received additional aid this year for Maintenance of Equity (a newly created State Aid category) in the amount of \$189,378.

Mr. President, so ends my final report.

HEARING OF CITIZENS - AGENDA ITEMS ONLY

Hearing of Citizens - Agenda Items Only

Any citizen present who wishes to be heard on agenda items only, should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. Another Hearing will be conducted after new business for any other matter. The hearing of citizens shall not exceed one hour.

President closes hearing of citizens.

ANY ACTION ARISING FROM HEARING OF CITIZENS
None

INSTRUCTIONAL/PERSONNEL COMMITTEE: Mrs. Molnar

Approval of motions 1.1 through 1.7
Upon the recommendation of the Superintendent of Schools, the Board approves motions 1.1 through 1.7:

- 1.1 Approval of Amendment to previous motions
- 1.2 Approval of Salary Guide Placement
- 1.3 Approval of Advisors of After School Clubs
- 1.4 Approval of Workshops
- 1.5 Approval of Mentor
- 1.6 Approval of Substitute(s)
- 1.7 Approval of submission of District Performance Review

MOVED: Mrs. Molnar SECONDED: Mr. Beese

Member	Yes	No	Abstain	Absent	Comments
Mr. Beese	x				
Mr. Biamonte	x				
Mr. Figueroa	x				
Mr. Hagen	x				
Mrs. McNeill	x				
Mrs. Molnar	x				
Mrs. Nunziato	x				
Mr. Offreda				x	
Mr. Ficetola	x				

LEGISLATIVE/POLICY : Mr. Beese

Approval of motions 2.1 through 2.2
Upon the recommendation of the Superintendent of Schools, the Board approves motions 2.1 through 2.2:

- 2.1 Approval of Annual Update to Uniform State Memorandum of Agreement
- 2.2 Approval of Policy

MOVED: Mr. Beese SECONDED: Mrs. Molnar

Member	Yes	No	Abstain	Absent	Comments
Mr. Beese	x				
Mr. Biamonte	x				
Mr. Figueroa	x				
Mr. Hagen	x				
Mrs. McNeill	x				
Mrs. Molnar	x				
Mrs. Nunziato	x				
Mr. Offreda				x	
Mr. Ficetola	x				

BUILDINGS/GROUNDS/HISTORICAL COMMITTEE : Mr. Biamonte

Approval of motion 3.1

3.1 Approval of Facility Use Requests

Upon the recommendation of the Superintendent of Schools, the Board approves motion 3.1:

MOVED: Mr. Biamonte SECONDED: Mr. Hagen

Member	Yes	No	Abstain	Absent	Comments
Mr. Beese	x				
Mr. Biamonte	x				
Mr. Figueroa	x				
Mr. Hagen	x				
Mrs. McNeill	x				
Mrs. Molnar	x				
Mrs. Nunziato	x				
Mr. Offreda				x	
Mr. Ficetola	x				

FINANCE COMMITTEE: Mr. Ficetola

Approval of motions 4.1 through 4.8

Upon the recommendation of the Superintendent of Schools, the Board approves motions 4.1 through 4.8:

- 4.1 Approval of Finances
- 4.2 Approval of the Cash Report
- 4.3 Approval of transfer of funds
- 4.4 Approval of Bill List
- 4.5 Approval of Student Services
- 4.6 Approval of Contract(s)
- 4.7 Approval of Change Orders
- 4.8 Approval of Contract with Concord Engineering

MOVED: Mr. Ficetola SECONDED: Mr. Figueroa

Member	Yes	No	Abstain	Absent	Comments
Mr. Beese	x				
Mr. Biamonte	x				
Mr. Figueroa	x				
Mr. Hagen	x				
Mrs. McNeill	x				
Mrs. Molnar	x				
Mrs. Nunziato	x				
Mr. Offreda				x	
Mr. Ficetola	x				

UNFINISHED BUSINESS

None

NEW BUSINESS

None

HEARING OF CITIZENS

Hearing of Citizens - None

Any citizen present who wishes to be heard should raise his/her hand to be recognized, state name and address, and limit remarks to five minutes in accordance with board policy. The hearing of citizens shall not exceed one hour. President closes hearing of citizens.

ADJOURN

Adjourned meeting at 7:39 PM

MOVE: Mr. Beese

SECONDED: Mrs. Molnar

ALL IN FAVOR: Unanimous

Respectfully Submitted,

Megan S. Slamb

Business Administrator/Board Secretary- October 17, 2022 electronically submitted