

**LAMPETER-STRASBURG SCHOOL DISTRICT**  
Lampeter, Pennsylvania 17537

BOARD WORKSHOP MEETING AGENDA  
August 19, 2019

**FOR BOARD WORKSHOP ACTION**

**PERSONNEL COMMITTEE**

**1. RECOMMENDATION FOR APPROVAL OF RESIGNATIONS**

Recommend the approval of resignation from the following individuals:

- a. Cynthia N. Dietrich, mathematics assistant, Lampeter Elementary School, effective August 9, 2019.
- b. Jennifer Gilman, special education teacher, Martin Meylin Middle School, effective upon a date to be announced.
- c. Cheryl L. Hershey, special education assistant, Martin Meylin Middle School, effective August 15, 2019.
- d. Kari-Ann Thomas, special education assistant, Hans Herr Elementary School, effective July 29, 2019.

**2. RECOMMENDATION FOR APPROVAL OF EMPLOYMENT – PROFESSIONAL**

Recommend the approval of employment of the following individuals in professional positions:

- a. Cynthia N. Deitrich, a long-term substitute employee assigned as a third grade teacher. Ms. Deitrich is a graduate of Lock Haven University with a Bachelor of Science degree in Elementary Education and is certified in Elementary Education. Her daily compensation will be \$260.85 based upon Step 1, Level B, of the District compensation agreement. Ms. Deitrich will be assigned to Hans Herr Elementary School, effective on August 19, 2019, for the duration of the 2019-2020 school year.
- b. Lyndsey M. Keener, a half-time (50%) professional employee assigned as a learning support teacher. Ms. Keener is a graduate of Millersville University with a Bachelor of Science degree in Education and from University of Massachusetts-Lowell with a Master's degree in Education. Ms. Keener is certified in Elementary (K-6) and Special Education (PK-12). Her annual compensation will be \$30,467 based upon (50%) Step 5, Level M, of the District compensation agreement. Ms. Keener will be assigned to Lampeter Elementary School retroactively effective to August 7, 2019.

**3. RECOMMENDATION FOR APPROVAL OF EMPLOYMENT – SUPPORT**

Recommend the approval of employment of the following individuals in support or non-permanent positions:

- a. Christopher S. Blakesley to be employed as a kitchen helper at Hans Herr Elementary School. Mr. Blakesley will become a category E support employee and will be compensated at \$10.69 per hour effective on August 21, 2019.
- b. Nikki J. Sinsheimer to be employed as an SACC assistant group supervisor at Lampeter Elementary School. Ms. Sinsheimer will become a category E support employee and will be compensated at \$11 per hour effective on August 14, 2019.
- c. Carolyn R. Sloss to be employed as a special education assistant at Martin Meylin Middle School. Ms. Sloss will become a category C support employee and will be compensated at \$11.89 per hour effective at the beginning of the 2019-2020 school year.

**4. RECOMMENDATION FOR APPROVAL OF CHANGE OF STATUS**

Recommend the approval of a change of employment status for the following individuals:

- a. Kimberly A. Pantano, special education assistant, Martin Meylin Middle School. Ms. Pantano will continue in her position as a special education assistant, but will increase her daily hours by one hour per day as a van aide. She will relocate to Lampeter-Strasburg High School and will continue to be a category C support employee compensated at \$11.89 per hour for both positions.

- b. Sherry L. Reidenbaugh, part-time (50%), long-term substitute kindergarten teacher 2018-2019, Lampeter Elementary School. Ms. Reidenbaugh will become a category E support employee acting as a Title I mathematics assistant at Lampeter Elementary School. She will be compensated at \$16.64 per hour effective on or about September 23, 2019.

**5. RECOMMENDATION FOR APPROVAL OF LEAVE OF ABSENCE**

Recommend the approval of an extension to a leave of absence for Patricia A. Troyan, custodian, Lampeter Elementary School from July 31, 2019, to on or about August 31, 2019.

**6. RECOMMENDATION FOR APPROVAL OF CHANGES TO SUPPLEMENTAL CONTRACTS**

Recommend the following additions/deletions to supplemental contracts:

a. Margaret Lau	Stage Crew – Art – 50%	\$1,169.13	Deletion
b. Scott Cantrell	Stage Crew – Art – 50%	\$ 920.38	Deletion
c. Margaret Lau	Stage Crew – Art	\$2,338.25	Addition
d. Carolyn Sloss	Field Hockey – 2nd Assistant – 60%	\$3,162.72	Addition
e. Noelle Kephart	Field Hockey – Assistant – 50% of 50%	\$1,317.80	Addition
f. William Weiler	Soccer – Boys – Assistant – 50% of 50%	\$1,183.03	Addition

**7. RECOMMENDATION FOR APPROVAL OF SUBSTITUTES**

Recommend the approval of 2019-2020 substitutes in their respective capacities, as follows:

Certified Substitute

Helvey, Emilie J.	Elementary (PK-4), Elementary (5-6)
Kann, Kimberly S.	Industrial Arts
Knapp, Mary L.	Elementary (K-6)

Emergency Certified Substitutes

Ammon, Elizabeth A.	All Subject Areas
Beach, Mark E.	Secondary Only
Beattie, John A.	All Subject Areas
Bristol, Susan L.	All Subject Areas
Glah, Joanne	All Subject Areas
Hoover, Elizabeth H.	All Subject Areas
Long, Jeffrey R.	All Subject Areas
Lutz, Brenda A.	Elementary Only
Malinak, Lynn R.	Secondary Only
Moore, Christina	Elementary Only
Olson, Emily R.,	All Subject Areas
Ray, Holly A.	All Subject Areas
Stewart, James P.	All Subject Areas
Stroh, Miriam S.	All Subject Areas
Turner, Ruth	All Subject Areas

Support Staff Substitutes

Hillen, Brigid H.
Pieters, Maya K.
Sinsheimer, Nikki J.
Walter, Emily J.

**8. RECOMMENDATION FOR APPROVAL OF EVENT WORKERS**

Recommend the approval of 2019-2020 event workers, as follows:

Fisher, Brian K.
Martin, Keith P.
Miller, Joseph D.
Alagona, Christina M.
Parmer, Patrick L.
Raymond, Sheila M.
St. John, Jacqueline A.

## **9. RECOMMENDATION FOR APPROVAL OF VOLUNTEERS**

Recommend the approval of the following individuals as a 2019-2020 volunteers:

Echternach, Samuel J.  
Mosser, Randy K.  
Tantala, Allysa M.  
Wright, Lisa E.

## **BUSINESS AND FINANCE COMMITTEE**

### **10. RECOMMENDATION FOR APPROVAL OF NEWSPAPER OF GENERAL CIRCULATION**

Recommend the approval of Lancaster Newspapers, Inc., as the newspaper of general circulation for 2019.

### **11. PRESENTATION OF ON-TARGET HEALTH RETURN ON INVESTMENT**

Mr. Stoltzfus will present a report prepared by On-Target Health based upon outcomes as of June, 2019, as posted.

### **12. RECOMMENDATION FOR APPROVAL OF 2019-2020 SPECIAL EDUCATION CONTRACTS**

Recommend the approval of a 2019-2020 special education contract to New Story for one student at a \$375 daily expense.

## **MISCELLANEOUS**

### **13. DISCUSSION OF POLICIES AS PART OF PSBA POLICY REVIEW**

Dr. Peart will lead discussion of updated policies as part of PSBA policy review, as posted:

- |     |              |  |
|-----|--------------|--|
| a.  | Policy 800   | Records Management   |
| b.  | Policy 800.1 | Electronic Records/Signatures  |
| c.  | Policy 801   | Public Records   |
| d.  | Policy 802   | School Organization  |
| e.  | Policy 803   | School Calendar  |
| f.  | Policy 804   | School Day   |
| g.  | Policy 805   | Emergency Preparedness   |
| h.  | Policy 805.1 | Relations with Law Enforcement Agencies                                    |
| i.  | Policy 806   | Child Abuse  |
| j.  | Policy 807   | Opening Exercises/Flag Displays  |
| k.  | Policy 808   | Food Services  |
| l.  | Policy 808.1 | Free and Reduced Price Meals   |
| m.  | Policy 808.2 | Code of Conduct – Food Service   |
| n.  | Policy 810   | Transportation   |
| o.  | Policy 810.1 | School Bus Drivers and School Commercial Motor Vehicle Drivers             |
| p.  | Policy 810.2 | Transportation – Video/Audio Recording                                     |
| q.  | Policy 810.3 | School Vehicle Drivers   |
| r.  | Policy 811   | Bonding  |
| s.  | Policy 812   | Property Insurance   |
| t.  | Policy 813   | Other Insurance  |
| u.  | Policy 814   | Copyright Material   |
| v.  | Policy 815   | Acceptable Use of Internet, Computers and Network Resources                |
| w.  | Policy 815.1 | Personal Technology Devices  |
| x.  | Policy 818   | Contracted Services Personnel  |
| y.  | Policy 819   | Suicide Awareness, Prevention and Response                                 |
| z.  | Policy 822   | Automated External Defibrillator (AED)/Cardiopulmonary Resuscitation (CPR) |
| aa. | Policy 823   | Naloxone   |
| bb. | Policy 824   | Maintaining Professional Adult/Student Boundaries                          |
| cc. | Policy 827   | Conflict of Interest   |
| dd. | Policy 828   | Fraud  |
| ee. | Policy 830   | Breach of Computerized Personal Information                                |

**14. DISCUSSION OF POLICIES**

Dr. Peart will lead discussion of policies, as posted:

- a. Policy 011 Principles for Governance and Leadership
- b. Policy 150 Title I – Comparability of Services
- c. Policy 323 Tobacco/Nicotine
- d. Policy 707 Use of School Facilities

**15. RECOMMENDATION FOR APPROVAL OF WELLSPAN SPORTS MEDICINE CONTRACT**

Recommend the approval of a contract for the 2019-2020 school year with Wellspan Sports Medicine, as posted, in the amount of \$4,000 and as previously approved at the August 5, 2019, Board meeting for Dr. Zachary Geidel, M.D. to act as the School Physician.

**16. DISCUSSION OF BOARD OF SCHOOL DIRECTORS REPRESENTATION BY MUNICIPALITY**

Dr. Peart will lead a discussion of Board of School Directors representation for the three municipalities, West Lampeter Township, Strasburg Borough, and Strasburg Township.

**17. REVIEW OF ACHIEVEMENT DATA**

Dr. Godfrey will present a review of achievement data, as posted.