

Sayreville, New Jersey  
October 18, 2022  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on October 18, 2022. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:35 P.M. Roll call: Mr. Balka, Mrs. Bloom, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. It must be noted that Mr. Fernandez was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito. The Board went into Executive Session at 6:37 P.M in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda items)
  - NEGOTIATIONS – Sayreville Education Association
  - STUDENT MATTER
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:21 P.M. The Board reopened the meeting to the public at 7:32 P.M.

Roll Call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, and Director of Special Services Mr. Knaster.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mr. Esposito.

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mrs. Napolitano. Nine yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito. The Board approved the minutes of:

- Regular and Executive Session of September 27, 2022

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** – Gianna Pesce provided updates on extra-curricular activities including athletics. She further advised that the Student Council will hold a Halloween Outdoor Movie Night at the Sayreville War Memorial High School Football Stadium.

**SMS** – Morgan Koonce advised about all of the upcoming PTO sponsored events. She then provided information concerning the Student Council activities. She concluded by providing updates on all of the sports teams.

BOARD PRESIDENT COMMENTS

Mr. Esposito noted the referendum passed. He thanked the Administration, Board of Education members, and public for their hard work and support.

BOARD VICE PRESIDENT COMMENTS

Mr. Walsh provided the following highlights:

- Congratulations to Zohal Shah, from SWMHS Class of 2013, who was in Washington DC presenting to the Department of Education on digital equity in schools. She works with Digital Promise Global and contributed to a study and creation of a resource entitled Advancing Digital Equity for All.
- Congratulations to Coach Pastva and the SWMHS Girls Cross Country Team on their back-to-back Greater Middlesex Conference (GMC) White Division Championship.
- Thank you to the Sayreville Fire Department for visiting each of our elementary schools as part of Fire Prevention Week. During each visit, students learned how to prevent fires, as well as how to keep themselves safe if, heaven forbid, they are in one. They also toured the fire trucks and sprayed a real fire hose. We thank our incredibly brave women and men in blue for taking the time from their very busy schedules to teach our students these very important lessons.

PRESENTATION

- State of the Schools Address
  - 2021-22 Accomplishments and Goals – Dr. Labbe
  - 2021-22 Student Standardized Assessment Results – Dr. Shediack
  - 2022-23 Goals– Dr. Labbe
  - 2023-24 Budget Calendar – Ms. Hill
  - 2021-22 HIB Self-Assessment Scores

BOARD DISCUSSION

**Finance and Infrastructure Committee Comments** – Mr. Fernandez advised the committee toured Selover School. He noted the new boiler. He further advised they discussed that the referendum passed and the installation of the security vestibule at Selover School.

**Personnel Committee Comments** – Mr. J. Walsh advised the committee met and discussed potential vacancies and the potential to fill them.

**Governance** – Ms. Pieloch advised the committee met and reviewed policy updates, the 2023-2024 budget calendar, district goals, and possibly changing the early dismissal dates for Parent Teacher conferences.

**Student Achievement** – Mrs. Bloom advised the committee met and reviewed the Health curriculums, Virtual and Augmented Reality, and implementing American Sign Language. She further advised the state has waived the Graduate Proficiency Assessment requirement for the class of 2023.

**Middlesex County School Board Association Update** – Mrs. Bloom advised that at the recent meeting the graduation requirement waiver was discussed. The Electric School Bus Grant available from the state was also discussed. She further advised that the ATPA (teacher assessment) should be required by the colleges and state is prohibited from requiring. The Governor's new requirement for a Threat Assessment Team was discussed as well. The "Unsung Heroes" banquet will be held in person this year. Finally, she advised that Sayreville will be hosting the December 1, 2022, Middlesex County School Board Association meeting.

**Sayreville/South Amboy Rotary** – No report was provided.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Ryan Scott, 16 Little Drive, South Amboy commented on the agenda item related to Lora Scott.

Leidy Maldonado, 14 Rhode Street, Sayreville (virtual) inquired as to when the Health Curriculums for grades 4 through 8 will be implemented and what the procedure is to opt out of lessons.

Dr. Labbe and Mr. J. Walsh replied.

SUPERINTENDENT'S REPORT**A – VISION 2030: FINANCE & INFRASTRUCTURE**FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of August 2022.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of August 2022.

3. The Board of Education of Sayreville approved the Secretary Report for the month of August 2022.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of August 2022.

5. The Board of Education of Sayreville approved the list of bills dated October 18, 2022, prepared by the Board Secretary in the amount of \$3,092,294.78 for the Operating Account.

6. The Board of Education of Sayreville approved the list of bills dated October 18, 2022, prepared by the Board Secretary in the amount of \$100,620.97 for the Cafeteria Account.

7. The Board of Education of Sayreville approved the list of bills dated October 18, 2022, prepared by the Board Secretary in the amount of \$1,024,219.86 for the Medical Account.

8. The Board of Education of Sayreville approved the list of bills dated October 18, 2022, prepared by the Board Secretary in the amount of \$192,477.37 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated October 18, 2022, prepared by the Board Secretary in the amount of \$20,613.60 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated October 18, 2022, prepared by the Board Secretary in the amount of \$8,604.50 for the Athletics Account.

11. The Board of Education of Sayreville approved the September 2022 payroll, prepared by the Board Secretary in the amount of \$6,614,246.94 for the Payroll Account.

12. The Board of Education of Sayreville approved the purchase of technology services and supplies for a replacement public address system for the Sayreville Middle School from CM3 Building Solutions through the CCECSC 66CCEPS Cooperative Purchasing Pricing System Contract in the amount of \$32,831.91.

13. The Board of Education of Sayreville approved a contract with Educational Services Commission of New Jersey for the rental of the Aquatic and Fitness Center at the rate of \$100.00 per hour for practice time and \$200 per single dual meet for amount not exceed \$12,200.00 for the period November 21, 2022, through February 20, 2023.

14. The Board of Education of Sayreville approved the 2023-2024 Comprehensive Maintenance Plan for the district.

15. The Board of Education of Sayreville approved the following resolution:

**BE IT RESOLVED** that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves the Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$6,265,000.00 for Professional Services for the Design and Construction Administration for projects district wide that fall under the scope of the October 6, 2022, Referendum. All fees to be paid out of the proceeds of the bond sale related to the October 6, 2022, Referendum.

**BE IT FURTHER RESOLVED** that notice of the award of the above-described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

**BE IT FURTHER RESOLVED** that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

**BE IT FURTHER RESOLVED** that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

16. The Board of Education of Sayreville approved the following resolution:

**BE IT RESOLVED**, by the Sayreville Board of Education to approve the minor amendment of the 2019 Long Range Facilities Plan to include school facilities project plans related to parking areas at the Samsel Upper Elementary School. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

17. The Board of Education of Sayreville approved the following resolution:

**BE IT RESOLVED**, by the Sayreville Board of Education to approve the minor

amendment of the 2019 Long Range Facilities Plan to include school facilities project plans related to athletic stadium at the Sayreville War Memorial High School. Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

#### BUILDINGS AND GROUNDS

18. The Board of Education of Sayreville approved the following facility use permits:
  - a. Retroactively, Girl Scout Troop #81709 holding Girl Scout Meetings at the Dwight D. Eisenhower Elementary School on Monday, October 11, and October 17, 2022, from 7:00 pm to 9:00 pm in the art room.
  - b. Retroactively, Unified Special Olympics holding a Unified Sports Event at Sayreville Middle School on Wednesday, October 12, 2022, from 2:45 pm to 3:45 pm in the cafeteria.
  - c. Retroactively, Wilson Elementary School PTO holding after school clubs at the Wilson Elementary School on Wednesday, October 12, and Monday, October 17, 2022, from 3:30 pm to 4:30 pm in the cafeteria and classrooms.
  - d. Retroactively, Samsel Upper Elementary School PTO holding a Fall Clean-Up Beautification of Property on Saturday, October 15, 2022, from 12:00 pm to 4:00 pm in the courtyard and outside grass area.
  - e. Retroactively, Liquid Church holding a Volunteer Appreciation Event at the Sayreville War Memorial High School on Sunday, October 16, 2022, from 9:30 am to 3:00 pm in the cafeteria. Fees in accordance with schedule.
  - f. Retroactively, Sayreville Recreation Department holding an Afterschool Program at the Samsel Upper Elementary School on Monday, October 17, and Tuesday, October 18, 2022, from 3:00 pm to 4:30 pm in the gym.
  - g. Retroactively, Sayreville Band Parent Association holding a Band and Color Guard Senior Night at the Sayreville War Memorial High School on Friday, October 14, 2022, from 3:00 pm to 7:00 pm in room D16.
  - h. Retroactively, Samsel Upper Elementary School PTO holding an Afterschool Arts & Crafts Club at the Samsel Upper Elementary School on Monday, October 17, 2022, from 2:45 pm to 4:30 pm in room # 212.
  - i. Retroactively, Effective School Solutions holding an ESS Monthly Parent Support Group Meeting at the Sayreville War Memorial High School on Monday October 17, 2022, from 5:00 pm to 6:00 pm in the ESS room L109.
  - j. Wilson Elementary School PTO holding Afterschool Clubs at the Wilson Elementary School on Mondays and Wednesdays starting October 24, through December 20, 2022, from 3:30 pm to 4:30 pm in the cafeteria and classrooms.
  - k. SWMHS Student Council holding Outdoor Movie Night at the Sayreville War Memorial High School on Tuesday, October 18, 2022, from 6:00 pm to 9:30 pm on the football field.
  - l. Marching Band Parents Association holding a Band Parent Meeting at the Sayreville War Memorial High School on Wednesday, October 26, 2022, from 7:00 pm to 9:00 pm in half of the cafeteria.
  - m. Samsel Upper Elementary School PTO holding Afterschool Steam Club at the Samsel Upper Elementary School on Wednesday, October 19, October 26, November 2, November 16, November 30, and December 7, 2022, from 2:45 pm

to 4:30 pm in room #211.

- n. Sayreville Recreation Department holding Afterschool Programs at the Samsel Upper Elementary School on Monday through Friday starting October 19, 2022, through June 1, 2023, from 3:00 pm to 4:30 pm in the gym.
- o. Samsel Upper Elementary School PTO holding Afterschool Steam Club at the Samsel Upper Elementary School on Thursday, October 20, October 27, November 3, November 17, December 1, and December 8, 2022, from 2:45 pm to 4:30 pm in room # 209.
- p. Samsel Upper Elementary School PTO holding Afterschool Minecraft Club at the Samsel Upper Elementary School on Thursday, October 20, October 27, November 3, November 17, December 1, and December 8, 2022, from 2:45 pm to 4:30 pm in room # 368.
- q. Samsel Upper Elementary School PTO holding Afterschool Crazy 8 Club at the Samsel Upper Elementary School on Thursday, October 20, October 27, November 3, November 17, December 1, December 8, 2022, from 2:45 pm to 4:30 pm in room # 211.
- r. Emma Arleth Elementary School PTO holding a Boo Bash Set Up at the Emma Arleth Elementary School on Tuesday, October 25, and Wednesday, October 26, 2022, from 5:00 pm to 11:00 pm in the cafeteria, gym and outside.
- s. Unified Special Olympics holding a Unified Preschool Soccer Practice and Games at the Cheesecake Elementary School on Tuesday, October 25, Thursday, October 27, Tuesday, November 1, Thursday, November 3, Wednesday, November 9, Tuesday, November 15, and Thursday, November 17, 2022, from 2:30 pm to 3:15 pm on the blacktop and field.
- t. Unified Special Olympics holding a Unified Soccer Event at Sayreville Middle School on Friday, October 21, Tuesday, October 25, Friday, November 4, Monday, November 7, Monday, November 14, Tuesday, November 15, and Thursday, November 17, 2022, from 2:45 pm to 3:45 pm in the gym.
- u. Emma Arleth Elementary School PTO holding a Boo Bash/Trunk or Treat at the Emma Arleth Elementary School on Thursday, October 27, 2022, from 4:00 pm to 11:00 pm in the gym, cafeteria, and outside.
- v. Girl Scout Troop #81709 holding Girl Scout Meetings at the Dwight D. Eisenhower Elementary School on Mondays starting October 31, 2022, through June 19, 2023, from 7:00 pm to 9:00 pm in the art room.
- w. Sayreville Recreation Department holding Wrestling Practices at the Emma Arleth Elementary school Monday through Friday starting November 1, 2022, through March 30, 2023, from 6:00 pm to 9:00 pm in the gym.
- x. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesday, November 1, November 8, November 15, November 22, and November 29, 2022, from 4:15 pm to 8:45 pm in room B-11.
- y. Unified Special Olympics holding a Unified Soccer Practice at the Samsel Upper Elementary School on Tuesday, November 1, Wednesday, November 2, Monday, November 7, Wednesday, November 9, Tuesday, November 15, Wednesday, November 16, and Thursday, November 17, 2022, from 2:45 pm to 3:45 pm in the gym.
- z. Samsel Upper Elementary School PTO holding an Afterschool Arts & Crafts Club

at the Samsel Upper Elementary School on November 7, November 14, November 21, November 28, and December 5, 2022, from 2:45 pm to 4:30 pm in room # 212.

- aa. Liquid Church holding a Volunteer Appreciation Event at the Sayreville War Memorial High School on Sunday, November 13, 2022, from 9:30 am to 3:00 pm in the cafeteria. Fees in accordance with schedule.
- bb. Unified Special Olympics holding a Unified Sports Soccer Game at the Emma Arleth Elementary School on Thursday, November 17, 2022, from 3:00 pm to 5:00 pm in the gym.
- cc. Liquid Church holding a Meal Packing Event at the Sayreville Middle School on Friday, December 2, from 5:00 pm to 8:00 pm and Saturday, December 3, 2022, from 6:00 am to 6:00 pm in the cafeteria and blue room. Fees in accordance with schedule.
- dd. Wilson School Elementary School PTO holding a Holiday Show at the Wilson School Elementary School on Wednesday, December 14, 2022, from 6:00 pm to 9:00 pm in the auditorium and cafeteria.
- ee. Sayreville Touchdown Club holding a Football Team Banquet at the Sayreville War Memorial High School on Thursday, December 15, 2022, from 4:00 pm to 10:00 pm in the cafeteria.
- ff. Liquid Church holding Christmas Eve Services at the Sayreville War Memorial High School on Saturday, December 24, 2022, from 10:00 am to 7:00 pm in the auditorium and teachers’ lounge. Fees in accordance with schedule.
- gg. Old Bridge Bulldogs Soccer League holding Youth Soccer Practices at the Harry S. Truman Elementary School on Tuesdays and Thursdays starting January 3, 2023, through March 16, 2023, from 7:30 pm to 9:30 pm in the gym. Fees in accordance with schedule.
- hh. New Jersey Odyssey of the Mind holding a Gateway Regional Event at Sayreville War Memorial High School on Friday, February 24, 2023, from 3:00 pm to 10:00 pm and Saturday, February 25, 2023, from 6:00 am to 8:00pm in the entire building.
- ii. Unified Special Olympics holding a Unified Sports Basketball Game at the Emma Arleth Elementary School on Thursday, March 23, 2023, from 3:00 pm to 5:00 pm in the gym.

**SUPPORT SERVICES**

19. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2022-2023 school year:

- a. Placement of the following students in out-of-district placements for the 2022-2023 school year. (Transportation is required.) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
3823838687	Somerset County Career Center/SCESC	\$71,845	\$71,845
6878133093	Center for Lifelong Learning/ESCNJ	\$45,599	\$45,599
8364061861	Center for Lifelong Learning/ESCNJ	\$43,132	\$43,132

Student I.D. #	School	Cost Per Student	Total Cost
8664507974	Academy Learning Center/ESCNJ	\$42,869	\$42,869

- b. Retroactively, approve a New Jersey Division of Child Protection and Permanency out of home tuition contract with Somerville Public Schools/Van Derveer Elementary School for student #2014474701 prorated for the month of September 2022 at an annual tuition cost of \$18,431.00.
- c. Retroactively, bedside instruction for students #4583858456; #1970302557 at an hourly rate of \$58 payable to LearnWell Education.
- d. Retroactively, bedside instruction for student #5280844161 at an hourly rate of \$58 payable to Rutgers University of Behavioral Health Care.
- e. The purchase of a Roger Touchscreen transmitter for student #9820393097 at a cost of \$1,734.96 payable to Phonak Lonovo, USA.
- f. A one-to-one paraprofessional for student #8664507974 at a cost of \$39,446 and student #8364061861 at a cost of \$39,688 payable to the Center for Lifelong Learning/ESCNJ.
- g. Additional occupational services for student #8364061861 at a cost of \$1,955 payable to the Center for Lifelong Learning/ESCNJ.
- h. Level 1 services for a Teacher of the Blind and Visually Impaired payable to the State of New Jersey, Department of Human Services at a cost of \$2,200 for student #8364061861.

20. The Board of Education of Sayreville approved the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
October 12, 2022	SUES	Richard Tola

21. The Board of Education of Sayreville approved the following transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host:

JOINTURED ROUTE

Route: J61  
 School: Bancroft Mt. Laurel  
 Host: Burlington County ESC  
 Joiner: Sayreville Board of Education  
 Cost: \$16,645.20 (1 Student)

Route: J67  
 School: Yale Ellisburg  
 Host: Burlington County ESC  
 Joiner: Sayreville Board of Education  
 Cost: \$7,995.58 (1 Student)

22. The Board of Education of Sayreville approved the following transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T074  
 School: East Brunswick HS



Cost: \$206.85 per diem X 178 days  
 Total Cost: \$36,819.30

Route: T129  
 School: Somerset County Career Center  
 Cost: \$219.45 per diem X 164 days  
 Total Cost: \$35,989.80

23. The Board of Education of Sayreville approved the following trips:
- a. On Thursday, October 20, 2022, twenty-eight Sayreville High School MD students and ten faculty members to Giamarese Farm & Orchard NJ. Students will be presented with different jobs available when working on a farm. One Board bus will be utilized at a cost of \$183.00 (salary \$163.00 – fuel \$20.00) to be paid by the Board of Education.
  - b. On Monday, October 31, 2022, fifteen students from the Sayreville High School FBLA and two teachers to Kean University, Union, NJ. Students will attend the New Jersey State Fall Leadership Conference. One Board bus will be utilized at a cost of \$283.87 (salary \$231.67 – fuel & toll \$52.20) to be paid by the Board of Education.
  - c. On Monday, November 14, 2022, eleven Sayreville High School Art History students and two teachers to Metropolitan Museum of Art, New York, NY. Students will visit artworks that align with the curriculum. One Board bus will be utilized in a four way move at a cost of \$428.80 (salary \$260.80 – fuel & tolls \$168) to be paid by the Board of Education.
  - d. On Thursday, December 15, 2022, twenty-five students from the Sayreville High School and two staff members to Grounds for Sculpture, Hamilton Township, NJ. Students will view 3-D sculptural work as an inspiration for their own ceramic pieces. One Board bus will be utilized at a cost of \$302.35 (salary \$236.35 – fuel \$66.00) to be paid by the Board of Education.

**A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

FINANCE

24. The Board of Education of Sayreville approved the Resolution on Transfers for additional transfers for the month of June 2022.

25. The Board of Education of Sayreville approved the acceptance of the FY23 grant award for Perkins Federal Funds in the amount of \$7,500.00.

26. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for the testing of air samples related to the Walk-In Cooler Replacement Project at the Sayreville Middle School for an amount not to exceed \$13,290.00 to be paid out of the Food Services Fund. Pricing has been obtained through the Educational Data Services Bid # 10949 for Asbestos Management Services.

27. The Board of Education of Sayreville approved the following presenters to present workshops on Staff Development Day on November 8, 2022:

<b>Presenter</b>	<b>Class Title</b>	<b>Payment</b>	<b>Funding Source</b>
Astarita, Derek	Implementing Exercise Routines for PE 1 session w/ co-presenter	\$62.50	Title IIA
Atkinson, Catherine NewsELA	Supporting Student Engagement with Newsela 3 sessions	N/A	-

<b>Presenter</b>	<b>Class Title</b>	<b>Payment</b>	<b>Funding Source</b>
Bendokas, Sandy	CPI Initial Training – Day 2 1 session	\$840	Title IIA
Bloom, Lucy	Stained Glass 2 sessions	N/A	-
Cella, Lorraine Staff Development Workshops	How to Teach the Whole Class Novel 1 session	\$1,800	Title IIA
	Strategies for Teaching Complex Texts 1 session		
	Reading and Writing in the Social Studies Classroom 1 session		
Delmas, Christine Language Circle Enterprises, Inc	Project Read Coaching: Phonics 1 & 2 Strategies and Assessments	\$1,250	Title IIA
	Project Read Coaching: Phonics 2 and Linguistics Strategies and Assessments		
	Project Read Coaching: Reading Comp and Framing Your Thoughts		
Effective School Solutions	Strategies to De-Escalate a Student	N/A	-
	The Language of Behaviors: Understanding Challenging Behaviors in the Classroom Setting		
	Destigmatizing Mental Health Helping Teachers Understand and Manage the Effects of Stress in the Classroom		
Forrest, Susann Achieve 3000	Setting Goals and Using Data to Engage and Motivate	N/A	-
	Enhancing Vocab Development and Word Study Skills		
	Science and Social Studies Literacy w/ Achieve		
Fowler, Mary Staff Development Workshops	Executive Functioning Skills 2 sessions	\$1,800	Local
	Wellness for Teachers/Staff 1 session		

Presenter	Class Title	Payment	Funding Source
Hinchcliff, Jonelle Staff Development Workshops	Differentiating Instruction in Math (MS and HS) 2 sessions  Student Engagement and Questioning in Math 1 session	\$1,800	Title IIA
Kunz, Dr. Kenneth	What's Hot in 2022: Literacy "Post"-Emergency Hybrid Instruction 3 sessions	N/A	-
LinkIt	LinkIt 101 2 sessions	N/A	-
Meehan, John	Gamification 101: Supporting Social Emotional Learning Through Play No More Chocolate-Covered Broccoli: Building Better Classroom Review Games A Year Inside the Fully Gamified Classroom	\$2,000	Local
OnCourse Systems	OnCourse Classroom and Assessment 2 sessions	N/A	-
Prott, Darlene NJ Teacher2Teacher	Phonics Word Study 2 sessions  Shared Reading/IRA 1 session	\$1,450	Title IIA
Soto, Benny NewsELA	Cross Content Literacy with Newsela 3 sessions	N/A	-
Technology for Education and Communication Consulting	Augmentative and Alternative Communication - AAC Devices 2 sessions	\$750	Local
Tools of the Mind	Tools of the Mind 1 session	N/A	-

After the approval of the agenda items, Mrs. Bloom asked it to be noted that the Class Title for her session is Etched Glass, not Stained Glass.

**SUPPORT SERVICES**

28. The Board of Education of Sayreville approved a revision to the date of a previously approved trip from Friday, October 14, 2022 to Friday, **October 21**, 2022, for six Sayreville High School Performance Program students and two faculty members to ShopRite, Parlin, NJ. Students will enhance their social and mathematic skills while in a social setting. One Board bus will be utilized at a cost of \$157.10 (salary \$154.85 – fuel \$2.25) to be paid by the Board of Education.

29. The Board of Education of Sayreville approved the following trips:

- a. On Friday, October 28, 2022, thirty-two Sayreville High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5<sup>th</sup> graders. One Board bus will be utilized at a cost

of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.

- b. On Thursday, November 2, 2022, forty-three students from the Samsel Upper Elementary School, ten staff members to Sayreville War Memorial High School, Parlin, NJ. Students will gain experience in theatre etiquette and expand their exposure to the theatrical arts. One Board bus will be utilized at a cost of \$113.49 (salary \$111.84 – fuel \$1.65) to be paid by the Board of Education.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved the long-term suspension of the students noted below.

- 5588206520
- 4793769027

2. The Board of Education of Sayreville approved the following new and revised curriculum guides:

Course	Grade Level
Health	Grade 4
Health	Grade 5
Health	Grade 6
Health	Grade 7
Health	Grade 8

Mr. Fernandez shared comments about the Health curriculum.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the September 27, 2022 through October 17, 2022 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2022-2023**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	5	0	0	1	0	0	0	0	5
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
<b>October</b>									
Number of Incidents Reported	5	2	0	0	0	1	0	0	8
Number of Incidents Investigated	5	2	0	0	0	0	0	0	7
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>10</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>14</b>
<b>Number of Incidents Investigated</b>	<b>10</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>TOTALS</b>									
Number of Confirmed Cases	3	0	0	0	0	0	0	0	3
Number of Unconfirmed Cases	7	2	0	0	0	0	0	0	9

2. The Board of Education of Sayreville approved the 2022-23 District Public Employees Occupational Safety and Health (PEOSH) Program Indoor Air Quality Plan (See Attachment C-1).

Mrs. Bloom asked if new equipment purchased will be under warranty. Dr. Labbe replied.

Mr. Esposito asked if the Board can purchase extended warranties. Dr. Labbe and Mr. Kolmansperger replied.

3. The Board of Education of Sayreville approved the 2022-23 School District Goals (See Attachment C-2).

4. The Board of Education of Sayreville approved the 2023-24 Budget Development Calendar (See Attachment C-3).

5. The Board of Education of Sayreville approved the new and revised mandated policies and regulations listed below for a First Reading.

- P 2425 – Emergency Virtual or Remote Instruction Program (M) (Revised)
- R 2425 – Emergency Virtual or Remote Instruction Program (M) (New)
- P 5512 – Harassment, Intimidation, or Bullying (M) (Revised)

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Bryan, Karen	Teacher	Wilson School	July 1, 2023
McCarthy, Diane	Teacher	SMS	<b>July 1, 2023</b>

Dr. Labbe advised that Karen Bryan has taught every grade at Wilson Elementary School during the 22 years she has worked there. Before becoming an educator, she was a free-lance newspaper correspondent and worked in the New Jersey State House in the Office of Public Information. Writing has always been a passion and she is currently publishing novels. She will continue with that career after her retirement from Wilson Elementary School. Dr. Labbe wished her the best in her retirement and thanked her for her hard work in the Sayreville School District.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville approved the resignation(s) as indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
DaRold, Jessica	School Counselor	SMS	<i>On or before</i> December 9, 2022

Name	Position	Department/ Location	Effective Date
Kogan, Nicole	Preschool Teacher	Project Before Cheesequake	<b>August 31, 2022</b>
Rappleyea, Mary	Lunchroom/ Playground Aide	Truman School	October 21, 2022
Sadiq, Saima	Part-time Paraprofessional	SMS	<i>Retroactive</i> September 28, 2022
Unkel, Jaimee	Part-time Paraprofessional	Project Before Cheesequake	October 21, 2022

**Approval of Rescindment(s)**

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2022-23.

Name	Position	Location
Dortch, Mariyah	Part-time Paraprofessional	Selover School
Montanez, Yojana	Custodian	Selover School

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

4. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	Degree Change	Effective Dates
Palma, Angelo	Teacher	SMS	<i>From MA to MA+30</i> <b>*54,033</b> (Step B)	<i>Retroactive</i> 09/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

5. The Board of Education of Sayreville approved the following hourly rate increases for Part-time Professional(s) who passed the ParaPro Assessment or has obtained sixty or more college credits as indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Position	School	2022-23 Salary	Effective Dates
Patel, Mittalben	Part-time Paraprofessional	Project Before Selover School	<b>*15.70</b> Hourly Annualized Salary <b>*17,049</b> (Level 2)	<i>Retroactive</i> 09/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

6. The Board of Education of Sayreville approved the salary corrections for following certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Spayder, David	SUES/ <b>Arleth School</b>	Adaptive Physical Education Teacher	<b>*51,013</b> (BA, Step C)	<i>Retroactive</i> 09/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

7. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Assignment</b>	<b>Amended Effective Dates</b>
Dema Marke, Deshira	Bus Aide/ Lunchroom/Playground Aide	<b>10/04/2022</b>
Ditzel, Mackenzie	Part-time Paraprofessional	<b>10/03/2022</b>
Hernandez, Mervin	Full-time IT Support Technician	<b>10/03/2022</b>
Rivera, Angelique	Part-time Paraprofessional	<b>10/14/2022</b>
Schmidt, Karen	Lunchroom/Playground Aide	<b>10/19/2022</b>
Wishney, Kristy	Part-time Paraprofessional	<b>10/10/2022</b>

**Approval of Leave Requests and Modifications**

8. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Berish, Valerie	Preschool Teacher	Selover School	Disability	02/06/2023 through 03/03/2023
			Unpaid Maternity/Childrearing	03/04/2023 through 06/30/2023
Darrow, Alysse	Teacher	SUES	FMLA	11/01/2022 through 01/24/2023
			Unpaid Personal Leave	01/25/2023 through 06/30/2023
Flanagan, Jillian	Personnel Services Coordinator	Human Resources	Disability	09/06/2022 through <b>10/09/2022</b>
			Paid Maternity/Childrearing	<b>10/10/2022</b> through <b>10/14/2022</b>
			Unpaid Maternity/Childrearing	<b>10/15/2022</b> through 02/06/2023

<b>Staff Name</b>	<b>Position</b>	<b>Department or School</b>	<b>Type of Leave of Absence</b>	<b>Effective Dates</b>
Giacobbe, Nicole	Teacher	Arleth School	Disability	11/17/2022 through 12/15/2022
			Maternity/Childrearing	12/16/2022 through 01/13/2023
			Unpaid Maternity/Childrearing	01/14/2023 through 04/14/2023
Hensle, Ashly	Special Education Teacher	SUES	Disability	09/01/2022 through <b>09/26/2022</b>
			Paid Maternity/Childrearing	<b>09/27/2022</b> through <b>10/24/2022</b>
			Unpaid Maternity/Childrearing	<b>10/25/2022</b> through 01/27/2023
Jimenez, Victor	Full-time Support Technician	District	Military Leave	<i>Retroactive</i> 07/21/2022 07/22/2022 09/08/2022 09/09/2022
Keck, Dana	School Counselor	SWMHS	Disability	09/01/2022 through <b>09/09/2022</b>
			Paid Maternity/Childrearing	<b>09/10/2022</b> through <b>10/06/2022</b>
			Unpaid Maternity/Childrearing	<b>10/07/2022</b> through 06/30/2023
Miller, Alexa	Special Education Teacher	Wilson School	Disability	11/18/2022 through 12/16/2022
			Paid Maternity/Childrearing	12/17/2022 through 01/13/2023
			Unpaid Maternity/Childrearing	01/14/2023 through 03/30/2023
Morgan, Ronald	Campus Monitor	District	Unpaid Medical Leave	09/01/2022 through <b>01/02/2023</b>



Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Novak, Melissa	Special Education Teacher	SMS	Disability	11/10/2022 through 12/07/2022
			Maternity/Childrearing	12/08/2022 through 01/05/2023
			Unpaid Maternity/Childrearing	01/06/2023 through 03/24/2023
Nugent, Gina	Physical Education Teacher	SWMHS	FML	01/02/2023 through 03/26/2023
Shultz, Raiza	Speech Language Specialist	SUES	Disability	11/30/2022 through 12/28/2022
			Maternity/Childrearing	12/29/2022 through 01/25/2023
			Unpaid Maternity/Childrearing	01/26/2023 through 04/30/2023

**Approval of New Hires and Modifications**

9. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Rondinelli, Tina <i>(N. Giacobbe)</i>	Arleth School	Replacement Grade 2 Teacher	Prorated Salary *\$53,513 (MA, Step C)	11/28/2022 through 04/14/2023	Non-Tenure
Schirripa, Kathryn <i>(M. Foster)</i>	SWMHS	English Teacher	Prorated Salary *75,033 (MA, Step J)	01/02/2023 through 06/30/2023	Tenure

*\*Salary Pending SEA Contract Negotiations*

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

10. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Andrejewski, Thomas <i>(J. Corrigan)</i>	District	Full-time IT Support Technician	Prorated Salary *43,454 (Step 1)	10/19/2022
Burke, Thomas <i>(M. G. Salum)</i>	District	Campus Monitor	Prorated Salary *35,838 (Step 1)	**TBD

Name	Location	Assignment	2022-23 Salary	Effective Dates
Jakasaniya, Jyotiben <i>(An. Shah)</i>	SUES	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/ week</i>	*\$15.70 Hourly Annualized Salary \$17,049 (Level 2)	<i>Retroactive</i> 10/18/2022 through 06/30/2023
Osmani, Safije <i>(M. Suarez-Rivadeneira)</i>	Wilson School	Lunchroom/ Playground Aide	\$13.00 Hourly Annualized Salary \$7,098	10/19/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

11. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	Location	2022-23 Salary	Effective Dates
Cesare, David <i>(D. Hudak)</i>	Bus Aide	Bus Driver	District	*26.66 Hourly Annualized Salary \$31,352.16 (Step 1)	<i>Retroactive</i> 10/03/2022 through 06/30/2023
Prado, Karla <i>(new position)</i>	Bus Aide/ Lunchroom/ Playground Aide	Part-time Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/ week</i>	District	*\$15.77 Hourly Annualized Salary \$14,587.25	10/19/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

12. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Cedeno, Angel <i>(M. Mlynarska-Gruca)</i>	Custodian 3 pm – 11 pm SUES	Custodian 3 pm – 11 pm Truman	10/25/2022
Vincent, Diblasi <i>(E. Hozier)</i>	Custodian 3 pm – 11 pm SWMHS	Custodian 3 pm – 11 pm SUES	<i>Retroactive</i> 09/06/2022
Kattenhorn, Stephen <i>(V. Diblasi)</i>	Custodian 11 am – 7 pm SUES	Custodian 3 pm – 11 pm SWMHS	10/19/2022
Rivera Angelique <i>(P.Pathak)</i>	Part-time Paraprofessional Cheesequake	Part-time Paraprofessional Selover	<i>Retroactive</i> 10/12/2022
Wiernasz, Maria <i>(C. Troczynski)</i>	Custodian 7 am – 3 pm SUES	Custodian 3 pm – 11 pm SUES	10/19/2022

**Approval of Substitutes**

13. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23.

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Alpaugh, Patricia	Substitute Nurse	Class IV	**TBD
Karp, John	Substitute Teacher	Class I	10/19/2022
Martinez, London	Substitute Teacher	Class I	10/19/2022
Sztukowski, <b>Carrie</b>	Substitute Teacher	Class I	<i>Retroactive</i> 9/28/2022
Woolf, Mary Beth	Substitute Teacher	Class IV	<i>Retroactive</i> 09/06/2022 through 09/09/2022

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

14. The Board of Education of Sayreville approved the employment of the below non-certificated substitute personnel for school year 2022-23.

<b>Name</b>	<b>Effective Date</b>
Chuisano, Arlene	**TBD

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Personnel for Unified Sports Program**

15. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA or Special Olympics grant funding for the 2022 Fall soccer season. The season will be from October 19, 2022 through November 17, 2022.

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Burns, Julianna	Cheesequake	Coach	\$1,000
Cerbone, Leeanne	Cheesequake	Coach	\$1,000
Daly, Justine	Cheesequake	Coach	\$1,000
Duffy, Kara	Arleth	Coach	\$1,000
Garnett, Alyssa	Arleth	Coach	\$1,000
Parlagreco, Erin	Arleth	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
David, Danielle	SMS	Coach	\$1,000
Nestor, Gabrielle	SMS	Coach	\$1,000
McCloskey, Thomas	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

16. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA or Special Olympics grant funding for the 2023 Spring basketball season. The season will be from February 1, 2023 through March 23, 2023.

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Bolster, Kerri	Arleth	Coach	\$1,000
Jucciarone, Jean Marie	Arleth	Coach	\$1,000
Parlagreco, Erin	Arleth	Coach	\$1,000

<b>Name</b>	<b>School</b>	<b>Position</b>	<b>Stipend</b>
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Fazzini, Caileigh	SMS	Coach	\$1,000
Gioia, Amy	SMS	Coach	\$1,000
DeSena, Michele	SWMHS	Coach	\$1,000
Wojcik, John	SWMHS	Coach	\$1,000

**Approval of Personnel for Special Education Literacy and Mathematics Academies**

17. The Board of Education of Sayreville approved the employment of the following teachers to work in the Special Education Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one or two days per week for one hour before or after school. The contracted rate of pay is \$58.00\* per hour/session to be paid through IDEA funds.

<b>Name</b>	<b>Academy</b>	<b>School</b>
Abrams, Jacqueline	Literacy & Mathematics	Wilson
Alberta, Jennifer	Literacy & Mathematics	Arleth
Avdiu, Mihana	Mathematics	Truman
Blackburn, Alexandria	Literacy & Mathematics	Wilson
Brown, Melissa	Literacy & Mathematics	SUES
Casey, Kristi	Literacy & Mathematics	SUES
Csapo, Lisa	Literacy	Truman
DiStefano, Kerry	Literacy	Wilson
Duhigg, Nicolette	Literacy	SMS
Esteban, Syra	Literacy	Eisenhower
Fennell, Christopher	Literacy & Mathematics	Arleth
Garnett, Alyssa	Mathematics	Arleth
Hall, Eric	Literacy	SMS
Iurilli, Carrie	Literacy	SMS
Kelly, Erin	Literacy & Mathematics	Truman
Kennedy, Nicole	Mathematics	SMS
Little, Jamielynn	Literacy	SUES
Miller, Alexa	Literacy & Mathematics	SMS
Nicholson, Jacqueline	Mathematics	Eisenhower
Olvera, Julia	Mathematics	Eisenhower
Pisaeno, Meredith	Literacy	Truman
Ritter, Cassidy	Literacy	Eisenhower
Rubay, Leeann	Mathematics	SMS
Toye, Daniel	Literacy	Wilson
Vasile, Kelly	Mathematics	Arleth
West, Colleen	Literacy & Mathematics	Wilson
Whiteley, Kelly	Literacy & Mathematics	Arleth
Wilkes, Amanda	Literacy & Mathematics	SUES
Witt, JennaMae	Literacy & Mathematics	Truman
Wright, Karen	Mathematics	Arleth

*\*Salary Pending SEA Contract Negotiations*

**Approval of Personnel for Literacy and Math Academies**

18. The Board of Education of Sayreville approved the employment of the following teacher to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$58.00\* per hour/session to be paid through Title IA funds.

Name	Academy	Location
Ritter, Samantha	Math	SMS

*\*Salary Pending SEA Contract Negotiations*

**Approval of Personnel for ELL Tutorial Services**

19. The Board of Education of Sayreville approved the employment of the following personnel to work in the ELL Tutorial Program on an as-needed basis depending on student enrollment. The program will run two days each week for one hour before or after school. The contracted rate of pay is \$58.00\* per hour/session and is funded through the Title III grant.

Tavakolzadeh, Helen  
Vogel, David

**Approval of PSAT Test Administrative Staff and Honoraria Payments**

It must be noted that Mrs. Bloom abstained on the below item for Kevin Bloom.

20. The Board of Education of Sayreville approved honoraria payments indicated below for PSAT test administration staff on October 15, 2022 at Sayreville War Memorial High School.

Name	Assignment	Payment
Banerman, Jaclyn	Proctor	\$125
Bloom, Kevin	Proctor	\$125
Chupka, Carly	Proctor	\$125
Del Popolo, Nicole	Hall Proctor	\$100
DeSena, Michele	Proctor	\$125
Fazzini, Caileigh	Proctor	\$125
Gassman, Lauren	Proctor	\$125
Hernandez, Patricio	Security	\$162.50
Kapadia, Haresh	Proctor	\$125
Martin, Cassandra	Proctor	\$125
Olesky, Kristin	Proctor	\$125
Provenza, Michael	Proctor	\$125
Peduto, Stephanie	Hall Proctor	\$100
Sicola, Donna	Test Center Supervisor/ Extended Time	\$346
Sicola, Paul	Security	\$162.50
Vasile, Kelly	Proctor	\$125
Vasquez, Jennifer	Hall Proctor	\$100
Velardi, Michael	Proctor	\$125
Vogel, David	Proctor/Extended Time	\$186

**Approval of Presenters for Staff Development Day**

21. The Board of Education of Sayreville approved the following staff members to present workshops on Staff Development Day on November 8, 2022.

<b>Presenter</b>	<b>Class Title</b>	<b>Payment</b>	<b>Funding Source</b>
Aguiles,Edward	DEI – Changing How You View Your Classroom 2 sessions	N/A	--
Alexander, Vicki	Creating Authentic Assessments on OnCourse Classroom 2 sessions	N/A	--
Annett, Christina	Big Ideas Math 2 sessions	\$200	Title IIA
Astarita, Derek	Implementing Exercise Routines for PE 1 session w/ co-presenter	\$62.50	Title IIA
Bartko, Kristina	STEAM For All! 2 sessions	\$200	Title IIA
Bates, Richard	Adulting 101: Car Care and Woodworking 1 session	\$62.50	Local
Bellina, Lauren	Looking At Learning Through Different Lenses: SEL 1 session	\$125	Title IVA
Bellina, Lauren	Paraprofessional and Teacher Collaboration 1 session	\$125	Title IIA
Bellina, Lauren	Setting the Stage 1 session	\$125	Title IIA
Boehm, Kristen	Quick & Easy SEL 2 sessions w/ co-presenter	\$100	Title IVA
Bruens, Holly	F&P Writing Minilessons 2 sessions w/ co-presenter	\$100	Title IIA
Bryan, Karen	Responsive Classroom Teacher Language 1 session	\$125	Title IVA
Buonpane, Lauren	Classroom Behavior Management 1 session w/ co-presenter	\$62.50	Title IIA
Buonpane, Lauren	Creating Relationships with Teacher/Students for Paraprofessionals 1 session w/ co-presenter	\$62.50	Title IIA
Chuntz, Theresa	Putting the ARTS Back in Language Arts 1 session	\$125	Title IIA
Chuntz, Theresa	Using Journalism in the Classroom 1 session	\$125	Title IIA
Cibrian, Kelly	F&P Shared VS. Interactive Writing 2 sessions	\$200	Title IIA
Cicero, Shannon	Support Strategies for your ELL Students 1 session w/ co-presenter	\$62.50	Title IIA
Coleman, Aimee	Music Curricula Alignment and Articulation 1 session w/ co-presenter	\$62.50	Title IIA

<b>Presenter</b>	<b>Class Title</b>	<b>Payment</b>	<b>Funding Source</b>
DiPaolo, Angela	Classroom Behavior Management 1 session w/ co-presenter	\$62.50	Title IIA
DiPaolo, Angela	Successful Mentoring 2.0 1 session w/ co-presenter	\$62.50	Title IIA
DiPaolo, Angela	Yoga, Mindfulness, and SEL for Students and Staff 1 session	\$125	Title IVA
DiPaolo, Michelle	Linkit! Analyzing and Utilizing Data to Drive Instruction 2 sessions w/ co-presenter	\$100	Title IIA
Drabik, Marybeth	Crochet 1 session	\$125	Local
Estaban, Syra	Quick & Easy SEL 2 sessions w/ co-presenter	\$100	Title IVA
Galatioto, Stefani	Rainbow Affirmations 1 session	\$125	Title IVA
Gardner, Danielle	F&P Writing Minilessons 2 sessions w/ co-presenter	\$100	Title IIA
Gassman, Lauren	Filling the Gaps - Science and Engineering Practices in Grades 6-12 Science 1 session	\$125	Title IIA
Gliddon, Timothy	Adulting 101: Car Care and Woodworking 1 session	\$62.50	Local
Gottdenker, Stephanie	Support Strategies for your ELL Students 1 session w/ co-presenter	\$62.50	Title IIA
Hall, Eric	Creating and Uploading Curriculum into OnCourse 2 sessions	\$200	Title IIA
Isabella, Ben	Implementing Exercise Routines for PE 1 session w/ co-presenter	\$62.50	Title IIA
Isabella, Ben	Implementing Nutrition Education into the classroom 1 session	\$125	Title IIA
Iurilli, Carrie	Creating Relationships with Teacher/Students for Paraprofessionals 1 session w/ co-presenter	\$62.50	Title IIA
Iurilli, Carrie	Paraprofessional Technology Education 1 session	\$125	Title IIA
Jedrusiak, Amanda	Intro to Envision 2 sessions	\$200	Title IIA
Lawlor, Christine	Analyzing F&P Assessments 2 sessions w/ co-presenter	\$100	Title IIA
Makely, Heather	Yoga & Meditation 1 session	\$125	Local
Manente, Anne Marie	CPR for School Staff 3 sessions	\$275	Local
Mihalenko, Laura	Smart Solutions for Fast Finishers: Resources for Enrichment 2 sessions	\$200	Title IIA

<b>Presenter</b>	<b>Class Title</b>	<b>Payment</b>	<b>Funding Source</b>
Murphy, Kelly	Math and the Daily 3 2 sessions w/ co-presenter	\$100	Title IIA
Olejniak, Kara	Guided Reading Refresher 2 sessions	\$200	Title IIA
Romano, Danielle	Yoga and Wellness 1 session	\$125	Local
Sokol, Ruth Anne	Raz-Kids 2 sessions	\$200	Title IIA
Sokol, Ruth Anne	Tech Tools for Summative and Formative Assessment 1 session	\$125	Title IIA
Terrano, Megan	Using IXL in the Special Education Classroom 2 sessions	\$200	Title IIA
Thornton, Kimberly	Math and the Daily 3 2 sessions w/ co-presenter	\$100	Title IIA
Toye, Daniel	Linkit! Analyzing and Utilizing Data to Drive Instruction 2 sessions w/ co-presenter	\$100	Title IIA
Victorero-Mongone, Lizbeth	Successful Mentoring 2.0 1 session w/ co-presenter	\$62.50	Title IIA
Wells, Amy	Music Curricula Alignment and Articulation 1 session w/ co-presenter	\$62.50	Title IIA
West, Colleen	Analyzing F&P Assessments 2 sessions w/ co-presenter	\$100	Title IIA
Zorner, Michael	CPR Recertification for School Nurses+ Staff 3 sessions	\$275	Local

**Approval of Payment for Virtual Attendance - Stockton Sheltered Instruction Program**

22. The Board of Education of Sayreville approved the following teachers to be compensated for their virtual attendance at the Stockton Sheltered English Instruction Program. The rate of pay is \$225.00 for the completed program to be paid through the Title III grant.

Caspao, Marlene  
 Cinelli, Jordan  
 Frank, Erica  
 Mascali, Erika  
 Puig, Ashley  
 Wittman, Miranda

**Approval of Curriculum Writers**

23. The Board of Education of Sayreville approved the teacher indicated below to write the curriculum as listed.

<b>Subject</b>	<b>Grade</b>	<b>Total Stipend</b>	<b>Applicant</b>
Language Arts Literacy 3 POR	Grade 3	\$1200	Di Bernardo, Gina

**Approval of Cooperative Education Students, Assignments and Hourly Wage Increase**

24. The Board of Education of Sayreville approved the Cooperative Education



Students and Assignments indicated below for School Year 2022-23. The hourly rate will be \$13.00. Effective January 1, 2023, the hourly rate will increase to \$14.00 due to changes in the State of New Jersey’s minimum wage requirements. Each student is approved for a maximum of 270 hours.

<b>Student’s Name</b>	<b>2022-23 Assignment</b>
Magielnicki, Nicholas	Truman School Library
Muniz, Vincent	Wilson School Library
Nyame, Wendy	SWMHS Guidance Office
Talavera-Ramos, Isabel	SWMHS Library
Williams, Edward	SMS Main Office

**Approval of Termination**

25. The Board of Education of Sayreville retroactively approved the suspension with pay and termination of Lora Scott, Special Education Teacher at the Sayreville Middle School, effective October 7, 2022.

26. The Board of Education of Sayreville retroactively approved the termination of Shaina Cesare, Part-time Paraprofessional at Project Before Preschool for job abandonment effective October 7, 2022.

**Approval of Professional Days**

27. The Board of Education of Sayreville retroactively approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Siglam, Yasmin	NJSMA Elementary Music Division Annual Fall Workshop	10/10/22	\$95.00
Tarr, Tiffany	AENJ Conference 2022	10/13/22 10/14/22	\$250.00

It must be noted that Mrs. Bloom abstained on the below item for Kevin Bloom.

28. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Bates, Richard	2022 NJSIAA Golf Coaching Clinic	10/21/22	\$60.00
Bloom, Kevin	New Jersey Council for the Social Studies Annual Fall Conference	10/25/22	Free
Brock, Deena	NJ ALC Fall Symposium	10/21/22	Free
Capati, Heimir	NJCSS New Jersey Council for Social Studies Fall Conference	10/25/22	\$25.00
Carey, Jacquelyn	Practical Activities to Strengthen Students' Proficiency in Spanish	11/09/22	\$279.00
Dobrzynski, Lori Ann	NJASL Fall Conference	12/05/22 12/06/22	\$292.00

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Economides, Aida	Enhance Your Students' Use of the Target Language: New, Innovative Strategies That Work	11/21/22	\$279.00
Farooqui, Kulsum	AMTNJ Annual Fall Conference	10/22/22	\$209.00
Gluchowski, Richard	NJPSA: LEGAL ONE - Hot Issues in School Law	11/17/22	\$125.00
Goldstein, Sonya	New Jersey Science Convention	10/19/22	\$180.00
Graham, LaShell	NJIT Annual STEM Leadership Forum	10/20/22	Free
Grillo, Annie	World Language PD: New Innovative Strategies That Work	11/21/22	\$279.00
Knaster, David	Special Education Director's Toolkit	11/18/22	Free
Kong, Cecily	Unlocking the Mystery of Selective Mutism	11/04/22	\$199.00
Kuchibhatla, Jyothsna	Star lab training-Teacher leaders training	11/16/22	Free
Mojzsis, Katherine	The Impact of Prints in Museums: What Do Curators Say?	10/28/22	Free
O'Connor, Carolyn	NJIT Annual STEM Leadership Forum	10/20/22	Free
Ruiz, Dorothyann	2023 NJMEA State Conference	02/23/23 02/24/23	\$190.00
Swanson, Emily	NJASL 2022 Annual Fall Conference	12/05/22 12/06/22	\$250.00

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

29. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Assignment</b>	<b>Amended Effective Dates</b>
Anthony, Ruth	Lunchroom/Playground Aide	<b>10/17/2022</b>
Torino, Samantha	Lunchroom/Playground Aide	<b>10/25/2022</b>

**Approval of Leave Requests and Modifications**

30. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bobik, Shayna	Teacher	SMS	Maternity/ Childrearing Leave	<b>10/04/2022</b> through <b>10/31/2022</b>
			Unpaid Maternity/ Childrearing Leave	<b>11/01/2022</b> through 02/21/2023

**Approval of New Hires and Modifications**

31. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Sanford, Justin <i>(G. Paradis)</i>	SWMHS	Vocal Music Teacher	Prorated *50,133 (Step A)	<i>On or before</i> 11/01/2022 through 06/30/2023	Tenure

*\*Salary Pending SEA Contract Negotiations*

32. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Burke, Tracy <i>(T. O'Neill)</i>	District	Bus Driver (6 Hours)	*\$26.66 Hourly Annualized Salary \$31,352.16 (Step 1)	11/01/2022 through 06/30/2023
Sosnak, Deborah <i>(new position)</i>	District	Campus Monitor	Prorated Salary *\$35,838 (Step 1)	11/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

**Approval of Transfers**

33. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2022-23 Salary	Effective Dates
Testa, Kenneth <i>(M. Wiernasz)</i>	Maintenance/ Groundskeeper District	Custodian 7 am – 3 pm SUES	Prorated Base Salary \$38,898 Longevity <u>+700</u> \$39,598 WBS/Step 9	10/19/2022 through 06/30/2023
Revel, Melissa <i>(K. Salardino)</i>	District	Campus Monitor	Prorated Salary *\$36,438 (Step 3)	11/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

**Approval of Substitutes**

34. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23.

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Aversa, Giancarlo	Substitute Teacher	Class I	**TBD

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Volunteer Coaches**

35. The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2022-23 pursuant to N.J.A.C. 6:11-4.6

<b>Assignment</b>	<b>Last Name</b>	<b>First Name</b>
Bowling	Spayder	David

**Approval of Paraprofessionals for Unified Sports**

36. The Board of Education of Sayreville approved the following paraprofessionals to provide 1:1 support during the Unified Sports Soccer program, each for a maximum of 10 hours at their contracted rate\*.

<b>Last Name</b>	<b>First Name</b>
Aronowitz	Annette
Batko	Cindy
Bouthillette	Marie
Brown	Colleen
Christensen	Annemarie
Ganjwala	Bhoomi
Ghandi	Priyanka
Greco	Donna
Kosobucki	Dawn
Lelak	Linda
Little	Jamielynn
Manente	Ann Marie
Parse	Ashley
Rupp	Cori
Scavone	Cheryl
Tonzola	Abby
Toor	Lakhvir
Zivanovic	Alyssa

*\*Salary Pending SEA Contract Negotiations*

**Approval of Presenters for Staff Development Day**

37. The Board of Education of Sayreville approved the following staff members to present workshops on Staff Development Day on November 8, 2022.

<b>Presenter</b>	<b>Class Title</b>	<b>Payment</b>	<b>Funding Source</b>
Bartko, Kristina	ST Math Fun and Foundations	\$125	Title IIA
Giovenco, Bridget	School Healthcare Management 1 session	\$125	Local
Giovenco, Eileen	Office Management Solutions 1 session	\$125	Local

**Approval of Professional Days**

38. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Dickson, Michele	Language Disorders vs Language Differences for English	11/01/22	\$279.00

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mr. P. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito approving the report in its entirety except as follows:

- Personnel
  - Item #20, Kevin Bloom
    - Abstain – 1
  - Item #28, Kevin Bloom
    - Abstain - 1

PUBLIC PARTICIPATION

There was no public participation.

NEXT MEETING DATE

- Tuesday, November 15, 2022
- Tuesday, December 20, 2022

ADJOURNMENT

Motion by Mr. Bloom, second by Mr. P. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:36 P.M.

Erin Hill  
Business Administrator/Board Secretary