

Sayreville, New Jersey  
January 4, 2022  
6:30 pm

The Sayreville Board of Education held its Reorganization Meeting on January 4, 2022 at 6:30 pm in the Cafeteria at the Sayreville War Memorial High School. An Executive Session took place immediately after the Reorganization Meeting followed by a regular open public meeting at 7:30 pm.

CALL TO ORDER

Business Administrator/Board Secretary Ms. Hill called the meeting to order at 6:38 pm.

PUBLIC ANNOUNCEMENT

Read by Business Administrator/Board Secretary Ms. Hill.

IN ACCORDANCE WITH CHAPTER 231, P.L. Law 1975, this public reorganization meeting of the Sayreville Board of Education has been established by sending a copy of the public meeting notice to THE HOME NEWS TRIBUNE and THE STAR LEDGER. In addition, copies of the announcement of this meeting have been sent to the Borough Clerk and a copy of the notice of the meeting has also been posted on the bulletin board outside of the Office of the Secretary to the Board.

PLEDGE OF ALLEGIANCE – Led by Ms. Hill

ANNOUNCEMENT OF THE OFFICIAL RESULTS OF THE BOARD ELECTION  
HELD ON NOVEMBER 2, 2021

<u>Three-Year Term Candidates</u>	<u>Votes</u>
<b>Anthony Esposito</b>	<b>5,144</b>
<b>Patrick Walsh</b>	<b>5,094</b>
<b>Danielle Rice Pieloch</b>	<b>4,594</b>
Syed Muhammad S. Ali	1,128
Richard G. Nemshick	2,392
Jane Zaleski-Pabon	1,848
Rodmyr Plantin	559
Anthony R. Sposato	2,036

SWEARING IN OF NEWLY ELECTED BOARD MEMBERS

The prescribed oath of office was administered to the following elected Board Members:

Three-Year Term  
Anthony Esposito  
Danielle Rice Pieloch  
Patrick Walsh

ROLL CALL

Business Administrator/Board Secretary Ms. Hill conducted roll call. Members present were Mr. Balka, Mrs. Bloom, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy and Business Administrator/Board Secretary Ms. Erin Hill and Mr. Busch of the Busch Law Group. It must be noted that Dr. Shediack was not present.

READING OF THE NEW JERSEY SCHOOL BOARDS ASSOCIATION CODE OF  
ETHICS FOR BOARD MEMBERS

A School Board Member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.
- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

NOMINATION AND ELECTION OF OFFICES OF PRESIDENT AND VICE PRESIDENT

Business Administrator/Board Secretary Ms. Hill called for nominations for the position of President of the Board of Education.

Motion by Mr. Balka to nominate Mrs. Bloom for Office of President of the Board of Education. Motion by Mr. J. Walsh to nominate Mr. Esposito for Office of President of the Board of Education. There were no other nominations. Motion by Mr. J. Walsh, second by Mrs. Pabon to close nominations. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh.

Roll call vote for Office of President of the Board of Education. Mrs. Bloom received four votes from Mr. Balka, Mrs. Bloom, Mrs. Napolitano and Mrs. Pabon. Mr. Esposito received five votes from Mr. Esposito, Mr. Fernandez, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh. Mr. Esposito receive the majority votes.

Motion by Mr. P. Walsh, second by Mr. J. Walsh to affirm Mr. Esposito for the Office of President of the Board of Education. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh. It must be noted that Mrs. Pabon abstained on the vote.

At this point in the meeting, Business Administrator/Board Secretary Ms. Hill congratulated Mr. Esposito as the elected President of the Board of Education and turned the gavel over to him to conduct the election of Vice President of the Board of Education.

Motion by Mr. Balka to nominate Mrs. Pabon for Office of Vice President of the Board of Education. Motion by Mr. P. Walsh to nominate Mr. J. Walsh for Office of Vice President of the Board of Education. There were no other nominations. Motion by Mr. J. Walsh, second by Mrs. Pabon to close nominations. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh.

Roll call vote for Office of Vice President of the Board of Education. Mrs. Pabon received four votes from Mr. Balka, Mrs. Bloom, Mrs. Napolitano and Mrs. Pabon. Mr. J. Walsh received five votes from Mr. Esposito, Mr. Fernandez, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh. Mr. J. Walsh receive the majority votes.

Motion by Mrs. Napolitano, second by Mr. P. Walsh to affirm Mr. J. Walsh for the Office of Vice President of the Board of Education. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh. It must be noted that Mrs. Pabon abstained on the vote.

### REORGANIZATION AGENDA

1. The Board of Education of Sayreville approved Board meeting dates for the coming year:

Pursuant to Section 13 of the Open Public Meetings Act, Chapter 231, P.L. 1975, the following is a list of regular public meetings of the Board of Education of the Borough of Sayreville commencing January 19, 2021, at which meeting action may be taken on any matter legally brought before the Board of Education. These meetings shall take place at the Sayreville War Memorial High School cafeteria, at 6:30 PM Executive Session and 7:30 PM Public Session except as noted.

Tuesday, January 18, 2022	Tuesday, February 1, 2022
Tuesday, February 15, 2022	Tuesday, March 1, 2022
Tuesday, March 15, 2022 (Tentative Budget)	Tuesday, April 26, 2022 (Public Hearing-Budget)
Tuesday, May 17, 2022	Tuesday, June 21, 2022
Tuesday, July 19, 2022	Tuesday, August 23, 2022 (4 <sup>th</sup> Tuesday)
Tuesday, September 20, 2022	Tuesday, October 18, 2022
Tuesday, November 15, 2022	Tuesday, December 20, 2022

Annual Reorganization Meeting  
Tuesday, January 3, 2023

The Annual Reorganization Meeting will begin with a 6:30 PM Public Session followed by a 7:00 PM Executive Session and then a 7:30 PM Public Session.

It is hereby directed that this notice shall be posted in accordance with the previous Board Resolution, mailed to the various newspapers in accordance with previous Board Resolution, mailed to those persons requesting said notice in accordance with previous Board Resolution and also published by the Board of Education in the legal advertisement section in the official newspapers of this Board of Education.

2. The Board of Education of Sayreville approved naming the Board Secretary for the period of January 4, 2022, through January 3, 2023.

WHEREAS, N.J.S.A. 18A:17-5 requires the appointment of a Board Secretary.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as Board Secretary for the period of January 4, 2022 through January 3, 2023.

3. The Board of Education of Sayreville approved naming the Public Agency Compliance Officer for the period of January 4, 2022, through January 3, 2023.

WHEREAS the Sayreville Board of Education has been made aware of the need for compliance with P.L. 1975, C.1237, (NJAC 17:27-3.2) and

WHEREAS, as part of that compliance an officer or employee must be designated as Public Agency Compliance Officer,

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Public Agency Compliance Officer (P.A.C.O.) for contracts for the period January 4, 2022 through January 3, 2023.

4. The Board of Education of Sayreville approved naming a Qualified Purchasing Agent for the period of January 4, 2022, through January 3, 2023.

WHEREAS the Sayreville Board of Education wishes to recognize that Erin Hill is a Qualified Purchasing Agent pursuant to the Public-School Contracts Law.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill, the Business Administrator/Board Secretary as the Board's Qualified Purchasing Agent who may exercise the duties of a Qualified Purchasing Agent pursuant to N.J.S.A. 18A:18A-3 and N.J.S.A. 18A:18A-2b for the period of January 4, 2022 through January 3, 2023.

5. The Board of Education of Sayreville approved naming Erin Hill as the Custodian of Records (OPRA) for the district for the period of January 4, 2022 through January 3, 2023.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Erin Hill as the Custodian of Records (OPRA) for the period of January 4, 2022 through January 3, 2023.

6. The Board of Education of Sayreville approved naming Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion, and Diversity Officer; and the Title IX Officer for the district for the period of January 4, 2022, through January 3, 2023.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Edward Aguiles as the Affirmative Action Officer; Equity, Inclusion and Diversity Officer; and the Title IX Officer for the period of January 4, 2022, through January 3, 2023.

7. The Board of Education of Sayreville approved naming David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the district for the period of January 4, 2022, through January 3, 2023.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints David Knaster as the McKinney Vento and Educational Stability (displaced) Liaison for the period of January 4, 2022 through January 3, 2023.

8. The Board of Education of Sayreville approved naming James Kolmansperger as the Integrated Pest Management Coordinator for the district for the period of January 4, 2022 through January 3, 2023.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints James Kolmansperger as the Integrated Pest Management Coordinator for the period of January 4, 2022 through January 3, 2023.

9. The Board of Education of Sayreville approved naming the Treasurer of School Monies for the period of January 4, 2022, through January 3, 2023.

WHEREAS N.J.S.A. 18A:17-31 requires the appointment of a Treasurer of School Monies.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Nicole M. Petrone as the Treasurer of School Monies for the period of January 4, 2022 through January 3, 2023.

10. The Board of Education of Sayreville approved naming the Board Attorney for the period of January 4, 2022, through January 3, 2023.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Attorney.

NOW THEREFORE BE IT RESOLVED that the law firm of Busch Law Group be appointed as legal counsel to the Sayreville Board of Education; and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2022, through January 3, 2023, in an amount not to exceed \$150,000.00 annually.

11. The Board of Education of Sayreville approved naming the Board Architect for the period of January 4, 2022, through January 3, 2023.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Architect.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Spiezle Architectural Group, Inc., as Architects, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2022, through January 3, 2023.

12. The Board of Education of Sayreville approved naming the Board Engineer for the period of January 4, 2022, through January 3, 2023.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Engineer.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of CME Associates, as Engineers, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2022, through January 3, 2023.

13. The Board of Education of Sayreville approved naming the Board Health Insurance Broker for the period of January 4, 2022, through January 3, 2023.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Health Insurance Broker.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Arthur J. Gallagher & Company, as Health Insurance Broker, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2022, through January 3, 2023.

14. The Board of Education of Sayreville approved naming the Board Insurance Property and Casualty Insurance Consultant for the period of January 4, 2022, through January 3, 2023.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Property and Casualty Insurance Consultant.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Willis Towers Watson, as Property and Casualty Insurance Consultant, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2022, through January 3, 2023.

15. The Board of Education of Sayreville approved naming the Board Physician and Medical Consultant for the period of January 4, 2022, through January 3, 2023.

WHEREAS the Sayreville Board of Education requires the professional services of a Board Physician.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints Matthew J. Speesler, MD as Board Physician, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law as provided in N.J.S.A. 18A:18A-5 for the period of January 4, 2022, through January 3, 2023.

16. The Board of Education of Sayreville approved naming the Board Auditor for the period of January 4, 2022, through January 3, 2023.

WHEREAS N.J.S.A. 18A:23-1 requires the appointment of an Auditor of the Board of Education's financial records.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education appoints the firm of Suplee, Clooney & Company, as Board Auditors, and

BE IT FURTHER RESOLVED that this appointment is being made without competitive bidding inasmuch as the contracting of professional services is exempt therefrom pursuant to the provisions of the Public-School Contracts Law

as provided in N.J.S.A. 18A:18A-5 for the period January 4, 2022, through January 3, 2023.

17. The Board of Education of Sayreville approved the following Tax Shelter Annuity Companies and/or Brokers for the period of January 4, 2022, through January 3, 2023:

AIG Retirement (Valic)  
AXA Equitable  
Legend Group  
MetLife Investors (MLR)  
MetLife of CT (Citi Street)  
Security Benefit (NEA)  
Vanguard  
Fidelity

18. The Board of Education of Sayreville approved the following Disability Insurance Plans for the period of January 4, 2022, through January 3, 2023:

AFLAC  
Prudential  
NJ Municipality Group Marketing

19. The Board of Education of Sayreville approved setting policy and certain fiscal procedures for the period of January 4, 2022, through January 3, 2023.

WHEREAS this Board of Education is required by law to hold a reorganization meeting on this day and at said reorganization meeting to perform certain acts in making certain appointments as required by law; and

WHEREAS, it would be to the best interest of this school district to ratify all of the existing rules, regulations and policies of previous Boards of Education:

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, New Jersey, as follows:

The President and Secretary of this Board and the Treasurer of School Monies are hereby authorized as persons to sign the checks of this Board.

No contract or legal documents will bind the Sayreville Board of Education unless executed by the President and Secretary. In the absence of the Secretary, the Assistant Superintendent and/or the Superintendent of Schools will execute such documents.

In the matters of checks issued by the Board of Education, with the exception of payroll checks, all other checks must have signature of the President, Treasurer and Secretary. In the absence of the President or Secretary, the Vice President and Assistant Superintendent and/or Superintendent of Schools signatures are required.

20. The Board of Education of Sayreville approved naming official newspapers of the Board for the period of January 4, 2022, through January 3, 2023.

WHEREAS N.J.S.A. 18A:18A-1 et seq. requires the Board to designate an official newspaper.

NOW THEREFORE BE IT RESOLVED that the Sayreville Board of Education names The Home News Tribune and The Star-Ledger as the official newspapers of the Sayreville Board of Education for the period of January 4, 2022 through January 3, 2023.

21. The Board of Education of Sayreville approved naming the official depositories of the Board for the period of January 4, 2022, through January 3, 2023.

WHEREAS this Board of Education is required by N.J.S.A. 18A:17-34 to designate a depository of school monies.

NOW THEREFORE BE IT RESOLVED that the Amboy Bank, MBIA, Bank of America and Southern Middlesex County Federal Credit Union are hereby designated and established as the official depositories for the funds of this school district for the period January 4, 2022 through January 3, 2023.

<b>BANK</b>	<b>ACCOUNT</b>	<b>ACCT #</b>
MBIA	Investment	-2501
Bank of America	SWMHS Investments	Various
Amboy Bank	Operating (Checking)	-9302
Amboy Bank	Operating (Savings)	-0387
Amboy Bank	Cafeteria	-2028
Amboy Bank	Payroll	-6046
Amboy Bank	Payroll Agency	-9509
Amboy Bank	Unemployment	-3731
Amboy Bank	Flexible Spending	-3855
Amboy Bank	Prescription	-1951
Amboy Bank	Dental	-2362
Amboy Bank	Medical	-2907
Amboy Bank	ESIP Funding	-2796
Amboy Bank	SWMHS Athletic	-2257
Amboy Bank	SWMHS Activities	-4087
Amboy Bank	SMS Activities	-3220
Amboy Bank	SMS Activities	-3117
Amboy Bank	Eisenhower School	-3662
Amboy Bank	Wilson School	-3212
Amboy Bank	Truman School	-3174
Amboy Bank	Arleth School	-3131
Amboy Bank	UES Activities	-1251
SMCFCU	Thomas Howard Griffiths	-601
SMCFCU	Joan Tyszkiewicz Memorial	-924
SMCFCU	Bobby Hughes Memorial	-250
SMCFCU	Irene Todd Memorial	-730
SMCFCU	Christopher Naghski Memorial	-164
SMCFCU	Nancy Gutkowski Memorial	-399
SMCFCU	First Lieutenant Wayne Locklin Memorial	-324
SMCFCU	Downs & Glinsky Memorial	-501
SMCFCU	Sharon McLarney Dalton Memorial	-640
SMCFCU	Richard Olender Memorial	-902
SMCFCU	Estate of Wanda Blaska Memorial	-036

22. The Board of Education of Sayreville approved mandatory direct deposit for all employees.

#### REORGANIZATION AGENDA APPROVAL

Motion by Mr. J. Walsh, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh to approve the agenda in its entirety.

#### EXECUTIVE SESSION

Motion by Mrs. Napolitano, second by Mrs. Bloom. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Esposito, Mr.



Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh. The Board went into Executive Session at 6:56 pm in accordance with the following Resolution.

### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall exclude from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda Items.)
3. It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:06 pm.

The Board reopened the meeting to the public at 7:37 pm.

Roll Call: Mr. Balka, Mrs. Bloom, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mrs. Pieloch, Mr. J. Walsh and Mr. P. Walsh.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Eric Glock-Molloy and Business Administrator/Board Secretary Ms. Hill. It must be noted that Dr. Shediack was not present.

### CORRESPONDENCE

There was no correspondence.

### PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no questions or comments from the public.

### **A – VISION 2030: FINANCE & INFRASTRUCTURE**

#### SUPPORT SERVICES

1. The Board of Education of Sayreville approved the following trips:
  - a. Thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5<sup>th</sup> graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.
  - b. Thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will participate in mentoring UES 5<sup>th</sup> graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.
  - c. Thirty-two Sayreville War Memorial High School Heroes and Cool Kids students and three teachers to Samsel Upper Elementary School. Students will

participate in mentoring UES 5<sup>th</sup> graders. One Board bus will be utilized at a cost of \$51.90 (salary \$48.90 - fuel \$3.00) to be paid by the Board of Education.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved the following new courses to be offered at Sayreville War Memorial High School beginning in September 2022.

Aviation Ground School  
Intermediate Art

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the December 21, 2021, through January 3, 2022, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2021-2022**

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
<b>September</b>								
Number of Incidents Reported and Investigated	3	0	2	0	0	0	0	<b>5</b>
Number of Confirmed Cases	1	0	2	0	0	0	0	<b>3</b>
Number of Unconfirmed Cases	2	0	0	0	0	0	0	<b>2</b>
<b>October</b>								
Number of Incidents Reported and Investigated	9	2	4	0	0	1	0	<b>16</b>
Number of Confirmed Cases	5	1	3	0	0	1	0	<b>10</b>
Number of Unconfirmed Cases	4	1	1	0	0	0	0	<b>6</b>
<b>November</b>								
Number of Incidents Reported and Investigated	12	3	3	0	0	0	1	<b>19</b>
Number of Confirmed Cases	3	1	2	0	0	0	0	<b>6</b>
Number of Unconfirmed Cases	9	2	1	0	0	0	1	<b>13</b>

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
<b>December</b>								
Number of Incidents Reported and Investigated	2	1	0	0	0	0	0	3
Number of Confirmed Cases	0	1	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
<b>January</b>								
Number of Incidents Reported and Investigated								
Number of Confirmed Cases								
Number of Unconfirmed Cases								
<b>TOTALS</b>								
<b>Number of Incidents Reported and Investigated</b>	<b>26</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>43</b>
<b>Number of Confirmed Cases</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>19</b>
<b>Number of Unconfirmed Cases</b>	<b>17</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>23</b>

2. The Board of Education of Sayreville approved to deny Sayreville Education Association Grievance 2020-21 #6.

**D – VISION 2030: PERSONNEL**

**Approval of Rescindment(s)**

1. The Board of Education of Sayreville approved to rescind the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Location	Type of Leave of Absence	Effective Dates
Pacheco, Grisel	Spanish Teacher	SWMHS	Disability	01/12/2022 through 02/04/2022

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

2. The Board of Education of Sayreville approved the stipend amendment for the District Technical Director at Sayreville War Memorial High School for school year 2021-22 as indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Stipend	Effective Dates
Craft, James	District Technical Director	\$3,230.50	09/01/2021 through 12/31/2021

*\*Salary Pending SEA Contract Negotiations*

#### Approval of Substitutes

3. The Board of Education of Sayreville approved the employment of the certificated personnel at the substitute assignments and class as indicated below for school year 2021-22.

Name	Position	Class	Effective Date
Jensen, Dana	Substitute Teacher	Class I	01/05/2022

#### Approval of Advisors

4. The Board of Education of Sayreville retroactively approved the employment of the Advisors and their prorated stipends as indicated below for the school year 2021-22.

Title	Last Name	First Name	Stipend	Effective Dates
<b>GROUP #2 BASE</b>				
District Technical Director	Modero	David	*\$3,230.50	01/01/2022 through 06/30/2022

*\*Salary Pending SEA Contract Negotiations*

#### Approval of Professional Days

5. The Board of Education of Sayreville retroactively approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
O'Donnell, Kaila	Montclair University Counselor Workshop	12/10/2021	Free
Swanson, Emily	New Jersey Association of School Librarians (NJASL) Annual Fall Conference	12/06/2021	\$236.00

6. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
DaRold, Jessica	Education Reframed: Questions I'm Afraid to Answer	01/14/2022	\$100.00
DelPopolo, Nicole	What's New in Young Adult Literature and How to Use It In Your Program	01/06/2022	\$279.00
Grossman, Kimberly	NJPSA/FEA Spring Conference	03/24/2022 03/25/2022	\$320.00

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Howard, Regina	Helping Your Struggling Readers Become More Successful Readers: Targeted Interventions that Work!	01/12/2022	\$279.00
Langan, Patricia	2022 Shape NJ Convention	02/15/2022 02/16/2022	\$199.00
Lawlor, Christine	Helping Your Struggling Readers Become More Successful Readers: Targeted Interventions that Work!	01/12/2022	\$279.00
McClosky, Thomas	2022 SHAPENJ Convention	02/14/2022 02/15/2022	\$199.00
Mecca, Arianna	Education Reframed: Questions I'm Afraid to Answer	01/14/2022	\$100.00
Mondano, Jennifer	What's New in Young Adult Literature?	01/06/2022	\$279.00
Nurnberger, Scott	LEGAL ONE Hot Issues in School Law	01/13/2022	Free
Rego, Silvia	2022 NJPSA Spring Conference	03/24/2022 03/25/2022	\$320.00
Spagnuolo, Daniela	NJ TESOL Pathways to Success with Multilingual Learners	06/01/2022	Title III \$234.00
Velardi, Michael	Defusing Anger, Anxiety and Aggression: Improving Student Behavior	01/05/2022	\$279.00
Verdino, Michelle	Surviving to Thriving: STEM Ideas & Inspiration	01/13/2022	\$44.06

#### SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh and Mr. P. Walsh.

#### PUBLIC PARTICIPATION

There were no questions or comments from the public.

#### NEXT MEETING DATES

- Tuesday, January 18, 2022
- Tuesday, February 1, 2022

#### ADJOURNMENT

Motion by Mr. J. Walsh, second by Mr. P. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 7:40 pm.

Erin Hill  
Business Administrator/ Board Secretary