

Sayreville, New Jersey  
July 19, 2022  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on July 19, 2022. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:33 P.M. Roll call: Mr. Balka, Mrs. Bloom, Mrs. Pabon, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. It must be noted Mr. Fernandez and Mrs. Napolitano were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom, second by Mrs. Pabon. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mrs. Napolitano, Mrs. Pabon, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito. It must be noted Mr. Fernandez and Mrs. Napolitano were not present. The Board went into Executive Session at 6:35 P.M. in accordance with the following Resolution.

It must be noted that Mr. Fernandez joined Executive Session at 6:37 P.M.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda items)
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:03 P.M. The Board reopened the meeting to the public at 7:30 P.M.

Roll Call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito. It must be noted Mrs. Napolitano was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill and Director of Human Resources and Professional Development Dr. Aguiles.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

MOMENT OF SILENCE

*In Memoriam  
Of  
Ronald VanTine  
Former Board Member*

PLEDGE TO THE FLAG

Led by Mr. Esposito.

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mr. J. Walsh. Eight yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito. It must be noted Mrs. Napolitano was not present. The Board approved the minutes of:

- Regular and Executive Session of June 20, 2022

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

The Student Council Representatives were not present.

BOARD PRESIDENT COMMENTS

Mr. Esposito noted the new district website and thanked the Technology Department for their hard work.

BOARD VICE PRESIDENT COMMENTS

There were no district highlights.

PRESENTATION

- 2021-22 SSDS Data Cycle 1 & 2 – Mr. Glock-Molloy
- 2021-22 QSAC Final Ratings – Dr. Labbe

BOARD DISCUSSION

**Student Achievement** – Mrs. Bloom advised the committee met and discussed the summer programs currently taking place and updated curriculum guides. She noted that AP test scores were received and improved from last year. She also noted that Back-to-School Night will be held in person this year.

**Governance** - Ms. Pieloch advised that the committee met and reviewed policies and regulations prompted by Strauss Esmay. She further advised the committee also discussed new legislation regarding graduation test requirements.

**Finance and Infrastructure Committee Comments** – Mr. Fernandez advised the committee met and discussed the polling places for the Referendum vote and issues with the ESIP vendor.

They also discussed the status of the HVAC at Selover, Bombers Beyond, the Transportation Complex, and the press box stairs. He added the move of the Administrative offices from Selover to Samsel Upper Elementary School went smoothly and thanked the Facilities Department.

**Personnel Committee Comments** – Mr. J. Walsh advised the committee met and discussed vacancies and current articles regarding nationwide teacher shortages.

**Middlesex County School Board Association Update** – Mrs. Bloom advised a virtual meeting was held with Senator Gopal. Noted topics discussed were legislation regarding elections in schools and later start time for high school students.

**Sayreville/South Amboy Rotary** – Mr. Fernandez advised the blood drive will be held on August 8, 2022. He further advised the club will be taking several families in need shopping for Back-to-School supplies. He extended an invitation to Dr. Labbe to join the next meeting.

#### PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

#### SUPERINTENDENT'S REPORT

#### **A – VISION 2030: FINANCE & INFRASTRUCTURE**

##### FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of May 2022.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of May 2022.
3. The Board of Education of Sayreville approved the Secretary Report for the month of May 2022.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of May 2022.
5. The Board of Education of Sayreville approved the list of bills dated July 19, 2022, prepared by the Board Secretary in the amount of \$7,439,344.36 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated July 19, 2022, prepared by the Board Secretary in the amount of \$91,636.66 for the Cafeteria Account.
7. The Board of Education of Sayreville approved the list of bills dated July 19, 2022, prepared by the Board Secretary in the amount of \$1,183,399.71 for the Medical Account.
8. The Board of Education of Sayreville approved the list of bills dated July 19, 2022, prepared by the Board Secretary in the amount of \$411,136.55 for the Prescription Account.
9. The Board of Education of Sayreville approved the list of bills dated July 19, 2022, prepared by the Board Secretary in the amount of \$51,719.04 for the Dental Account.
10. The Board of Education of Sayreville approved the list of bills dated July 19, 2022, prepared by the Board Secretary in the amount of \$71,368.75 for the ESIP Account.
11. The Board of Education of Sayreville approved the list of bills dated July 19, 2022, prepared by the Board Secretary in the amount of \$3,726.50 for the Athletic Account.
12. The Board of Education of Sayreville approved the June 2022 payroll, prepared by the Board Secretary in the amount of \$7,414,290.51 for the Payroll Account.

13. The Board of Education of Sayreville approved to amend the previously accepted a donation in the amount of \$850.00 from the Middlesex County Academy Interact Club, to be used by the Sayreville War Memorial High School and Sayreville Middle School Multiple Disabilities program for admission fees to the Somerset Patriots and an ice cream truck for a field day.

14. The Board of Education of Sayreville approved the submittal of the IDEA FY23 Consolidated Grant application and the acceptance of the following IDEA FY23 allocations to the Sayreville School District as itemized below:

Basic:	\$1,593,470
Preschool:	\$ 70,039
Total:	\$1,663,509

15. The Board of Education of Sayreville approved to retroactively award a contract from July 1, 2022 to June 30, 2023, to Suplee, Clooney and Company, Certified Public Accountants, in the amount not to exceed \$30,800.00 to perform the district’s 2021-2022 Annual Audit.

16. The Board of Education of Sayreville approved the purchase of the following renewal of technology software subscription/licensing items from SHI International Corp through the NJSBA - K-12 Classroom Products and Services Contract #E-8801-NJSBA ACES-CPS for Netwrix auditor and data classification in the amount of \$44,562.00.

17. The Board of Education of Sayreville approved the following district tuition rates for the 2022-2023 school year:

SPECIAL EDUCATION		
18–21-Year-Old Bombers Beyond	-	\$45,000

Mr. Esposito inquired about the tuition rate. Ms. Hill responded.

18. The Board of Education of Sayreville (receiving) approved a Tuition Contract from another school district (sending) for student #'s 8021920976; 5419244728 to attend the Bombers Beyond Program at an annual tuition cost of \$45,000 each for a total cost of \$90,000 to be paid by the South Amboy Board of Education for the 2022-2023 school year.

19. The Board of Education of Sayreville approved Lewis M. Milrod, M.D. to provide Neurologic Evaluations at a rate of \$650 per evaluation not to exceed \$13,000.

20. The Board of Education of Sayreville approved Educere LLC to provide online summer high school credit recovery classes. The total cost, which will not exceed \$30,000 will be paid through the ESSER II grant.

21. The Board of Education of Sayreville approved Heinemann to present two full day in-person workshops for K-5 teachers in August 2022. The workshop fee of \$7,200 will be paid through the Title IIA grant.

22. The Board of Education of Sayreville approved the following athletic admission fees for 2022-2023:

Adults	-	\$5.00
All Students	-	\$3.00
Sr. Citizens	-	Free

23. The Board of Education of Sayreville approved annual dues of \$1,500.00 and assessments entry as per charts below to The Greater Middlesex Conference for the school year 2022-2023.

FALL		
SPORT	FEE	TYPE
B. Soccer	\$80.00	Team
G. Soccer	\$80.00	Team
B. XC	\$14.00	Per Athlete
G. XC	\$14.00	Per Athlete
Field Hockey	\$80.00	Team
G. Tennis	\$80.00	Team
Cheer	\$75.00	Event
Football BCC Fee	\$100.00	

WINTER		
SPORT	FEE	TYPE
B. Bask	\$80.00	Team
G. Bask	\$80.00	Team
B. Bowling	\$80.00	Team
G. Bowling	\$80.00	Team
B. Track	\$275.00	Team
G. Track	\$275.00	Team
Wrestling	\$150.00	Team
B. Swim	\$250.00	Team
G. Swim	\$250.00	Team

SPRING		
SPORT	FEE	TYPE
Baseball	\$80.00	Team
Softball	\$80.00	Team
B. Track	\$275.00	Team
G. Track	\$275.00	Team
B. Golf	\$80.00	Team
G. Golf	\$80.00	Team
B. Tennis	\$80.00	Team
B. Lax	\$80.00	Team
G. Lax	\$80.00	Team

24. The Board of Education of Sayreville approved the Non-Public Funding for the 2022-2023 School Year as follows:

Textbooks	\$ 7,590.00
Technology	\$ 4,830.00
Security	\$23,575.00
Nursing	\$12,880.00

Mrs. Bloom asked which schools are receiving these funds. Dr. Labbe and Ms. Hill explained.

25. The Board of Education of Sayreville approved the following resolution:

**Resolution  
Authorizing Disposal of Surplus Property**

**WHEREAS** the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE**, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes **laptops, desktop computers, monitors, iPads, NOOKs, projectors, printers, carts, audio mixers, tablets, copiers, docking stations, and a television**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

26. The Board of Education of Sayreville approved the practice schedule for the 2022-2023 school year.

Date	Day	Time	Facility		Date	Day	Time	Facility
8/8/2022	Monday	7am - 9 pm	Athletic Area		12/23/2022	Friday	1pm - 9 pm	Athletic Area
8/9/2022	Tuesday	7am - 9 pm	Athletic Area		12/24/2022	Saturday	7am - 1 pm	Athletic Area
8/10/2022	Wednesday	7am - 9 pm	Athletic Area		12/26/2022	Monday	7am - 9 pm	Athletic Area
8/11/2022	Thursday	7am - 9 pm	Athletic Area		12/27/2022	Tuesday	7am - 9 pm	Athletic Area
8/12/2022	Friday	7am - 9 pm	Athletic Area		12/28/2022	Wednesday	7am - 9 pm	Athletic Area
8/13/2022	Saturday	7am - 9 pm	Athletic Area		12/29/2022	Thursday	7am - 9 pm	Athletic Area
8/15/2022	Monday	7am - 9 pm	Athletic Area		12/30/2022	Friday	7am - 9 pm	Athletic Area
8/16/2022	Tuesday	7am - 9 pm	Athletic Area		12/31/2022	Saturday	7am - 9 pm	Athletic Area
8/17/2022	Wednesday	7am - 9 pm	Athletic Area		1/7/2023	Saturday	7am - 9 pm	Athletic Area
8/18/2022	Thursday	7am - 9 pm	Athletic Area		1/9/2023	Monday	1pm - 9 pm	Athletic Area
8/19/2022	Friday	7am - 9 pm	Athletic Area		1/14/2023	Saturday	7am - 9 pm	Athletic Area
8/20/2022	Saturday	7am - 9 pm	Athletic Area		1/16/2023	Monday	7am - 9 pm	Athletic Area
8/22/2022	Monday	7am - 9 pm	Athletic Area		1/21/2023	Saturday	7am - 9 pm	Athletic Area
8/23/2022	Tuesday	7am - 9 pm	Athletic Area		1/28/2023	Saturday	7am - 9 pm	Athletic Area
8/24/2022	Wednesday	7am - 9 pm	Athletic Area		2/4/2023	Saturday	7am - 9 pm	Athletic Area
8/25/2022	Thursday	7am - 9 pm	Athletic Area		2/6/2023	Monday	1pm - 9 pm	Athletic Area
8/26/2022	Friday	7am - 9 pm	Athletic Area		2/11/2023	Saturday	7am - 9 pm	Athletic Area
8/27/2022	Saturday	7am - 9 pm	Athletic Area		2/18/2023	Saturday	7am - 9 pm	Athletic Area
8/29/2022	Monday	7am - 9 pm	Athletic Area		2/19/2023	Sunday	7am - 9 pm	Athletic Area
8/30/2022	Tuesday	7am - 9 pm	Athletic Area		2/20/2023	Monday	7am - 9 pm	Athletic Area
8/31/2022	Wednesday	7am - 9 pm	Athletic Area		2/25/2023	Saturday	7am - 9 pm	Athletic Area

9/3/2022	Saturday	7am - 9 pm	Athletic Area		2/26/2023	Sunday	7am - 9 pm	Athletic Area
9/5/2022	Monday	7am - 9 pm	Athletic Area		3/4/2023	Saturday	7am - 9 pm	Athletic Area
9/10/2022	Saturday	7am - 9 pm	Athletic Area		3/5/2023	Sunday	1pm - 9 pm	Athletic Area
9/17/2022	Saturday	7am - 9 pm	Athletic Area		3/6/2023	Monday	1pm - 9 pm	Athletic Area
9/23/2022	Friday	1pm - 9 pm	Athletic Area		3/11/2023	Saturday	7am - 9 pm	Athletic Area
9/24/2022	Saturday	7am - 9 pm	Athletic Area		3/18/2023	Sunday	7am - 9 pm	Athletic Area
9/26/2022	Monday	7am - 9 pm	Athletic Area		3/25/2023	Saturday	7am - 9 pm	Athletic Area
10/1/2022	Saturday	7am - 9 pm	Athletic Area		4/1/2023	Saturday	7am - 9 pm	Athletic Area
10/5/2022	Wednesday	7am - 9 pm	Athletic Area		4/3/2023	Monday	7am - 9 pm	Athletic Area
10/8/2022	Saturday	7am - 9 pm	Athletic Area		4/4/2023	Tuesday	7am - 9 pm	Athletic Area
10/10/2022	Monday	1pm - 9 pm	Athletic Area		4/5/2023	Wednesday	7am - 9 pm	Athletic Area
10/15/2022	Saturday	7am - 9 pm	Athletic Area		4/6/2023	Thursday	7am - 9 pm	Athletic Area
10/22/2022	Saturday	7am - 9 pm	Athletic Area		4/7/2023	Friday	7am - 9 pm	Athletic Area
10/24/2022	Monday	7am - 9 pm	Athletic Area		4/8/2023	Saturday	7am - 9 pm	Athletic Area
10/29/2022	Saturday	7am - 9 pm	Athletic Area		4/15/2023	Saturday	7am - 9 pm	Athletic Area
11/5/2022	Saturday	7am - 9 pm	Athletic Area		4/22/2023	Saturday	7am - 9 pm	Athletic Area
11/8/2022	Tuesday	1pm - 9 pm	Athletic Area		4/29/2023	Saturday	7am - 9 pm	Athletic Area
11/10/2022	Thursday	7am - 9 pm	Athletic Area		5/6/2023	Saturday	7am - 9 pm	Athletic Area
11/11/2022	Friday	7am - 9 pm	Athletic Area		5/13/2023	Saturday	7am - 9 pm	Athletic Area
11/12/2022	Saturday	7am - 9 pm	Athletic Area		5/15/2023	Monday	1pm - 9 pm	Athletic Area
11/19/2022	Saturday	7am - 9 pm	Athletic Area		5/20/2023	Saturday	7am - 9 pm	Athletic Area
11/23/2022	Wednesday	1pm - 9 pm	Athletic Area		5/27/2023	Saturday	7am - 9 pm	Athletic Area
11/25/2022	Friday	7am - 9 pm	Athletic Area		5/29/2023	Monday	7am - 9 pm	Athletic Area
11/26/2022	Saturday	7am - 9 pm	Athletic Area		6/3/2023	Saturday	7am - 9 pm	Athletic Area
12/3/2022	Saturday	7am - 9 pm	Athletic Area		6/4/2023	Sunday	7am - 9 pm	Athletic Area
12/5/2022	Monday	1pm - 9 pm	Athletic Area		6/10/2023	Saturday	7am - 9 pm	Athletic Area
12/10/2022	Saturday	7am - 9 pm	Athletic Area		6/16/2023	Friday	7am - 9 pm	Athletic Area
12/17/2022	Saturday	7am - 9 pm	Athletic Area					

Mrs. Bloom asked if the dates listed above will be modified if any fall on a holiday. Dr. Labbe explained.

27. The Board of Education of Sayreville approved the following facility use permits:
  - a. Retroactively, Leading Edge holding summer camp at the Samsel Upper Elementary School from July 5, 2022 through August 26, 2022 from 7:00am to 6:30pm in the Cafeteria and Gym.
  - b. Retroactively, Leading Edge holding summer camp at the Cheesequake Preschool from July 5, 2022 through August 26, 2022 from 7:00am to 6:30pm in the Cafeteria.
  - c. Retroactively, Masjid Sadar & Community Center holding Overflow Parking at the Sayreville War Memorial High School on Saturday, July 9, 2022 from 8:00 am to 12:00 pm in the parking lot. Fees in accordance with schedule.

- d. Retroactively, Sayreville Recreation holding Track and Field practice and meets at the Sayreville War Memorial High School from July 11, 2022 through August 17, 2022 from 4:30pm to 6:30pm on the Track.
- e. Sayreville Police Department holding Junior Police Academy Graduation at the Sayreville War Memorial High School on Friday July 22, 2022 from 5:00pm to 8:00pm in the Auditorium.
- f. Sayreville Junior Bombers holding Cheer Practice at the Sayreville Middle School Monday through Friday August 15, 2022 through August 31, 2022 from 9:00am to 3:00pm in the Blue Room.
- g. Sayreville Junior Bombers holding Cheer Practice at the Sayreville Middle School Monday through Friday September 6, 2022 through December 23, 2022 from 6:00pm to 9:00pm in the Blue Room.
- h. Sayreville Junior Bombers holding Cheer Practice at the Harry S. Truman Elementary School Monday through Friday September 6, 2022 through December 23, 2022 from 6:00pm to 9:00pm in the All Purpose Room.

**SUPPPORT SERVICES**

28. The Board of Education of Sayreville approved the item indicated below for the 2021-2022 school year.

- a. Retroactively, bedside instruction for student #5375227943 at an hourly rate of \$58 payable to Brookfield School.
- b. Retroactively, the Board of Education of Sayreville (sending) approved a New Jersey Division of Child Protection and Permanency out of home tuition contract with Somerville Public Schools/Van Derveer Elementary School (receiving) for student #2014474701 at a tuition cost of \$3,664.75.

29. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2022-2023.

- a. Placement of the following classified students in out-of-district placements for the 2022-2023 school year. (Transportation is required) (I)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Total Cost</b>
3434937947	Collier Youth Services/Epic Program	\$50,960.00	\$50,960.00
2297931671	The Deron School	\$60,746.40	\$60,746.40
9423630866	Neptune Township School District/Regional Deaf Program	\$58,000.00	\$58,000.00

- b. Amendment to previously approved tuition cost of \$56,759 to \$71,759 for student #4692528171 to attend the overnight program payable to Marie H. Katzenbach School for the Deaf.
- c. Amendment to previously approved amount of \$2,200 for Level 1 services to Level 4 services at a cost of \$16,590 for student #4678154680 payable to the State of New Jersey Department of Human Services for a Certified Teacher of the Blind.
- d. A one-to-one paraprofessional during the ESY program at a cost of \$3,596 and 10-



month program at a cost of \$43,560 for student #3620792358 payable to Bright Beginnings Learning Center/ESCNJ.

- e. The purchase of a Roger DM System for student #2053723445 payable to Phonak/Sonova USA Inc. at a cost of \$1,582.99.
- f. The purchase of a Roger FM Touchscreen System for student #1353981173 payable to Phonak/Sonova USA Inc. at a cost of \$2,320.99.
- g. The purchase of a Roger touchscreen Mic for student #6528862375 payable to Phonak/Sonova USA Inc. at a cost of \$834.99.
- h. The purchase of a transportation seat mount universal small vest w/crotch strap for student #8664507974 at a cost of \$132.42 payable to Bus Parts Warehouse.
- i. A shared time proposal agreement with the Center for Lifelong Learning/ESCNJ to provide Community Based Instruction at a cost of \$15,300 per student for the following students: #8394037721; #4352965024; #3668306120; #2367716839; #6912701258; #9757552028. Total cost is \$91,800.
- j. Extended school year program for the following classified students. This program is recommended in the student’s Individualized Education Program and will be four to eight weeks during June, July, and August of 2022. (Transportation is required)  
(I)

Student I.D. #	School	Cost Per Student	Total Cost
2297931671	The Deron School	\$ 10,124.40	\$10,124.40
#5326315338	East Brunswick Public High School	\$11,930.25	\$11,930.25

- k. A one-to-one paraprofessional during the ESY program for student # 5326315338 at a cost of \$1,109 payable to East Brunswick Public School District.
- l. Speech Services during the ESY program for student #5326315338 at a cost of \$163.50 payable to East Brunswick Public School District.

30. The Board of Education of Sayreville approved the following corrected transportation contract contained in BID#2022-23-01 for school year 2022-23 previously approved June 20, 2022 (correction in bold):

Route	School	# of Days	Per Diem Rate	Total Cost
<b>Contract: Durham School Services (DSS#1)</b>				
13-MAST	Marine Academy of Science & Technology	<b>182</b>	\$431.10	<b>\$78,460.20</b>

31. The Board of Education of Sayreville approved the following addition to a previously approved route on June 15, 2021. (students attended an additional 5 days of ESY to equal the total contract number of days to 215:

Route	School	# of Days	Per Diem Rate	Total Cost
<b>Contract: Keyport Auto Body Shop, Inc. (KAB #2)</b>				
22 - 12/CC	Childrens Center w/Aide	5	\$367.00	\$1,835.00

32. The Board of Education of Sayreville approved the following corrected transportation contract contained in BID#2022-23-01 for school year 2022-23 previously approved May 17, 2022 (correction in bold):

Route	School	# of Days	Per Diem Rate	Total Cost
<b>Contract: ABC Trans (ABC#1)</b>				
16-12/CLL2	Center for Lifelong Learning (w/aide)	<b>213</b>	365.00	<b>\$77,745.00</b>
18-12/LV	Lakeview w/Aide	<b>213</b>	395.00	<b>\$84,135.00</b>

33. The Board of Education of Sayreville approved the following transportation contract addendum for school year 2022-23:

Route	School	# of Days	Per Diem Rate	Total Cost
<b>Contract: ABC Trans (ABC#1)</b>				
12/LV	Lakeview (additional wheelchair student added)	213	\$75.00	\$15,975.00

34. The Board of Education of Sayreville approved the following Parental Contract for student transportation for school year 2022-2023:

Route: JB-Center for Lifelong Learning  
 School: First Children School  
 Cost: \$45.00 per diem x 214 days  
 Total Cost: \$9,630.00

35. The Board of Education of Sayreville approved the following transportation routes for extended school year 2022 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTES

Route: Q10  
 School: Academy Learning Center  
 Cost: \$260.40 per diem x 29 days  
 Total Cost: \$7,551.60

Route: S616  
 School: The Childrens Center of Monmouth  
 Cost: \$411.60 per diem x 36 days  
 Total Cost: \$14,817.60

Route: S703  
 School: The Deron School - Union  
 Cost: \$273.00 per diem x 30 days  
 Total Cost: \$8,190.00

Route: Q28  
 School: Hammarskjold MS  
 Cost: \$105.00 per diem x 25 days  
 Total Cost: \$2,625.00

Route: Q29  
 School: The Deron School - Montclair  
 Cost: \$270.78 per diem x 30 days  
 Total Cost: \$8,123.40

36. The Board of Education of Sayreville approved the following Transportation

Jointure for student athletic/field trips (as needed basis) for school year 2022-2023:

District: Delaware Valley Regional High School Board of Education

Destination: Various Field & Athletic Trips

Cost: \$388.00 for the 1<sup>st</sup> 4 hours, \$85 per hour each additional hour, plus tolls and parking

37. The Board of Education of Sayreville approved the following trip:

- a. On Wednesday, September 7, 2022, twenty-two Sayreville High School Peer Leadership students and two teachers will be dropped off to YMCA Camp Bernie, Port Murray, NJ. Students will establish and create strategies to increase student participation and awareness. One Board bus will be utilized in a four-way move at a cost of \$419.90 (salary \$211.90 – fuel \$208.00) to be paid by the Board of Education.
- b. On Thursday, September 8, 2022, one Board bus will be utilized to return students and staff from Camp Bernie to Sayreville High School at a total cost of \$419.90 to be paid by the Board of Education.

38. The Board of Education of Sayreville approved the following Registration/Admission Fees for student trips and events:

- a. Attendance of twenty-two Sayreville High School Peer Leadership students and two teachers to YMCA Camp Bernie, Port Murray, NJ. Registration-Administration Fee of \$123.50 per person to be paid by the Board of Education.

**A – VISION 2030: FINANCE & INFRASTRUCTURE -ADDENDUM**

FINANCE

39. The Board of Education of Sayreville approved the donation of (2) Trophy Cases valued at approximately \$1,710.00 to the Sayreville Middle School by the Sayreville Middle School PTO.

40. The Board of Education of Sayreville approved the submission of the application for the Middle Grades Career Exploration Grant. This 2022-2023 application is for the second year of the three-year grant in the amount of \$68,500 for the current school year. The purpose of this three-year competitive grant program is to cultivate the development of career awareness and exploration programs focused on engaging career-focused instruction and unique experiences for students in the middle grades.

41. The Board of Education of Sayreville approved the renewal of technology software/licensing items for the 2022-2023 school year from CDW Government, Inc through ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services #ESCNJ 022-G for Cisco Server Secure Endpoint Pro Premier Licensing, in the amount of \$132,000.00.

42. The Board of Education of Sayreville approved a change order in the amount of \$20,406.68 for renewal technology software/licensing items for the 2022-2023 school year from CDW Government, Inc through ESCNJ Cooperative Purchasing Pricing System Contract Technology Supplies and Services #ESCNJ/AEPA-22G for Security EA Licensing for a revised contract amount of \$145,962.88.

43. The Board of Education of Sayreville approved the purchase of the below items in an amount of \$10,580.50 from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-20-09. This equipment will be used in the new 18-21-Year-Old Bombers Beyond program and will be paid out of IDEA B funds.

Qty	Description	Item #	Amount	Total
1	Reach-In Freezer	HF1HC-1S	\$5,065.66	\$5,065.66
1	Reach-In Refrigerator	HR1HC-1S	\$4,112.30	\$4,112.30

Qty	Description	Item #	Amount	Total
2	Microwave Oven	1034N1A	\$ 642.60	\$1,285.20
1	Broom	BRAU-9K-H	\$ 17.56	\$ 17.56
1	Lobby Dustpan	DP-13C	\$ 14.23	\$ 14.23
1	Trash Receptacle	PTCS-23G	\$ 85.55	\$ 85.55

44. The Board of Education of Sayreville approved the Board of Education of Sayreville to approve the purchase of the below items in an amount of \$9,847.44 from MAP Restaurant Supplies, pricing obtained through the competitive quote process. This equipment will be used in the new 18-21-Year-Old Bombers Beyond program and will be paid out of IDEA B funds.

Qty	Description	Item #	Amount	Total
1	Coffee Brewer	38700.0013	\$1,399.00	\$1,399.00
1	Work Table	TS-7230	\$ 435.00	\$ 435.00
2	Table Top	WZ3636	\$ 156.09	\$ 312.18
2	Metal Table Base	BH3030	\$ 69.54	\$ 139.08
8	Bar Stool	613-D PS	\$ 124.01	\$ 992.08
2	Table Top	WZ2424	\$ 91.81	\$ 183.62
2	Metal Table Base	B2222	\$ 53.90	\$ 107.80
4	Chair	513-D PS	\$ 89.67	\$ 358.68
1	Serving Counter	5-ST	\$5,020.00	\$5,020.00
	Freight		\$ 900.00	\$ 900.00

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved the 2022-2023 Back to School Nights and Parent/Teacher Conference calendars.

**Back to School Nights 2022- 2023**

Monday, September 19	High School & Project Before
Tuesday, September 20	K – 3 Elementary Schools
Wednesday, September 21	Samsel Upper Elementary School
Thursday, September 22	Middle School

**Virtual Parent/Teacher Conferences**

Monday, January 30	**Afternoon	Project Before	1:40 – 3:35pm
		K-3 Elementary Schools	1:45 – 3:35pm
		Samsel and Middle School	1:10 – 3:05pm
	*Evening	High School	6:00 – 8:00pm
Tuesday, January 31	**Afternoon	Project Before	1:40 - 3:35pm
		Samsel and Middle School	1:10 – 3:05pm
		High School	2:40 – 2:30pm
	*Evening	K – 3 Elementary Schools	6:00 – 8:00pm
Wednesday, February 1	**Afternoon	Project Before	1:40 – 3:35pm
		K-3 Elementary Schools	1:45 – 3:35pm
		Middle School	1:10 – 3:05pm
		High School	12:40 – 2:30pm
	*Evening	Samsel Upper Elementary School	6:00 – 8:00pm
Thursday, February 2	**Afternoon	K-3 Elementary Schools	1:45 - 3:35pm
		Samsel Upper Elementary School	1:10 – 3:05pm
		High School	2:40 – 2:30pm
	*Evening	Project Before and Middle School	6:00 – 8:00pm
Friday, February 3	**Afternoon	Project Before	1:40 – 3:35pm

K-3 Elementary Schools 1:45 – 3:35pm  
 Samsel and Middle School 1:10 – 3:05pm  
 High School 2:40 – 2:30pm

**\*\* Early Dismissal Students ONLY      \* Early Dismissal Students and Teachers**  
*In the event of a delayed opening, the early dismissal and/or conferences are cancelled.*

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the June 20, 2022 through July 18, 2022 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2021-2022**

<b>Month</b>	<b>SWMHS</b>	<b>SMS</b>	<b>SUES</b>	<b>Arleth</b>	<b>Eisenhower</b>	<b>Truman</b>	<b>Wilson</b>	<b>Totals</b>
<b>September</b>								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	<b>3</b>
Number of Confirmed Cases	1	0	0	0	0	0	0	<b>1</b>
Number of Unconfirmed Cases	2	0	0	0	0	0	0	<b>2</b>
<b>October</b>								
Number of Incidents Reported and Investigated	9	2	4	0	0	1	0	<b>16</b>
Number of Confirmed Cases	5	1	3	0	0	1	0	<b>10</b>
Number of Unconfirmed Cases	4	1	1	0	0	0	0	<b>6</b>
<b>November</b>								
Number of Incidents Reported and Investigated	12	3	3	0	0	0	1	<b>19</b>
Number of Confirmed Cases	3	1	2	0	0	0	0	<b>6</b>
Number of Unconfirmed Cases	9	2	1	0	0	0	1	<b>13</b>
<b>December</b>								
Number of Incidents Reported and Investigated	2	1	2	0	0	0	0	<b>5</b>
Number of Confirmed Cases	0	1	1	0	0	0	0	<b>2</b>
Number of Unconfirmed Cases	<b>2</b>	0	1	0	0	0	0	<b>3</b>

<b>Month</b>	<b>SWMHS</b>	<b>SMS</b>	<b>SUES</b>	<b>Arleth</b>	<b>Eisenhower</b>	<b>Truman</b>	<b>Wilson</b>	<b>Totals</b>
<b>January</b>								
Number of Incidents Reported and Investigated	6	0	0	1	0	0	0	7
Number of Confirmed Cases	2	0	0	0	0	0	0	2
Number of Unconfirmed Cases	4	0	0	1	0	0	0	5
<b>February</b>								
Number of Incidents Reported and Investigated	8	2	7	0	0	1	2	20
Number of Confirmed Cases	3	1	1	0	0	1	0	6
Number of Unconfirmed Cases	5	1	6	0	0	0	2	14
<b>March</b>								
Number of Incidents Reported and Investigated	5	4	1	2	0	0	4	16
Number of Confirmed Cases	1	2	1	1	0	0	3	8
Number of Unconfirmed Cases	4	2	0	1	0	0	1	8
<b>April</b>								
Number of Incidents Reported and Investigated	3	4	4	0	1	0	1	13
Number of Confirmed Cases	1	2	4	0	1	0	0	8
Number of Unconfirmed Cases	2	2	0	0	0	0	1	5
<b>May</b>								
Number of Incidents Reported and Investigated	5	2	3	0	0	0	0	10
Number of Confirmed Cases	3	1	2	0	0	0	0	6
Number of Unconfirmed Cases	2	1	1	0	0	0	0	4

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
<b>June</b>								
Number of Incidents Reported and Investigated	7	5	3	0	1	0	1	<b>17</b>
Number of Confirmed Cases	1	3	3	0	0	0	1	<b>8</b>
Number of Unconfirmed Cases	6	2	0	0	1	0	0	<b>9</b>
<b>TOTALS</b>								
<b>Number of Incidents Reported and Investigated</b>	<b>60</b>	<b>23</b>	<b>27</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>9</b>	<b>126</b>
<b>Number of Confirmed Cases</b>	<b>20</b>	<b>12</b>	<b>17</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>57</b>
<b>Number of Unconfirmed Cases</b>	<b>40</b>	<b>11</b>	<b>10</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>69</b>

2. The Board of Education of Sayreville approved the new and revised BOE policies and regulations noted below for a Second Reading.

- P 1648.15 Recordkeeping for Healthcare Settings in School Buildings – COVID-19 (M) (New)
- P 2415.04 Title I – District – Wide Parent and Family Engagement (M) (Revised)
- P 2415.50 Title I – School Parent and Family Engagement (M) (New)
- P 2416.01 Postnatal Accommodations for Students (New)
- P 2417 Student Intervention and Referral Services (M) (Revised)
- P 3161 Examination for Cause (Revised)
- P 4161 Examination for Cause (Revised)
- P 5512 Harassment, Intimidation, and Bullying (M) (Revised)
- P& R 741 Maintenance and Repair (M) (Revised)
- R 7410.01 Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P & R 9320 Cooperation with Law Enforcement Agencies (M) (Revised)
- P 2461 Special Education/Receiving Schools (M) (Revised)
- R 2461.06 Special Education/Receiving Schools – Appropriately Certified and Licensed Staff (M) (Revised)
- R 2461.09 Special Education/Receiving Schools – Statewide and District-Wide Assessment Programs (M) (Revised)
- R 2461.10 Special Education/Receiving Schools – Full Educational Opportunity (M) (Revised)
- R 2461.12 Special Education/Receiving Schools – Length of School Day and Academic Year (M) (Revised)
- R 2461.14 Special Education/Receiving Schools – Amending Policies, Procedures, the Services Provided, or the Location of Facilities (M) (Revised)
- R 2461.15 Special Education/Receiving Schools – Operation of an Extended Academic Year Program (M) (Revised)
- R 2461.19 Special Education/Receiving Schools – Behavior Modification Program (M) (Revised)

Mrs. Pabon asked for an explanation of P2416.01. Dr. Labbe explained. Mr. Esposito asked if this policy is a state requirement or has the situation presented itself. Dr. Labbe explained.

3. The Board of Education of Sayreville approved to abolish BOE Policy and Regulation 2432 – School Sponsored Publications and to approve the new and revised BOE policies and regulations noted below for a First Reading.

- P 0143.2 High School Student Representative to the Board of Education (M) (Revised)
- P 0163 Quorum (Revised)
- P 1511 Board of Education Website Accessibility (M) (Revised)
- P 2415 Every Student Succeeds Act (M) (Revised)
- P & R 2432 School Sponsored Publications (Abolished)
- P 3216 Dress and Grooming (Revised)
- P 3270 Professional Responsibilities (Revised)
- R 3270 Lesson Plans and Plan Books (Revised)
- P 4216 Dress and Grooming (New)
- P & R 5513 Care of School Property (M) (Revised)
- P 5517 School District Issued Student Identification Cards (M) (Revised)
- R 5600 Student Discipline/Code of Conduct (M) (Revised)
- P 5722 Student Journalism (M) (New)

Mr. Esposito if there were major changes from previous policy to policy P4216. Dr. Labbe explained. Mrs. Bloom asked if there is a student dress and grooming policy. Dr. Labbe and Mr. Glock-Molloy explained.

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
McCarthy, Diane	Teacher	SMS	January 1, 2023

Dr. Labbe advised that Diane McCarthy has been a teacher in Sayreville since 2002. She began her career in Sayreville teaching Reading in a Resource Room, went on to teach Math and finally is ending her career in Sayreville as an Eighth Grade Science teacher. Mrs. McCarthy uses a wide variety of instructional techniques to keep her students engaged. She is an enthusiastic, dedicated, and inspiring teacher who is considered kind but firm. She will be remembered as hard-working and generous. Dr. Labbe congratulated Mrs. McCarthy on her retirement and thanked her for her dedication.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school years 2021-22 and 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Ericson, Troy	Custodian	SUES	July 28, 2022
Garcia, Madeline	Teacher	SUES	<i>Retroactive</i> June 30, 2022
Garcia, Roxana	Teacher	SMS	<i>Retroactive</i> June 30, 2022
Goodman, Meredith	School Counselor	SWMHS	<i>Retroactive</i> June 30, 2022



Name	Position	Department/ Location	Effective Dates
Hudak, David	Bus Driver	District	<i>Retroactive</i> June 30, 2022
Inacio, Ana	Lunchroom/ Playground Aide	Truman School	<i>Retroactive</i> June 21, 2022
O'Such, Kirby	K/1 Looping Teacher	Eisenhower School	<i>Retroactive</i> June 30, 2022
Pesci, Jennifer	Spanish Teacher	SWMHS	<i>Retroactive</i> June 30, 2022
Santangelo, Dina	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> June 21, 2022

**Approval of Termination(s)**

3. The Board of Education of Sayreville approved to retroactively terminate the employment of Thomas Munier, Custodian, effective June 23, 2022.

**Approval of Rescindment(s)**

4. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2022-23.

Name	Position	Location
Bondi, Franki	Assistant MS Field Hockey	SMS
Garcia, Eugene	Head Freshman Football	SWMHS
Lopez, James	#2 Football Assistant	SWMHS
Modi, Dishant	Full-time IT Support Technician	District

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

5. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	Degree Change	Effective Dates
Clark, Ashley	Preschool Teacher	Project Before Selover	<b>From BA to MA</b> *\$55,503 (Step E)	09/01/2022 through 06/30/2023
Clementi, Roxanne	Special Education Teacher	Arleth School	<b>From BA to MA</b> (\$52,633 + \$125 Stipend =) *\$52,758 (Step A)	09/01/2022 through 06/30/2023
Ferreri, Sharon	Teacher	SWMHS	<b>From BA to MA</b> *\$57,633 (Step F)	09/01/2022 through 06/30/2023
Heinrich, Lynneanne	Teacher	SWMHS	<b>From BA to MA</b> *\$54,013 (Step D)	09/01/2022 through 06/30/2023
Ivy, Marcus	Teacher	SWMHS	<b>From BA to MA</b> *\$65,733 (Step H)	09/01/2022 through 06/30/2023

Name	Assignment	Location	Degree Change	Effective Dates
Leonard, Michelle	ESL Teacher	District/Elementary	<b>From BA+30 to MA</b> Base Salary \$93,675 Longevity + 2,300 *\$95,975 (Step OG)	09/01/2022 through 06/30/2023
Oleszkiewicz, Jessica	LDTC	SMS	<b>From MA+30 to Ed.D</b> (\$88,608 + \$125 Stipend =) *\$88,733 (Step L)	09/01/2022 through 06/30/2023
Provenza, Michael	Teacher	SMS	<b>From MA+30 to Ed.D</b> Base Salary \$95,058 Longevity + 2,100 *\$97,158 (Step M)	09/01/2022 through 06/30/2023
Romano, Kristina	Teacher	Truman School	<b>From BA to MA</b> *\$53,513 (Step C)	09/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

6. The Board of Education of Sayreville approved the salary corrections for following non-certificated personnel for the school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Lombardi, Lauren	Project Before Selover	Principal Secretary	<b>*\$40,647</b> (Step 1)	<i>Retroactive</i> 07/01/2022 through 06/30/2023
Hausmann, John	District	Bus Driver	\$27.16 Hourly Annualized Salary <b>*\$31,940.16</b> (Step 2)	09/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

7. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Howard, Christopher	Supervisor of Professional Development and Social Studies	<b>08/01/2022</b>

**Approval of Leave Requests and Modifications**

8. The Board of Education of Sayreville to retroactively approve the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
McGarry, Jillian	Teacher	SWMHS	Disability	05/05/2022 through 05/22/2022

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Nizolek, Rosanne	Bus Driver	District	Disability	06/07/2022 through 06/30/2022

9. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Karl, Steven	Custodian	SWMHS	Unpaid Medical Leave	07/01/2022 through <b>07/29/2022</b>
Kattenhorn, Stephen	Custodian	SUES	FMLA	<i>Retroactive</i> 07/11/2022 through 10/03/2022
Santiago, Kayla	Teacher	Arleth School	Disability	09/27/2022 through 10/14/2022
			Maternity/Childrearing Leave	10/15/2022 through 10/25/2022
			Unpaid Maternity/Childrearing Leave	10/26/2022 through 02/28/2023
Truchan, Brian	Teacher	SWMHS	FMLA	01/02/2023 through 03/17/2023

**Approval of New Hires and Modifications**

10. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Brew, Timothy <i>(J. Colella)</i>	SWMHS	Special Education Teacher (ICR)	(\$70,508 + \$125 Stipend =) *\$70,633 (MA, Step I)	09/01/2022 through 06/30/2023	Tenure
Carulli, Sabrina <i>(K. Swierczek)</i>	Eisenhower School	Grade 3 Teacher	*\$51,013 (BA, Step C)	09/01/2022 through 06/30/2023	Tenure
Fischer, Laura <i>(T. DelPrete)</i>	Eisenhower School	Grade 1 Teacher	*\$68,008 (BA, Step I)	09/01/2022 through 06/30/2023	Tenure
Gizzi, Anthony <i>(K. Hoff)</i>	SMS	Social Studies Teacher	*\$50,533 (BA, Step B)	09/01/2022 through 06/30/2023	Tenure

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Grascia, Anastasia <i>(R. Mercil)</i>	Project Before Cheesequake	Speech Language Specialist	(\$53,003 + \$125 Stipend =) *\$53,158 (MA, Step B)	09/01/2022 through 06/30/2023	Tenure
Odgers, Caitlyn <i>(New Position)</i>	Project Before Selover	Registered Nurse	*\$49,361 (Step 7)	09/01/2022 through 06/30/2023	Tenure
Padilla, JiannaMarie <i>(N. Aguiles)</i>	SUES	Grade 5 Teacher	*\$51,513 (BA, Step D)	09/01/2022 through 06/30/2023	Tenure
Reina, Samantha <i>(A. Calcagno)</i>	SMS	School Counselor	(\$52,633 + \$125 Stipend =) *\$52,758 (MA, Step A)	09/01/2022 through 06/30/2023	Tenure
Schaub, Jessica <i>(K. Murphy)</i>	Eisenhower School	Grade 2 Teacher (POR)	(\$61,408 + \$125 Stipend =) *\$61,533 (MA, Step G)	09/01/2022 through 06/30/2023	Tenure
Salwen, Tina <i>(R. Garcia)</i>	SMS	Math Teacher	*\$71,508 (MA+30, Step I)	09/01/2022 through 06/30/2023	Tenure
Smith, Alicia <i>(N. McCreesh)</i>	SUES	Grade 5 Teacher	*\$53,003 (BA, Step E)	09/01/2022 through 06/30/2023	Tenure
Yager, Meghan <i>(K. O'Such)</i>	Eisenhower School	Kindergarten / Grade 1 Teacher	*\$54,013 (MA, Step D)	09/01/2022 through 06/30/2023	Tenure

*\*Salary Pending SEA Contract Negotiations*

11. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Ilardi, Cody <i>(T. Munier)</i>	SWMHS	Custodian 3 pm – 11 pm	Prorated Salary \$30,525 (NBS, Step 1)	**TBD
Montanez, Yojana <i>(New Position)</i>	Project Before Selover	Custodian 3 pm – 11 pm	Prorated Salary \$30,525 (NBS, Step 1)	**TBD
Ximenez, Daniela <i>(S. Vargas)</i>	District	Bus Aide (3 Hours)	*\$15.45 Hourly Annualized Salary \$8,574.75 (Step 1)	09/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

12. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2022-23 as the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Previous Assignment	New Assignment	2022-23 Salary	Effective Date
Parse, Ashley <i>(D. Giorgianni)</i>	Grade 5 Teacher SUES	Special Education Teacher SUES	(\$53,003 + \$125 Stipend =) <b>*\$53,158</b> (BA, Step E)	09/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

13. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Calcagno, Antonietta <i>(M. Goodman)</i>	School Counselor SMS	School Counselor SWMHS	09/01/2022

14. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Attanasio, Bryan <i>(A. Czarniecki)</i>	Variably Assigned Custodian Tuesday - Saturday 7 am – 3 pm (District)	Custodian 7 am – 3 pm (SWMHS)	07/20/2022 through 06/30/2023
Gates, Laurence <i>(A. D'Aquila)</i>	Stockroom/ Maintenance Worker 3 pm – 11 pm (District)	Maintenance Worker/ HVAC 7 am – 3 pm (District)	07/20/2022 through 06/30/2023
Halilaj, Sal <i>(B. Attanasio)</i>	Truck Driver 7 am – 3 pm (District)	Variably Assigned Custodian Tuesday - Saturday 7 am – 3 pm (District)	08/01/2022 through 06/30/2023

**Approval of Looping Transfers**

15. The Board of Education of Sayreville approved the looping transfers as indicated below for school year 2022-23.

Truman Elementary School		
Name	Previous Assignment	New Assignment
Cibrian, Kelly <i>(J. Anderson)</i>	Kindergarten Teacher	Grade 1 Teacher
Cozzi, Laura <i>(K. Bresocnik)</i>	Kindergarten Teacher	Grade 1 Teacher
Josiah, Shennet <i>(C. Kiernan)</i>	Kindergarten Teacher	Grade 1 Teacher
Makely, Heather <i>(S. Blum)</i>	Kindergarten Teacher	Grade 1 Teacher
Szkodny, Jean <i>(D. O'Hara)</i>	Kindergarten Teacher	Grade 1 Teacher
Anderson, Jenna <i>(K. Cibrian)</i>	Grade 1 Teacher	Kindergarten Teacher
Blum, Suzanne <i>(H. Makely)</i>	Grade 1 Teacher	Kindergarten Teacher

<b>Truman Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Bresocnik, Kerri-Ann <i>(L. Cozzi)</i>	Grade 1 Teacher	Kindergarten Teacher
Kiernan, Christina <i>(S. Josiah)</i>	Grade 1 Teacher	Kindergarten Teacher
O'Hara, Dawn <i>(J. Szkodny)</i>	Grade 1 Teacher	Kindergarten Teacher

**Approval of Substitutes**

16. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23.

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Date</b>
Grascia, Anastasia	Substitute Speech Language Specialist	Class IV	July 20, 2022
Santangelo, Dina	Substitute Teacher	Class I	September 1, 2022

17. The Board of Education of Sayreville approved the employment of the below non-certificated substitute personnel for school year 2022-23.

Santangelo, Dina

**Approval of Renewal of Substitute Administrators**

18. The Board of Education of Sayreville approved the renewal of the following substitute administrative personnel for school year 2022-23 as indicated below.

Brady, Bonnie  
 Decker, Ellen  
 Eberhardt, Richard  
 Goscienski, Clare  
 Skowronski, William  
 Squitieri, Alan

**Approval of Renewal of Substitute Nurses**

19. The Board of Education of Sayreville approved the renewal of the following substitute nurse personnel for school year 2022-23 as indicated below.

Aich, Courtney  
 DiPaula, Maria  
 Harris, Rachel  
 Lopez, Bethany  
 Marco, Cassie  
 Pireda, Paula

**Approval of Coaches (School Year 2021-22)**

20. The Board of Education of Sayreville retroactively approved the employment of the Coaches for the Spring Season and their Stipends as indicated below for school year 2021-22. The program is funded through the New York Jets Girls Flag Football Grant.

Assignment	Last Name	First Name	Stipend
<b>GROUP #1 BASE</b>			
<b>Flag Football</b>			
Head Coach	Beagan	Laurie	\$4,000
Assistant	Hoff	Katie	\$2,685

**Approval of Coaches (School Year 2022-23)**

It must be noted that Mrs. Bloom abstained on the item below for the Middle School Assistant Baseball Coach.

21. The Board of Education of Sayreville approved the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for school year 2022-23.

Assignment	Last Name	First Name	Stipend
<b>GROUP #1 BASE</b>			
<b>Football</b>			
Head Freshman	Lopez	James	*\$9,151
# 2 Assistant	Beagan	Laurie	*\$8,541
# 4 Assistant	Carey	Michael	*\$8,541
<b>GROUP #2 BASE</b>			
<b>Wrestling</b>			
#2 Assistant Coach	Velardi	Michael	*\$7,090
<b>Soccer – Boys</b>			
#2 Assistant Coach	Pucciarello	Trevor	*\$7,090
<b>Field Hockey</b>			
#1 Assistant Coach	Annett	Christina	*\$7,090
Assistant MS	Boccardi	Amanda	*\$4,942
<b>Baseball</b>			
Varsity Assistant Coach	Arvanites	Robert	*\$7,090
#1 Assistant Coach	Benak	Mark	*\$7,090
#2 Assistant Coach	Campbell	Jake	*\$7,090
Head Coach Middle School	Truchan	Brian	*\$7,090
Assistant MS Coach	Bloom	Kevin	*4,942

*\*Stipends Pending SEA Contract Negotiations*

**Approval of Volunteer Coaches**

22. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2022-23:

Assignment	Last Name	First Name
Baseball	McDonnell	Sean
Basketball Boys	Manas	Andrew
Boys Basketball	McLarney	Peter
Boys Basketball - SMS	Tribel	Kurt
Boys Soccer	Cesare	Christopher
Cheerleading	Pesci	Jennifer
Cheerleading	Ritter	Cassidy

Assignment	Last Name	First Name
Cheerleading - SMS	Handy	Eryn
Cross Country	Drabik	Marybeth
Cross Country	Fox-Greer	Jacqueline
Field Hockey	Tomaszewski	Haley
Football	Bouchard	Michael
Football	Giordano	Michael
Football	Sofilkanich	Donald
Football	Spayder	David
Girls Basketball	Currie	Tara
Girls Basketball	Enahoro	Isimemen
Girls Soccer	Giovenco	Bridget
Golf	Pataky	Jacqueline
Golf	Pruszkowski	Jane
Golf - Boys	Beselinoff	Joseph
Golf - Boys	McLarney	Peter
Golf - Boys	Richiusa	Salvatore
Softball	Dzamba	Jalyn
Softball- SMS	Boccardi	Amanda
Softball- SMS	Errico	Antonia
Swimming	Gelowitz	Michael
Tennis - Boys	Tribel	Kurt
Tennis - Girls	Palma	Patsy
Winter Track	Fox-Greer	Jacqueline
Wrestling	Bates	Richard
Wrestling	Porcaro	Anthony
Wrestling	Santiago	Ramon

**Approval of Personnel for Middle School Credit Completion Summer Program**

23. The Board of Education of Sayreville approved the following substitute teachers for the Middle School Credit Completion Summer School. The rate of pay is \*\$127 per session.

Asencio, Carmen  
 Concitis, Robert  
 McGough, Jennifer

*\*Pending SEA Contract Negotiations*

**Approval of School Bus Aides for Summer Employment**

24. The Board of Education of Sayreville retroactively approved the School Bus Aides and their hourly rate for the Sumer Season 2022 as indicated below, effective July 5, 2022.

Last Name	First Name	Assignment	Number of Hours Per Day	2022-23 Hourly Rate
Morgan	Tyler	Camp XL	3.5	*\$15.45
Muniz	Darlene	Camp XL	3.5	*\$15.77
Williams	Bahati	Camp XL	3	*\$15.70

*\*Salary pending SEA Negotiations*



**Approval of Secretary for Summer Employment**

25. The Board of Education of Sayreville retroactively approved the Part-time Secretary to work during the summer of the school year 2022-23 as indicated below.

<b>Name</b>	<b>Hourly Rate</b>	<b>Maximum Number of Hours</b>
Lorenzo, Omaira	*\$16.95 <i>*Not to exceed \$678</i>	40

*\*Salary pending SEA Negotiations*

**Approval of Personnel for Camp XL Extended School Year Program**

26. The Board of Education of Sayreville appointed personnel to work during the Camp XL Extended School Year program on an as-needed basis based on enrollment, to be held July 5, 2022, to August 4, 2022, at the hourly rate, number of hours, and total compensation indicated in Attachment D-1.

**Approval of Staff to Perform Summer IEP Work**

27. The Board of Education of Sayreville appointed Personnel to perform IEP Summer Work from June 23, 2022, through August 31, 2022, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-2.

**Approval of Personnel for STEM/STEAM and LAL Enrichment Program**

28. The Board of Education of Sayreville retroactively approved the following personnel for the Samsel Upper Elementary School STEAM and LAL Enrichment Program. The program is funded through the Title IA Reallocated Grant.

<b>Name</b>	<b>Program</b>	<b>Stipend</b>
Aguiles, Natalie	STEM/STEAM Club	\$500
Bartko, Kristina	STEM/STEAM Club (2 sessions) \$100 Lead Teacher	\$1,100
Bloodworth, Diane	STEM/STEAM Club	\$500
Boccardi, Amanda	STEM/STEAM Club	\$500
Friedenberg, Nicole	STEM/STEAM Club	\$500
Martin, Cassandra	Communications Club	\$500
Katz, Emily	Communications Club	\$500
Pacansky, Lori	STEM/STEAM Club	\$500

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Resignation(s)**

29. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year and 2022-23. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Colvin, JoAnne	English Teacher	SWMHS	<i>On or before September 19, 2022</i>

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Mancusi, Arthur	Campus Monitor	District	<i>Retroactive</i> July 18, 2022
Sardone, Jenna	Health & Physical Education Teacher	SMS	<i>Retroactive</i> July 15, 2022

**Approval of Rescindment(s)**

30. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2022-23.

<b>Name</b>	<b>Position</b>	<b>Location</b>
Ostrowiak, Courtney	Math Teacher	SMS

**Approval of Contractual Retirement Payment(s)**

31. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Retirement Payments</b>	<b>Years of Service</b>
Brown, Denise	School Nurse	SWMHS	*\$13,034.73	27
Fallon, Margaret	Teacher	SUES	*\$14,938.13	32
Giorgianni, Dana	Special Education Teacher	SUES	*\$14,476.00	33
Kania, Virginia	School Nurse	SWMHS	*\$9,140.95	21
Kerr, Mary-Jane	Full-Time Paraprofessional	SUES	*\$9,682.36	19
Major, Susan	Principal Secretary	SMS	*\$14,168.70	28
Morris, Karen	Administrative Secretary	Facilities	*\$10,838.39	20
Payne, Lisa	Teacher	SUES	*\$6,797.37	17
Santiago, Olga	Bus Driver	District	*\$15,052.65	14
Shah, Antala	Full-Time Paraprofessional	SUES	*\$8,112.25	19
Swierczek, Karen	Teacher	Eisenhower School	*\$15,988.64	34

Name	Position	Location	Retirement Payments	Years of Service
Zydzik, Linda	Teacher	SUES	*\$17,460.75	37

*\*Salary Pending SEA Contract Negotiations*

**Approval of Contractual Vacation Payment(s)**

32. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Assignment	Location	Vacation Day Payments
Abouelnil, Ashraf	Custodian	SWMHS	\$1,465.88
Abuawad, Amnah	Comptroller & Assistant to the Business Administrator	Business Office	\$1,015.88
Czarnecki, Alan	Custodian	SWMHS	\$4,350.80
Heaney, Ronald	Custodian	SWMHS	\$2,685.00
Major, Susan	Principal Secretary	SMS	*\$1,311.92
Martin, Judea	Custodian	Truman School	\$814.53
Morris, Karen	Administrative Secretary	Facilities	*\$3,737.38
Pabon, Walter	Computer Technician	SMS	*\$3,315.17
Parella, Vincent	Custodian	SUES	\$814.53
Woods, Michael	Custodian	SUES	\$1,029.78

*\*Salary Pending SEA Contract Negotiations*

**Approval of Leave Requests and Modifications**

33. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Connor, Taryn	School Psychologist	Truman School	Extended Maternity/ Childrearing	09/01/2022 through 01/01/2023

**Approval of New Hires and Modifications**

34. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Abdul Ghafoor, Sadaf <i>(S. Bobik)</i>	SMS	Replacement Science Teacher	Prorated Salary *\$50,133 (BA, Step A)	09/01/2022 through 02/22/2023	Non-Tenure
Bingert, Melissa <i>(S. Howell)</i>	SMS	Math Teacher	*\$50,533 (BA, Step B)	09/01/2022 through 06/30/2023	Tenure
Hendricks, Erin <i>(A. Parse)</i>	SUES	Grade 5 Teacher	*\$55,133 (BA, Step F)	09/01/2022 through 06/30/2023	Tenure
Lawrence, Shawna <i>(J. Knoll)</i>	Wilson School	Registered Nurse	*\$48,361 (Step 6)	09/01/2022 through 06/30/2023	Tenure
Morgan, Amber <i>(A. Calcagno)</i>	SWMHS	Replacement School Counselor	*\$52,633 (MA, Step A)	09/01/2022 through 06/30/2023	Non-Tenure
Rothstein, Jessica <i>(R. DeCarlo)</i>	SUES	Grade 5 Teacher	*\$62,408 (MA+30, Step G)	09/01/2022 through 06/30/2023	Tenure
Wallace, Erin <i>(C. Ford)</i>	Arleth School	Replacement Grade 3 Teacher	*\$50,133 (BA, Step A)	09/01/2022 through 06/30/2023	Non-Tenure
Witt, Jenna Mae <i>(A. Lopez)</i>	Truman School	Replacement Kindergarten/ Grade 1 Teacher (POR)	Prorated Salary *\$50,133 (BA, Step A)	09/01/2022 through 02/03/2023	Non-Tenure
Zawacki, Cristina <i>(M. Quint)</i>	SMS	Science Teacher	*\$71,508 (MA+30, Step I)	09/01/2022 through 06/30/2023	Tenure

*\*Salary Pending SEA Contract Negotiations*

35. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. Any changes made to previous approvals are in **bold** type.

Name	Location	Assignment	2022-23 Salary	Effective Dates
Jankielewicz, Rachel <i>(D. Santangelo)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours</i>	*15.70 Hourly Annualized Salary \$17,049 (Level 2)	09/01/2022 through 06/30/2023

*\*Salary Pending SEA Contract Negotiations*

**Approval of Transfers**

36. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2022-23 with no salary change.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Dates</b>
Nestor, Gabrielle <i>(J. Sardone)</i>	Health & Physical Education Teacher District	Health & Physical Education Teacher SMS	09/01/2022 through 06/30/2023
Markowski, Kelly <i>(New Position)</i>	Grade 1 Teacher Arleth	ASI Math Teacher Arleth	09/01/2022 through 06/30/2023

37. The Board of Education of Sayreville approved the transfer of the non-certificated administrative personnel as indicated below with salary changes as noted for school year 2022-23.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>2021-22 Salary Change</b>	<b>Effective Date</b>
Makley, Christopher <i>(New Position)</i>	IT Systems & Services Engineer	Supervisor of Technology Services	Annualized Salary Prorated \$75,000	07/20/2022 through 06/30/2023

**Approval of Advisors**

38. The Board of Education of Sayreville approved the employment of the Advisors and their stipends as indicated below for school year 2022-23.

<b>Title</b>	<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>
<b>GROUP #1 BASE</b>			
#1 HS Band Assistant	Romero	Robert	*\$7,403

*\*Stipend Pending SEA Contract Negotiations*

BOARD QUESTIONS OR COMMENTS

Mrs. Pabon noted she has received inquiries regarding certificates acknowledging students on Honor Roll and High Honor Roll. Dr. Labbe recommended the Student Achievement Committee discuss this issue.

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mr. P. Walsh. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Pabon, Mrs. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito approving the report in its entirety except as follows:

- Personnel
  - Item #21
    - Abstain – 1

PUBLIC PARTICIPATION

There were no public comments.

NEXT MEETING DATE

- Tuesday, August 23, 2022
- Tuesday, September 27, 2022

ADJOURNMENT

Motion by Mr. J. Walsh, second by Mrs. Bloom. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:16 P.M.

Erin Hill  
Business Administrator/Board Secretary