

Sayreville, New Jersey
February 1, 2022
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on February 1, 2022. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:32 P.M. Roll call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom, second by Mrs. Pabon. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. The Board went into Executive Session at 6:34 P.M. in accordance with the following Resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
 - STUDENT MATTER
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:28 P.M. The Board reopened the meeting to the public at 7:35 P.M.

Roll Call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy and Business Administrator/Board Secretary Ms. Hill.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG – Led by Mr. Esposito.

MOMENT OF SILENCE

*In Memoriam
Of
Leonard Sims
Bus Driver*

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mrs. Napolitano. Nine yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. The Board approved the minutes of:

- Regular and Executive Session of January 18, 2022

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Stephanie Castellitto began by recognizing the Students of the Month for January. She provided updates on all of the activities of the various school clubs. She added that the Variety Show will be held next week and that the Guidance Counselors held a meeting to help the Juniors prepare for college. She concluded with providing updates on all of the athletic teams.

SMS – Jayda Ronquillo started by providing information on all of the PTO sponsored events. She then provided updates on the activities of the Student Council. She concluded by providing updates on all of the Middle School sports teams.

BOARD PRESIDENT COMMENTS

Mr. Esposito had no comments.

BOARD VICE PRESIDENT COMMENTS

Mr. J. Walsh provided the following highlights:

- Congratulations to the students in the SWMHS Distributive Education Clubs of America (DECA) chapter for earning recognition in the recent 2021-2022 DECA Chapter Campaign Program, which focused on empowering emerging leaders and entrepreneurs for college and career success.
- Congratulations to SWMHS wrestler Ryan Bouchard, who won the Greater Middlesex Conference (GMC) 215-pound weight class Championship during this past weekend's GMC Wrestling Tournament.

Mrs. Pabon congratulated Jamaya Mayers, a member of the Girls Bowling Team, on placing 5th in a recent competition.

PRESENTATION

- 2021 Start Strong Assessment Results – Dr. Shediack
- 2022-2023 Proposed Budgets Presentations
 - Athletics – Ms. Badami
 - Special Education – Mr. Knaster
 - Early Childhood – Ms. Burns

BOARD DISCUSSION

Student Achievement Committee Meeting – Mrs. Bloom advised the committee met and discussed the following topics: new courses at the Middle School and High School, the Start Strong Presentation, High School Academies and TAG information nights, a virtual information meeting for parents about the TAG program and advanced math for incoming 6th graders, the Visual Arts Academy, Kindergarten and Pre-School registration and updates on technology devices and connectivity issues.

Governance Committee Meeting – Mrs. Pieloch advised the committee met and reviewed policies and regulations and the new Strauss Esmay website, including the platform for new policies and regulations. She also advised that the Middlesex County Executive Superintendent and his team will be auditing our QSAC evidence and that we have submitted Part 1 of the Para-Professional Report to the Middlesex County Department of Education.

Middlesex County School Board Association Update – Mrs. Bloom advised the next meeting will be held on Thursday via Swoogo and you can register on the NJSBA website. She advised there will be a discussion on non-college bound learners at the meeting.

Sayreville/South Amboy Rotary – Mr. Fernandez advised the Club met and discussed the following topics: Saint Patrick’s Day Parade in South Amboy, the Father/Daughter Dance and relief efforts to help Africa. Dr. Labbe thanked the Rotary for the kind letter to Mr. Kolmansperger for installing a small library on the Selover property.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Heather Smith, Grove Street, Morgan, commented on the Start Strong results, the expansion of Preschool at the Selover School location and on the potential Bus Complex at Selover School.

Tom Fritzen, Main St., Sayreville, commented on the effects of virtual learning and his concern about virtual summer school. Dr. Labbe commented that Elementary and Middle School students attended in person Summer School, however the High School hasn’t had an in-person Summer School for years, but it is an option worth exploring.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the purchase of six (6) 2023 IC 54 passenger buses with diesel engines at a cost of \$105,801.40 each for a total of \$634,808.40 as per Quote #EM120121 from Truck King International, pricing obtained through cooperative agreement #ESCNJ 21/22-23. To be paid utilizing funds from a lease purchase.

2. The Board of Education of Sayreville approved to appoint Educational Services Commission of New Jersey to provide Child Study Team Services from February 14, 2022, through June 28, 2022, at an hourly rate of \$70.00, not to exceed \$20,720.00.

3. The Board of Education of Sayreville approved the attendance of 62 students and six teachers at the NJ DECA Conference in Atlantic City from Monday, February 28 through Wednesday, March 2, 2022. Fees to be paid by the Board of Education as follows:

| | |
|-----------------------------|--------------------|
| Registration/Admission Fees | \$110 per student |
| Accommodations for Teachers | \$1,732.00 |
| Teacher Meals | Per OMB Guidelines |

4. The Board of Education of Sayreville approved the attendance of Jennifer Badami, Athletic Director at the DAANJ “Director of Athletics Association Conference” in Atlantic City,

from Tuesday, March 15 through Friday, March 18, 2022, as follows:

| | |
|------------------|----------------------------|
| Registration: | \$475 |
| Lodging: | \$288 |
| Mileage & Tolls: | Per State & OMB Guidelines |
| Meals: | Per OMB Guidelines |

BUILDINGS AND GROUNDS

5. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Emma L. Arleth Elementary School PTO holding After School Art Classes at the Emma L. Arleth Elementary School on Tuesday, January 25, 2022, and February 8, 2022, and Wednesday, January 26, 2022, and February 9, 2022 from 3:30 pm to 5:30 pm in the art room.
 - b. Emma L. Arleth Elementary School PTO holding a PTO Book Fair Set Up at the Emma L. Arleth Elementary School on Friday, February 4, 2022, from 6:00 pm to 11:00 pm in the gym.
 - c. Sayreville War Memorial High School Administration holding Seal of Biliteracy Testing at the Sayreville War Memorial High School on Monday, February 7, 2022, from 12:30 pm to 4:00 pm in the library.
 - d. Dwight D. Eisenhower Elementary School PTO holding a Krispy Kreme Fundraiser Pick Up at the Dwight D. Eisenhower Elementary School on Friday, February 11, 2022, from 3:45 pm to 6:15 pm in the lobby.
 - e. Unified Special Olympics holding Unified Basketball at the Sayreville Middle School on Tuesdays and Thursdays starting February 15, 2022, to March 24, 2022, from 2:45 pm to 4:00 pm in the gym.
 - f. Emma L. Arleth Elementary School PTO holding a Parent’s Night Out Event at the Emma L. Arleth Elementary School on Thursday, February 17, 2022, from 6:00 pm to 11:00 pm in the gym. This is a rescheduled event from Friday, February 4, 2022.
 - g. Sayreville Middle School PTO holding a Pizza and Bingo Night at the Sayreville Middle School on Friday, February 25, 2022, from 4:00 pm to 10:00 pm in the cafeteria and blue room. This is a rescheduled event from Friday, January 28, 2022.
 - h. Unified Special Olympics holding Unified Basketball at the Sayreville War Memorial High School on Tuesdays and Thursdays starting March 3, 2022, through March 22, 2022, from 2:30 pm to 3:30 pm in the gym.
 - i. Bear Down Sports Association holding Flag Football at the Sayreville War Memorial High School on Sunday, March 13, 2022, March 27, 2022, April 17, 2022, and April 24, 2022, from 8:30 am to 2:30 pm on the football field. Fees in accordance with schedule.
 - j. Unified Special Olympics holding a Unified Sports Game Day at the Emma L. Arleth Elementary School on Wednesday, March 23, 2022, from 3:15 pm to 5:00 pm in the gym.
 - k. Sayreville Middle School PTO holding a Pocketbook Bingo and Grand Prize Raffle Night at the Sayreville Middle School on Friday, March 25, 2022, from 3:00 pm to 11:00 pm in the cafeteria and blue room.
 - l. SWMHS National Honor Society holding an NHS Induction Ceremony and Reception at the Sayreville War Memorial High School on Wednesday, April 13, 2022, from 6:00 pm to 9:00 pm in the auditorium and cafeteria.

- m. Dwight D. Eisenhower Elementary School PTO holding a tricky tray at the Dwight D. Eisenhower Elementary School on Friday, April 29, 2022, from 3:45 pm to 11:00 pm in the cafeteria and gym. This is a rescheduled event from Friday, February 25, 2022.
- n. SWMHS Class of 2023 holding Powder Puff practice at the Sayreville War Memorial High School on Monday, May 9, 2022, May 16, 2022, and May 23, 2022, and Wednesday, May 25, 2022, from 5:30 pm to 7:30 pm in the gym, auxiliary gym A and B, and on the football field.
- o. SWMHS National Honor Society holding a Pancake Breakfast at the Sayreville War Memorial High School on Saturday, May 21, 2022, from 7:00 am to 1:00 pm in the cafeteria.
- p. SWMHS Class of 2023 holding Powder Puff Game at the Sayreville War Memorial High School on Thursday, May 26, 2022, with a rain date of Friday, May 27, 2022, from 3:00 pm to 9:00 pm in the gym, auxiliary gym A and B, and on the football field.

SUPPORT SERVICES

6. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2021-2022.

- a. Placement of the following students in out-of-district placements for the 2021-2022 school year. (Transportation is required.) (I)

| Student I.D. # | School | Cost Per Student | Total Cost |
|-----------------------|------------------------------|-------------------------|-------------------|
| #1205924546 | Cranford Achievement Program | \$33,722.37 | \$33,722.37 |
| #8084705621 | Career Center/SCESC | \$38,739.69 | \$38,739.69 |

- b. The purchase of an Audio Shoe for student #7994672182 at a cost of \$69.00 payable to Phonak/Sonova USA Inc.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

7. The Board of Education of Sayreville approved the purchase of a 2022 Endera 29 passenger bus at a cost of \$71,873.63 as per quote EM013022 from Truck King International, pricing obtained through cooperative agreement #ESCNJ 21/22-23. To be paid utilizing funds from a lease purchase.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville retroactively approved the admission of kindergarten student ID #344039 to Dwight D. Eisenhower School. The student is age appropriate for kindergarten and had an entry date of January 31, 2022.

B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM

CURRICULUM

2. The Board of Education of Sayreville retroactively approved the admission of

Kindergarten Student ID# 346032 to Wilson Elementary School. The student is age appropriate for Kindergarten and had an entry date of February 1, 2022.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the January 18, 2022, through January 31, 2022, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2021-2022

| Month | SWMHS | SMS | SUES | Arleth | Eisenhower | Truman | Wilson | Totals |
|---|----------|-----|------|--------|------------|--------|--------|-----------|
| September | | | | | | | | |
| Number of Incidents Reported and Investigated | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| Number of Confirmed Cases | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Number of Unconfirmed Cases | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| October | | | | | | | | |
| Number of Incidents Reported and Investigated | 9 | 2 | 4 | 0 | 0 | 1 | 0 | 16 |
| Number of Confirmed Cases | 5 | 1 | 3 | 0 | 0 | 1 | 0 | 10 |
| Number of Unconfirmed Cases | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 6 |
| November | | | | | | | | |
| Number of Incidents Reported and Investigated | 12 | 3 | 3 | 0 | 0 | 0 | 1 | 19 |
| Number of Confirmed Cases | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 6 |
| Number of Unconfirmed Cases | 9 | 2 | 1 | 0 | 0 | 0 | 1 | 13 |
| December | | | | | | | | |
| Number of Incidents Reported and Investigated | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 5 |
| Number of Confirmed Cases | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Number of Unconfirmed Cases | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |

| Month | SWMHS | SMS | SUES | Arleth | Eisenhower | Truman | Wilson | Totals |
|--|-----------|----------|----------|----------|------------|----------|----------|-----------|
| January | | | | | | | | |
| Number of Incidents Reported and Investigated | 6 | 0 | 0 | 1 | 0 | 0 | 0 | 7 |
| Number of Confirmed Cases | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Number of Unconfirmed Cases | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 5 |
| TOTALS | | | | | | | | |
| Number of Incidents Reported and Investigated | 32 | 6 | 9 | 1 | 0 | 1 | 1 | 50 |
| Number of Confirmed Cases | 11 | 3 | 6 | 0 | 0 | 1 | 0 | 21 |
| Number of Unconfirmed Cases | 21 | 3 | 3 | 1 | 0 | 0 | 1 | 29 |

POLICY

2. The Board of Education of Sayreville approved the adoption of the Board of Education policies and regulations below.

- P2363 Student Use of Privately-Owned Technology
- R2412 Home Instruction Due to Health Condition
- P2415.20 Every Student Succeeds Act Complaints
- P2415.30 Title I – Educational Stability for Children in Foster Care
- P2418 Section 504 of The Rehabilitation Act Of 1973 - Students
- P2467 Surrogate Parents and Resource Family Parents
- R2480 Alternative Education Programs
- R3432 Sick Leave
- P4123 Probationary Period
- R4212 Support Staff Attendance
- P4360 Support Staff Member Tenure
- P4431 Uncompensated Leave
- R4432 Sick Leave
- P7243 Supervision of Construction
- P8561 Procurement Procedures for School Nutrition Programs
- P8600 Student Transportation

Mrs. Bloom suggested review of R4212. Dr. Labbe and Mrs. Pieloch replied it can be reviewed and if necessary a revision can be made at a later date.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

| Name | Position | Department/ Location | Effective Date |
|---------------|--------------------------|-------------------------|----------------|
| Morris, Karen | Administrative Secretary | Facilities | April 1, 2022 |

Dr. Labbe advised that Karen Morris began as a Secretary for the District in 2001. In 2007 she became an Administrative Secretary where she impeccably managed the Facilities Office, always meeting the needs of the employees. Karen worked with five Administrators, all of whom spoke highly of her. She is known as a problem solver, solving problems with logic, reason, compassion and kindness. She will spend her retirement gardening, volunteering for pet rescues and with her grandchildren. Dr. Labbe thanked her and wished her all the best on her retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville retroactively approved the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

| Name | Position | Department/ Location | Effective Date |
|------------------|---------------------------------|-------------------------------|------------------|
| Patel, Mittalben | Part-time Paraprofessional (MD) | Project Before Cheesequake | January 25, 2022 |

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Board of Education of Sayreville retroactively approved a salary amendment of the following personnel for school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

| Name | Location | Assignment | 2021-22 Salary | Effective Dates | Track |
|---|----------|---------------------|---|-------------------------------------|--------|
| Zandstra, Kimberly <i>(V. Kania)</i> | SWMHS | School Nurse | Prorated *\$53,003.00 (BA, Step E) | 01/25/2022 through 06/30/2022 | Tenure |

**Salary Pending SEA Contract Negotiations*

4. The Board of Education of Sayreville approved amendments to the assignments of the certificated personnel for school year 2021-22 as indicated below with no changes to salary. *Any changes made to previous approvals are in bold type.*

| Name | Previous Assignment | New Assignment | Effective Date |
|---|---|---|-------------------------------------|
| McDade, Kathleen <i>(new position)</i> | Preschool Teacher Project Before Selover | Technology Integration Teacher Project Before (District) | 01/03/2022 through 06/30/2022 |

5. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

| Name | Assignment | Amended Effective Dates |
|--------------------|----------------------------|-------------------------|
| Guttilla, Victoria | Part-time Paraprofessional | 01/26/2022 |
| Hernandez, Ashley | Campus Monitor | 01/31/2022 |
| Lawrence, Jeni | Part-time Paraprofessional | 01/03/2022 |
| Mitchell, Kygeria | Lunchroom/Playground Aide | 01/19/2022 |

Approval of Leave Requests and Modifications

6. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

| Staff Name | Position | Department or School | Type of Leave of Absence | Effective Dates |
|-----------------------------|-------------------------------------|----------------------|---|--|
| Basile, Maria | Cafeteria Manager | SMS | Disability | 12/06/2021 through 02/02/2022 |
| Chandler, Nevrtuti | Assistant Director of Food Services | District | Unpaid Medical/Personal Leave of Absence | 01/24/2022 through 04/03/2022 |
| Gates, Linda | Special Education Teacher | SMS | Disability | 12/20/2021 through 02/04/2022 |
| Gluchowski, Richard | Principal | SMS | Disability | 02/23/2022 through 04/24/2022 |
| Heaney Sr., Ronald | Custodian | SWMHS | Disability | <i>Retroactive</i> 01/11/2022 through 02/25/2022 |
| Mlynarska-Gruca, Malgorzata | Custodian | Truman School | Unpaid Personal Leave of Absence | <i>Retroactive</i> 01/21/2022 through 02/04/2022 |
| Taylor, Nicholas | TV Production Teacher | SWMHS | Disability | 02/23/2022 through 03/23/2022 |

Approval of New Hires and Modifications

7. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

| Name | Location | Assignment | 2021-22 Salary | Effective Dates | Track |
|-------------------------------------|--------------------------|--|---------------------------------|--|------------|
| Ali, Jasmine <i>(S. Bokser)</i> | SUES | Replacement Teacher | Prorated *\$50,133 (BA, Step A) | <i>Retroactive</i> 01/19/2022 through 06/30/2022 | Non-Tenure |
| Moose, Rachel <i>(I. Tsysin)</i> | Eisenhower School & SUES | Replacement Speech Language Specialist | Prorated *\$55,503 (MA, Step E) | **02/03/2022 through 06/30/2022 | Non-Tenure |

**Salary Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

8. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

| Name | Location | Assignment | 2021-22 Salary | Effective Dates |
|--------------------------------------|---------------|--|---|--|
| Bobbins, Melissa <i>(R. Leon)</i> | Arleth School | Lunchroom/Playground Aide <i>*Not to exceed 14.5 hours/week</i> | \$13.00 Hourly Annualized Salary \$6,861.40 | <i>Retroactive</i> 01/21/2022 through 06/30/2022 |

| Name | Location | Assignment | 2021-22 Salary | Effective Dates |
|--------------------------------------|----------|-------------------------|---|---------------------------------------|
| Herbert, Amanda <i>(R. Hanna)</i> | District | Bus Driver (5 Hours) | *\$26.66 Hourly Annualized Salary Prorated \$26,126.80 (Step 1) | **02/14/2022 through 06/30/2022 |

**Salary Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfer(s)

9. The Board of Education of Sayreville retroactively approved the transfer of the non-certificated personnel as indicated below for the school year 2021-22 with no salary change. Any changes made to previous approvals are in **bold** type.

| Name | Previous Assignment | New Assignment | Effective Date |
|--------------------|---|---|----------------|
| Costantino, Emilio | Part-time Paraprofessional (2:1) SMS | Part-time Paraprofessional (MD) SMS | 01/31/2022 |
| Falcone, Christine | Part-time Paraprofessional (1:1) SWMHS | Part-time Paraprofessional (POR) SWMHS | 09/02/2021 |
| Garcia, Jakelyne | Part-time Paraprofessional (1:1) Arleth School | Part-time Paraprofessional (MD) Arleth School | 09/01/2021 |
| Link, Eileen | Part-time Paraprofessional (POR) SMS | Part-time Paraprofessional (1:1) SMS | 09/01/2021 |
| Lutfiu, Besatare | Part-time Paraprofessional Project Before SUES | Part-time Paraprofessional (BD) SUES | 01/18/2022 |
| Marcous, Wesam | Part-time Paraprofessional (1:1) SMS | Part-time Paraprofessional (POR) SMS | 10/06/2021 |
| Parr, Mayci | Part-time Paraprofessional (1:1) SWMHS | Part-time Paraprofessional (POR) SWMHS | 10/18/2021 |
| Smith, Crystie | Part-time Paraprofessional (PEA) Project Before Cheesequake | Part-time Paraprofessional (1:1) Project Before Cheesequake | 10/21/2021 |
| Zivanovic, Alyssa | Part-time Paraprofessional (1:1) SMS | Part-time Paraprofessional (MD) SMS | 10/20/2021 |
| Zivanovic, Alyssa | Part-time Paraprofessional (MD) SMS | Part-time Paraprofessional (2:1) SMS | 01/31/2022 |

Approval of Substitutes

10. The Board of Education of Sayreville approved the employment of the certificated personnel at the substitute assignments and class as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold type**.*

| Name | Position | Class | Effective Date |
|--------------------------|--------------------|-----------------|-----------------------|
| Cifelli, Amada | Substitute Teacher | Class I | TBD |
| Filannino, Nicolette | Substitute Teacher | Class I | 02/02/2022 |
| Lakshmanan, Jothilakshmi | Substitute Teacher | Class II | 12/22/2021 |
| Marco, Cassie | Substitute Nurse | Class IV | TBD |

11. The Board of Education of Sayreville retroactively approved the employment of the below non-certificated substitute personnel for school year 2021-22.

Lawrence, Jeni

12. The Board of Education of Sayreville approved the employment of the below non-certificated substitute personnel for school year 2021-22.

Morgan, Tyler

Approval of SWMHS Advisors – Not Covered by a Bargaining Unit

13. The Board of Education of Sayreville retroactively approved the employment of the SWMHS Advisors (Not Covered by a Bargaining Unit) and their Stipends as indicated below for school year 2021-22.

| Title of SWMHS Assignment | Last Name | First Name | Stipend |
|----------------------------------|------------------|-------------------|----------------|
| DECA | Ferreri | Sharon | \$1,500 |
| FBLA | Howard | Christopher | \$1,250 |
| Peer Leadership | Loch | Deanna | \$1,250 |
| Peer Leadership | McCloskey | Thomas | \$1,250 |

14. The Board of Education of Sayreville approved the suspension with pay for Christopher Beagan from January 21, 2022, through January 24, 2022.

Approval of Professional Days

15. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

| Name | Professional Day | Date | Registration Fee |
|---------------------|--|--------------------------|-------------------------|
| Avshalumova, Linda | School-Based Speech-Language Pathologists: Helping Students with Developmental Language Disorder | 02/28/2022 | \$279.00 |
| Avshalumova, Linda | Teaching Approaches to Vocabulary and Word Learning | 03/15/2022 | Free |
| Beagan, Christopher | Gun-T Football Clinic | 02/17/2022 02/18/2022 | \$90.00 |
| Beagan, Laurie | Wing-T Clinic | 02/18/2022 | \$90.00 |

| Name | Professional Day | Date | Registration Fee |
|-------------------|---|--|-------------------------|
| Carkeek, Kimberly | SHAPENJ 2022 Convention | 02/14/2022 02/15/2022 02/16/2022 | \$200.00 |
| Cook, Janet | Using Models, Games, and Routines to Increase Math Learning | 03/18/2022 | \$250.00 |
| Defina, Cynthia | Beyond Bias: Unconscious Bias | 03/10/2022 | Free |
| Esposito, Neal | SHAPENJ 2022 Convention | 02/14/2022 02/15/2022 | \$199.00 |
| Fischer, David | Rethinking ADHD in Youth: A Modern, Family Focused Approach | 02/10/2022 | \$59.00 |
| Goodman, Meredith | TC College Advising Program | 05/09/2022 | \$350.00 |
| Griggs, Rosemarie | Virtual Success Criteria Playbook Institute | 03/16/2022 | \$199.00 |
| Grove, Meghan | NJALC Spring Conference 2022 | 04/08/2022 | \$100.00 |
| Komm, Gail | Using Explanation and Argument to Assess Student Learning | 03/02/2022 | Free |
| Lynch, Barbara | Virtual Success Criteria Playbook Institute | 03/16/2022 | \$199.00 |
| Mihalenko, Laura | NJAGC Conference 2022 | 03/18/2022 | \$114.00 |
| Mihalenko, Laura | 2022 Elementary STEM Con & Beyond | 04/08/2022 | \$49.00 |
| Morris, Stephanie | Indoor Air Quality Training | 02/11/2022 | Free |
| Naijar, Andrew | NJ AHPERD Annual Convention | 02/14/2022 02/15/2022 | \$199.00 |
| Nestor, Gabrielle | SHAPENJ 2022 Convention | 02/14/2022 | \$100.00 |
| Nugent, Gina | SHAPENJ 2022 Convention | 02/14/2022 02/15/2022 | \$199.00 |
| Shultz, Raiza | Helping Students with Developmental Language Disorder | 02/28/2022 | \$279.00 |
| Shultz, Raiza | Teaching Approaches to Vocabulary and Word Learning | 03/15/2022 | Free |
| Verdino, Michelle | Elementary STEM Convention | 04/08/2022 | \$49.00 |

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

16. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

| Name | Position | Department/ Location | Effective Date |
|--------------|-------------------------------|-----------------------------|-----------------------|
| Massa, Laura | Lunchroom/ Playground Aide | SUES | February 2, 2022 |

| Name | Position | Department/ Location | Effective Date |
|-------------------|----------|-------------------------|-------------------|
| Santiago, Maribel | Bus Aide | District | February 15, 2022 |

Approval of Rescindment(s)

17. The Board of Education of Sayreville approved to rescind the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

| Name | Position | Location | Type of Leave of Absence | Effective Dates |
|---------------------------|-----------------|----------|--------------------------|-------------------------------------|
| Feliciano Jr., Alfredo | Spanish Teacher | SMS | Disability | 12/06/2021 through 02/11/2022 |

Approval of Termination(s)

18. The Board of Education of Sayreville retroactively approved to terminate the employment of Donald DeVincenzo, Bus Driver, effective February 1, 2022.

Approval of Degree Status Upgrades, Salary Amendments and Corrections

19. The Board of Education of Sayreville retroactively approved the amendments to the following certificated personnel for the school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

| Name | Location | Assignment | 2021-22 Salary | Effective Dates | Track |
|------------------|----------|------------------------|---------------------------|-------------------------------------|--------|
| Palma, Angelo | SMS | Theater Teacher | *\$53,033 (MA, Step B) | 09/01/2021 through 06/30/2022 | Tenure |

**Salary Pending SEA Contract Negotiations*

Approval of Leave Requests and Modifications

20. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

| Staff Name | Position | Department or School | Type of Leave of Absence | Effective Dates |
|-----------------------|---------------------------|----------------------|---|---|
| Bolster, Kerri | Special Education Teacher | Arleth School | Intermittent FMLA | <i>Retroactive</i> 12/01/2021 through 06/30/2022 |
| Gawron, Michael | Lead Custodian | Wilson School | Disability | <i>Retroactive</i> 01/20/2022 through 02/15/2022 |
| Johnson, Christina | Cafeteria Worker | SWMHS | Unpaid Personal Leave of Absence | 01/07/2022 through 02/09/2022 |
| Wrightson, Kirsten | Teacher | SMS | Disability | <i>Retroactive</i> 01/31/2022 through 02/11/2022 |

**FMLA – Not to exceed 12 weeks per calendar year/*Intermittent – Not to exceed 56 days*

Approval of Transfer(s)

21. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below with salary changes as noted for school year 2021-22.

| Name | Previous Assignment | New Assignment | 2021-22 Salary Change | Effective Date |
|--|-----------------------------------|-------------------------------------|---|-------------------------------------|
| Massa, Laura <i>(D. DeVincenzo)</i> | Bus Aide (3 Hours) District | Bus Driver (5 Hours) District | *\$26.66 Hourly Annualized Salary Prorated \$26,126.80 (Step 1) | 02/03/2022 through 06/30/2022 |

**Salary Pending SEA Contract Negotiations*

22. The Board of Education of Sayreville approved the **temporary** transfer of the non-certificated personnel as indicated below for school year 2021-22 with no salary change. *Any changes made to previous approvals are in bold type.*

| Name | Previous Assignment | New Assignment | Effective Date |
|---------------------|--|---|----------------------------------|
| Lutfiu, Besatare | Part-time Paraprofessional (BD) SUES | Part-time Paraprofessional (MD) Project Before Cheesequake | <i>Retroactive</i> 01/31/2022 |
| Sikora, Krystyna | Custodian 3 pm – 11 pm SMS | Custodian 3 pm – 11 pm Arleth School | 02/02/2022 |

23. The Board of Education of Sayreville approved the 2022-23 school year salary increment and employment adjustment increment withholding for Christopher Beagan.

Approval of Substitutes

24. The Board of Education of Sayreville approved the employment of the below non-certificated substitute personnel for school year 2021-22.

Massa, Laura

Approval of Personnel for Tier 3 Intervention Services

25. The Board of Education of Sayreville approved the employment of the following teacher to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$58.00* per hour paid through the Title IA grant.

| Teacher | School |
|---------------|---------------|
| Lefeber, Kara | Arleth School |

**Salary Pending SEA Contract Negotiations*

Approval of Professional Days

26. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

| Name | Professional Day | Date | Registration Fee |
|--------------------|--|---------|------------------|
| Guido-Paul, Tracey | Phonics, Spelling & Word Study (Grades K-6): A Fountas & Pinnell Classroom Webinar Series | Virtual | \$125.00 |

BOARD QUESTIONS OR COMMENTS

Dr. Labbe thanked Mr. Kolmansperger, Mrs. Morris and the Building and Grounds staff for doing an exceptional job of clearing snow over a weekend in extremely cold temperatures. He also commended them all on working diligently to get the High School ready for students the day after a plumbing issue that caused damage and flooding. He commented that a Referendum would be beneficial to replace old mechanicals to prevent such issues in the future.

Mr. Fernandez also thanked Mr. Kolmansperger and his team for keeping our schools together under difficult circumstances.

Dr. Labbe congratulated Victor Narkiewicz on his 44th Anniversary of working for the District.

SUPERINTENDENT'S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mr. J. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mrs. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito approving the report in its entirety.

PUBLIC PARTICIPATION

Dr. Labbe shared that the Borough Council approved a motion to allow CME to conduct a study to determine if there are potential properties for a Bus Complex.

Jeff Smith, 185 Grove St., Morgan, commented on the Bus Complex.

Eric Kutz, 123 Madison St., Morgan, commented on the Bus Complex.

Heather Smith, 185 Grove St., commented on the Bus Complex.

Ruben Linares, Scheid Dr., commented on student performance during remote learning.

Tom McMahon, Scheid Dr., commented on the Rehabilitation Center that is near Eisenhower School, the Start Strong results and on the effects of masks on the students.

Eric Hausmann, 176 Norton St., South Amboy, commented on the Bus Complex.

Jessica Lopez, 149 Lincoln St., commented on the Bus Complex.

Bob Bouthillette, 7 Tyler St., Morgan, commented on the Bus Complex.

Heather Smith, Grove St., commented on the Bus Complex.

Jeff Smith, Grove St., commented on the Bus Complex.

Michele Maher, Council President, commented that the Council is working closely with Dr. Labbe to help locate a site for the Bus Complex.

Valerie Cannan, 73 Zaleski Dr., asked about a lacrosse team at the Middle School and about the preschool curriculum.

Ms. Layton, 154 Madison St., commented on the Bus Complex.

Eric Kutz, Director of Player Development for SAA, commented that the SAA has no other baseball fields that can be specifically used for their players.

REQUEST FOR EXECUTIVE SESSION

Motion by Mr. J. Walsh, second by Mrs. Pabon. Roll call vote. Nine yes votes recorded. Motion carried. Yes Votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mrs. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. The

Board went into Executive Session at 10:36 P.M. in accordance with the following Resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

5. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
6. The general nature of the subject matter to be discussed is as follows:
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
7. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
8. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 11:07 P.M. The Board reopened the meeting to the public at 11:13 P.M.

Roll Call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy and Business Administrator/Board Secretary Ms. Hill.

APPROVAL OF RESOLUTION

The Board of Education hereby: 1) rescinds its December 21, 2021 finance resolution number 35 which addressed the appointment of an architectural firm to construct a transportation complex at the Selover School and December 21, 2021 finance resolution number 36 which authorized a capital reserve withdrawal for the same purpose; and 2) replaces the aforementioned resolutions with the following:

- a. **BE IT RESOLVED** that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$339,800.00 for Professional Services related to the construction of a Transportation Complex at a yet to be named location in the Sayreville School District.

BE IT FURTHER RESOLVED that notice of the award of the above-described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

- b. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$339,800.00. The withdrawal of funds will be used for the professional services related to the construction of a Transportation Complex at a yet

to be named location in the Sayreville School District. Any funds not expended will be returned to Capital Reserve.

Motion by Mrs. Bloom, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes Votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mrs. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito.

MOMENT OF SILENCE

*In Memoriam
Of
Lou Carcich
Retired History Teacher*

NEXT MEETING DATE

- Tuesday, February 15, 2022
- Tuesday, March 1, 2022

ADJOURNMENT

Motion by Mrs. Pabon, second by Mr. J. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 11:17 P.M.

Erin Hill
Business Administrator/Board Secretary