

Sayreville, New Jersey
March 1, 2022
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on March 1, 2022. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:40 P.M. Roll call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. P. Walsh and Mr. Esposito. It must be noted that Mr. J. Walsh was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. P. Walsh and Mr. Esposito. The Board went into Executive Session at 6:42 P.M. in accordance with the following Resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
 - NEGOTIATIONS – SAYREVILLE EDUCATION ASSOCIATION
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:32 P.M. The Board reopened the meeting to the public at 7:39 P.M.

Roll Call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. P. Walsh and Mr. Esposito. It must be noted Mr. J. Walsh was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy and Business Administrator/Board Secretary Ms. Hill.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG – Led by Mr. Esposito.

MOMENT OF SILENCE

Mr. Fernandez asked for a Moment of Silence in support of those affected by the Russian invasion of Ukraine.

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Pabon, second by Mrs. Bloom. Eight yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. P. Walsh and Mr. Esposito. The Board approved the minutes of:

- Regular and Executive Session of February 15, 2022

BOARD PRESIDENT COMMENTS

Mr. Esposito had no comments.

BOARD VICE PRESIDENT COMMENTS

Mrs. Bloom provided the following highlights:

- Congratulations to the SWMHS Girls and Boys Indoor (winter) Track and Field Teams, which were each crowned Greater Middlesex Conference (GMC) White Division Champions at the GMC Relays Meet.
- Congratulations to the Shot-Put duo of Kayla Damoah and Mila Plantin who placed 2nd and won the Silver Medal at the GMC Relays.
- Congratulations to Anthony Voto for placing 4th in the Shot-Put and Leah White for winning 5th Place in high jump at the New Jersey Group 4 State Championships on Saturday.
- Congratulations to SWMHS Girls Basketball Team player Brooke Holland for being named to the GMC White Division First team for the third consecutive year.
- Congratulations to the SMS All-Music Cheer and Game Day Cheer Teams for winning the New Jersey Cheer and Dance Coaches Association (NJCDCA) State Championships. This is the second consecutive NJCDCA Championship for the All-Music Cheer Team.
- Congratulations to the SWMHS Competition Cheer Team for winning 2nd Place at the New Jersey Cheer and Dance Coaches Association (NJCDCA) State Championship.

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Stephanie Castellitto began by speaking about student achievements and academic activities. She advised tickets are now on sale for Mama Mia, the musical being performed in March. She concluded by providing updates on all of the athletic teams.

SMS – Jayda Ronquillo advised about all of the upcoming PTO sponsored events. She then provided information concerning the Student Council activities. She concluded by providing updates on all of the sports teams.

PRESENTATION

- Recognition to the 2021-22 SWMHS Girls Bowling Team, Group 2 Central Jersey State Champions.
- 2022-23 Proposed Human Resources & Technology/Security Budget Presentations

BOARD DISCUSSION

Student Achievement Committee Comments – Mrs. Bloom advised the committee met and discussed the following; the draft of the 23-24 school year calendar, the revised 22-23 school calendar, the various Summer programs, the new Curriculum guides and the purchase to Chromebooks with the Emergency Communication Fund.

Governance Committee Comments – Mrs. Pieloch advised that the committee met and discussed the following topics; the 23-23 and 23-24 school year calendars, updates to policies and regulations, the upcoming visit from the Middlesex County Department of Education and the new Strauss Esmay portal.

Middlesex County School Board Association Update – Mrs. Bloom advised that the topic of discussion at the meeting was pending removal of masks. She also advised that the Unsung Heroes dinner will not be held this year, a video will be done instead. Mrs. Bloom shared that local district Presidents and Vice Presidents are invited to the next meeting.

Sayreville/South Amboy Rotary – Mr. Fernandez advised that the Rotary purchased two additional Little Libraries and are looking for locations for them and book donations.

Update of Transportation Complex – Dr. Labbe advised that a request was submitted to the Borough concerning the ultimate locations for the Transportation Complex. An official respond back was received inviting us to a joint public meeting on March 7, 2022 with the Borough Council. The Board of Education will be sending a response to the invite.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Jeff Smith, 185 Grove Street, Morgan, advised he has been appointed as a 2nd liaison between the Borough Council and the Board of Education. Mr. Smith commented on the potential properties for the Transportation Complex.

Jessica Leighton, 154 Madison Street, expressed that she feels it is important for the Board of Education members to attend the joint meeting on March 7th with the Borough.

SUPERINTENDENT'S REPORT**A – VISION 2030: FINANCE & INFRASTRUCTURE**FINANCE

1. The Board of Education of Sayreville approved to award the bid for Mechanical Upgrades at Multiple Schools to Burlew Mechanical, LLC as the lowest responsible bidder in the amount of \$525,000.00, to be paid through the funding of the ESIP Program, for bids opened on February 10, 2022.

2. The Board of Education of Sayreville approved to reject all bids received on February 22, 2022 for HVAC Upgrades at Multiple Schools to substantially revise the bid specifications and ensure compliance with the Public-School Contracts Law.

3. The Board of Education of Sayreville approved the attendance of Patrick Cerniglia at the STS Annual New Jersey Pupil Transportation Conference in Atlantic City from March 24 to March 25, 2022, as follows:

Registration: \$350.00
 Accommodations: N/A
 Meals: Per OMB Guidelines
 Mileage: Per State & OMB Guidelines

4. The Board of Education of Sayreville approved the following resolution:

**Resolution
 Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to the State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes an *Art Kiln*.
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

5. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Emma L. Arleth Elementary School PTO holding a Krispy Kreme Fundraiser Pick Up at the Emma L. Arleth Elementary School on Wednesday, February 16, 2022 from 6:00 pm to 10:00 pm in the all-purpose room.
 - b. New Jersey Football Officials Association holding NJSIAA Football Official Cadet Classes at the Sayreville War Memorial High School on Wednesdays starting March 2, 2022 through June 22, 2022 from 6:30 pm to 9:15 pm in classroom A-80. Fees in accordance with schedule.
 - c. Liquid Church holding a Volunteer Gathering at the Sayreville War Memorial High School on Sunday, March 6, 2022 from 6:00 am to 2:00 pm in the cafeteria. Fees in accordance with schedule.
 - d. SWMHS RUBY Program holding a RUBY Rutgers Meeting at the Sayreville War Memorial High School on Friday, March 11, 2022 from 7:30 am to 2:30 pm in the library.

- e. SWMHS Cheerleading holding a Varsity Cheer Clinic at the Sayreville War Memorial High School on Wednesday, March 16, 2022 from 4:00 pm to 7:00 pm in the gym.
- f. Dwarkadhish Temple holding overflow parking at the Sayreville Middle School on Saturday, March 19, 2022 from 5:00 pm to 9:30 pm in the parking lot. Fees in accordance with schedule.
- g. SWMHS Peer Leadership holding a Red Cross Blood Drive at the Sayreville War Memorial High School on Wednesday, March 30, 2022 from 7:15 am to 2:00 pm in auxiliary gym A.
- h. SWMHS Marching Band holding a BPA Parent's Meeting at the Sayreville War Memorial High School on Wednesday, March 30, 2022 from 7:00 pm to 9:00 pm in half of the cafeteria.
- i. Sayreville Recreation Department holding Track Practices and Meets at the Sayreville War Memorial High School on Mondays, Wednesdays, and Fridays starting April 4, 2022 through June 20, 2022 from 6:00 pm to 8:00 pm on the track.
- j. NJ Stars Cricket Club holding Cricket Matches at the Dwight D. Eisenhower Elementary School on Saturdays and Sundays starting April 16, 2022 through August 28, 2022 from 9:00 am to 11:00 am on cricket field 2. Fees in accordance with schedule.
- k. Sayreville Recreation Department holding Volleyball practices and games at the Wilson Elementary School on Tuesdays starting April 26, 2022 through June 14, 2022 from 6:30 pm to 9:30 pm in the gym.
- l. Sayreville Recreation Department holding Basketball practices and games at the Sayreville Middle School on Wednesdays, Thursdays, and Fridays starting April 27, 2022 through June 15, 2022 from 6:30 pm to 9:30 pm in the gym.
- m. SWMHS Marching Band holding a Car Wash at the Sayreville War Memorial High School on Saturday, April 30, 2022 from 8:00 am to 3:00 pm in the parking lot.
- n. Sayreville Recreation Department holding a Track Meet at the Sayreville War Memorial High School on Sunday, May 15, 2022 from 10:00 am to 3:00 pm on the track.
- o. SWMHS Band and Choir holding a Spring Concert at the Sayreville War Memorial High School on Wednesday, May 18, 2022 from 5:00 pm to 9:30 pm in the auditorium and music suite.
- p. SWMHS Hispanic Honor Society holding an Induction Ceremony at the Sayreville War Memorial High School on Monday, May 23, 2022 from 6:00 pm to 9:00 pm in the auditorium and cafeteria.
- q. New Jersey Football Officials Association holding a NJSIAA Summer Clinic at the Sayreville War Memorial High School on Saturday, August 6, 2022 from 8:00 am to 2:00 pm in the auditorium, cafeteria, and classrooms A-80, A-81, and A-82. Fees in accordance with schedule.

SUPPORT SERVICES

- 6. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2021-2022.
 - a. Placement of the following student in out-of-district placements for the 2021-2022 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
9277073293	East Mountain School	\$24,592.84	\$24,592.84

- b. Bedside instruction for student #814323298 at an hourly rate of \$55.50 payable to Learn Well/High Focus Center.
- c. Bedside instruction for student #8011364930 at an hourly rate of \$58.00 payable to Brookfield Schools/For Keeps Program.
- d. Individual nursing services for student #2093541538 at an hourly rate of \$70.00 for an LPN or an hourly rate of \$120.00 for an RN, not to exceed \$30,000.00 payable to Carousel Home Care, Inc.

7. The Board of Education of Sayreville approved the cancellation of the following transportation route for school year 2021-22 with Educational Services Commission of New Jersey as host effective February 23, 2022:

NON-JOINTURED ROUTE

Route: T203
 School: Bright Beginnings Learning Center
 Cost: \$312.00 per diem x 59 days
 Total Cost: \$18,408.00

Route: T275
 School: Somerset Academy
 Cost: \$416.00 per diem x 15 days
 Total Cost: \$6,240.00

8. The Board of Education of Sayreville approved the following transportation routes for school year 2021-22 with Educational Services Commission of New Jersey as host effective February 24, 2022:

NON-JOINTURED ROUTE

Route: 0699
 School: Bright Beginnings Learning Center
 Cost: \$394.16 per diem x 76 days
 Total Cost: \$29,956.16

Route: 0720
 School: Somerset Academy
 Cost: \$384.80 per diem x 78 days
 Total Cost: \$30,014.40

9. The Board of Education of Sayreville approved the use of Board buses on Saturday, March 19, 2022 to shuttle passengers between Sayreville Middle School and Dwarkadhish Temple in Parlin at a rate of \$250.05 per bus for a total cost of \$500.10. All costs are to be paid by Dwarkadhish Temple.

10. The Board of Education of Sayreville approved a trip for Future Educators Academy students to attend a conference which includes transporting seven Sayreville War Memorial High School students and two teachers to Rider University, Lawrenceville, NJ. One Board bus will be utilized at a cost of \$397.00 (salary \$347.50 - fuel \$49.50) to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**FINANCE**

11. The Board of Education of Sayreville approved Specialized Evaluation Services (Educational, Psychological, and Speech & Language Evaluation) for student #9423630866 at a rate of \$800.00 per evaluation and a virtual eligibility meeting attendance cost of \$300.00 payable to Mountain Lakes Board of Education/Lake Drive Program at a total cost of \$2,700.00.

12. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for the testing of air samples related to the Renovations and HVAC Upgrades at Selover School for an amount not to exceed \$57,685.50. Pricing has been obtained through the Educational Data Services Bid # 10949 for Asbestos Management Services.

13. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$57,685.50. The withdrawal of funds will be used for the testing of air samples related to the Renovations and HVAC Upgrades at Selover School. Any funds not expended will be returned to Capital Reserve.

14. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for the testing of air samples related to the Window Replacements at Truman Elementary School for an amount not to exceed \$29,610.00. Pricing has been obtained through the Educational Data Services Bid # 10949 for Asbestos Management Services.

15. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$29,610.00. The withdrawal of funds will be used for the testing of air samples related to the Window Replacements at Truman School. Any funds not expended will be returned to Capital Reserve.

SUPPORT SERVICES

16. The Board of Education of Sayreville approved the following trips:

- a. Forty Sayreville War Memorial High School Career Exploration Awareness members and four teachers to Jet Aviation, Teterboro, NJ. Students will attend career awareness. One Board bus will be utilized at a cost of \$280.70 (salary \$228.20 – fuel \$52.50) to be paid by the Board of Education.
- b. Eighty Sayreville War Memorial High School students and five teachers to Middlesex County College. Students will showcase their work and take workshops with art professionals. Two Board buses will be utilized in a four-way move at a cost of \$212.30 (salary \$179.30 – fuel \$33.00) per bus for a total cost of \$424.60 to be paid by the Board of Education

B – VISION 2030: STUDENT ACHIEVEMENT**CURRICULUM**

1. The Board of Education of Sayreville retroactively approved the admission of kindergarten students ID #344040 and ID #344041 to Dwight D. Eisenhower School. The students are age appropriate for kindergarten and had entry dates of February 14, 2022 and February 18, 2022 respectively.

2. The Board of Education of Sayreville approved the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School and Cheesequake School from July 5, 2022 through August 4, 2022. The program will run Tuesday through Friday during week 1, and Monday through Thursday during weeks 2 to 5.

3. The Board of Education of Sayreville approved the Learning Acceleration Summer Program at Camp XL at Samsel Upper Elementary School and Cheesequake School from July 5, 2022 through August 4, 2022. The program will run Tuesday through Friday during week 1,

and Monday through Thursday during weeks 2 to 5.

4. The Board of Education of Sayreville approved the Middle School Credit Completion Summer School program from July 5, 2022 to August 11, 2022. The program will run Tuesday through Friday during week 1, and Monday through Thursday during weeks two to six.

CO-CURRICULUM

5. The Board of Education of Sayreville approved 12 SWMHS AFJROTC Cadets and 1 teacher to walk to the Sayreville Middle School on Wednesday, March 2, 2022 to speak with students during their health classes as part of their Awareness Presentation Team program (APT).

6. The Board of Education of Sayreville approved 26 SWMHS MD Students and 11 teachers to walk to the Sayreville Public Library on Friday, April 1, 2022 to obtain individual library cards and become familiar with library tools and resources.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the February 15, 2022 through February 28, 2022 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2021-2022

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3
Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	9	2	4	0	0	1	0	16
Number of Confirmed Cases	5	1	3	0	0	1	0	10
Number of Unconfirmed Cases	4	1	1	0	0	0	0	6
November								
Number of Incidents Reported and Investigated	12	3	3	0	0	0	1	19
Number of Confirmed Cases	3	1	2	0	0	0	0	6
Number of Unconfirmed Cases	9	2	1	0	0	0	1	13

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
December								
Number of Incidents Reported and Investigated	2	1	2	0	0	0	0	5
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	2	0	1	0	0	0	0	3
January								
Number of Incidents Reported and Investigated	6	0	0	1	0	0	0	7
Number of Confirmed Cases	2	0	0	0	0	0	0	2
Number of Unconfirmed Cases	4	0	0	1	0	0	0	5
February								
Number of Incidents Reported and Investigated	8	2	7	0	0	1	2	20
Number of Confirmed Cases	3	1	1	0	0	1	0	6
Number of Unconfirmed Cases	5	1	6	0	0	0	2	14
March								
Number of Incidents Reported and Investigated	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0
TOTALS								
Number of Incidents Reported and Investigated	40	8	16	1	0	2	3	70
Number of Confirmed Cases	14	4	7	0	0	2	0	27
Number of Unconfirmed Cases	26	4	9	1	0	0	3	43

2. The Board of Education of Sayreville approved a revision to the 2022-23 School District Calendar. See attachment C-1

3. The Board of Education of Sayreville approved the 2023-24 School District Calendar. See attachment C-2

In reference to the conferences on the calendar, Mrs. Esposito asked if there would be an in-person option for conferences. Dr. Labbe advised the conferences will only be virtual. Mrs. Pabon commented she felt we should indicate the Christian holidays on the calendar. Mr. Balka pointed out that the September 2022 calendar is missing the days of the week.

4. The Board of Education of Sayreville approved for a First Reading the new and revised policies and regulations listed below. See attachment C-3

- P 2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (Revised)
- P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (Revised)
- P 2451 Adult High School (Revised)
- R 2460.30 Additional/Compensatory Special Education and Related Services (New)
- P 2622 Student Assessment (Revised)
- R 2622 Student Assessment (New)
- P 3233 Political Activities (Revised)
- P 5460 High School Graduation (Revised)
- P 5541 Anti-Hazing (New)
- P 7540 Joint Use of Facilities (Revised)
- P & R 8465 Bias Crimes and Bias-Related Acts (Revised)
- P 9560 Administration of School Surveys (Revised)

C – VISION 2030: GOVERNANCE - ADDENDUM

5. The Board of Education of Sayreville approved the Teamsters Local 469 Holiday Schedule for the 2022-2023 school year as follows:

TEAMSTERS LOCAL 469 HOLIDAYS 2022-2023

July 4, 2022	Monday	Independence Day
September 5, 2022	Monday	Labor Day
September 26, 2022	Monday	Rosh Hashanah
October 24, 2022	Monday	Diwali
November 10, 2022	Thursday	NJEA Convention
November 11, 2022	Friday	Veterans Day
November 24, 2022	Thursday	Thanksgiving Day
November 25, 2022	Friday	Thanksgiving Break
December 26, 2022	Monday	Winter Recess
December 29, 2022	Thursday	Winter Recess
December 30, 2022	Friday	Winter Recess
January 16, 2023	Monday	Martin Luther King Jr. Day
February 20, 2023	Monday	Presidents Day
April 3, 2023	Monday	Spring Recess
April 4, 2023	Tuesday	Spring Recess
April 7, 2023	Friday	Spring Recess
May 29, 2023	Monday	Memorial Day
June 16, 2023	Friday	Juneteenth

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold***

type.

Name	Position	Department/ Location	Effective Date
Kerr, Mary-Jayne	Full-time Paraprofessional	SUES	July 1, 2022
Zydzik, Linda	Teacher	SUES	July 1, 2022

Dr. Labbe advised that Mary-Jayne Kerr has been a Paraprofessional at the Samsel Upper Elementary School for 22 years. He commented that she has been referred to as a “stellar” employee. She has had a positive influence on the many children she has worked with, providing them with a comfortable and safe learning environment. Mary-Jayne is creative and has often contributed to lessons and projects with trivia. Dr. Labbe thanked her and wished her all of the best on her retirement.

Dr. Labbe commented on Linda Zydzik’s 37 years as a teacher. Linda taught at Wilson School and Truman School and ended her career with the District as a 5th grade teacher at the Samsel Upper Elementary School. She is considered a consummate professional who has touched the lives of all of the children she has taught. Linda has been involved in countless school committees and community events. She is revered for her leadership and is sought out by many for her expertise. Dr. Labbe thanked her for sharing her passion and talent and wished her all the best of her retirement. Mrs. Bloom also wished Linda Zydzik well on her retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Dias, Denise	Part-time Supervisors Secretary	SWMHS	March 4, 2022

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Board of Education of Sayreville approved the amendments to the following certificated personnel for school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Kabara, Jennifer <i>(H. Posik)</i>	Truman School	Replacement ASI Reading Teacher	Prorated *\$51,513 (BA, Step D)	<i>Extension</i> 09/01/2021 through 06/30/22	Non-Tenure
Manley, Suzanne <i>(J. Olvera)</i>	Eisenhower School	Replacement Grade 1 Teacher	Prorated *\$51,013 (BA, Step C)	09/01/2021 through 03/18/2022	Non-Tenure

**Salary Pending SEA Contract Negotiations*

4. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Yarborough, Maurisa	Bus Aide	02/22/2022

Approval of Leave Requests and Modifications

5. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Gawron, Michael	Lead Custodian	Wilson School	Disability	01/20/2022 through 02/25/2022
Heaney Sr., Ronald	Custodian	SWMHS	Disability	01/11/2022 through 03/07/2022
Posik, Heather	ASI Reading Teacher	Truman School	Unpaid Maternity/ Childrearing	11/02/2021 through 06/30/2022

6. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Posik, Heather	ASI Reading Teacher	Truman School	Extended Maternity/ Childrearing	09/01/2022 through 01/31/2023

Approval of New Hires and Modifications

7. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Kabara, Jennifer <i>(H. Posik)</i>	Truman School	Replacement ASI Reading Teacher	Prorated *\$51,513 (BA, Step D)	09/01/2022 through 01/31/2023	Non-Tenure

**Salary Pending SEA Contract Negotiations*

8. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Bitic, Filiz <i>(S. Unnisa)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$13.00 Hourly Annualized Salary \$7,098	**03/21/2022 through 06/30/2022
Prado, Karla <i>(S. Hooks)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	**03/28/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Substitutes

9. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2021-22 and 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Grascia, Anastasia	Substitute Speech Language Specialist	Class IV	<i>Retroactive</i> 02/17/2022

Name	Position	Class	Effective Date
Smith, Alicia	Substitute Teacher	Class II	TBD

10. The Board of Education of Sayreville approved the employment of the non-certificated substitute personnel below for school year 2021-22 and 2022-23.

Kloc, Krystal

Approval of Volunteer Coaches

11. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the following personnel listed below as a coaching aide (unpaid) for school year 2021-22:

Assignment	Last Name	First Name
Baseball – SWMHS	Schlaline	Joseph

Approval of Certificated Staff Coverage

12. The Board of Education of Sayreville approved the employment of the following staff member on an as-needed basis, effective March 2, 2022, through June 28, 2022, to cover for certificated staff on a leave of absence at their hourly rate.

Name	Hourly Rate
Barreiro, Jennifer	\$59.13

Approval of Sayreville University Workshop Presenters

13. The Board of Education of Sayreville approved the following staff members to present workshops through Sayreville university.

Name	Class	Cost	Funding Source
Alexander, Victoria	<p><u>Thirsty Thursday Classes:</u></p> <ul style="list-style-type: none"> OnCourse Classroom (6-12)/Part I – 04/07/2022 OnCourse Classroom (6-12)/Part II – 04/28/2022 	--	N/A
De Santis, Barbara	<p><u>Thirsty Thursday Classes:</u></p> <ul style="list-style-type: none"> OnCourse Classroom (PK-5)/Part I – 04/07/2022 OnCourse Classroom (PK-5)/Part II – 04/28/2022 	\$116	Title IIA

Approval of Professional Days

14. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Alexander, Bradley	A New Place: Civics 2022	03/10/2022	Free
Alfano, Christina	NJSHA Annual Convention	04/28/2022 04/29/2022	\$250.00

Name	Professional Day	Date	Registration Fee
Banerman, Jaclyn	NJSCA 18th Annual School Counselor Conference	04/01/2022	\$35.00
Belotti, Lori	Small Group Instruction: Teaching with Intention and Power	06/08/2022	\$125.00
Cinalli, Mary	Analyze Propaganda and Teaching Media Literacy: The Holocaust as a Case Study	03/15/2022	Free
Dickson, Michele	School Based SLPs A language processing disorder	03/18/2022	\$279.00
Duda, Jeanna	Multi-Tiered Systems of Support: Effective Practices Summit	05/26/2022	\$150.00
Giarraffa, Tara	Dyslexia: Building NEW Neuropathways to Master Visual Auditory Memory, Visual Perceptual Skills, Visual Motor Skill Development& More	03/31/2022	\$199.99
Griggs, Rosemarie	Small Group Instruction: Teaching with Intention and Power	06/08/2022	\$125.00
Heuvelman, Jordana	Building Resilience in Children	03/24/2022	\$99.00
Kolmansperger, James	NJSBGA Conference / expo	03/20/2022 03/21/2022 03/23/2022	Free
Lynch, Barbara	Small Group Instruction: Teaching with Intention and Power	06/08/2022	\$125.00
Martin, Cassandra	New Jersey State Bar Foundation Workshop	03/08/2022	Free
Martin, Cassandra	NJSCA 18th Annual School Counselor Conference	04/01/2022	\$35.00
Obryk, Nina	Powerful strategies that Build Better Relationships and Manage Student Behavior More Effectively	03/11/2022	\$279.00
Obryk, Nina	Accelerate Progress for Students with IEPs By Making the Best Use of Differentiation, Accommodations, and Modifications	04/27/2022	\$279.00
Pullman, Sheryl	Dyslexia: Building NEW Neuropathways to Master Visual Auditory Memory, Visual Perceptual Skills, Visual Motor Skill Development& More	03/31/2022	\$199.99
Romano, Danielle	NJSCA 18th Annual School Counselor Conference	04/01/2022	\$35.00
Terrano, Megan	IXL Live	03/22/2022	\$75.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Retirement(s)

15. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Date
Giorgianni, Dana	Special Education Teacher	SUES	July 1, 2022

Dr. Labbe commented that Dana Giorgianni is a skilled educated who dedicated her life to working with students with special needs. She began her career in Sayreville 34 years ago. Her classrooms have always felt like home to her students allowing them to reach their full potential. She has earned the respect of her colleagues with the many programs and projects she has created. She was named as the Governor’s Educator of the Year in the 2016-2017 school year. Dana has given her time to countless committees, programs and events, including POAC. Under her guidance, her students have flourished. Dr. Labbe thanked her and wished her nothing but the best of her retirement.

Approval of Rescindment(s)

16. The Board of Education of Sayreville approved to rescind the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in bold type.*

Name	Position	Location	Type of Leave of Absence	Effective Dates
Gluchowski, Richard	Principal	SMS	Disability	02/23/2022 through 04/24/2022

Approval of Leave Requests and Modifications

17. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Ortiz, Elizabeth	Bus Driver	District	Unpaid Medical Leave	01/14/2022 through 03/11/2022
Pacheo, Grisel	Spanish Teacher	SWMHS	Disability	04/06/2022 through 04/29/2022
Sicola, Paul	Campus Monitor	District	Disability	<i>Retroactive</i> 02/07/2022 through 03/11/2022

Approval of New Hires and Modifications

18. The Board of Education of Sayreville approved the transfer of the non-certificated personnel at the salaries and assignments indicated below for the school year 2021-22. Any changes made to previous approvals are in bold type.

Name	Location	Assignment	2021-22 Salary	Effective Dates
Naseer, Sana <i>(J. Baeza)</i>	Project Before Cheesequake	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	*\$15.70 Hourly Annualized Salary Prorated \$17,043.92 (Level 2)	**03/21/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

*** Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

19. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2021-22 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2021-22 Salary	Effective Date
Goldmann, Emily <i>(K. Morris)</i>	Part-time Support Secretary Facilities	Administrative Secretary Facilities	Prorated *\$36,923 (Step 1)	04/01/2022 through 06/30/2022
Zapoticzny, Audra <i>(C. Magielnicki)</i>	Accounts Payable Administrative Secretary	Confidential Secretary to the Business Administrator	Prorated Base Salary: \$49,000 Stipend: \$3,000 Total Salary: \$52,000	04/04/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

Approval of Coaches

20. The Board of Education of Sayreville approved the employment of the Coaches for the Spring Seasons and their Stipends as indicated below for the school year 2021-22.

Title	Last Name	First Name	Stipend
GROUP #2 BASE			
Softball			
Assistant MS Coach	Vazquez	Jordan	*\$4,942

**Stipend Pending SEA Contract Negotiations*

Approval of Personnel for Tier 3 Intervention Services

21. The Board of Education of Sayreville approved the employment of the following teachers to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$58.00* per hour paid through the Title IA grant.

Teacher	Location
Mages, Laura	Truman School
Olejniak, Kara	Truman School

22. The Board of Education of Sayreville approved the suspension with pay for Marie (Mary) Avosso-Camarda from February 14, 2022, through March 1, 2022.

23. The Board of Education of Sayreville approved the termination of Marie (Mary) Avosso-Camarda, effective April 1, 2022.

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mr. P. Walsh. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs.

Napolitano, Mrs. Pabon, Mrs. Pieloch, Mr. P. Walsh and Mr. Esposito approving the report in its entirety.

PUBLIC PARTICIPATION

Jeff Smith, 185 Grove Street, Morgan, asked about the live streaming of the meetings and about an update on masks. Dr. Labbe and Mr. Glock-Molloy responded.

BOARD QUESTIONS OR COMMENTS

Mr. Fernandez commented that the teachers may want to pay extra attention to children tolerating each other's decision to wear a mask or not.

Mrs. Pabon commented it would be beneficial to use extreme caution when speaking about a topic so as to avoid mis-information being spread.

NEXT MEETING DATE

- Tuesday, March 15, 2022
- Tuesday, March 29, 2022

ADJOURNMENT

Motion by Mrs. Bloom, second by Mrs. Napolitano. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:15 P.M.

Erin Hill
Business Administrator/Board Secretary