

Sayreville, New Jersey
January 18, 2022
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on January 18, 2022. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:36 P.M. Roll call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom, second by Mrs. Pabon. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. The Board went into Executive Session at 6:38 P.M. in accordance with the following Resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - NEGOTIATIONS – Sayreville Education Association
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:27 P.M. The Board reopened the meeting to the public at 7:37 P.M.

Roll Call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill and Mr. Busch from the Busch Law Group.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG – Led by Mr. Esposito.

CORRESPONDENCE

Letter and donation from Kevin Ciak

APPROVAL OF MINUTES

Motion by Mr. J. Walsh, second by Mrs. Bloom. Nine yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. The Board approved the minutes of:

- Regular and Executive Session of January 4, 2022.

Motion by Mrs. Bloom, second by Mrs. Napolitano. Eight yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. It must be noted that Ms. Pieloch abstained. The Board approved the minutes of:

- Regular and Executive Session of December 21, 2021.

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Stephanie Castellitto began by recognizing the Students of the Month for December. She added that rehearsal for the school musical, Mama Mia began and that auditions were held for the Variety Show. Miss Castellitto provided updates on all of the events and activities that took place during the month, some of which included an AP Virtual Night meeting, the Robot Challenge and a trip for the JROTC. She concluded with updates on all of the Athletics Teams.

SMS – Jayda Ronquillo spoke about the activities of the Community Service Club. She also provided updates on the PTO and Student Council sponsored events. Ms. Ronquillo ended by providing updates on all of the SMS Athletics Teams.

BOARD PRESIDENT COMMENTS

Mr. Esposito thanked everyone who supported him for Board President and he advised going forward he would try his best to be more communicative.

BOARD VICE PRESIDENT COMMENTS

Mr. J. Walsh provided the following highlights:

- Congratulations and commendations to the SWMHS Air Force Junior ROTC cadets who presented our nations colors during the football game between the Washington Football Team and Philadelphia Eagles back in December.
- Congratulations to SWMHS Boys Winter Track and Field athletes Anthony Voto, won First Place in the Shot Put, Sean Wilson, who took First Place in the 800 Meter Race, and Ryan Donnataria, who came in Second Place in the High Jump during the Spiked Shoe Holiday Festival Meet at the New York Armory back in December.
- Congratulations to the entire SWMHS Boys Winter Track and Field Team for winning the Merli Invitational Large School Division earlier in January. Anthony Voto won a Gold Medal in the Shot Put, while Zaimer White won Gold in the High Jump. The 4 x 800 relay team also won Gold.
- Congratulations to SWMHS Boys Track and Field Team athletes Anthony Voto and Jonathan (JD) Magaw, who won the Bronze Medal at New Jersey Group 4 Relay Championships in the Shot Put, as well as Zaimer Wright and Ryan Donnataria, who won the Silver Medal in the High Jump.

- Congratulations to the SWMHS Boys Bowling Team, which finished the season with a 14- 2-1 record and won the Greater Middlesex Conference (GMC) White Division Championship. Congratulations to Brian Pawelek who came in 2nd Place in the Individuals Championship Tournament.
- Commendations to George Orzo, the Lead Day Custodian at the Arleth School, who heroically jumped into action last week to swiftly apply the Heimlich Maneuver and possibly save the life of a choking staff member.
- Congratulations and commendations to the following members of the SWMHS Future Business Leaders of America (FBLA) club, who were crowned champions during the New Jersey Regional FBLA Championship:
 - Ram Buditi and Sam Buditi – Entrepreneurship
 - Isabella Czajkowski and Savi Sandiford – Business Management
 - Riva Babaria, Gargi Gupta, and Shriya Meda – Introduction to Event Planning
 - Shakil Ashrafi, Jai Desai, Shrikar Gandhesiri, Ronit Luthra, and Rohan Vaidya – Parliamentary Procedure
 Ram Buditi and Sam Buditi also qualified for the state finals.

PRESENTATION

- 2022-23 Schools Proposed Budget Presentation – Principals
- 2022-23 Curriculum and Instruction Proposed Budget Presentation – Dr. Shediack
- SSDS Reporting Period 1 – Mr. Glock-Molloy

BOARD DISCUSSION

Finance and Infrastructure Committee Comments – Mr. Fernandez advised the committee met and reviewed the budget for the upcoming Referendum and discussed the progress on all of the ESIP projects. The committee did a walk through at Wilson school to determine improvements needed. Mr. Fernandez advised the Annual Single Audit is almost complete and final number will be provided shortly. He thanked Ms. Hill for obtaining various bus quotes.

Personnel Committee Comments – Mr. J. Walsh advised the committee met and discussed possible open and budgeted positions for the 2022-23 school year.

Middlesex County School Board Association Update – Mrs. Bloom advised the next meeting will be virtual. She advised a possible topic of discussion at the next meeting will be about the non-college bound learner. She also advised the Executive Director of NJ School Boards is resigning.

Sayreville/South Amboy Rotary – Mr. Fernandez advised the Father/Daughter dance has been moved to June.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Heather Smith of Grove Street shared her views on the need for a social studies teacher, counselor and commented on Art in STEAM.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of November 2021.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in

accordance with S-1701 for the month of November 2021.

3. The Board of Education of Sayreville approved the Secretary Report for the month of November 2021.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of November 2021.

5. The Board of Education of Sayreville approved the list of bills dated January 18, 2022, prepared by the Board Secretary in the amount of \$2,803,657.53 for the Operating Account.

6. The Board of Education of Sayreville approved the list of bills dated January 18, 2022, prepared by the Board Secretary in the amount of \$151,616.08 for the Cafeteria Account.

7. The Board of Education of Sayreville approved the list of bills dated January 18, 2022, prepared by the Board Secretary in the amount of \$1,499,999.37 for the Medical Account.

8. The Board of Education of Sayreville approved the list of bills dated January 18, 2022, prepared by the Board Secretary in the amount of \$329,573.23 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated January 18, 2022, prepared by the Board Secretary in the amount of \$38,733.66 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated January 18, 2022, prepared by the Board Secretary in the amount of \$87,500.00 for the ESIP Account.

11. The Board of Education of Sayreville approved the list of bills dated January 18, 2022, prepared by the Board Secretary in the amount of \$2,240.00 for the Athletic Account.

12. The Board of Education of Sayreville approved the December 2021 payroll, prepared by the Board Secretary in the amount of \$6,665,194.22 for the Payroll Account.

13. The Board of Education of Sayreville approved the additional Resolution on Transfers for the month of June 2021.

14. The Board of Education of Sayreville approved the revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2021.

15. The Board of Education of Sayreville graciously accepted a donation of an Everlast Climbing Industries River Rock Traverse Wall and accessories valued at \$9,525.77 from the PTO of the Eisenhower Elementary School.

16. The Board of Education of Sayreville approved the acceptance of a grant from Dupont to support Sayreville Schools by providing two of our teachers with registration fees of \$370 each, airfare, and hotel expenses to travel to the NSTA Science Teachers Convention on March 31, 2022, through April 3, 2022, in Houston, TX. This year's recipients are Tyneesah Stokes and Hafeezah Abdullah.

17. The Board of Education of Sayreville approved the following:

**RESOLUTION TO AWARD A CONTRACT
FOR THE LEASE PURCHASE FINANCING OF
SECURITY/TECHNOLOGY EQUIPMENT**

WHEREAS, the Sayreville Board of Education (“Board”), solicited and received competitive quotes for financing of the Board’s lease purchase of Security/Technology Equipment (“Project”); and

WHEREAS, the lowest responsible and responsive quote for the Project was submitted by US Bancorp Government Leasing & Finance, Inc.;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards a contract to US Bancorp Government Leasing & Finance, Inc. to provide lease purchase financing to the Board in a principal amount up to \$201,684.34 and an effective interest rate of 2.0887% for the principal amount of \$201,684.34 over a five-year period, in accordance with the terms of the quote documents; and

Authorizes US Bancorp Government Leasing & Finance, Inc., upon closing, to forward the financing proceeds directly to the Board; and

Authorizes the Business Administrator and the Board attorney to take all steps necessary and appropriate to carry out this action of the Board.

18. The Board of Education of Sayreville approved the purchase of the following security/technology equipment items from Dell through the State Contract award for NASPO Computer Equipment PA contract number M0483/19TELE00656, utilizing funds from a lease purchase at a total cost of \$201,684.34.

<u>QTY</u>	<u>DESCRIPTION</u>	<u>UNIT</u>	<u>TOTAL</u>
4	PowerEdge R640	\$ 9,397.41	\$ 37,589.64
6	Isilon PROMO	\$22,733.76	\$136,402.56
2	Isilon Chassis	\$ 1,397.10	\$ 2,794.20
1	Data IQ	\$ 0.01	\$ 0.01
2	Backend Network Switches	\$ 4,835.91	\$ 9,671.82
1	Isilon Rack	\$ 6,141.78	\$ 6,141.78
1	Accessories	\$ 1,158.74	\$ 1,158.74
1	PowerScale Services	\$ 7,835.63	\$ 7,835.63

19. The Board of Education of Sayreville approved a 36-month contract with Aspire beginning February 7, 2022, through February 06, 2025, for the Collaboration Flex Plan through the State Contract Award for NASPO ValuePoint NVP#AR3227 for a total cost of \$63,602.10, to be paid out as follows:

- Year 1: \$ 6,210.90
- Year 2: \$28,695.60
- Year 3: \$28,695.60

20. The Board of Education of Sayreville approved a 60-month contract with Active Internet Technologies LLC (DBA: Finalsite) beginning July 1, 2022, through June 30, 2027, for the hosting of the district website and related support services at an annual cost of \$34,100, pricing obtained through the competitive quote process.

21. The Board of Education of Sayreville approved a change order to the contract with School Device Coverage for Insurance for Student and Staff Devices, previously awarded on September 21, 2021, to amend the method by which claims are handled, there will be no change to the pricing.

22. The Board of Education of Sayreville approved the attendance of Mr. James Kolmansperger, Director of Facilities and Operations, at the 2022 NJSBGA Conference/Expo from March 20, 2022, through March 23, 2022. Expenses to be paid in accordance with Board Policy and OMG Guidelines as follows:

- Accommodations: \$250.21 (room rate, 3 nights \$207.00 + tax/fees \$43.21 = \$250.21)
- Meals: Per OMB Guidelines
- Mileage: Per State & OMB Guidelines

23. The Board of Education of Sayreville approved a contract with New Jersey Teacher to Teacher to provide 30 full days of sustained professional development training and coaching for teachers in grades K - 5. The cost is \$1450/day. The topic areas will be Fountas and Pinnell Classroom and the Balanced Literacy Instruction (Grades K - 5). The program is funded through Title IIA and ESSER funds.

24. The Board of Education of Sayreville approved the following presenters for professional development workshops.

Name	Class	Payment	Funding Source
NJ Center for Autism Resources & Education	ABA Training	\$300	Title IIA

BUILDINGS AND GROUNDS

25. The Board of Education of Sayreville approved the following facility use permits:

- a. Retroactively, Emma L. Arleth Elementary School PTO holding a Stage Cleaning Day at the Emma L. Arleth Elementary School on Tuesday, December 28, 2021, from 8:00 am to 3:00 pm in the all-purpose room.
- b. Retroactively, Sayreville Recreation Department holding basketball and soccer practices at the Woodrow Wilson Elementary School Mondays through Fridays starting January 3, 2022 through April 15, 2022 from 6:30 pm to 9:30 pm in the gym.
- c. Retroactively, Sayreville Recreation Department holding basketball and soccer practices at the Truman Elementary School on Mondays, Wednesdays, and Fridays starting January 3, 2022, through April 13, 2022, from 6:30 pm to 9:30 pm in the all-purpose room.
- d. Retroactively, Sayreville War Memorial High School Administration holding Avant Testing at the Sayreville War Memorial High School on Monday, January 10, 2022, from 12:30 pm to 4:00 pm in the library.
- e. Retroactively, Sayreville Recreation Department holding basketball and soccer practices at the Sayreville Middle School on Saturdays starting January 15, 2022, through March 26, 2022, from 8:00 am to 4:00 pm in the gym. Fees in accordance with schedule.
- f. Liquid Church holding a Meal Packing Outreach Service at the Sayreville War Memorial High School on Sunday, January 30, 2022, from 6:00 am to 2:00 pm in the cafeteria. Fees in accordance with schedule.
- g. The Muslim Student Association holding a Family Night Event at the Sayreville War Memorial High School on Thursday, February 3, 2022, from 6:00 pm to 8:00 pm in the cafeteria.
- h. Emma L. Arleth Elementary School PTO holding a Parent's Night Out Event at the Emma L. Arleth Elementary School on Friday, February 4, 2022, from 6:00 pm to 11:00 pm in the gym.
- i. The Class of 2023 holding a Variety Show rehearsal at the Sayreville War Memorial High School on Wednesday, February 9, 2022, from 2:30 pm to 6:00 pm in the auditorium.
- j. The Computer Science Club holding a Family Night Event at the Sayreville War Memorial High School on Thursday, February 10, 2022, from 6:00 pm to 7:00 pm in the library.
- k. Middle School Music Department holding a Winter Concert at the Sayreville War Memorial High School on Thursday, February 10, 2022, from 6:00 pm to 9:00 pm in the auditorium.
- l. John Boverly holding SAT/ACT Prep Classes at the Sayreville War Memorial High School on Thursdays starting February 10, 2022, through March 10, 2022, from 4:15 pm to 8:45 pm in classroom B-11.

- m. Unified Sports holding basketball practice at the Samsel Upper Elementary School on Tuesdays, Wednesdays, and Thursdays starting March 8, 2022 through March 17, 2022, and Tuesday, March 29, 2022, from 2:45 pm to 4:00 pm in the gym.
- n. Unified Sports holding a Spring Basketball Event at the Sayreville War Memorial High School on Thursday, March 24, 2022, from 2:15 pm to 4:30 pm in the gymnasium and auxiliary gym A.

SUPPORT SERVICES

26. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2021-2022.

- a. Placement of the following students in out-of-district placements for the 2021-2022 school year. (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
#7619426947	Alternative Academic High School Program/SCESC	\$46,464.00	\$46,464.00
#4384964507	Alternative Academic High School Program/SCESC	\$46,816.00	\$46,816.00

- b. Bedside instruction for the following student #8011364930 at a rate of \$58.00 per hour payable to University Behavioral Health Care.
- c. Bedside instruction for the following student #9277073293 at a rate of \$53.00 per hour payable to Silvergate Prep.
- d. The purchase of a Roger Touchscreen Mic for student #8649113030 at a cost of \$2,234.99 payable to Phonak/Sonova.
- e. A shared time proposal agreement with Center for Lifelong Learning/ESCNJ to provide Community Based Instruction for the remainder of the 2021-2022 school year at a cost of \$14,580.00 for student #4038526628 payable to the Educational Services Commission of New Jersey.
- f. Bedside instruction for the following student #6885037564 at a rate of \$66.00 per hour payable to Children’s Specialized Hospital.

27. The Board of Education of Sayreville approved the following quoted transportation contract commencing February 1, 2022, through February 28, 2022, for school year 2021-2022:

Contractor: Keyport Auto Body Shop, Inc.
 Route: A/White
 School: Arleth Elementary School
 Cost: \$135.00 per diem x 19 days
 Total Cost: \$2,565.00
 Other quotes: None

28. The Board of Education of Sayreville approved the following transportation routes for school year 2021-22 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: T254
 School: NuView Academy
 Cost: \$249.60 per diem x 102 days
 Total Cost: \$25,459.20

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

29. The Board of Education of Sayreville approved the following revised rates for the below listed routes with Jay’s Bus Service for March 16, 2020 through April 24, 2020 and June 9, 2020 through June 30, 2020.

Route	School	# Of Days	Original Per Diem	Revised Per Diem	Total Remaining Cost
Contract: Jay's Bus Service					
19-MS10	Middle School	31	\$215.00	\$53.75	\$1,666.25
24-UES17	Samsel Upper Elem	31	\$210.00	\$52.50	\$1,627.50
1-HS/19	SWMHS	31	\$147.50	\$36.88	\$1,143.28
1-MS/22	Middle School	31	\$147.50	\$36.88	\$1,143.28
MS-11	Middle School	31	\$247.50	\$61.88	\$1,918.28
A/Yel	Arleth	31	\$247.50	\$61.88	\$1,918.28
UES13	Samsel Upper Elem	31	\$247.50	\$61.88	\$1,918.28
E/3	Eisenhower	31	\$247.50	\$61.88	\$1,918.28
UES6	Samsel Upper Elem	31	\$247.50	\$61.88	\$1,918.28
A/Whi	Arleth	31	\$247.50	\$61.88	\$1,918.28
MS/21	Middle School	31	\$247.50	\$61.88	\$1,918.28
E/6	Eisenhower	31	\$247.50	\$61.88	\$1,918.28

30. The Board of Education of Sayreville approved the following revised rates for the below listed routes with Jay’s Bus Service for April 25, 2020 through June 8, 2020.

Route	School	# Of Days	Original Per Diem	Revised Per Diem	Total Remaining Cost
Contract: Jay's Bus Service					
19-MS10	Middle School	30	\$215.00	\$129.00	\$3,870.00
24-UES17	Samsel Upper Elem	30	\$210.00	\$126.00	\$3,780.00
1-HS/19	SWMHS	30	\$147.50	\$ 88.50	\$2,655.00
1-MS/22	Middle School	30	\$147.50	\$ 88.50	\$2,655.00
MS-11	Middle School	30	\$247.50	\$148.50	\$4,455.00
A/Yel	Arleth	30	\$247.50	\$148.50	\$4,455.00
UES13	Samsel Upper Elem	30	\$247.50	\$148.50	\$4,455.00
E/3	Eisenhower	30	\$247.50	\$148.50	\$4,455.00
UES6	Samsel Upper Elem	30	\$247.50	\$148.50	\$4,455.00
A/Whi	Arleth	30	\$247.50	\$148.50	\$4,455.00
MS/21	Middle School	30	\$247.50	\$148.50	\$4,455.00
E/6	Eisenhower	30	\$247.50	\$148.50	\$4,455.00

31. The Board of Education of Sayreville approved the following revised rates for the below listed routes with George Dapper, Inc. for March 16, 2020 through May 1, 2020:

Route	School	# Of Days	Original Per Diem	Revised Per Diem	Total Remaining Cost
Contract: George Dapper, Inc.					
6-12/LV	Lakeview	27	\$249.65	\$62.42	\$1,685.34
6-12/LV	Per Diem Aide	27	\$ 67.50	\$ 0.00	\$ 0.00

32. The Board of Education of Sayreville approved the following revised rates for the below listed routes with George Dapper, Inc. for May 3, 2020 through June 30, 2020:

Route	School	# Of Days	Original Per Diem	Revised Per Diem	Total Remaining Cost
Contract: George Dapper, Inc.					
6-12/LV	Lakeview	33	\$249.65	\$149.79	\$4,943.07
6-12/LV	Per Diem Aide	33	\$ 67.50	\$ 40.50	\$1,336.50

SUPPORT SERVICES

33. The Board of Education of Sayreville approved the cancellation of the following transportation route for school year 2021-22 with Educational Services Commission of New Jersey as host effective January 13, 2022:

NON-JOINTURED ROUTE

Route: T210

School: Eisenhower & Cheesequake School (McKinney Vento)

Cost: \$300.56 per diem x 30 days

Total Cost: \$9,016.80

It must be noted that Mr. Balka and Mrs. Pabon abstained on letter b of the below item.

34. The Board of Education of Sayreville approved the following trips:

- a. Twenty-five Samsel Upper Elementary MD students and three staff members to Lifetown-Friendship Circle, Livingston, NJ. Students will use skills practiced in class in a real-life setting. One Board bus will be utilized at a cost of \$271.90 (\$211.90 salary - \$60 fuel) to be paid by the Board of Education.
- b. Approximately one hundred thirty-three students from the Sayreville War Memorial High School Senior Class and thirteen teachers to Newark Airport for the Senior Class Trip and return on Monday, June 6, 2022, from Newark Airport to the Sayreville High School. Five Board buses will be utilized each way at a total cost of \$1,573.00.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville retroactively approved the admission of kindergarten student ID #345032 to Harry S. Truman School. The student is age appropriate for kindergarten and had an entry date of January 13, 2022.

2. The Board of Education of Sayreville retroactively approved the admission of kindergarten student ID# 346031 to Wilson Elementary School. The student is age appropriate for kindergarten and had an entry date of January 18, 2022.

3. The Board of Education of Sayreville approved the following new courses for the 2022 – 2023 school year at the Sayreville Middle School.

Careerosity: Cracking the Code to Your Future
Tech Tank-Exploring Career Pathways and Entrepreneurship

4. The Board of Education of Sayreville approved the following course title changes:

<u>Old Title</u>	<u>New Title</u>
Grade Tech 6	Computer Science 7
Computer Science for the Middle School	Computer Science 8

CO-CURRICULUM

5. The Board of Education of Sayreville approved the participation of twenty-nine Sayreville Middle School students in the Arts Middle School Program 2022. This twelve-week program will begin the first week of February 2022. Classes will meet once a week virtually. Tuition is \$650.00 per student. Students will participate in classes in Visual Arts 3D, Visual Arts Drawing and Painting, Visual Arts Anime/Manga, Musical Theatre, Art of Photography, Vocal Music, and Acting-Improv, Creative Writing, Acting-Scene Study

6. The Board of Education of Sayreville approved the participation of six Sayreville High School students in the Arts High School Program 2022. This sixteen-week program will begin the first week of February and will end the first week in May 2022. Classes will meet once a week virtually. Tuition is \$675.00 per student. Students will participate in classes in Visual Arts Anime, Visual Arts 3D, Visual Arts Drawing & Painting, Vocal Broadway, and Acting I.

B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM

CURRICULUM

7. The Board of Education of Sayreville retroactively approved the long-term suspension of the student below.

- 3001873920

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the January 4, 2022 through January 17, 2022 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2021-2022

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3
Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	9	2	4	0	0	1	0	16
Number of Confirmed Cases	5	1	3	0	0	1	0	10
Number of Unconfirmed Cases	4	1	1	0	0	0	0	6

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
November								
Number of Incidents Reported and Investigated	12	3	3	0	0	0	1	19
Number of Confirmed Cases	3	1	2	0	0	0	0	6
Number of Unconfirmed Cases	9	2	1	0	0	0	1	13
December								
Number of Incidents Reported and Investigated	2	1	2	0	0	0	0	5
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	2	0	1	0	0	0	0	3
January								
Number of Incidents Reported and Investigated	2	0	0	0	0	0	0	2
Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	1	0	0	0	0	0	0	1
TOTALS								
Number of Incidents Reported and Investigated	28	6	9	0	0	1	1	45
Number of Confirmed Cases	10	3	6	0	0	1	0	20
Number of Unconfirmed Cases	18	3	3	0	0	0	1	25

2. The Board of Education of Sayreville approved the revised Director of Human Resources and Professional Development job description. See Attachment C-1.

3. The Board of Education of Sayreville approved the English Language Learner Three Year Plan for the 2021 – 2024 school years.

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Abuawad, Amnah	Comptroller & Assistant to the Business Administrator	Business Office	April 01, 2022
Ruiz, Diana	Part-time Paraprofessional (MD)	Project Before Cheesequake	<i>Retroactive</i> January 10, 2022

Approval of Rescindment(s)

2. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2021-22.

Name	Position	Location
Carnevale, Darci	Assistant Softball Coach	SMS
Mulroy, Bridget	Part-time Paraprofessional (MD)	Project Before Cheesequake

Approval of Degree Status Upgrades, Salary Amendments and Corrections

3. The Board of Education of Sayreville approved the amendments to the following certificated personnel for school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Abdelsyed, Lydia <i>(K. Farooqui)</i>	SMS	Replacement Math Teacher	Prorated *\$50,133 (BA, Step A)	<i>Extension</i> 10/18/2021 through 06/30/2022	Non-Tenure
Elsaba, Norhane <i>(E. Parlagreco)</i>	Arleth School	Replacement Special Education Teacher	Prorated *\$52,633 (MA, Step A)	09/01/2021 through 12/23/2021	Non-Tenure
Manley, Suzanne <i>(J. Olvera)</i>	Eisenhower School	Replacement Grade 1 Teacher	Prorated *\$51,013 (BA, Step C)	09/01/2021 through 03/17/2022	Non-Tenure
Petz, Bethann <i>(J. Terebetski)</i>	Arleth School	Replacement Grade 2 Teacher	Prorated *\$50,133 (BA, Step A)	09/20/2021 through 02/04/2022	Non-Tenure

**Salary Pending SEA Contract Negotiations*

4. The Board of Education of Sayreville approved amendments to the non-certificated personnel for school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Gorka, Elizabeth <i>(P. Adamiec)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	01/10/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

5. The Board of Education of Sayreville retroactively approved the amendments to the assignments and salaries of the non-certificated employees indicated below for the school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Number of Hours per Day	2021-22 Total Annualized Salary	Effective Dates
Spillman, Susan	Bus Aide	4.25	Prorated *\$12,147.56	01/03/2022
Osmani, Shpatina	Bus Aide	4	Prorated *\$11,433.00	01/03/2022

**Salary Pending SEA Contract Negotiations*

6. The Board of Education of Sayreville approved the following hourly rate increases for Part-time Paraprofessional(s) who passed the ParaPro Assessment indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	School	2021-22 Salary	Effective Dates
Olivero, Tara	Project Before SUES	*\$15.70 Hourly Annualized Salary \$17,043.92 (Level 2)	<i>Retroactive</i> 01/18/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

7. The Board of Education of Sayreville approved retroactively the stipend amendment for the Web Assistant/Technology Facilitator at Sayreville War Memorial High School for school year 2021-22 as indicated below. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Stipend	Effective Dates
Craft, James	Web Assistant/Technology Facilitator	\$824.00	09/01/2021 through 12/31/2021

**Stipend Pending SEA Contract Negotiations*

8. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Ahmad, Said	Comprehensive Business Teacher	01/24/2022
Batista, Natasha	Part-time Paraprofessional	01/19/2022
Bravo Larrea, Reina	Part-time Paraprofessional	**01/24/2022
Gorka, Elizabeth	Lunchroom/Playground Aide	01/12/2022
Lopes, Orion	Full-time IT Support Technician	**01/31/2022
Manett, Jennifer	Registered Nurse	01/14/2022
Olejniak, Agata	Bus Aide	01/05/2022
Olivero, Tara	Part-time Paraprofessional	01/18/2022
Patel, Mittalben	Part-time Paraprofessional	01/24/2022

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Leave Requests and Modifications

9. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Chandler, Nevrtuti	Assistant Director of Food Services	District	Unpaid Leave of Absence	<i>Retroactive</i> 01/24/2022 through 04/04/2022

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Farooqui, Kulsum	Teacher	SMS	Unpaid Maternity/Childrearing	12/09/2021 through 06/30/2022
Johnson, Christina	Cafeteria Worker	SWMHS	Unpaid Leave of Absence	<i>Retroactive</i> 01/07/2022 through 01/31/2022
Rehain, Julianne	Special Education Teacher	SWMHS	Maternity Unpaid Maternity/Childrearing	12/13/2021 through 01/19/2022 01/20/2022 through 04/22/2022
Romano, Danielle	School Counselor	Arleth School	Intermittent FMLA	<i>Retroactive</i> 01/03/2022 through 06/30/2022
Semenkiv, Mykhaylo	Custodian	District	Disability Unpaid Medical Leave	11/08/2021 through 12/31/2021 01/01/2022 through 01/03/2022
Vargas, Sonia	Bus Aide	District	Disability Unpaid Medical Leave	<i>Retroactive</i> 10/08/2021 through 10/21/2021 10/22/2021 through 02/07/2022

Approval of New Hires and Modifications

10. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Mercil, Rose <i>(J. McCarthy)</i>	Project Before Cheesecake	Speech Language Specialist	Prorated *\$71,508 (MA +30, Step I)	01/31/2022 through 06/30/2022	Tenure
Moran, Hannah <i>(J. Rehain)</i>	SWMHS	Replacement Special Education Teacher	Prorated *\$50,133 (BA, Step A)	<i>Retroactive</i> 01/12/2022 through 04/14/2022	Non-Tenure
Petz, Bethann <i>(S. Murphy)</i>	Wilson School	Grade 3 Teacher	Prorated *\$50,133 (BA, Step A)	02/07/2022 through 06/30/2022	Tenure

**Salary Pending SEA Contract Negotiations*

11. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Camarda, Mary <i>(D. Ruiz)</i>	Project Before Cheesequake	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated \$14,297.35 (Level 1)	01/19/2022 through 06/30/2022
De Jesus, Ziola <i>(Y. Medina)</i>	District	Bus Driver (5 Hours)	*\$26.66 Hourly Annualized Salary Prorated \$26,126.80 (Step 1)	**01/24/2022 through 06/30/2022
Guttilla, Victoria <i>(R. Shell)</i>	SMS	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	*\$15.70 Hourly Annualized Salary Prorated \$17,043.92 (Level 2)	**01/24/2022 through 06/30/2022
Hernandez, Ashley <i>(New position)</i>	District	Campus Monitor	Prorated *\$35,838 (Step 1)	**01/24/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

12. The Board of Education of Sayreville retroactively approved the transfer of the non-certificated personnel as indicated below for the school year 2021-22 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Lyon, Joann	Part-time Paraprofessional Project Before SUES	Part-time Paraprofessional (POR) SUES	01/18/2022 through 06/30/2022

Approval of Looping Transfers

13. The Board of Education of Sayreville retroactively approved the transfer of the following certificated personnel for school year 2021-22 as indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Transfer From	Transfer To	Effective Dates
Beleski, Amanda	Eisenhower School	Grade 1 Teacher	Kindergarten Teacher	09/01/2021 through 06/30/2022

Approval of Substitutes

14. The Board of Education of Sayreville approved the employment of the below non-certificated substitute personnel for school year 2021-22.

Thomas, Jacqueline
Seeger, Elizabeth

15. The Board of Education of Sayreville approved the employment of the below non-certificated substitute bus driver at a rate of \$20.00 an hour for school year 2021-22.

Shedlock, Debra

Approval of Volunteer Coaches

16. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the following personnel listed below as a coaching aide (unpaid) for school year 2021-22:

Assignment	Last Name	First Name
Softball - SMS	Errico	Antonia

Approval of Personnel for Special Education Literacy and Math Academies

17. The Board of Education of Sayreville retroactively approved the employment of the following teacher to work as a substitute for the Special Education Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one or two days per week for one hour before or after school. The contracted rate of pay is *\$58.00 per hour/session to be paid through IDEA funds.

Name	Academy	School
Ford, Maryanne	Mathematics & Literacy	Truman School

**Salary Pending SEA Contract Negotiations*

Approval of Personnel for Literacy and Math Academies

18. The Board of Education of Sayreville approved the employment of the following teacher to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is *\$58.00 per hour/session.

Teacher	Academy	School
Del Piano, Shannon	Literacy	Wilson School

**Salary Pending SEA Contract Negotiations*

19. The Board of Education of Sayreville approved the employment of the following teachers to work as substitutes in the Math and Literacy Academies on an as-needed basis the contracted rate of pay is *\$58.00/hour.

Teacher	School
DiStefano, Kerry	Wilson School

**Salary Pending SEA Contract Negotiations*

Approval of Personnel for Unified Sports Program

20. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA or Special Olympics grant funding for the 2022 Spring basketball season. The season will be from February 2, 2022, through March 29, 2022.

Name	Location	Position	Stipend
Nestor, Gabrielle	Arleth School	Coach	\$1,000
Parlagreco, Erin	Arleth School	Coach	\$1,000
Santiago, Kayla	Arleth School	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000

Name	Location	Position	Stipend
Carnevale, Darci	SMS	Coach	\$1,000
Fazzini, Caleigh	SMS	Coach	\$1,000
Wojcik, John	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

Approval of AFJROTC Instructors

21. The Board of Education of Sayreville approved the employment of the following AFJROTC Instructors to facilitate the Grade 8 Afterschool AFJROTC program for the 2021-2022 school year. The rate of pay is \$58/hour to be paid through the Title IV Part A Well-Rounded Educational Opportunities Grant.

Master Sergeant Marcus Knowlton
Colonel Jonathan Spare

Approval of Willabees Facilitators

22. The Board of Education of Sayreville approved the employment of the following Willabees Facilitators for 2021-2022 school year as indicated below. The program will take place once a month from January 2022 through May 2022 for 1.5 hours each session. The rate of pay is \$50/hour; the total payment for each facilitator will not exceed \$375 to be paid through the Title IV Part A Safe & Healthy Schools Grant.

Kerri-Ann	Bresocnik
Rebecca	Dragone
Lisa	Haines
Christina	Kiernan
Donna	MacDonald
Nicole	Parisen
Lori	Skala
Michael	Velardi
Nadine	Vigilotti
Barbara	Young
Mary	Zapic

Approval of Web Assistant/Technology Facilitator

23. The Board of Education of Sayreville retroactively approved the appointment of the following personnel to the position of Web Assistant/Technology Facilitator, at a prorated stipend for the school year 2021-22.

Name	Location	Stipend	Effective dates
Watson, Christopher	SWMHS	*\$824.00	01/01/2022 through 06/30/2022

**Stipend Pending SEA Contract Negotiations*

Approval of Sayreville University Workshop Presenters

24. The Board of Education of Sayreville approved the following staff members to present workshops through Sayreville University.

Name	Class	Cost	Funding Source
Alexander, Victoria	<u>Thirsty Thursday Classes:</u> OnCourse Classroom (6-12) – 02/3/2022 OnCourse Classroom (6-12) – 02/17/2022	--	N/A
Boehm, Kristen	<u>Thirsty Thursday Class:</u> Moving & Grooving with Multi-Sensory Instruction (K-5) – 02/24/2022	\$87	Title IIA
De Santis, Barbara	<u>Thirsty Thursday Classes:</u> OnCourse Classroom (PK-5)/ Part I – 02/03/2022 OnCourse Classroom (PK-5)/ Part II – 02/10/2022 New in Discovery Education – Three Ways to Quiz! – 02/24/2022	\$174	Title IIA
Esteban, Syra	<u>Thirsty Thursday Class:</u> Moving & Grooving with Multi-Sensory Instruction (K-5) – 02/24/2022	\$87	Title IIA
Gardner, Danielle	<u>Thirsty Thursday Class:</u> F&P Writing Mini-Lesson Instruction (K-5) – 02/17/2022	\$174	Title IIA
Griggs, Rosemarie	<u>Thirsty Thursday Class:</u> The Power of Our Words (6-12) – 02/10/2022	\$174	Title IIA

Approval of Professional Days

25. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abrams, Jaqueline	A Fresh Look at Phonics & Navigating Nonfiction Comprehension and struggling Readers	04/05/2022	\$170.00
Alves, Rochell	NECTFL Annual Conference	02/11/2022	\$200.00
Burns, Audrey	NJLAC Spring Conference: Assessment, Legal, and Social/Emotional Challenges	04/08/2022	\$100.00
Campbell, Joyce	NJMEA State Conference	02/24/2022 02/25/2022	\$180.00
Cavallaro, Mary	Accelerating Your Students' Math Learning and Engagement with Desmos Activity Builder	02/08/2022	\$269.00
Chartock, Pamela	Breaking Bias: Lessons from the Amistad	02/16/2022	Free
Giola, Amy	SHAPE NJ Annual Conference	02/14/2022 02/15/2022	\$249.00
Kirschbaum, Lori	Accelerating Your Students' Math Learning and Engagement with Desmos Activity Builder	02/08/2022	\$279.00

Name	Professional Day	Date	Registration Fee
Mihalenko, Geoffrey	A Fresh Look at Phonics & Navigating Nonfiction Comprehension and struggling Readers	04/05/2022	\$170.00
Mullins, Thomas	Breaking Bias: Lessons from the Amistad	02/16/2022	Free
Nugent, Gina	SHAPE NJ Annual Conference	02/14/2022	\$199.00
Nurnberger, Scott	Intervention and Referral Services: The Next Generation	02/16/2022	\$75.00
Obryk, Nina	Education Reframed: Prepare for the Final Push to June	02/10/2022	\$114.85
Schleck, Pamela	A Fresh Look at Phonics & Why Do I Have to Read This? Removing the Masks of Disengagement	04/05/2022	\$170.00
Vasile, Kelly	A Fresh Look at Phonics & Navigating Nonfiction Comprehension and struggling Readers	04/05/2022	\$170.00
West, Colleen	A Fresh Look at Phonics & Navigating Nonfiction Comprehension and struggling Readers	04/05/2022	\$170.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Retirements

26. The Board of Education of Sayreville honored the retirement(s) as indicated below for school year 2021-2022. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Location	Effective Date
Fallon, Margaret	Teacher	SMS	07/01/2022

Dr. Labbe advised that Margaret Fallon has taught for over 30 years in Sayreville. She taught 6th grade Social Studies and Reading to all grade levels. Ms. Fallon served as a Mentor and she was a valuable member of the Class Act Committee and the Community Service Club. She served the students diligently and with dedication. She was well known for her amazing desserts. Dr. Labbe congratulated her and wished her nothing but the best on her retirement.

Approval of Resignations

27. The Board of Education of Sayreville retroactively approved the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Medina, Yajaira	Bus Driver	District	January 14, 2022

Approval of Degree Status Upgrades, Salary Amendments and Corrections

28. The Board of Education of Sayreville approved the amendments to the following certificated personnel for school year 2021-22 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Jensen, Daniel <i>(F. Bondi)</i>	SUES	Replacement Art Teacher	Prorated *\$50,133 (BA, Step A)	<i>Extension</i> 10/07/2021 through 06/30/2022	Non-Tenure

**Salary Pending SEA Contract Negotiations*

29. The Board of Education of Sayreville approved the amendments to the assignments and salaries of the non-certificated employees indicated below for the school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Mitchell, Kygeria <i>(J. Krayl)</i>	Eisenhower School	Lunchroom/Playground Aide <i>*Not to exceed 6.83 hours/week</i>	\$13.00 Hourly Annualized Salary \$3,231.96	11/17/2021 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

30. The Board of Education of Sayreville approved the following hourly rate increases for Part-time Paraprofessional(s) who passed the ParaPro Assessment indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	School	2021-22 Salary	Effective Dates
Batista, Natasha	Project Before SUES	*\$15.70 Hourly Annualized Salary \$17,043.92 (Level 2)	01/19/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

Approval of Leave Requests and Modifications

31. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Haines, Lisa	Grade 3 Teacher	Truman School	FMLA	01/24/2022 through 02/14/2022

Approval of New Hires and Modifications

32. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Costantino, Emilio <i>(J. Thomas)</i>	SMS	Part-time Paraprofessional (1:2) <i>*Not to exceed 29.5 hours/week</i>	*\$15.70 Hourly Annualized Salary Prorated \$17,043.92 (Level 2)	**01/31/2022 through 06/30/2022
Mitchell, Kygeria <i>(New position)</i>	Eisenhower School	Part-time Paraprofessional (POR) <i>*Not to exceed 7.91 hours/week</i>	*\$13.17 Hourly Annualized Salary Prorated \$3,833.63 (Level 1)	01/19/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Personnel for Tier 3 Intervention Services

33. The Board of Education of Sayreville approved the employment of the following teacher to deliver Tier 3 services on an as-needed basis depending on student enrollment for school year 2021-22. Payment is prorated based on a rate of *\$58.00 per hour paid through the CRRSA-ESSER II grant.

Teacher	School
Vasquez, Jennifer	SWMHS

**Salary Pending SEA Contract Negotiations*

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mr. J. Walsh. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mrs. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito approving the report in its entirety except as follows:

Finance

- Item #34, letter b – Senior Class Trip
 - Abstain – 2

PUBLIC PARTICIPATION

Charlie Grant commented on the potential Bus Complex at Selover School.

Jeff Smith, Grove Street commented on the potential Bus Complex at Selover School.

Kenneth Reggero, South Pine Ave., commented on the potential Bus Complex at Selover School.

Derek Logan, 190 Bayview Ave., commented on the potential Bus Complex at Selover School.

Eric Kutz, 123 Morgan Street, commented on the potential Bus Complex at Selover School.

Bruce Pollack, 155 Madison St., commented on the potential Bus Complex at Selover School.

Al Piller, Morgan Ave., asked about flags in the classrooms and commented on the potential Bus Complex at Selover School.

Sean Hart, 191 Bayview Ave., commented on the potential Bus Complex at Selover School.

Dan McCroon, 312 Stevens Ave., commented on the potential Bus Complex at Selover School.

Karen Bailey Beberts commented on the potential Bus Complex at Selover School.

Jessica Garbowski, Pulaski Ave., asked for clarification on COVID quarantine guidelines and mask protocols.

Dorothy McGrain, 206 Lincoln St. commented on the potential Bus Complex at Selover School.

Heather Smith, Grove St., shared her input on the baseball fields at Selover School.

Shelly Greenhouse, Morgan, asked for clarification on the potential Bus Complex at Selover School.

Ghalib Syed, 3 Sophie St., commented on the potential Bus Complex at Selover School.

Judy McCrone, Stevens Ave., commented on the potential Bus Complex at Selover School.

Patty Trello, East Brunswick, commented on the potential Bus Complex at Selover School.

Nicole Holly, Wessco St., commented on the potential Bus Complex at Selover School.

Jessica Leighton, Madison St., commented on the potential Bus Complex at Selover School.

Stephanie Peduto, 184 Jersey St., commented on the potential Bus Complex at Selover School.

Dr. Labbe advised that there is a flag in every classroom and the students pledge the flag daily. He also advised that the district must follow Executive Orders and protocols from the Department of Health and Department of Education regarding quarantining and mask mandates. Dr. Labbe also provided clarification on questions that were asked on the Bus Complex and advised the public and board of the following:

- There will not be gas pumps or generators at the Bus Complex.
- Issues of buses running late is not related to the location of the Bus Complex.
- The Finance Committee reviewed all potential District Owned property for possible Bus Complex locations including Selover School, Truman School and Eisenhower School.

BOARD QUESTIONS OR COMMENTS

Ms. Pieloch asked for clarification from Dr. Labbe that what the Borough Council will be voting on is whether or not they will allow the Borough Engineer to work to identify additional locations for the Bus Complex. Dr. Labbe confirmed that is correct and added we would be willing to split the cost of the study with the Borough.

Mrs. Bloom made a statement that there was never any intention to remove the memorial to PFC Wayne Grant.

Mr. J. Walsh commented that he is hopeful that the Board of Education and the Borough Council can work together to find an appropriate location for the Bus Complex.

Mrs. Pabon added that she is now more aware of the impact the Bus Complex would have on the Morgan neighborhood and she would also like to see it placed in a different location.

Mr. Esposito assured the public that he and the Board would never disrespect the honor of PFC Wayne Grant.

Mrs. Pabon asked the Board to consider an RFP for commercial insurance brokers for property and casualty and employee benefits for the 2023 year. She also wants the Board to consider a salary freeze on non-contracted members of the administration until SEA negotiations are finalized. Mrs. Pabon also requested a technology committee for the Board. Board Members, Board Attorney and Administrators discussed.

NEXT MEETING DATE

- Tuesday, February 1, 2022
- Tuesday, February 15, 2022

ADJOURNMENT

Motion by Mr. J. Walsh, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 11:06 P.M.

Erin Hill
Business Administrator/Board Secretary