

Sayreville, New Jersey
March 29, 2022
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on March 29, 2022. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:32 P.M. Roll call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito. It must be noted that Mrs. Pabon was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, and Mr. Busch from the Busch Law Group.

Motion by Mrs. Bloom second by Mr. P. Walsh. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mrs. Napolitano, Mr. Fernandez, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito. The Board went into Executive Session at 6:34 P.M. in accordance with the following Resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - STUDENT MATTERS
 - NEGOTIATIONS – Sayreville Education Association
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:24 P.M. The Board reopened the meeting to the public at 7:33 P.M.

Roll Call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, and Director of Special Services Mr. Knaster.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG – Led by Mr. Esposito.

CORRESPONDENCE

There is correspondence on file.

APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mr. P. Walsh. Nine yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito. The Board approved the minutes of:

- Special Session of March 7, 2022
- Regular and Executive Session of March 15, 2022

BOARD PRESIDENT COMMENTS

Mr. Esposito expressed his enthusiasm for the Let the Children Lead meeting.

BOARD VICE PRESIDENT COMMENTS

Mr. J. Walsh provided the following highlights:

- Congratulations to the Sayreville War Memorial High School Future Business Leaders of America students who competed in and placed at the New Jersey Future Business Leaders of America State Leadership Conference in Atlantic City.
- Congratulations to the Sayreville War Memorial High School Winter Guard Team for placing 3rd at a recent competition at Monroe High School.
- Congratulations to the Sayreville War Memorial High School Air Force Junior ROTC Cadets who competed in and won 3rd Place in the Academic Component and 2nd Place in the Athletic Component during a recent drill competition at Piscataway High School.
- Congratulations to Sayreville War Memorial High School wrestlers Ryan Bouchard, Jariel Severino, CJ McCrea, and Connor Walsh for receiving All White Division Team recognition.
- Congratulations and thank you to all Bombers Unified Sports student athletes, coaches, and advisors for making this year's March Madness Basketball Tournament a grand success.

PRESENTATION

- Let the Children Lead
- Eagle Scout Playground Project at Wilson - Elijah Jung

BOARD DISCUSSION

Student Achievement Committee Comments – Mrs. Bloom advised there will be an update at the next Board Meeting.

Governance Committee Comments – Mrs. Pieloch provided an update from the last Governance Committee Meeting.

School Safety Committee Comments – Mr. Balka provided an update from the last School Safety Committee Meeting.

Middlesex County School Board Association Update – Mrs. Bloom advised there will be an update at the next Board Meeting.

Sayreville/South Amboy Rotary – Mr. Fernandez advised that the “Daddy Daughter Dance” will be held on June 3, 2022, at the VFW in Sayreville. He further advised that the Rotary will be working the Red Cross on a blood drive.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public questions or comments.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the acceptance of a grant from the Middlesex County Office of Culture and Heritage in the amount of \$2,000.00 to be used for transportation costs for the Samsel Upper Elementary School field trip to East Jersey Old Town and Cornelius Low House Museum.

2. The Board of Education of Sayreville approved the following trip dates. Fourth grade students and teachers from the Samsel Upper Elementary School will tour the Sayreville Historical Society and visit local landmarks. One Board bus will be utilized each date at a cost of \$154.63 (salary \$142.63 – fuel \$12.00) per bus for a total cost of \$1,546.30 to be paid by the District.

Dates:

- May 25, 2022
- May 26, 2022 (2 buses for this date)
- June 1, 2022
- June 2, 2022
- June 3, 2022
- June 8, 2022
- June 9, 2022
- June 10, 2022
- June 15, 2022

3. The Board of Education of Sayreville approved the following trip dates. Fifth grade students and teachers from the Samsel Upper Elementary School will tour the Olde Towne Village and Cornelius Low House in Piscataway to visit historic homes of the 17th and 18th century. Two Board buses will be utilized each date at a cost of \$238.48 (salary \$215.98 – fuel \$22.50) per bus for a total cost of \$4,292.64 to be paid by the District using the \$2,000 Grant and \$2,292.64 District Funds.

Dates:

- May 25, 2022
- May 26, 2022
- June 1, 2022
- June 2, 2022
- June 3, 2022
- June 8, 2022
- June 9, 2022
- June 10, 2022
- June 15, 2022

4. The Board of Education of Sayreville approved the acceptance of a grant from NJ Schools Development Authority for Emergent Needs and Capital Maintenance in School Districts in the amount of \$148,904.00.

5. The Board of Education of Sayreville approved to revise the award for the bid for HVAC Upgrades at Multiple Schools to Preferred Mechanical as the lowest responsible bidder for bids opened on March 15, 2022 in the amount of \$3,798,000.00 for the base bid, alternate

bid SUES-01 in the amount of \$321,000.00, alternate bid SMS-01 in the amount of \$352,000.00 and alternate bid SWMHS-01 in the amount of \$325,000.00 for a total bid amount of \$4,796,000.00, to be paid utilizing ARP-ESSER, CRRSA-ESSER II and SDA Emergent Needs and Capital Maintenance in School Districts Grant Funds.

6. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$106,176.00. The withdrawal of funds will be used for the HVAC Upgrades at Multiple Schools. Any funds not expended will be returned to Capital Reserve.

7. The Board of Education of Sayreville approved a lease agreement between 132 Main Street LLC and the Sayreville Board of Education for the period April 1, 2022 through June 30, 2022 (\$2,500 security deposit and \$2,500 per month for a total of \$10,000.00).

8. The Board of Education of Sayreville approved a lease agreement between 132 Main Street LLC and the Sayreville Board of Education for the period July 1, 2022 through June 30, 2027 (\$2,500.00 per month for a total of \$30,000.00 in the first year). Rent will be subject to a two percent (2%) annual increase beginning in the second year of the lease.

9. The Board of Education of Sayreville approved the attendance of Dr. Richard Labbe and Dr. Marilyn Shediack at the NJASA/NJAPSA 2022 Spring Leadership Conference in Atlantic City from Wednesday, May 18, 2022 to Friday, May 20, 2022 at the following rates:

Accommodations	\$100/night
Room Fees	\$5.28/night
Meals	Per OMG Guidelines
Mileage	Per State & OMB Guidelines

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

10. The Board of Education of Sayreville approved Change Order 1 to the contract with Unitemp, Inc. for HVAC Upgrades at Selover School in the amount \$9,091.73 to accommodate revisions necessary for preschool classrooms, these funds will be reduced from the \$10,000.00 contract allowance leaving a contract allowance of \$908.27.

11. The Board of Education of Sayreville approved Change Order 2 to the contract with Unitemp, Inc. for HVAC Upgrades at Selover School in the amount \$30,742.07 to accommodate additional revisions necessary for preschool classrooms, these funds will be reduced first from the \$908.27 contract allowance.

12. The Board of Education of Sayreville approved Change Order 3 to the contract with Unitemp, Inc. for HVAC Upgrades at Selover School in the amount \$5,745.92 for a hanger rod installation.

13. The Board of Education of Sayreville approved to approve a withdrawal from Capital Reserve in the amount of \$35,579.72. The withdrawal of funds will be used for the Renovations and HVAC Upgrades at the Selover School. Any funds not expended will be returned to Capital Reserve.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the long-term suspension of the below students:

- 9291349124
- 2773911763
- 8143232981

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the March 15, 2022 through March 28, 2022 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2021-2022

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3
Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	9	2	4	0	0	1	0	16
Number of Confirmed Cases	5	1	3	0	0	1	0	10
Number of Unconfirmed Cases	4	1	1	0	0	0	0	6
November								
Number of Incidents Reported and Investigated	12	3	3	0	0	0	1	19
Number of Confirmed Cases	3	1	2	0	0	0	0	6
Number of Unconfirmed Cases	9	2	1	0	0	0	1	13
December								
Number of Incidents Reported and Investigated	2	1	2	0	0	0	0	5
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	2	0	1	0	0	0	0	3
January								
Number of Incidents Reported and Investigated	6	0	0	1	0	0	0	7

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
January								
Number of Confirmed Cases	2	0	0	0	0	0	0	2
Number of Unconfirmed Cases	4	0	0	1	0	0	0	5
February								
Number of Incidents Reported and Investigated	8	2	7	0	0	1	2	20
Number of Confirmed Cases	3	1	1	0	0	1	0	6
Number of Unconfirmed Cases	5	1	6	0	0	0	2	14
March								
Number of Incidents Reported and Investigated	2	4	1	2	0	0	4	13
Number of Confirmed Cases	1	2	1	1	0	0	3	8
Number of Unconfirmed Cases	1	2	0	1	0	0	1	5
TOTALS								
Number of Incidents Reported and Investigated	42	12	17	3	0	2	7	83
Number of Confirmed Cases	15	6	8	1	0	2	3	35
Number of Unconfirmed Cases	27	6	9	2	0	0	4	48

2. The Board of Education of Sayreville approved a revision to the 2021-22 School District Calendar. See attachment C-1.

3. The Board of Education of Sayreville approved the revised 2022 Summer Hours as indicated below for the following 12-month employees: Administrators, Secretaries, Technicians, and Technology Engineers.

Type of Hours	Start Date	End Date
Regular Summer	June 23, 2022	July 8, 2022
New Summer (Fridays off)	July 11, 2022	August 26, 2022
Regular School Year	August 29, 2022	June 21, 2023

**Changed due to the revision of the 2021-22 School District Calendar.*

D – VISION 2030: PERSONNEL

Approval of Resignation(s)

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Del Prete, Theresa	Teacher	Eisenhower School	June 30, 2022
Knowlton, Marcus	NCO Aerospace Science Instructor	SWMHS	June 30, 2022
Mathisen, Amanda	Bus Aide	District	<i>Retroactive</i> March 21, 2022
Santini, Sabrina	Bus Aide	District	<i>Retroactive</i> March 25, 2022

Approval of Degree Status Upgrades, Salary Amendments and Corrections

2. The Board of Education of Sayreville to retroactively approved a salary amendment of the following retired United States Air Force Officers to teach and work for 11 months in the Air Force ROTC program at Sayreville War Memorial High School for school year 2021-22 at the salary and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Knowlton, Marcus (Master Sergeant)	SWMHS	NCO Aerospace Science Instructor	\$65,395	07/01/2021 through 06/30/2022
Spare, Jonathan (Colonel)	SWMHS	Commissioned Senior Aerospace Science Instructor	\$84,975	07/01/2021 through 06/30/2022

**Based upon United States Air Force minimum instructor pay compliance data.*

Approval of Transfers

3. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2021-22 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2021-22 Salary	Effective Date
Parker, Jessica <i>(A.Zapoticzny)</i>	Part-time Support Secretary Business Office	Accounts Payable Administrative Secretary Business Office	Prorated *\$37,923 (Step 2)	04/04/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

Approval of Substitutes

4. The Board of Education of Sayreville approved the employment of the certificated personnel at the substitute assignments and class as indicated below for school years 2021-22 and 2022-23.

Name	Position	Class	Effective Date
Bouchard, Michael	Substitute Teacher	Class I	03/30/2022
Lane, Anthony	Substitute Teacher	Class I	03/30/2022
Wilfong, Alexander	Substitute Teacher	Class I	03/30/2022

5. The Board of Education of Sayreville approved the employment of the below non-certificated substitute personnel for school year 2021-22 and 2022-23.

Patel, Mittalben

Approval of Volunteer Coaches

6. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved to approve the following personnel listed below as a coaching aide (unpaid) for school year 2021-22:

Assignment	Last Name	First Name
Boys Lacrosse	Schreibman	Adam

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of New Hires and Modifications

7. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Gautieri, Kyle <i>(J. Rice)</i>	Truman School	Replacement Music Teacher	Prorated *\$51,013 (BA, Step C)	03/30/2022 through 06/30/2022	Non-Tenure

**Salary Pending SEA Contract Negotiations*

Approval of Transfers

8. The Board of Education of Sayreville approved the transfer of the non-certificated personnel for the school year 2021-22 as indicated below with no changes to salary.

Name	Previous Assignment	New Assignment	Effective Dates
Kuligowski, Michael	Custodian 3 pm – 11 pm SWMHS	Custodian 3 pm – 11 pm SMS	04/27/2022 through 06/30/2022

9. The Board of Education of Sayreville approved the 2022-23 school year salary increment and employment adjustment increment withholding for Michael Kuligowski.

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Bloom, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mrs. Pieloch, Mr. J. Walsh, Mr. P. Walsh, and Mr. Esposito approving the report in its entirety.

PUBLIC PARTICIPATION

Students discussed “Let the Children Lead.”

BOARD QUESTIONS OR COMMENTS

Board Members thanked the participants in “Let the Children Lead.”

NEXT MEETING DATE

- April 26, 2022
- May 17, 2022

ADJOURNMENT

Motion by Mrs. Bloom second by Mrs. Napolitano. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:28 P.M.

Erin Hill
Business Administrator/Board Secretary